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ABSTRACT

This directory of women in vocational education administration is divided into three major sections. The first--"Careers, Concerns, and Challenges"--provides insights and personal perspectives on administration written by eight outstanding women in vocational education administration. These eight represent the general administrative positions of State Director of Vocational Education (or equivalent), Teacher Educator, Large City Director, Head of State Association in American Vocational Association, Dean of Community College, Administrator of Local Vocational-Technical School, and National Leader. The second section presents 359 women, nationwide, working in a range of administrative positions within vocational education. The alphabetical individual profiles provide this information: name, address, and telephone number; highest academic degree; years of experience; current and previous positions; largest staff and budget supervised; leadership positions; major achievement; area of expertise; and consulting skills. Cross references correlate women administrators with areas of expertise and consulting skills. State rosters list them alphabetically by states, also in alphabetical order. This presentation design (individual profiles, cross references, and state rosters) enables the directory user to identify potential job candidates, consultants, etc., both in terms of capability and geography. The appendix includes various communiques and forms used to identify these women. (KC)

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WOMEN IN VOCATIONAL EDUCATION ADMINISTRATION

A Special Project Sponsored by the
Women's Educational Equity Act Program
of the
U.S. Department of Education
and the
American Vocational Association

American Vocational Association
1410 King Street
Alexandria, Virginia 22314
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November 1985

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U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
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TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

ROSEMARY F. KOLDE

PRESIDENT
AMERICAN VOCATIONAL ASSOCIATION

A WORD FROM THE PRESIDENT

The American Vocational Association is proud to present this computerized Directory highlighting the achievements of many of our outstanding women administrators in the field of vocational education. We are grateful to the Women's Educational Equity Act Program of the U.S. Department of Education for providing the vehicle to make this exciting project happen.

As President of AVA, I am most pleased that this publication has been developed and produced during my administration. It represents my professional commitment to the recognition of excellence in the field of vocational education. Through our special projects, we have focused on our programs of quality and our excellent teachers, and now we have this opportunity to promote our outstanding women administrators.

The computer based model developed for this publication offers the educational community a wide variety of options for state-of-the-art information dissemination. As you work with this guide to human resources, we hope you will find it to be a useful and motivating reference. Women in Vocational Education Administration was developed to serve as the next phase in the ever evolving events that reflect the great achievements women have made, and continue to make, in the field of vocational education.

PROJECT SUMMARY

The "Promoting Women in Vocational Administration--In the New Information Society" project was designed to produce and disseminate a computerized directory of women, across the United States, active in vocational education administration. This directory, sponsored by the Women's Educational Equity Act Program of the U.S. Department of Education and the American Vocational Association, contains detailed profiles of women in leadership positions within the various administrative arenas of program planning, budgeting and finance, management and supervision, operations and facilities and others. This directory also includes a series of feature articles by women within vocational education administration who are in exemplary decision-making positions around the country.

Dr. Roni D. Posner, AVA Assistant Executive Director for Professional Development, served as the Project Director. Dr. Diane R. Halbrook served as the Project Coordinator. They worked with an Advisory Council representing the various fields of vocational education administration. The Council developed the criteria by which the women administrators were selected, planned the format of the directory, reviewed the nominations and selected the featured authors. The Council also evaluated the successfulness of the effort.

The Women's Educational Equity Act (WEEA) was enacted in 1974 to promote educational equity for women through a program of discretionary grants and contracts. The Act was reauthorized and substantially revised by the Education Amendments of 1978 and is recodified as Title IX, Part C of the Elementary and Secondary Education Act. The reauthorized Act includes a new purpose, to provide financial assistance to enable educational agencies and institutions to meet the requirements of Title IX of the Educational Amendments of 1972. This program is administered through the U.S. Department of Education.

The American Vocational Association is a national professional organization committed to the development and promotion of comprehensive programs of vocational education. The strength of the AVA depends upon a diverse membership composed of vocational teachers, administrators, teacher educators, researchers, and guidance counselors. The AVA works closely with state departments of education and is the major nongovernmental agency helping to implement the Federal Vocational Education Act.

RONI D. POSNER

ASSISTANT EXECUTIVE DIRECTOR FOR
PROFESSIONAL DEVELOPMENT
AMERICAN VOCATIONAL ASSOCIATION

AVA AND THE EQUITY ISSUE

From an AVA headquarters staff perspective, this WEEA project is particularly significant. For at least four years, from the time we first began to develop special projects and research grants, we at AVA had been trying continuously to break the "barrier" and win the support for a very targeted effort to promote women in vocational education. Finally, after conducting a small "Women's Conference" out of the Secretary of Education's discretionary funds in the fall of 1983, we were able to capture the attention we needed for the support of this Directory--the development of which was one of the two major recommendations emanating from that 1983 conference.

Our hope, and that of those women in the conference, is that this Directory will be a guide to human (women) resources in every state and in every related area of administrative expertise--to be utilized frequently for a variety of reference needs. While this Directory certainly does not include all women in vocational administration, it is an excellent first attempt by this profession to highlight a significant number of truly outstanding individuals. In fact, some Directory users might be surprised--perhaps even shocked--to realize the level and extent of expertise and influence wielded by women across this country in vocational education.

But most importantly, this Directory represents a beginning for AVA. Our intention now is to press forward to obtain the resources to maintain the momentum--to take certain, necessary next steps in providing further services to women (and men) in vocational education. Now that certain extraordinary strengths have been identified, we hope to initiate a Leadership Seminar for women--perhaps to evolve into an annual event. Relatedly, we are working diligently to gain the support of certain private industries in a study to take a hard look at training programs which prepare women for non-traditional occupations--Where are the successful programs? What are the factors which make them successful? How can we stimulate other institutions to incorporate those elements of success?

We at AVA are very excited about this Directory--the major breakthrough it represents, and the significant potential it suggests. Please let us know your thoughts.

DIANE R. HALBROOK

DIRECTOR OF SPECIAL PROJECTS
AMERICAN VOCATIONAL ASSOCIATION

IN APPRECIATION ...

1985 has been an exciting year at AVA as we have developed the Directory of Women in Vocational Education Administration. This special project, funded by the Women's Educational Equity Act Program of the U.S. Department of Education, was made possible by the assistance and cooperation of many people.

Appreciation and thanks are extended to the following: Doris Shakin and the staff of WEEA programs; members of the National Advisory Council; Rosemary Kolde, President of AVA; and the national, state and local leaders of the field of vocational education who helped to identify those women administrators featured in this Directory. We also thank the members of the advisory committee: Carol Cataldo of ITT in Washington, DC; Marie Mayor, Sex-Equity Coordinator of Maryland; Paul Lentz, AVA Vice-President for Administration; and Jack Struck, Executive Director of the National Association of State Directors of Vocational Education.

Special thanks are extended to members of the staff of the American Vocational Association: Ray McDonald and his staff in accounting; Nancy Mactire, cover artist, and Amy Hayes in the Design Department; Cynthia Landvater, Project Assistant, and Susan Roth our "computer whiz" project secretary. Special thanks to Heather Harris and Debbie Gomes for their invaluable technical assistance.

The support and commitment of all these individuals has contributed greatly to the success of this project.

TABLE OF CONTENTS

A WORD FROM THE PRESIDENT.....i

PROJECT SUMMARY.....ii

AVA AND THE EQUITY ISSUE.....iii

IN APPRECIATION.....iv

CAREERS, CONCERNS AND CHALLENGES.....1

HAZEL CRAIN.....3

MARION B. W. HOLMES.....5

BERTHA G. KING.....7

MARY ELLIS.....9

WILMA R. LUDWIG.....11

LINDA L. BEENE.....13

ELLEN B. COODY.....15

ANNE S. MCNUTT.....17

INDIVIDUAL PROFILES.....19

CROSS REFERENCES.....201

STATE ROSTERS.....227

APPENDIX.....235

HOW TO USE THIS DIRECTORY

This Directory of Women in Vocational Education Administration is divided into three major sections.

First, "Careers, Concerns and Challanges" provides some fascinating insights, written by eight outstanding women in vocational education administration. These eight, selected by the Advisory Committee, represent the general administrative positions of: State Director of Vocational Education, Assistant State Director of Vocational Education (or equivalent), Teacher Educator, Large City Director, Head of State Association in AVA, Dean of Community College, Administrator of Local Vocational-Technical School, and National Leader.

The second section of the Directory presents to the reader 359 women, nationwide, working in a range of administrative positions within vocational education. The "Individual Profiles", together with the "Cross References" and "State Rosters", provide the reader with a clear picture of the particular experience, competencies and skills of each of the 359 women. This presentation design enables the Directory user to identify potential job candidates, consultants, etc., both in terms of capability and geography.

And finally, included in the "Appendix" are various communiques and forms utilized to identify the women presented in the Directory.

WOMEN IN VOCATIONAL EDUCATION ADMINISTRATION

CAREERS, CONCERNS AND CHALLENGES

Personal Perspectives on Administration
from Eight Outstanding Women
in the Field of Vocational Education

HAZEL CRAIN

DIRECTOR
CENTER FOR BUSINESS & VOCATIONAL
TEACHER EDUCATION
UNIVERSITY OF NEBRASKA-LINCOLN
LINCOLN, NEBRASKA

Undergraduate study in Vocational Home Economics Education was exciting and challenging. There was so much to learn, teaching was a respected profession and I was idealistic, eager to become a professional and energetic enough to work at it day and night, if necessary! Personal circumstances had taught me that one is limited only by one's self, not external influences. It was a valuable lesson that has served me well. I chose a major which was important to me.

Mine was a strong teacher education program. It was here I first learned about "Vocational Education," school structure and funding patterns, and developed a beginning philosophy about the role of Vocational Education as a vital segment of the public educational system. That, including a strong belief in homemaking as a vocation, has remained the basis for my philosophy of education which has grown through the years.

Typically, graduation appeared to "complete" my education. Teaching experience, mentoring by my colleagues and an endless curiosity led me to pursue graduate study, first a M. Ed. in Vocational Home Economics Education and later a Ph.D. in administration in Vocational Education. Each program provided new experiences, understandings and skills. Each position required different roles. One's career develops through education, maturation and situation! Research, administration and leadership became more important and new goals focused in these directions.

Currently, as the chair of a comprehensive unit of Vocational Education, I have had the opportunity to pursue those--and other--directions. Four factors in my background have served me well. One has been research skills which have been utilized to make contributions to the field, to solve problems, to improve programs and to provide data for accountability. Another has been professional education skills of planning, delivering instruction/service and evaluation all based on sound learning theory and utilizing a range of teaching strategies and facilities. The third has been management skills applied to administrative responsibilities--getting what is needed from the various human and material resources at hand. And lastly is the ability to nurture. Nurturing is sometimes viewed as a feminine trait, sometimes as a segment of Home Economics knowledge and skills. In any instance, it is an act which is necessary in order to facilitate excellence in others. When performance, quality, and participatory decision-making lie in the hands of those one "administers," it seems more appropriate to nuture than to direct! Only as one can help to develop others to surpass one's own achievements can one contribute to the future.

The major concerns I have for Vocational Teacher Education are interrelated. In the past few years there has been a barrage of studies, examinations and opinions of public education and teachers. The press has repeated the attacks with enthusiasm and interpreted some evidences beyond appropriate conclusions. This coupled with dwindling numbers of students and a depressed economy creates a difficult situation for development, perhaps even survival. It brings forth several particular concerns about areas such as:

- The viability of comprehensive educational systems with Vocational Education as an integral part of the secondary, post-secondary and adult segments of public education.

- The dichotomous relationship of Vocational Education and business and industry where, on one hand, vocational programs seek and receive extensive input for programming as well as support from the private sector while attacks continue to come from others in business/industry concerning the quality of, or even the need for, vocational programs.

Solutions are always more difficult than concerns! However, there are several actions which appear necessary. First, more vocational educators must become more involved in the public and professional debates. Too often there has been response to others' discussions and conclusions rather than participation in the process. A more assertive stance should be taken including extensive, thoughtful and data-based public information efforts. There should be philosophical discussions invited by vocational educators in order to examine some real differences which create other kinds of problems.

Vocational Education is a "step ahead" in areas of equity, I believe. It appears we have moved beyond the elementary stages of trying to eliminate bias because of sex, race, handicap, disadvantagement and have moved toward acceptance and support of the individual in whatever choice and development is desired and possible. I hope we can continue that development, bringing others in the educational community along and working through more complex issues in achieving equity. I would like to see us abandon notions of "old boys'" or "old girls'" networks and have, instead, vocational education networks that function without biases, focusing capacities upon solutions to problems and achievement of goals.

The future must hold closer ties between education and the social and economic community. Education is a part of a whole and can best attain excellence when it can function in a holistic context.

The role of women in that future is fundamental. We are now at a time when we can utilize our uniqueness. The educational situation today cries out for innovation, for creativity, for intelligent problem-solving and for high level of skill performances. Women today will help meet those needs.

Each human being in our society will be influenced by family, schools, teachers and the jobs they hold. Needs are endless--ongoing, changing only in focus and depth. There are no limits to what women in vocational education can do. Each must see that in no way are limits imposed on self or others. It is essential to remember the past to avoid "back sliding," to work for greater achievement in the future. But most of all we are, regardless of our background content areas, Vocational Educators. Let that be our banner and our cause as we continue to move to greater contributions consistent with our beliefs, our goals and our individual dreams.

MARION B. W. HOLMES

EXECUTIVE DIRECTOR
CAREER AND VOCATIONAL EDUCATION
THE SCHOOL DISTRICT OF PHILADELPHIA
PHILADELPHIA, PENNSYLVANIA

Moving up the ladder of success can be a challenge: exciting and often frustrating, yet very rewarding, whether planned or unplanned. My experience was the latter.

Even though my career path to Executive Director of Career and Vocational Education did not evolve as the result of an earlier calculated plan, I, as an educator, had always maintained a specific philosophy which I refer to as the "5 P's" Philosophy, that is, Preparedness, Pride, Perserverance, Patience and Personal Conviction.

Being prepared, no matter what one's goal, is a position with which few can argue. My professional career began when I graduated from college with a B.S. degree in Business Education from Temple University. This, perhaps, was the only professional level I attained that was the result of a pre-determined goal--a calculated plan. Why caculated? Because as a high school student, I was advised by one of my teachers (who, I will always believe as I reflect back upon her, should never have been a teacher in the first place) that I should not aspire to become a Business Education teacher since (at that time) "the high schools are not hiring Negro teachers here (suburban Philadelphia) or in Philadelphia. Therefore, you will not be able to get a job teaching in a high school."

Perhaps that is when my 5 P's Philosophy was formulated. My pride was hurt. I was more determined than ever to become the best prepared teacher one could be. It was my personal conviction that I could be whatever I wanted to be, and be the best if I persevered, regardless of my color or sex. As a matter of fact, while I was quite aware that racial discrimination was a reality, I was completely naive to the problems of sex discrimination in the work place (and it certainly had never occurred to me that both could be at play at the same time in my case). Ultimately, I did become a teacher in Philadelphia.

Realizing that one must stay abreast if one is to be fully prepared, I became an active, contributing member of many professional organizations (a course of action which I strongly recommend for aspiring administrators) and continued my formal training by earning a masters degree in Business Education, Supervision and Administration.

In 1965, after ten years in the classroom and service in a supportive administrative role to the vice-principal for girls, I became a Supervisor of Business Education.

In 1970, I was offered an Education Personnel Development Act Fellowship to pursue a doctorate in vocational education at Rutgers University. Having only two days in which to make a decision, I accepted, and in 1974 graduated with an Ed.D. degree in Vocational Education Administration.

In 1974, I was invited to accept the position of Director of Vocational Education. In accepting, I became the first female Director of Vocational Education in the State of Pennsylvania and, as reported by the then U.S. Office of Education, the first in the country.

It was almost ten years again when, in 1983, the present Superintendent of Philadelphia public schools, Dr. Constance E. Clayton, invited me to accept the position of Executive Director, Career and Vocational Education for the School District, my current position.

I do not know what the next ten years will bring, but I do know that my present position is the most challenging and rewarding of my career because it gives me the opportunity to make a direct and lasting contribution to the stability of the economy in a world that is rapidly changing both in demographics and technology. Forecasts and projections leave no doubt that we, as today's vocational educators, have our work cut out for us.

The Industrial Age has given way to the Electronic Age. Our production-oriented economy is rapidly being transformed into a service-oriented economy, and nowhere is this more apparent than in the Northwestern Corridor and in our large cities where smokestack industries once predominated. Advancing technology is affecting every aspect of our life, especially in the medical, service-oriented and technically-produced product fields.

As an educational system, we must find a way to become more flexible and responsive to change. We must find a way to ensure that when students--youth and adults--enter vocational-technical education they have the requisite academic skills to pursue training. We encourage dropouts when we place students in programs that require reading, measuring, computing and analyzing, if those students do not have the academic "tools" with which to work. Those responsible for scheduling must cease thinking that vocational-technical education classes are for those who can't make it elsewhere. All students deserve the best and we must be held accountable for providing it.

We must prepare ourselves personally; take pride in what we do and market it; persevere and persist in our flexibility and receptivity to change; temper all this with reasonable patience. Live by a personal conviction that vocational-technical education is alive and well, ready and able to deliver services today, in the year 2000 and beyond. It's good to know that, in this day, how good or how successful you are does not depend on your color or your sex, but on the "5 P's" and a genuine desire to serve people.

Marion B. W. Holmes

BERTHA G. KING

SENIOR EDUCATION PROGRAM SPECIALIST
VOCATIONAL HOME ECONOMICS EDUCATION
U.S. DEPARTMENT OF EDUCATION
WASHINGTON, D.C.

Reflecting on one's career development is an interesting, yet awesome task. As Thomas Huxely said, "The most valuable result of all education is to make you do the thing you have to do, when it ought to be done, whether you like it or not. It is the first lesson that ought to be learned. And however early a person's training begins, it is probably the last lesson one learns thoroughly." This in essence is true of my personal career development.

First and foremost, my achievements have been the result of having a family that instilled in me values, standards, faith, work ethics and confidence. I was reared on a farm in rural south Georgia, a community which provided limited cultural, educational, and work opportunities. My educational endeavors required great discipline, diligence, determination and courage. Along the way I encountered what many would call obstacles; however, I viewed them as challenges.

My professional career began in my home community in Georgia where I taught elementary school, while I completed my B.S. degree. After completion of my B.S. Degree in Home Economics, I taught and was head of the high school vocational home economics education departments in Norcross and Newnan, Georgia, supervised student teachers, served as a local Future Homemakers of America Advisor and served as acting state FHA Advisor for the Georgia Association of the Future Homemakers of America.

The significance of my early professional endeavors were enhanced not only by mentors who were strong vocational home economics educators, but also by the historical beginnings of vocational education as a whole. The sponsors of the Smith-Hughs Vocational Education Act of 1917 and the George-Deen Amendments were all Georgia statesmen.

My M.S. Degree and work on a doctorate provided me with additional background in family economics, home management, household equipment, and home economics education, thus broadening my knowledge, skills and abilities.

Shortly after the enactment of the Vocational Education Amendments of 1963, I accepted the position of State Supervisor of Vocational Home Economics Education and Health Occupations at the postsecondary and adult levels in Georgia. This position also included responsibility for the administration of programs for the disadvantaged and handicapped. Developing and implementing vocational home economics education programs for full-time postsecondary students with varied backgrounds was both a challenging and fulfilling experience.

As a result of the diversity of my professional experiences at all educational levels, I was offered the opportunity to come to the U.S. Office of Education. After much soul searching and a great deal of reluctance, I accepted the position as Education Program Officer for Vocational Home Economics Education, U.S. Office (Department) of Education. In this position the opportunities and challenges have been unlimited, the "rewards" too numerous to mention.

From my view point at the Department of Education, I have seen many studies conducted on the status of education. Most of the studies of the American Education Reform have verified what a special Gallup poll in the 70's predicted--"that public dissatisfaction with the quality of American education will probably continue to spread rapidly." Parents and community leaders have questioned whether or not the public schools of America were doing an effective job for our students. The concern voiced is for the entire public school to become more responsive and accountable for quality education resulting in positive changes with parents, students, community leaders and educators all equally involved.

The Carl D. Perkins Vocational Education Act of 1984 outlined very clearly the purposes of vocational home economics education. First and foremost, we must address our changing society with its cultural and economic needs, societal problems and technological changes affecting individuals, families and the labor force. For vocational home economics education to achieve quality and excellence, we must constantly be aware and respond to societal problems. We must recognize the changing realities of families, individuals, school life, community and the work force.

As administrators of vocational education, we must learn to be pro-active rather than reactive, with positive perception of our roles; to be innovative in ways which bring about satisfaction and excellence in our specific fields; demonstrate leadership abilities and qualities including enthusiasm, commitment and respect for the dignity and worth of every human being we are priviledged to work; and demonstrate a willingness to listen and hear what persons of all ages and all ethnic groups, handicapped and disadvantaged, males and females, have to say in such a manner that they feel our sincerity.

Most of all, we should understand that there is little that is worth doing which can be done alone or in isolation. Communication among administrators as well as our peers is easy when we care enough to ask or listen. We have a great heritage in vocational education for which we all should be responsible and proud. Making vocational education a first class educational program rests upon those of us in administrative positions, whether the position be head of a high school department, a local administrator, head of a higher education institution, an executive director of a vocational student organization or professional organization, a State supervisor or consultant, a state director of vocational education, or whatever future administrative positions may be. We are the leaders and with us are many more followers. May we have the courage and wisdom to change as our nation and world change!

Bertha G. King

This article is the opinion of the author, and does not reflect any official policy of the U.S. Department of Education, nor is it intended, nor should it be inferred.

MARY ELLIS

PRINCIPAL
TULSA COUNTY AREA VOCATIONAL TECHNICAL SCHOOL
BROKEN ARROW, OKLAHOMA

My career started with the Oklahoma State Department of Vocational-Technical Education working for the Future Farmers of America and later moving to the new Division of Technical Education. After serving in these two positions, I was employed as research associate in the Department of Vocational-Technical Education at Oklahoma State University and moved from there to the U.S. Office of Education, Division of Vocational and Technical Education as a program specialist. Following this assignment, I was employed by the American Vocational Association as Director of Field Services, after which I accepted the position of Director of the Washington, D.C. Office of the Technical Education Research Centers. Wanting to try something a little different, I founded my own management development and research company specializing in vocational-technical education and manpower training.

I spent nearly 20 years in Washington, D.C., returned to Oklahoma as a visiting professor at the University of Tulsa, and subsequently accepted a position at Oklahoma State University in the School of Occupational and Adult Education. Working there, I was sought out by Tulsa County Area Vocational-Technical School for the position of Director/Principal, which I accepted.

If you look at the number of positions I have held, it would appear that I can't hold a job! Seriously, I suppose the key element would be that those who have sought me out felt that my preparation and experience could contribute to the overall goals of the organization. Like anyone else, I have attempted to perform to the best of my ability in any position I have held. I am told that my strengths lie in having an in-depth knowledge of the field of vocational education, the ability to plan both short-range and long-range, the ability to organize and follow-up, the ability to analyze a great deal of information and draw implications for the field and an ability to work with people of various backgrounds and organizations.

On the whole, I have faced few career obstacles compared to many of my female colleagues in the field of vocational education. I believe that my initial work experience with the Oklahoma State Department of Vocational-Technical Education for the first several years of my career enabled me to establish a reputation for being a thoughtful, competent, dedicated professional.

I believe that the socialization process over the last couple of decades with respect to women entering the world of work has been positive. As a matter of fact, my very early professional career mentor was a male, and without his guidance and long-term support, I wonder where my career would have led.

Because of structural changes in the labor force, vocational educators must be more active in designing programs to meet the unique needs of the displaced workers. At the same time, we need to make certain that our programs for secondary students match the needs not only of the students but of industry, as well. This means, of course, that we have a gigantic problem in designing curriculum and equipping labs to serve contemporary needs of our students. I believe that we have to prepare our teachers and design our programs for more controlled open entry--open exit admission, thus increasing numbers of adults who will need retraining and upgrading. Obviously, financing of vocational education is a major concern. Equipping sophisticated labs and shops is an expensive proposition. Vocational education programs are unusually dynamic, and it is imperative that the most able and competent teachers be employed. We must constantly seek out ways to regenerate ideas and support experimental efforts to improve the quality of our programs. One of the problems that administrators must address is how to keep the walls of classrooms from closing in on teachers. Perhaps establishing exchange programs with industry personnel would help in this regard. Another major problem is that we are moving toward wholesale turnover in the top administrative positions in vocational education. It is extremely important that individuals who fill key leadership roles understand the historical evolution of vocational education so that decisions made with respect to its future will be well grounded.

In the future I would like to see vocational education programs lead to career ladders. Students need to know where each program will lead them and what their options and choices are. We need to consider more flexible scheduling; schools should be open 12 months a year, 24 hours a day. After all, we have millions of shift workers who cannot attend class during the normal school day. There is no justification in allowing schools to sit idle for the summer when millions of persons could profit from upgrading and retraining. We need to work very hard to establish a closer liaison with business and industry, insuring that the skills and abilities taught will enable our students to compete and perform well on the job. It seems to me that vocational education, more than any other field of education, is uniquely suited to assist this country in regenerating its economic base. We must teach our students to work smarter, not harder, and we must utilize the technology that exists to extend our capabilities. We must constantly be vigilant in working toward quality in all of our programs. Finally, we have a marvelous story to tell, but I don't believe we have been the best story tellers.

My advice to women entering or already involved in vocational education: Do your homework. Get involved in planning and policy-making. Read...Read... Read material that gives an extensive background in the field. You should establish and/or expand a professional network. Be resourceful, reliable, and be a self-starter. Don't be afraid to try new things.

Know and understand the letter of the law as well as the intent. Be an active member of AVA and make yourself available to serve on committees and hold various offices of your state and national associations. Expand your professional contacts to leaders both inside and outside of vocational education. Be willing to take on assignments that will challenge and extend your profesional experience and ability. Keep your sense of humor. Be dependable. Spend some time rejuvenating yourself and save some time for your family and friends.

Mary Ellis

WILMA R. LUDWIG

STATE DIRECTOR
VOCATIONAL-TECHNICAL AND ADULT EDUCATION
DEPARTMENT OF EDUCATION
SANTA FE, NEW MEXICO

Have you ever been told that your palm shows that the lines identifying your life activities have all intersected with your fate line? For me, I question if that is the explanation of the chain which has linked together my varied jobs? Perhaps yes, perhaps no, but it does make me recall how often I've talked of fate guiding my career.

Like all young women in the early 1950s, I planned for marriage and a family; but not like all, I chose to prepare for security. That security preparation in a career compatible with managing a home and raising a family, was vocational home economics education.

After three years of teaching home economics in a rural community in northwestern Kansas and no prospect of marriage, I pursued a master's degree in guidance at Catholic University in Washington, DC.

Enter fate--my master's degree in hand, I interviewed for a career counseling position working with the mentally handicapped. The employer, however, wanted me not as a counselor, but as a home economics teacher responsible for reorganizing their consumer homemaking program to one in occupational food service. School was starting and jobs were not plentiful. I decided I could do anything for one year. Excitement took over; three years later, after tasting administration and program development, I was convinced I had a new love.

The early 1960s brought volunteer work in neighboring countries and I took advantage of the opportunity to learn Spanish and provide basic instruction in cooking and sewing to our Latin neighbors in Zacatecas, Mexico. Those three years gave me an appreciation of the culture and practice to be fluent in Spanish.

Enter fate--when ready to return to the States, a job was offered with the Kansas home economics supervisory staff with responsibility for a low income housing project. My experiences were varied. The project was moving well. I was learning about federal legislation, local district autonomy, program evaluation, and state legislatures.

Enter fate--I was recommended to try my wings as state supervisor of home economics for New Mexico. I applied and was hired. I doubt I could have planned a better career ladder. The job was mine because I spoke Spanish. I had experience with consumer homemaking and occupational home economics. I had vocational counseling. I had taught the mentally handicapped and had worked with the economically--and academically--disadvantaged. I had state administrative experience and had other work and educational experience which gave me an appreciation of education in general.

Changes from this point on were not as dramatic or traumatic. I could refer to my fortuitous job changes as having been engineered by a series of mentors, but the effort was not a conscious one. I worked one year as chair of elementary and secondary education, which I can now identify as an opportunity to prove myself in managing people as well as a major budget.

In 1975, just after one year in the academic arena, I was appointed as state director for vocational-technical education; the first female to be appointed in the continental United States. This honor has been one I've appreciated and treated with care for ten years. It has been a responsibility which I have not taken lightly knowing that the evaluation of my activities will affect other women aspiring to administration in vocational education. To me, my election as the 1985 president of the state directors for vocational education was recognition that I have served well and successfully provided the way for others to follow.

State directors of vocational education have relatively short tenure and a high turnover rate. For some directors, it is a result of the political system; for others, it is the demands of the job. I am concerned that this lack of stability will result in a more fragmented system, less unity, and a concentration of effort on individual state problems, rather than the national issue of vocational education.

Vocational education has much to offer the educational community in the area of relevancy and application. Pedagogy courses encourage teaching from the concrete to the abstract or from application to theory. Vocational education, because it is both process and product oriented, can provide the system for responding to the future and the predicted lifelong learning needs.

For those women who are considering or who have not considered administration, it is worth the effort, whether you arrive by fate or planning. It is satisfying because of the rewards of responding to human need through vocational education services. Administration provides a leadership role as coordinator of the various programs and services in the state which relate to occupational preparation. Administration is personally rewarding because the influence one can exert has an impact on the entire state. A career in vocational education administration provides a way for helping the individual to "become."

Wilma R. Ludwig

LINDA L. BEENE

COORDINATOR, MANAGEMENT & RESOURCE DEVELOPME
VOCATIONAL & TECHNICAL EDUCATION DIVISION
ARKANSAS DEPARTMENT OF EDUCATION
LITTLE ROCK, ARKANSAS

My first awareness of the concept of vocational education began with involvement in one of the vocational student organizations--Phi Beta Lambda. From a collegiate atmosphere pursuing a business education degree, I became aware that similar training of less than a baccalaureate degree was being offered through the statewide network of vocational technical schools. One of the challenges I faced as state president of this organization was to encourage a working relationship between professionals and students from these different types of educational institutions.

As national president of Phi Beta Lambda, I learned that there were additional vocational student organizations serving students in other fields of vocational education.

An awareness and understanding of vocational education at the national level continued through my first professional position as Director of Industry-Education Relations with the Future Business Leaders of America-Phi Beta Lambda, Inc. Interaction with other vocational student organization staff members, leaders, and members of Congress was enhanced.

An understanding of the relationship between the national structure of vocational education and representatives in each state's Department of Education was developed. A Master of Science in Education degree completed during this stage of my career development provided interaction with teachers and an understanding of the challenges which they faced. Additional experiences as a teacher and a sales manager for a major hotel corporation finished the list of minimum qualifications needed for a teaching position in Arkansas and the basis for a move home.

The Arkansas position was that of teacher-coordinator of a cooperative vocational education program for disadvantaged business students at a Little Rock high school. After experiencing curriculum development, full-time teaching, and placement of students in this position, a job became available as assistant supervisor of business education with the Arkansas Department of Education. Along with teacher supervision assignments, responsibilities included serving as state advisor for Arkansas FBLA and PBL.

My career path to this point had been something akin to following the "yellow brick road." It was fun, happy, and extremely positive while being quite busy

and demanding. While I had not yet considered discrimination against me because of being female, I had been made keenly aware of my youth and "lack of experience." It seemed that efforts to secure educational credentials and work experience, often by attending classes or working in the evening after a full day at another job, were not even recognized by some and certainly not rewarded. I longed for the day when my youth would not be so obvious--amazingly, that day has arrived.

With the passage of the 1976 Vocational Education Amendments, each state was required to employ a person to devote full time to the statutory requirements for overcoming sex bias and sterotyping. The state director asked me to take the position since he was eager to have someone with a vocational education background. Though not apparent to me then, in retrospect, I was the logical choice among the staff since I was clearly the newest staff member and probably perceived as the emerging "new woman." Not until I embarked on the task of convincing conservative Arkansas vocational educators to change their attitudes about women and men in jobs nontraditional to their sex, did I realize that this request also required many of them to change personal values and deal with inner conflicts that had been developing for years. Others later joined me in this effort, and results show that some impact has been made. However, to those of us who were on the firing line day after day, the task seemed insurmountable. We were not prepared to be personally charged with this national effort.

Ten years after completing a master's degree, Dr. Dean Clayton, Vocational Education Program Coordinator at the University of Arkansas, was urging me to complete a doctoral degree. With his encouragement, and support from my family, Dr. Ballard, and other professional friends, I was awarded my doctorate in Vocational Education in May of this year. I feel now that my background and experience will support me as I pursue new opportunities in the future.

Given the relationship between the federal vocational legislation and local program activities, one of my greatest concerns for vocational education is the number and type of restrictions being imposed on the use of federal vocational education funds by legislation. Methods must be found which will allow accomplishment of goals within a range of administrator decisions.

My most fervent hope for vocational education is that we can maintain and improve our responsiveness. It seems that responsiveness is the greatest asset of the program and the greatest contribution we can make to economic development and society. Now, where do women fit into the concept and program of vocational education? Right alongside the men--working each day to do our best, give our best, and be our best. Unfortunately, when we are willing to work so hard, we are often viewed as a threat to those who would just as soon take life easier but remain unscathed in the process.

One suggestion for improvement that I would offer is that women give more thought to career planning. This has improved to some degree during the last ten years, but it appears that some women who complete college degrees today still may do so for some other reason than their perception that a life-long career will follow.

The opportunity to share these thoughts is quite an honor for me, and I offer my best wishes to each of you.

Linda L. Beene

ELLEN B. COODY

EXECUTIVE DIRECTOR
GEORGIA VOCATIONAL ASSOCIATION
ATLANTA, GEORGIA

Swainsboro, Georgia is not big enough to kill a cat, but it's the place where my path to an administrative career began. In Swainsboro, I was born into a family of educators. My mother was a teacher and my father was a principal and local superintendent. As a child I cut my teeth on books.

But that was a long time ago. Now, I am gratified that women are being recognized more and more for our leadership abilities. The path I took to become the executive director of the Georgia Vocational Asociation (GVA) has not been filled with obstacles, but rather a continuous stream of challenges.

When I began teaching, my first challenge was to begin a marketing education program in an Atlanta high school. I taught there for eight years and transferred to a different high school for the next seven years.

In 1961, I was nominated and elected president of GVA. As president, I judged our association's purpose to be to take care of the needs of vocational educators on a professional level and to improve vocational education for our students.

In 1966, I was hired as the first executive director of GVA on a part-time basis. My challenge as an administrator was to share with the public and legislators the needs of vocational education in order to ensure quality in our instruction.

My greatest challenge as a woman administrator came in the legislative arena. Attitudes, in 1966, were different because there were few women legislators or lobbyists. At times I felt I had to prove myself more as a knowledgable administrator because I was a woman. Once this was established I began to be included in the inner circle of legislative activities. One essential ingredient to being an effective lobbyist and public relations person was to be visible at all times so I would be recognized by the public.

My position became full-time in 1968. I was challenged more than ever with creating a stronger organization. Seeing the results of my lobbying and other efforts made my motivation that much stronger. Serving vocational education in this particular way still intrigues me. I never went back to a school classroom; the whole state is my classroom now. I hope the effects of my work were also that much larger.

In Georgia, vocational education is going through some changes. Last year, the General Assembly passed a sweeping educational reform bill--the Quality Basic Education Act. I am enthusiastic about it in general, but have some concerns about its implementation and long-range effects. Many policy decisions affecting vocational education were left up to the state board of education and are being decided now. The following are some areas of concern:

- Middle school programs are in question. Some exploratory programs at this level may be eliminated.
- Extended-day and extended-year teaching contracts may only apply to certain vocational areas. Funding for qualified teachers may have to come from local school districts.
- A new weighted funding formula goes into effect next year based on class enrollment. Until it has been tried and proven, its effect is unknown.
- New high school graduation requirements that were set by the state board have affected enrollment.
- The statewide system of postsecondary vocational-technical schools has been put under a new board of vocational-technical education bringing changes in governance and direction.

These are varied concerns, but the solution I see is very broad. I believe we can serve our interests best by informing the public, the state board and our legislators of what is going on in our classrooms today. I often speak with people who have an image of vocational education that is behind the times. The public hasn't kept up with the changes in vocational education. Updating our image to reflect the present reality of our programs is our goal.

This year, in Georgia secondary schools, we have a new electromechanical technology program, Principles of Technology courses that teach science and mathematics as a background to energy systems and new curriculum guides that reinforce writing and mathematical skills. Our postsecondary schools are contributing enormously to the economic development of the state. These are just a few facts the public needs to know. If the public and policy makers know our quality product, they can make informed decisions. We hope they will support vocational education and our unique needs.

My vision for the future is that vocational education be recognized as an integral part of the education program--just as essential as mathematics and English. I believe that regardless of what career a person chooses, vocational skills are needed for everyday existence. Some facet of all our lives requires vocational training, whether it be as consumers, college-bound students who may need to support themselves through school, or workers who need retraining or additional training to advance or keep up with the job market. Our future plans must be directed toward making the public see vocational education as basic education.

I would like to see more women in vocational education accept the challenge of an administrative career. Training and job opportunities are available for any woman with determination. The ice has been broken. Go for it!

Ellen B. Coody

ANNE S. MCNUTT

DEAN OF INSTRUCTION
NASHVILLE STATE TECHNICAL INSTITUTE
NASHVILLE, TENNESSEE

Like most careers, mine has been a combination of experiences, some carefully planned, some completely fortuitous, and some an unplanned, but logical, result of previous experiences.

Obtaining my first vocational teaching experience was fortuitous in that a friend asked me to teach basic language skills to dropouts. Because this idea was challenging, my friend persuasive, and the compensation extraordinarily good, I agreed.

One teaching experience soon led to another. I was asked to establish a high school reading program; then I accepted a position at Tri-Cities State Regional Vocational Technical School teaching reading and technical report writing. Later, I taught technical report writing at Nashville State Technical Institute and began work toward a doctorate in higher education administration at Peabody College.

As far as my career, several fortuitous events also occurred at Nashville Tech during this period. A few months before I received my doctorate, a man with a positive attitude toward women and minorities became president. The dean of instruction took a leave of absence and I was appointed acting dean. The dean subsequently resigned, and after a national search, I became dean.

As a graduate student preparing for a teaching career in English, I never dreamed that someday I would be responsible for hiring faculty to teach in engineering technology and business programs; developing master plans; planning and moving into new buildings; developing curricula in occupational therapy, robotics and business management; and purchasing robots, computers and CAD equipment. It has been an unusual, interesting, and rewarding career.

Like anyone, I have encountered various obstacles. At the same time, I would confess that I have had tremendous support. A number of individuals, both male and female, have been willing to assist me greatly in my efforts.

Today, administrators of vocational programs in two-year colleges face several critical issues. Such reports as A Nation At Risk: The Imperative for Educational Reform, and High School: A Report on Secondary Education in America reflect renewed emphasis on academic standards. Responsible, concerned administrators in two-year colleges must insist that this shift toward

quality includes a concern for strengthening vocational programs as well as strengthening academics.

Another important issue in the two-year college is the opportunity to work with older, non-traditional students. Because of the greater participation of minorities, returning women, and employed adults, vocational educators at two-year colleges will be working with students who are older and/or face quite different problems than those faced by the traditional recent high school graduate.

Having adequate funding remains a perpetual issue for two-year colleges which provide education for engineering technicians and craftsmen. These colleges must respond quickly to new developments in technology, providing training on essential, and expensive, equipment similar to that currently in operation in industry. In addition, employing, developing, and retaining effective faculty poses a financial challenge. Because vocational instructors are expected to be experts in their fields, often two-year colleges find themselves competing with business and industry to employ and retain these experts. Too frequently, the colleges simultaneously face a mature faculty and inadequate resources for essential faculty development.

During the next decade as the two-year colleges address the issues of providing quality programs, recruiting and retaining non-traditional students and obtaining adequate funding for equipment and faculty, they will, out of necessity, become more flexible. Faculty, staff, and administrators familiar with the problems, questions, and concerns of the eighteen-year old will reorient their thinking to relate to the minority, returning women, and employed adult students. Being creative and developing fund-raising programs, two-year colleges will obtain adequate funding and will operate more efficiently. Closer working relationships with business and industry, more cooperative relationships, will be cultivated by the colleges. Because students will move among senior colleges, community colleges, technical institutes, and area vocational schools, more articulation agreements to facilitate transfer will be developed. More innovative faculty development programs will provide the opportunity to return to industry and/or college on a regular basis. In short, an exciting and challenging future faces vocational education.

The dynamic field of vocational education holds outstanding opportunities for both men and women who wish to pursue a career in administration. For those who desire a career in this field, some suggestions follow. First, "to thine own self be true, and it must follow as the night the day, thou canst not then be false to any man." Those interested in a non-traditional field need a well integrated personality, a strong sense of self, and an ability in the face of adversaries to be themselves. They must learn to assess their strengths and to recognize their weaknesses.

Finally, administrators must balance their careers and personal lives. Emerson noted that "for everything you have missed, you have gained something else; and for everything you gain, you lose something else." Administrators should be aware of this theory of "compensation" and carefully evaluate their trade-offs.

Vocational education administration is an exiciting, interesting, challenging, and rewarding field. I would encourage talented women and men who have interest and abilities to consider it as a viable career option.

Anne S. McNutt

WOMEN IN VOCATIONAL EDUCATION ADMINISTRATION

INDIVIDUAL PROFILES

ABENDROTH, RUTH B.
4141 North Regal Street
Spokane, WA 99207

Highest Academic Degree: PH D
Years of Experience: 13

(509) 458-3363

Current Position Title: Director, Spokane Area Vocational Skills Center
Previous Positions Held:
1975-1980: Teacher Educator, Consultant for SPI
1971-1974: City Supervisor, Home Economics, Cheyenne, WY

Largest Staff Supervised: 1980-1985, 23
Largest Budget Supervised: 1980-1985, $1.2 M
Leadership Positions:
National: AVA Policy Committee, 1973-76
State: Wyoming AVA President, Committees, 1974
Local: Wyoming & Washington Vocational Association, 1959-Present
Major Achievements: Coordinated Home Economics program in Cheyenne; Supervised the building and implementation of the Spokane Skills Center, including the building itself, planning and approval of 22 programs, purchase of $1.2 million of equipment, hiring and training of teachers; Developed and monitored $1.2 million budget.
Area of Expertise: M&S
Consulting Skills: WD&L, ET, WS, AV

AGEE, PATSY RUTH
Florida Department of Education
Div. of Voc., Adult and Comm. Ed.
Knott Building
Tallahassee, FL 32301
(904) 487-0426

Highest Academic Degree: ED D
Years of Experience: 25

Current Position Title: Bureau Chief, Vocational Program and Staff Dev.
Previous Positions Held:
1976-1978: Chief, Bureau of Voc. Research, Dissemination and Eval.
1976: Program Coordinator, Region III Office
1975: Assistant Regional Program Consultant, Region III
1970-1976: Consultant, Regional Home Economics Program, Region III
1968-1970: Supervisor, Home Economics, Orange County, FL
Largest Staff Supervised: 1978-1983, 102
Largest Budget Supervised: 1978-1983, $886,763, plus $2.5 M salaries
Leadership Positions:
National:
State:
Local:
Major Achievements: Established Florida's vocational education program standards and their use as the basis of all program evaluations; Played major role in the development of Florida's vocational education program system.

Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, ET

ALEXANDER, MARY O.
15900 Woodward Avenue
Highland Park, MI 48203

Highest Academic Degree: M A
Years of Experience: 28

(313) 252-0472

Current Position Title: Director, Vocational Education
Previous Positions Held:
1968-1972: Teacher, O.E. Co-op Coordinator, Dept. Chair
1966-1968: Teacher, O.E. Co-op Coordinator
1965-1966: Teacher, Department Chair
1962-1965: Teacher
1956-1962: Secretary, Business and Industry
Largest Staff Supervised: 1972-1975, 35
Largest Budget Supervised: 1977-1978, $2 M
Leadership Positions:
National: Committee for AVA Convention, NCLA, 1979
State: Chair, State Advisory Council for Voc. Ed., 1984-1985
State: Vice-Chair, State Advisory Council for Voc. Ed., 1983-1984
Major Achievements: Put ten new vocational education programs in a new comprehensive high school which was being built in the community at a cost of $350,000; Built stronger student organizations, went from one to four strong student organizations in first year as director; Member, Vocational Advisory Council for Industrial Clubs of Amer. for state of MI.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, PS

ANDERSON, PAULINE R.
Bellingham Vocational Technical Institute
3028 Lindbergh Avenue
Bellingham, WA 98225
(206) 676-6490

Highest Academic Degree: BA ED
Years of Experience: 15

Current Position Title: Assistant Director, Vocational Education
Previous Positions Held:
1977-1983: Supervisor, Health Occupation Programs, Bellingham Vocational Institute
1970-1978: Practical Nursing Instructor, Bellingham Vocational Technical Institute

Largest Staff Supervised: 1983-Present, 100
Largest Budget Supervised: 1983-Present, $500,000
Leadership Positions:
National:
State: WA Assoc. Voc. Adm., VP & President, 1984-Present
Local: WVA local unit offices, WVA delegate, 1972-1984
Major Achievements: Leader in statewide vocational inservice planning; Advisory committee for WA State Supt. of Public Instruction Vocational Administrators' Internship Committee; Past president of the Bellingham Administrators' Organization; Member, Board of Directors for Bellingham Soroptimist International.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET

ANDERSON, SHERRY L.
3000 Sunderland
Lansing, Michigan 48910

Highest Academic Degree: PH D
Years of Experience: 15

(517) 394-1429

Current Position Title: Coordinator, Vocational Sex Equity
Previous Positions Held:
1983-1985: Coordinator, Civil Rights Compliance Program
1976-1983: Consultant, Home Economics
1975-1976: Teacher Education
1970-1975: Teacher

Largest Staff Supervised: 1976-Present, 1
Largest Budget Supervised: 1985, $1.3 Million
Leadership Positions:
State: State Staff in leading vocational education, 1976-Present
State: Public Affairs Chair for MHEA, 1982-1984
Local:
Major Achievements: Developed a major curriculum revision in consumer home economics; Named one of 75 new faces to watch by AHEA, 1985; Redesigned MI sex equity program under Carl Perkins Voc. Ed. Act; Developed program for Single Parents and Homemakers in both education agencies and community based organizations .
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, PS

ANDERSON-YATES, MARCIA A.
Department Chair
Vocational Education Studies
Southern Illinois University
Carbondale, IL 62901
(618) 453-2243

Highest Academic Degree: PH D
Years of Experience: 21

Current Position Title: Dept. Chair, Dept. of Vocational Education Studies
Previous Positions Held:
1975-1982: Asst. Assoc. Professor, Business Ed., Voc. Ed. Studies, SIUC
1974-1975: Asst. Prof. and Supervisor, Sec. and Office Specialties, SIUC
1970-1974: Instructor, Business Education, SIUC
1966-1970: Instructor, Lincoln School of Commerce, Lincoln, NE
1966-1970: Instructor, Millard Lefler Junior High School, Lincoln, NE
Largest Staff Supervised: 1982-Present, 124
Largest Budget Supervised: 1982-Present, over $3 Million
Leadership Positions:
National: Sec., Delta Pi Epsilon, 1984-P; Sec., Nat. Assoc. for Bus. Teacher Ed., 1979-1981
State: Chair, Univ. Council for Voc. Ed.-IL, 1984-85; Sec., IL Voc. Assoc.
Major Achievements: Alumni Achievement Award presented by Midland Lutheran College, Fremont, NE, 1983; SIUC Alumni Association 1981 Great Teacher Award; Outstanding Teacher Award 1980-1981, Illinois Voc. Assoc.; Distinguished Service and Teaching Award by the IL Business Ed. Assoc., 1979; Authored three books, published over 40 articles in last 10 years.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

ANDUIZA, MOURINE J.

Central Kitsap School District
P.O. Box 8
Silverdale, WA 98383

(206) 692-3205

Highest Academic Degree: M ED
Years of Experience: 17

Current Position Title: Director, Vocational Education
Previous Positions Held:
1975-1979: Instructor/Dept. Chair, Business Ed., Central Kitsap Schools
1969-1974: Teacher/Coord., Office Occupations, Moscow H.S., Moscow, ID

Largest Staff Supervised: Present, 32
Largest Budget Supervised: Present, $1.1 M
Leadership Positions:
National:
State: Chair, State Voc. Job-Alike, WA Assoc. of School Admin., 1983
Local: Regional Group Leader, 1982-1985
Major Achievements: Outstanding Business Teacher, Washington State, 1980; Outstanding Program Award, Region X, USOE, 1972; Inititated annual fall workshop which provides teachers and students an opportunity to develop and implement a leadership program of work for the ensuing year.

Area of Expertise: M&S
Consulting Skills: WD&L

ANTHONY, HAZEL M.

105 Home Economics Building
East Campus
University of Nebraska-Lincoln
Lincoln, NE 68583-0800
(402) 472-2913

Highest Academic Degree: ED D
Years of Experience: 40

Current Position Title: Dean, College of Home Economics, Univ. of NE-L
Previous Positions Held:
1970-1972: Assoc. Dean, College of Home Ec., University of Nebraska
1963-1970: Chair, Dept. of Home Economics Education, Univ. of Nebraska
1961-1963: Assoc. Prof., Home Economics Education, Iowa State Univ.
1957-1963: Asst. Prof., Home Economics Education, MI State University
1955-1957: Asst. Prof., Voc. Ed., University of Nebraska
Largest Staff Supervised: 1982, 75
Largest Budget Supervised: 1984, $1.9 M
Leadership Positions:
National: Chair, Council for Professional Dev., AHEA, 1980
National: Exec. Committee, AACTE, 1968-1969
State: Pres., H. Ec. Assoc., Nebraska, 1973
Major Achievements: Coordinator, National Conference on Consumer and Home Economics, 1969; Distinguished Teaching Award, Univ. of NE, 1968; Outstanding Professor Award, 1968; NE Home Economist of the Year Award, 1983; Outstanding Educators of America, 1970; Phi Upsilon, Omicron Nu; Mortar Board; HETE, AVA, 1963-1964; Sec., Council on Teacher Ed., AVA, 1963.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET

ARENA, JANET S.

The Academy for Business Careers
1315 Dixwell Avenue
Hamden, CT 06514

Highest Academic Degree: ED S
Years of Experience: 25

(203) 288-7474

Current Position Title: President/Director, The Academy for Bus. Careers
Previous Positions Held:
1973-1979: Coordinator, City Wide Business, Milford Board of Education
1971-1973: Instructor, Business, Milford High School
1968-1971: Assistant Professor, Nassau Community College
1967-1968: Instructor, Suffolk Community College

Largest Staff Supervised: 1983-Present, 41
Largest Budget Supervised: 1983-Present, $1.6 Million
Leadership Positions:
State: Sec./Dir., Eastern Business Education Assoc., 1981-Present
State: President, Vocational Education Assoc. of CT, 1981-1983
State: President, Assoc. for Private Occup. Schools in CT, 1983-Pres.
Major Achievements: Phi Delta Kappa Service Key for Outstanding Service, 1983; Phi Delta Kappa Past President's Award for Outstanding Leadership and Service, 1982; Educator of the Year, Eastern Business Education Assoc., 1981; Outstanding Bus. Educator of the Year, 1975; Outstanding Young Educator, 1973; Teacher of the Year, Milford H.S., 1973.
Area of Expertise: PP&D, O&F, M&S, E
Consulting Skills: WD&L, ET, AV

ARMSTRONG, BETTY BIELENBERG

Department of Public Instruction
Grimes State Office Building
Des Moines, IA 50319

Highest Academic Degree: M S
Years of Experience: 18

(515) 281-4706

Current Position Title: Consultant, Career Education Divison, DPI
Previous Positions Held:
1972-1979: Director, Berea College Preschool
1965-1967: Supervisor, Home & Family Life, Job Corps Center for Women
1962-1965: Instructor, Iowa State University, Vocational Home Economics

Largest Staff Supervised: 1974-1979, 15
Largest Budget Supervised: 1982, $35,000
Leadership Positions:
National:
State:
Local:
Major Achievements:

Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

ARMSTRONG, FLORA C.
2200 Mountain Road
Glen Allen, VA 23060

Highest Academic Degree: M A +
Years of Experience: 18

(804) 262-7439

Current Position Title: Director, Virginia Vocational Curriculum Center
Previous Positions Held:
1980-1982: Exec. Director, Virginia Assoc. of Rehabilitation Facilities
1977-1980: State Supervisor, VA Dept. of Ed., Div. of Voc. & Adult Ed.
1976-1977: Campaign Director, Virginians for Lechner
1975-1976: Chief Eval., Manpower Plan. & Coord., Gov.'s Emp. & Train. C.

Largest Staff Supervised: 1980-1983, 23
Largest Budget Supervised: 1977-1980, $1.3 M
Leadership Positions:
National:
State:
Local:
Major Achievements: Organized and effected the first CETA peer eval. system for use in VA; Served as manager and spokesperson for state wide political organization; Developed and tested first CETA voc. evaluation instrument used by State Employment Council; Developed and implemented first career ed. program for Hampton City Schools, K-12, including dev. of 5 year plan.
Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: WD&L, ET, WS

ASSELIN, SUSAN B.
343 Lane Hall
Division of Voc. and Tech. Education
Virginia Polytechnic Inst. & St. Univ.
Blacksburg, VA 24061
(703) 961-5812

Highest Academic Degree: PH D
Years of Experience: 5

Current Position Title: Assistant Professor/Project Investigator
Previous Positions Held:
1979-1981: Project Co-Director, University of Nebraska-Lincoln

Largest Staff Supervised: 1983-Present, 4
Largest budget Supervised: 1983-1986, $150,000
Leadership Positions:
National: Pres., Voc. Spec. Needs Teacher Educator SIG, 1985-1986
National: Asst. Mng. Ed., Journal Voc. Special Needs Education, 1985-1986
Local: Omicron Tau Theta, President, 1984-1985, Vice-Pres. 1983-1984
Major Achievements: Developed competency-based vocational special needs Master's program, recruited & trained a cadre of highly trained professionals in the state, 1983-1986; Established national special needs research seminar, 1983; Conducted state-wide inservice for regular and vocational educators on serving special needs students in FL, NE, and VA.
Area of Expertise: PP&D
Consulting Skills: WD&L, ET

ATKINS, BARBARA A.

Michigan Department of Education
Vocational-Technical Education Service
P.O. Box 30009
Lansing, MI 48909
(517) 373-6336

Highest Academic Degree: PH D
Years of Experience: 14

Current Position Title: Consultant, Voc. Ed. and Home Economics Education
Previous Positions Held:
1976-1977: Assistant Principal, Waverly High School
1971-1976: Instructional Manager, Calhoun Area Vocational Center

Largest Staff Supervised: 1976-1977, 70
Largest Budget Supervised: 1984-1985, $1.2 Million
Leadership Positions:
National: President, NASSUHE, 1983-1984
State:
Local:
Major Achievements: Promoted Vocational Education Programs; Curriculum Management Systems-Inservice Workshops; Developed Vocational Programs Standards and entire technical assistance program with over 20 support products; Implemented Research Studies.

Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

ATKINSON, JUNE S.

Room 569 Education Building
Raleigh, NC 27611

Highest Academic Degree: M A
Years of Experience: 16

(919) 733-3001

Current Position Title: Assoc. Director, Division of Voc. Ed., Program Dev.
Previous Positions Held:
1976-1984: Chief Consultant, Business Education
1972-1976: Coordinator, Office Occupations
1969-1972: Teacher, Business

Largest Staff Supervised: 1985, 51
Largest Budget Supervised:
Leadership Positions:
National: Pres., Nat. Assoc. of Bus. Supervisors, 1983-1984
National: NBEA Board of Directors, 1984-Present
State: Board Member, Ex-Officio, NC Bus. Ed. Assoc., 1976-1984
Major Achievements: Author of Help with Computer Literacy, Houghton Mifflin Co.; Author of NBEA Yearbook Chapter 1985 and numerous other articles in professional magazines; Recipient, NC Business Educational Association Member-of-the-Year Award, 1983; Recipient, Vocational Director's Award, 1982.
Area of Expertise: PP&D, O&F, M&S, PF, F
Consulting Skills: WD&L, PS, ET, WS

AVRIETT, GLENNA L.
113 Hillwood
North Little Rock, AR 72116

Highest Academic Degree: M A
Years of Experience: 18

(501) 371-2269

Current Position Title: State Supervisor, Marketing Education & Gen. Educ.
Previous Positions Held:
1967-1973: Teacher/Coordinator, M&DE

Largest Staff Supervised: 1973-Present, 1
Largest Budget Supervised: 1985, $74,000
Leadership Positions:
National: Southern Region VP, NASSDE, 1978
State:
Local:
Major Achievements: DECA Southern Region Council, 1977-Present; Program Committee, Sales and Marketing Executives of Arkansas Women in the 80's Seminar, 1980-1981; Southern Region VP, NASSDE, 1977-78.

Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, ET

BACK, KATHRYN T.
Metro Tech. Voc. Institute of Phoenix
1900 West Thomas Road
Phoenix, AZ 85015

Highest Academic Degree: PH D
Years of Experience: 12

(602) 256-3704

Current Position Title: Principal, Area Vocational Center
Previous Positions Held:
1980-1984: Supervisor, Voc. Curr., Phoenix Union High School District
1978-1980: Dir., Instructional Services, Moore-Norman AVTS, Norman, OK
1977-1978: Research Assistant, University of Oklahoma
1973-1975: Teacher, Corpus Christi Independent School District

Largest Staff Supervised: 1985-1986, 85
Largest Budget Supervised: 1985-1986, $300,000
Leadership Positions:
State: Sec., AZ Vocational Association, 1984-1985
State: Pres.-Elect, AZ Vocational Association, 1985-1986
Local: VP, Phi Delta Kappa, Norman, OK, 1976-1978
Major Achievements: Appointed by Gov. Babbit to the State Council on Voc. Ed., AZ, 1985-1987; Assisted in designing the new voc. center in the Phoenix Union High School District; Authored one technical report for the Air Force and co-authored another in 1979 on Cognitive Style; Author of short article in Excellence in Teaching, Fall, 1984.
Area of Expertise: PP&D, M&S
Years of Experience: WD&L, WS, AV

BAKER, MARCIA L.

Burlington Area Vo-Tech Center
52 Institute Road
Burlington, VT 05401

Highest Academic Degree: PH D
Years of Experience: 21

(802) 863-4521 ext. 243

Current Position Title: Director, Career Training, Burlington AVTC
Previous Positions Held:
1982-1985: Asst. Director, Wilcox Regional Vo-Tech School, Meriden, CT
1980-1982: Asst. Director, Platt Regional Vo-Tech School, Milford, CT
1970-1980: Instructor, English, Wilcox Regional Vo-Tech School
1956-1970: Teacher, English, public and parochial schools in New England

Largest Staff Supervised: 1982-1985, 75
Largest Budget Supervised: 1985-1986, $925,000
Leadership Positions:
National: Region I Policy Advisory Representative, AVA, 1984-1985
State: Pres., Vocational Education Association of CT, 1983-1985
State: Sec., Vocational Education Association of CT, 1979-1983
Major Achievements: Member, Governor's Committee to Review Graduation Requirements for the State of Connecticut, 1984-1985; Recipient, EPDA, Federal Fellowship Grant, 1977-1978, 1978-1979, 1979-1980; Phi Delta Kappa; Omicron Tau Theta; Member, Program Study Committee, DRVTS; Chosen to present Ph.D. Dissertation at AVA Convention, 1983.
Area of Expertise: O&F, M&S, PF
Consulting Skills: WS

BALES, JOYCE FORD

Walters State Community College
Greeneville, TN 37743

Highest Academic Degree: ED D
Years of Experience: 19

(615) 639-6123

Current Position Title: Dir., Walters State Comm. Coll. Greeneville Center
Previous Positions Held:
1982-1984: Director, Grants and Special Projects, Greeneville, TN
1981-1982: Principal, Greeneville-Greene County Voc. School, Greeneville
1978-1981: Supervisor, Voc. Advancement/Improvement Prog., Greeneville
1973-1975: Instructor, Food Services, Management and Production
1970-1973: Teacher, Day-Care Program and Special Education Center
Largest Staff Supervised: 1981-1982, 40
Largest Budget Supervised: 1981-1982, $999,000
Leadership Positions:
National: Speaker, AVA, 1980; Voc. Student Organization Research
State: Chair, TN Council on Voc. Ed., 1985-1986.
Local: Vice-President, Greeneville Education Association, 1975-1976
Major Achievements: Member, National Committee to Plan Meeting for State Councils for Voc. Ed., 1985; Pres., Omicron Tau Theta, 1982-1983; National Education Professional Development Fellowship Award, 1975-1976; Director of the Outstanding Vocational Program in Tennessee, 1979; 1979 Woman of the Year, American Business Women's Association.
Area of Expertise: PP&D, E
Consulting Skills: WD&L, ET

BALLARD, IDA G.
MS State Dept. of Education
Bureau of Vo-Tech Education
P.O. Box 771
Jackson, MS 39205-0771

(601) 359-3460

Highest Academic Degree: M S
Years of Experience: 21

Current Position Title: State Supervisor, Home Economics Education
Previous Positions Held:
1970-1972: Instructor, Home Ec., MS University for Women, Columbus, MS
1967-1970: Asst. State Supervisor, Home Ec. Ed., MS State Dept. of Ed.
1966-1967: Grad. Asst., Dept. of Home Ec., MS Univ. for Women
1964-1966: Teacher, Home Economics, Belzoni High School, Belzoni, MS
Largest Staff Supervised: 1972-Present, 7
Largest Budget Supervised: 1972-Present, $2 M
Leadership Positions:
National: Sec., Nat. Assoc. State Supervisors, Home Ec., 1976-1977
State: Pres., MS Home Economics Association, 1976-1977
State: Pres., MS Nutrition Council, 1973-1977
Major Achievements: Article published in What's New in Home Economics, Oct., 1982; Distinguished Service Award, MS Assoc. of FHA, 1979; Chair, Adolescent Program Section, MS Quality of Life Conference, 1977; Award of Merit, NAVHET, 1984; Res. Comm., H. Ec. Section, AVA, 1983-1985; Nat. FHA Task Force to dev. Nat. STAR Events, 1982; Congress. testimony, 1981-82.
Area of Expertise: PP&D, O&F, M&S
Consulting Skills: WD&L, PS, WS

BANKS, WANDA B.
P.O. Box 39
237 North Alabama Street
Marianna, AR 72360

(501) 295-5429

Highest Academic Degree: M ED
Years of Experience: 25

Current Position Title: Vocational Director, Marianna School District
Previous Positions Held:
1980: Project Director, Career Education Program
1978: Instructor, Employability Skills
1972: Chairman, English Department
1960: Instructor, English

Largest Staff Supervised: 1981-Present, 26
Largest Budget Supervised: 1981-Present, $222,000
Leadership Positions:
National:
State: 15 member State Education Standards Committee, 1983
Local:
Major Achievements: Member, House Concurrent Resolution (HCR)3 Task Force, 1984; Member, Advisory Committee for Developing Standards for Certification of Secondary Vocational Directors, 1983; Outstanding Secondary Educators of America, 1974; Bachelor of Science, magna cum laude; Who's Who in American Universities and Colleges.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, ET

BARKLEY, MARGARET V.
1622 East Coronado
Tempe, AZ 85282

Highest Academic Degree: ED D
Years of Experience: 40

(602) 838-4692

Current Position Title: Executive Director, Arizona State Voc. Association
Previous Positions Held:
1963-1980: Professor, Home Economics, Arizona State University
1959-1963: Professor, Home Economics, University of Arizona
1955-1959: Professor, Home Economics, College for Teachers, Buffalo, NY
1953-1955: Instructor, Part-time, College of Education, Univ. of IL
Nine years secondary teaching, State of Illinois
Largest Staff Supervised: 1963-1980, 5-7
Largest Budget Supervised: 1975-1980, $90,000
Leadership Positions:
National: Chairman, Nat. Assoc. of Home Ec. Educators, 1957,1968
State: Pres., AZ Voc. Assoc., 1980-1983, Pres., 1969-1970
Local: Treasurer, Faculty Women's Assoc.; Pres., VP, Phi Kappa Phi, ASU
Major Achievements: Conducted the AZ Voc. Ed. Conf., 1976-1980; Dir., Regional Conf. in Voc. Ed., 1973-1976; Directed many projects with State Dept. of Education; Program Director, Home Ec. Section, AVA, 1969; Outstanding Service Award, AVA, 1978; Governor's Council on Children, Youth and Families, 1976-1981.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET, WS

BARKSDALE, ALMINA
Granite School District
340 East 3545 South
Salt Lake City, UT 84115

Highest Academic Degree: M A
Years of Experience: 18

(801) 268-8578

Current Position Title: Coordinator, Home Ec. and Health Occ. Programs
Previous Positions Held:
1967-1981: Teacher, Home Economics

Largest Staff Supervised: 1982, 78
Largest Budget Supervised:
Leadership Positions:
National: NAVHET committee assignment, 1979
State: President, UAVHET, 1976-1978; Advisory Boards, State Office of Ed.
Local: Program & curriculum development, 1967-1985
Major Achievements: Developed junior high curriculum for the Granite School District; Received Awards from AVA for exemplary programs in Parenthood/Child Development, 1984, and Nutrition Education, 1985; Administrator, Young Parents program, which enables students to graduate from high school.
Area of Expertise: PP&D, O&F, M&S, E
Consulting Skills: WD&L, ET, WS, AV

BARRETT, CATHERINE

522 West Washington Drive
Fairhope, AL 36532

Highest Academic Degree: M A
Years of Experience: 34

(205) 928-8931

Current Position Title: Director, Voc. Ed., Baldwin County Board of Educ.
Previous Positions Held:
1980-1985: Vocational Counselor
1979-1985: Director, High School Guidance
1963-1979: Teacher, High School Science
1951-1963: Teacher, Elementary

Largest Staff Supervised: 1980-1985, 48
Largest Budget Supervised: $1.3 M
Leadership Positions:
National: Delegate, American Vocational Association, 1979-1983
State: President, Alabama Vocational Association, 1980
Local: President, Baldwin County Education Assoc., 1967
Major Achievements: Alabama Vocational Assoc. Counselor of the Year, 1981; State of Alabama House of Representatives, Resolution commending Catherine Barrett, 1981; Outstanding Program, State Department of Education, Vocational Division, 1984; Outstanding Professional Service Award, Alabama Association for Counseling and Development, 1984.
Area of Expertise: B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET

BEACHBOARD, GEORGANNA MYERS

Dept. of Elementary and Secondary Ed.
Division of Voc. and Adult Education
P.O. Box 480
Jefferson City, MO 65102
(314) 751-3872

Highest Academic Degree: M A ED
Years of Experience: 15

Current Position Title: Director, Special Vocational Services
Previous Positions Held:
1971-1977: Coordinator and Teacher, Business Education
1964-1969: Secretary, U.S. Senator

Largest Staff Supervised: 1985, 4
Largest Budget Supervised: $1.98 M
Leadership Positions:
National: Vice-President, National Displaced Homemaker Network, 1985
National: Chair, Bylaws, American Vocational Association, 1984
National: Exec. Board, Upper Midwestern States, Project AWARE, 1982-3
Major Achievements: Initiated and implemented (program specific) responsibilities at the state level for sex equity in vocational education; State level responsibilities include chair of evaluations, committee membership on research, curriculum and exemplary approvals, committee membership on MOA; Reg. Conference Group Leader for dept. annual series.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

BEENE, LINDA L.

Arkansas Department of Education
Vocational and Technical Ed. Div.
#3 Capitol Mall
Little Rock, AR 72201
(501) 371-2974

Highest Academic Degree: PH D
Years of Experience: 13

Current Position Title: Coordinator, Management and Resource Development
Previous Positions Held:
1974-1975: Teacher/Job Placement Coord., Parkview H. S., Little Rock, AK
1973-1974: Sales Manager, Sheraton International Conf. Center, Reston, VA
1972-1973: Director, Industry-Education Relations FBLA, Washington, DC

Largest Staff Supervised: Present, 7
Largest Budget Supervised: Present, $1 M
Leadership Positions:
National: Board Member, Admin. Div., AVA, 1979-1981
National: Pres., Voc. Ed. Equity Council, AVA, 1979-1980
State: Advisor and Liaison for State Director to NCRVE, 1984
Major Achievements: Outstanding Young Women of America, 1973; Who's Who in American Colleges and Universities, 1972; State and National President, Future Business Leaders of America-Phi Beta Lambda, student organization, 1971-1972; Delta Pi Epsilon; Team Leader, AVA, Task Force to Develop New Federal Vocational Legislation; Testified before AR Legis. and Congress.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS

BELL, CAMILLE G.

6123 Lynnhaven Drive
Lubbock, TX 79413

Highest Academic Degree: ED D
Years Experience: 37

(806) 742-3037

Current Position Title: Prof. and Chair, Home Ec. Dept., Texas Tech. Univ.
Previous Positions Held:
1963-1968: Prof., Home Management and Home Ec. Ed., Texas Tech. Univ.
1961-1963: Teacher, Voc. Home Ec., Monterey High School, Lubbock, TX
1948-1961: Teacher, Voc. Home Ec., Crosbyton, Canyon, and Amarillo, TX

Largest Staff Supervised: 1968-1980, 10
Largest Budget Supervised: $50,000
Leadership Positions:
National: Vice-President of Home Economics, AVA, 1974-1977
State: Chair, State Steering Comm. for Identifying Competencies, 1974
Local: Chair, Charter Day Committee, 1977
Major Achievements: Outstanding Teaching and Contributions to Texas Tech. Univ. Award by Mortar Board, 1977; Home Economist of the Year, Texas Home Ec. Assoc., 1978; Yellow Rose of Texas, Commissioned by Gov. Dolph Brisco, 1978; Honored by Home Ec. Divison, AVA, by Scholarship Fund, 1978; Distinguished Service Award, Division of Home Ec., AVA, 1980.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET

BELL, CYNTHIA M.

Browne Administrative Unit
26th Street and Benning Road, N.E.
Washington, DC 20002

(202) 724-8690

Highest Academic Degree: PH D
Years of Experience: 21

Current Position Title: Dir., Ext. Services Dept., Div. of Career & Ad. Ed.
Previous Positions Held:
1980-1984: Specialist, Guidance, Vocationally Oriented Programs
1977-1980: Coord., MD Peer Counseling Dissemination Project
1973-1977: Project Manager, Baltimore Peer Counseling Project
1969-1973: Counselor
1964-1969: Teacher
Largest Staff Supervised: 1985-1986, 50
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local:
Major Achievements: Assisted local educational agencies in developing a guidance program for vocational education students; Developed a peer counseling model, which was ultimately implemented by the state of Maryland and received national recognition.

Area of Expertise: PP&D, B&F, M&S, PF
Consulting Skills: WD&L, PS, ET

BELTON, DORIS L.

New York State Education Dept.
Room 1624 OCP
99 Washington Avenue
Albany, NY 12234
(518) 474-4178

Highest Academic Degree: M S
Years of Experience: 30

Current Position Title: Dir., Div. of Occup. Ed. Plan. and Policy Dev.
Previous Positions Held:
Bureau Chief, State Education Department
Supervisor, State Education Department
Associate, State Education Department
Teacher, Home Economics, Secondary level

Largest Staff Supervised: 1985, 38
Largest Budget Supervised: 1985, $1.5 M
Leadership Positions:
National:
State:
Local:
Major Achievements: Contributed to dev. of home ec. curriculum and provided leadership at the state level for revising State curricula; Edited a quarterly newsletter dissem. by the State Ed. Dept. to local home ed. ed.; Planned and conducted seminars and workshops for home ec. teachers; Worked with local FHA adv. and stud. leaders to plan and conduct state meetings.
Area of Expertise: PP&D, M&S
Consulting Skills: PS, WS

BENDALL, JOANNE NEWCOMB
635 South Main Street
South Bend, IN 46601

Highest Academic Degree: M S
Years of Experience: 35

(219) 281-4048

Current Position Title: Coordinator, Vocational Education
Previous Positions Held:
1970-1983: Coordinator, Home Economics, South Bend Community School Corp.
1965-1970: Chair, Home Ec. Dept., Jackson High School, South Bend, IN
1963-1965: Teacher, Home Ec., Riley High School, South Bend, IN
1956-1957: Teacher, Home Ec., James Fond Rhodes H.S., Cleveland, OH

Largest Staff Supervised: 1984-1985, 50
Largest Budget Supervised:
Leadership Positions:
National:
State: Sec., IHEA, 1968-1970
Local: Pres., Delta Kappa Gamma, 1970-1972
Major Achievements: Publication of Vocational Handbook for vocational cooperative teachers; Increased Home Economics enrollment; Introduced occupational home economics to curriculum.

Area of Expertise: PP&D, M&S, E
Consulting Skills: ET

BENGEL, ROSE MARY
Maryland State Dept. of Education
200 West Baltimore Street
Baltimore, MD 21201

Highest Academic Degree: ED D
Years of Experience: 40

(301) 659-2566

Current Position Title: Section Chief, Program Improvement, Research & Dev.
Previous Positions Held:
1975-1977: R.C.U. Dir./Personnel Dev. Coord., MD State Dept. of Ed.
1970-1075: Consultant, Consumer/Homemaking
1966-1970: Asst. Prof., Home Ec. Teacher Ed., PA State University
1945-1960: Teacher, Dept. Head, Local Voc. Admin., PA Trafford School D.

Largest Staff Supervised: 1977-1980, 23
Largest Budget Supervised: 1977-1980, $2.5 M
Leadership Positions:
National:
State:
Local:
Major Achievements: Managed and monitored staff and programs at the state level; Developed systems to achieve goals in vocational education; Worked with diverse population and provided support to staff, facilitating achievement of measurable objectives.

Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

BERG, JUDY

State Dept. of Education-Voc. Division
301 Centennial Mall South
Box 94987
Lincoln, NE 68509
(402) 471-4824

Highest Academic Degree: M A
Years of Experience: 18

Current Position Title: Consultant, Vocational Home Economics Education
Previous Positions Held:
1969-1971: Instructor, Home Economics, District 66, Omaha, NE
1966-1968: Instructor/FHA Adviser, Home Economics, David City, NE

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: State Adviser, Coordinating Committee for FHA, 1983-1984
State:
Local:
Major Achievements: Nebraska Vocational Association Achievement Award, 1984; Honorary Membership in Nebraska Association of Future Home Makers of America; State Advisor for Future Homemakers of America.

Area of Expertise: PP&D, M&S
Consulting Skills: WD&L

BERT, CLARA VIRGINIA

FL Dept. of Education
Knott Building
Tallahassee, FL 32301

(904) 488-0482

Highest Academic Degree: PH D
Years of Experience: 35

Current Position Title: Program Director, Home Economics Education, FL DOE
Previous Positions Held:
1975-1985: Section Dir., R & D, Div. of Voc. Ed., FL Dept. of Ed.
1967-1975: Consultant, R & D, Div. of Voc. Ed., FL Dept. of Education
1966: Research Associate, Florida State University
1953-1965: Teacher, Home Economics, Havana High School, Havana, FL
1950-1953: Teacher, Home Economics, Union Co. H.S., Lake Butler, FL
Largest Staff Supervised: 5
Largest Budget Supervised: $500,000
Leadership Positions:
National: Treasurer, AVERA, 1970-1971
State: Treas., FL Home Economics Assoc., 1969-1971
Local: Pres., FSU Home Economics Alumni Association
Major Achievements: Certified Public Manager and Certified Public Supervisor; Worked with FSU-H. Ec. Board to raise funds for emminent scholars chair for College of Home Economics, FSU; Pres., Delta Kappa Gamma, 1974-1976; Pres., Southwide Research Coordinating Council, 1978-1979; Chair, Research Section, AVA, 1974.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L

BICE, JUANITA WALLACE

State Dept. of Vo-Tech Education
1500 West Sixth Avenue
Stillwater, OK 74074

Highest Academic Degree: ED D
Years of Experience: 18

(405) 377-2000

Current Position Title: State Coordinator, Human Resource Development Div.
Previous Positions Held:
1984: Coord., Bus./Indus. Train. Services Div., State Dept. Vo-Tech Ed.
1980-1982: Educational Consultant and Co-Owner, Bj Associates, Inc.
1978-1980: Research Specialist, NCRVE, Ohio State University
1975-1978: Proj. Coordinator, University of Tennessee, Knoxville, TN
1973-1975: Head, Distributive Ed. Teacher Educator, University of KY
Largest Staff Supervised: 1984, 8
Largest Budget Supervised: 1984, $2.5 M
Leadership Positions:
National: Pres., Omicron Tau Theta, National Council, 1977
State: VP, OVA, 1971; Pres., OTT, Alpha Chapter, 1976
Local:
Major Achievements: Produced first nationwide video teleconference via satellite for voc. ed.; Served as Senior Project Assoc. on national proj. to integrate entrepreneurship into voc. ed. prog.; Provided leadership and training for using MBO system in state; Provided impetus/"model" to several states for using the "extern" concept for admin./leadership train.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, ET

BIGGINS, CLARICE F.

220 North Adams Street
Daytona Beach, FL 32014

Highest Academic Degree: M ED
Years of Experience: 20

(904) 252-6007

Current Position Title: Retired
Previous Positions Held:
1974-1984: Director, Vocational Education, Volusia County
1973-1974: Acting Director, Vocational Education, Volusia County
1971-1973: Specialist, Home Economics, Volusia County
1963-1970: Teacher, Home Economics, Volusia County

Largest Staff Supervised: 1974-1975, 5
Largest Budget Supervised: 1979, $4.8 M
Leadership Positions:
State: Sec., VP, Pres., FL Council of Local Administrators, 1979-1982
State: Pres., District E, FL Home Economics Assoc., 1972-1974
State: Member, FL Voc. Ed. Personnel Dev. Advisory Council, 1976-1980
Major Achievements: Daytona Beach Community College Advis. Comm. on Home Ec., 1978-1982; FL Prison Industry Commission, 1976-1980, appointed by Gov. Askew; Presenter, "New Directions in Voc. Home Economics," FL Super. of Instruction, 28th Conference, 1972; Dir., summer workshop for Home Ec. Teachers of the Mentally Retarded, Funded by Fed. Voc. Ed. Funds.
Area of Expertise: PP&D, B&F, O&F, M&S, E
Consulting Skills: WD&L, ET, WS

BIGGS, BOBBIE JAE TREADWAY
University of Arkansas
115 Graduate Education Building
Fayetteville, AR 72701

Highest Academic Degree: PH D
Years of Experience: 21

(501) 575-6606

Current Position Title: Director, AR Voc. Curriculum Dessemination Center
Previous Positions Held:
1979-1985: Asst. Prof., Voc. Ed., University of Arkansas
1976-1979: Asst. Prof., Voc. Teacher Ed., University of OK
1972-1974: Teacher, Home Ec., Math, Jessieville H.S., Jessieville, AR
1966-1972: Teacher, Jessieville Elementary School, Jessieville, AR
1963-1965: Instructor, Home Economics, Ouachita Baptist University
Largest Staff Supervised: 1984-1985, 5
Largest Budget Supervised: 1985-1986, $100,000
Leadership Positions:
National: Co-Chair, EPDA Task Force, 1976
State: Chair, Teacher Educ. Section, AR Home Economics Assoc., 1980-1982
State: VP, AR Education Association, 1984-1986
Major Achievements: Received funding for 6 of 12 project proposals written; Established AR Voc. Curriculum Dissemination Center, 1982; Published 3 handbooks: 2 Home Ec. Ed. and 1 for Industrial Coop. Training Coord.; Pub. 5 curriculum guides; Conducted 30 workshops per year in AR concerning curriculum development, writing and usage.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, AV

BLAIR, LAURA C.
P.O. Box 771
Jackson, MS 39205

Highest Academic Degree: B S
Years of Experience: 43

(601) 359-3944

Current Position Title: State Supervisor, Allied Health and Related Tech.
Previous Positions Held:
1957-1960: Assistant State Supervisor, Practical Nursing Ed.
1949-1952: Director of Nursing, South Central Kentucky
1946-1949: Head Nurse, John Gaston Hospital, Memphis, TN
1944-1945: Disaster polio epidemic, NC, American Red Cross Assignment
1943-1944: Staff and Head nurse
Largest Staff Supervised: 1
Largest Budget Supervised: 1985-1986, $5 M
Leadership Positions:
National: Rep., Region IV, Health Occup. Div., AVA, 1982-1984
State: Editor, MS Health Occup. Ed. Newsletter
State: Chair, Member. Comm., Health Occup., MS Assoc. Voc. Ed., 1982-1985
Major Achievements: Nurse of the Year, MS Nurses Assoc., 1982; Outstanding Contributions to Health Occupations Education in MS, MS Health Occup. Assoc., 1982; Member, Gov.'s Task Force for Homemaker-Home Health Aide standards, 1985; Resolution of Appreciation, MS Licensed Practical Nurse Assoc., 1981; Membership Committee, MS Assoc. of Voc. Ed., 1983-1985.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

BLUE, HATTIE J.
Business and Office Education
580 Education Building
Raleigh, NC 27611

Highest Academic Degree: M A
Years of Experience: 16

(919) 733-7985

Current Position Title: Chief Consultant, Business and Office Education
Previous Positions Held:
1972-1977: Teacher, Business
1971: Junior Accountant, RCA
1968-1970: Teacher, Business
1968: Medical Secretary

Largest Staff Supervised: 1985, 6
Largest Budget Supervised: 1985, $70,000
Leadership Positions:
National: President, Southern Bus. Ed. Assoc., 1985-86
State: Membership Director, NCBEA, 1978-1983
Local: Secretary, Phi Delta Kappa, Capital City Chapter, 1985-1986
Major Achievements: Wrote chapter published in major typewriting text; Compiled and designed plan for new employees in Division of Vocational Education; Wrote and published an article on a pilot business education in North Carolina for a national publication.

Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, ET

BONORDEN, DEE
1102 South San Jose
Hearne, TX 77859

Highest Academic Degree: M ED
Years of Experience: 18

(409) 279-2303

Current Position Title: Vocational Administrator, Hearne Ind. Sch. District
Previous Positions Held:
1975-1976: Vocational Counselor, Hearne I.S.D.
1968-1975: Coordinator, Vocational Office Education, Hearne I.S.D.
1967-1968: Teacher, Business

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: NCLA Legislative Committee, 1985-1986
State: Pres., TX Voc. Adm. and Superv. Assoc., 1983-1984
State: Pres., TX Voc. Consortium, 1984-1985
Major Achievements: Promoted vocational education statewide and nationally; Testified before Congress for the Carl D. Perkins Voc. Ed. Act, and before the Texas legislature for Texas voc. programs and their financial support; Member, State Task Force on Voc. Master Plan, 1984.

Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: PS, ET

BORDER, BARBARA A.

Arizona Dept. of Education
Vocational Education Division
1535 West Jefferson
Phoenix, AZ 85007
(602) 255-5106

Highest Academic Degree: M S
Years of Experience: 15

Current Position Title: Dep. Assoc. Superintendent, Vocational Education
Previous Positions Held:
Dir., Program Services, AZ Dept. of Education
Specialist, Home Ec. Ed. & HERO State Advisor, AZ Dept. of Ed.
Instructor, Interior Design, Phoenix College
Consultant, Vocational Education, Peoria School Dist., AZ
Teacher, Home Economics, Peoria School District, AZ
Largest Staff Supervised: 1980-Present, 40
Largest Budget Supervised: 1980, 1981, 1984, 1985, $12 M
Leadership Positions:
National: Member, Yearbook Comm., American Home Ec. Assoc., 1979-1984
National: Regional Director, NEA Home Ec. Assoc., 1979-1980
State: Pres., AZ Voc. Home Ec. Education Assoc., 1978-1979
Major Achievements: Task Force Director for development of AZ Employability Skills Charts; Vocational Educator of the Year, AZ, 1980; Who's Who in the West, 1983; Chair, Task Force for dev. of new Voc. Ed. Funding Model for AZ, 1985; Editor, American Home Ec. Assoc. Teacher Education Yearbook, 1983; Author, Food Safety and Sanitation, McGraw Hill, 1979.
Area of Expertise: PP&D, B&F, M&S, PF
Consulting Skills: WD&L, PS, WS

BOYD-BEAUMAN, FRANCES

Illinois State Board of Education
100 North 1st Street
Springfield, IL 62777

(217) 782-4877

Highest Academic Degree: PH D
Years of Experience: 15

Current Position Title: Manager, Consultant Service Section
Previous Positions Held:
1980-1981: Contract Admin.; Research and Dev., IL State Board of Ed.
1979-1980: Administrative Intern, State Board of Education
1970-1979: Teacher/Coordinator, Mt. Vernon Area Vocational Center

Largest Staff Supervised: Present, 17
Largest Budget Supervised: Present, $800,000
Leadership Positions:
National:
State: President, IL Consumer Ed. Association, 1981
Local:
Major Achievements: Quality Circle Leader for the St. Dept. of Ed., 1985; Member, Speakers Bureau, 1984-1985; Designed Vocational Education Regional Evaluation System, 1983-1985; Designed and Coordinated Voc. Ed. Special Services Addendum for Community Colleges, 1982-1985; Author: Published in national journals; Speaker at several nat. conferences.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET, WS

BRANDT, NANCY

Nebraska Council on Voc. Ed.
University of Nebraska--Lincoln
E530 Nebraska Hall
Lincoln, NE 68588-0551
(402) 472-3339

Highest Academic Degree: PH D
Years of Experience: 8

Current Position Title: Assistant Director in charge of Evaluation
Previous Positions Held:
1981-1983: Research Assistant, Office of Exec. VP, Univ. of NE-L
1983: Assistant Professor, Dept. of Consumer Science, Univ. of NE-L
1982: Director, NE Adult Home Economics Project, SECC, Lincoln, NE
1977-1982: Co-Director, sex equity research projects
Research Assistant; Instructor, Univ. of Nebraska--Lincoln.
Largest Staff Supervised: 1980-Present, 3
Largest Budget Supervised: 1977-1982, $15,000
Leadership Positions:
National: Chair, Central States Conference, 1984
State: Legislative Chair; Co-Chair, State Conf., 1975-Present
Local:
Major Achievements: Designed and developed graduate courses on adult education in home economics, sex equity, vocational education and problems of first year teachers; Directed sex equity research projects; Instrumental in home economics legislative network; Speaker for State Conference and class resource.
Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

BRANTLEY, GLORIA C.

College of Business Administration
Northeast Louisiana University
Monroe, LA 71209

Highest Academic Degree: ED D
Years of Experience: 30

(318) 342-2134

Current Position Title: Head, Dept. of Computer and Office Inform. Systems
Previous Positions Held:
1982-1983: Acting Head, Dept. of Bus. Ed. and Off. Adm., NLU
1958-1982: Professor, Northeast Louisiana University
1956-1958: Classroom teacher, Ouachita Parish Schools
1955-1956: Classroom teacher, Cameron Parish Schools

Largest Staff Supervised: 1984-Present, 12
Largest Budget Supervised: 1984-1985, $430,000
Leadership Positions:
National:
State: Vice-President, LABE, 1984; Pres.-Elect, LABE, 1985
Local: President, Alpha Delta Kappa, 1978
Major Achievements: Initiated formation of Dept. of Computer and Office Information Systems, merging Computer Information Systems with Bus. Ed. and Off. Adm.; Served on state committees on State Textbook Adoption, Vocational Educ. Advisory Committee, state evaluation, private business college evaluation chair.
Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: ET, WS

BRIGGAMAN, JOAN S.

Connecticut Department of Education
P.O. Box 2219
Hartford, CT 06145

Highest Academic Degree: PH D
Years of Experience: 23

(203) 566-7486

Current Position Title: Education Consultant, Business & Office Education
Previous Positions Held:
1965-1975: Teacher/Chair, Business Department
1961-1965: Teacher, Business

Largest Staff Supervised: 1967-1975, 5
Largest Budget Supervised: 1975, $200,000
Leadership Positions:
National: Pres., State Supervisors of BOE-BE, Division of AVA
National: Vice-Chair, BE Divison, AVA
State: Pres., CT Business Education Association
Major Achievements: Teacher of the Year, CT Business Ed. Assoc., Eastern Business Ed. Assoc., Admin. Management Society; Published many articles in professional journals; Served as Review Editor for the Journal of Business Education; Authored 2 textbooks for Delamar Publishers; Who's Who of American Women; Member, Nat. Advis. Comm. for Bus. and Office Ed.
Area of Expertise: PP&D, O&F, M&S, E
Consulting Skills: WD&L, PS, ET, WS

BRIM, MARY BROOKS

5050 Clough Creek Road
Redding, CA 96002

Highest Academic Degree: B S
Years of Experience: 25

(916) 221-1717

Current Position Title: Director, Shasta-Trinity Reg. Occ. Program
Previous Positions Held:
1979-1980: Coordinator, Shasta-Trinity Reg. Occ. Program, Redding, CA
1978-1979: Administrative Assistant, S-T Reg. Occ. Program, Redding, CA
1976-1978: Vocational Coordinator, Regional Adult and Voc. Ed. Council
1965-1978: Teacher, Home Ec., Shasta College, Redding, CA (part-time)
1960-1964: Teacher, Home Economics, Chico High School, Chico, CA
Largest Staff Supervised: 1984-Present, 65
Largest Budget Supervised: 1985, $2.5 M
Leadership Positions:
State: Member, S. Dept. of Ed. Liaison Comm., Central Region, 1980-82
State: Member, S. Dept. of Ed. Career Ed. Counseling CADRE team,'80-82
State: Member, ASCA Vocational Ed. Committee, 1980-1982
Major Achievements: Directed development of S-T ROP offerings from 10 to 28 programs; Played major role in administrative change for S-T ROP; Directed and led the development and teacher training for the introduction and use of computers for Business Operations in 9 high schools; Helped design and build an administrative office facility for ROP.
Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: PS, ET, WS

BRINK, CAROLYN
8600 East Alameda
22-207
Denver, CO 80231

Highest Academic Degree: PH D
Years of Experience: 13

(303) 866-3194

Current Position Title: Program Manager, Vocational Home Economics
Previous Positions Held:
1975-1982: Teacher Educator, Vocational Home Ec., Univ. of Northern CO
1972-1974: Teacher, Home Ec., Owatonna Public Schools, Owatonna, MN

Largest Staff Supervised: 4
Largest Budget Supervised: 1985, $405,000
Leadership Positions:
National: AVA/NAVHET Eval. Comm., 1979; AHEA Fellowships Comm., 1984-6
State: CHEA Voc. Legislation Comm., 1983-85; AHEA/CHEA Annual Conference, 1979; CHEA Vocational Liaison to CHEA Board, 1984-1986
Major Achievements: Colorado Home Economics Teacher of the Year; Outstanding Young Woman of America; Recipient, AVA/HEE Graduate Fellowship; Recipient, Karl and Louise Wolf Endowed Scholarship; Recipient, Texize Award for Excellence Consumer Educator Award.

Area of Expertise: PP&D
Consulting Skills: WD&L, PS, WS

BRISCOE, MELISSA
Office of Vocational Education
2124 Capital Plaza Tower
Frankfort, KY 40601

Highest Academic Degree: M ED
Years of Experience: 22

(502) 564-3775

Current Position Title: Director, Program Services Division, KY DOE
Previous Positions Held:
1980-1984: Director, Curriculum Div., KY Department of Education
1976-1980: Director, Competency Based Voc. Ed. Unit
1968-1976: State Supervisor, Business and Office Education, KY
1963-1968: Teacher/Co-op Coord., Business Education

Largest Staff Supervised: 1980-1984, 38
Largest Budget Supervised: 1984-Present, $8.5 M
Leadership Positions:
National: Pres., Vocational Instructional Materials, 1983
State:
Local:
Major Achievements: Administered the dev. and implem. of the concept of competency based voc. ed. in KY from its beginning, 1976-1980; Planned curriculum dev. and inservice training for project that integrated voc. and academic skills at the secondary level; Secured funding and directed a fed. proj. to produce comp. based instructional materials for voc. prog.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, ET

BROPHY, KATHERINE HEPNER

Connecticut Dept. of Education
P.O. Box 2219
Hartford, CT 06145

Highest Academic Degree: M A
Years of Experience: 19

(203) 566-8338

Current Position Title: Ed. Consultant and State Supervisor, Home Ec.
Previous Positions Held:
1975-1977: Project Director, Adult Occ. Programs in 5 CT communities
1968-1975: Teacher, Home Economics, Bulkeley H.S., Hartford, CT
1966-1968: Instructor, Home Ec., Del Mar JC, Corpus Christi, TX

Largest Staff Supervised: 1983-1985, 8
Largest Budget Supervised: 1980-1981, $500,000
Leadership Positions:
National: AVA COVE Executive Board, 1984-Present
State: Manager, State Guide to Curr. Consumer Ed., 1980-1981
State: Bd. of Dir., Consumer Credit Counseling Service of CT, 1983-1988
Major Achievements: Served on Regional Consumer Advisory Board for Handicapped Research, Tufts New England Medical School, 1978-1981; Selected and served as a state participant for 1978 Education Policy Fellow Program, Institute for Educational Leadership, Inc.; Three years on AVA Home Ec. Division Awards Committee; CT Home Economist of 1981.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, ET, AV

BROUSSARD, MERLINE T.

Office of Vocational Education
State Department of Education
Baton Rouge, LA 70804-9064

Highest Academic Degree: PH D
Years of Experience: 27

(504) 342-3535

Current Position Title: Director, Bureau of Administrative Services
Previous Positions Held:
1956-1972: Teacher, Business Education, Cooperative Office Education Coordinator, Department Head, Business Education

Largest Staff Supervised: 1977-1983, 40+
Largest Budget Supervised: Present, $250 M
Leadership Positions:
National: Panel Member, Nat. Conf. for Women Admin. in Voc. Ed., 1981
State: In-Service Training, Seminars, Conferences, 1972-Present
Local: In-service training for teachers, 1961-1972
Major Achievements: Outstanding Student Teacher of the Year, Kappa Delta Pi Award; Steering Committee Member for the first nationwide Business and Distributive Ed. Gregg Conference at Michigan State Univ.; Served as an officer for educational and social organizations; Served on State Task Force for: In-Service Training, Competency Based Ed., Compens. Ed.
Area of Expertise: B&F, M&S, E
Consulting Skills: WD&L, PS, ET

BROWN, ELIZABETH A.
1211 Hanshaw Road
Ithaca, NY 14850

Highest Academic Degree: M S
Years of Experience: 39

(607) 257-1363

Current Position Title: Retired
Previous Positions Held:
1983-1985: Chief, Bureau of Career Awareness & Practical Arts Prog., NYS
1979-1983: Chief, Bureau of Home Ec. & Industrial Arts Ed., NYS
1974-1979: Chief, Bureau of Home Economics Education, NYS
1965-1974: Associate Chief, Bureau of Home Economics Education, NYS
1946-1965: Teacher/Dept. Chair, Home Economics
Largest Staff Supervised: 1979-1983, 11
Largest Budget Supervised:
Leadership Positions:
National: Pres, NAVHET, late 50's; Treasurer, NASSVHE, 1982-1984
State: Various Positions, NYSHEA
Local: Various Positions, NYSHETA, NYSHEA
Major Achievements: Major curriculum revisions in the NYS Home Economics Program; State Advisor to Future Home Makers of America; Worked to achieve a state mandate in Junior High School.

Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, ET

BROWN, KAY BOATRIGHT
Division of Voc. Program Services
State Department of Education
P.O. Box 6Q
Richmond, VA 23216
(804) 225-2709

Highest Academic Degree: ED D
Years of Experience: 32

Current Position Title: Supervisor, Vocational Curriculum Development
Previous Positions Held:
1979-1981: Research and Curriculum Specialist, James Madison Univ.
1977-1979: Director, Special Services, Carolyn Marsh Personnel Mgt.
1976-1977: Manager, Junior Exec. Recruiting, Thalhimers Dept. Stores
1960-1976: Associate Professor, Head of Dept., VA Commonwealth Univ.
1958-1959: Adult Instructor, D.E. Coord., Williamsburg P.S., VA
Largest Staff Supervised: 80
Largest Budget Supervised: 1976-1983, $500,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Pioneered work in vocational curriculum development; Listed in several "Who's Who" directories; Writer for many state and national publications in voc. ed.; Linked seven universities in the TIE-IN project, designed to coordinate teacher ed. in T&I; Developed new formats and procedures for implementing competency-based education.
Area of Expertise: PP&D
Consulting Skills: WD&L, PS, WS

BROWN-PEAR, RUTH C.
6701 Park Heights Avenue
Apt. 3A
Baltimore, MD 21215

(301) 659-2088

Highest Academic Degree: M A
Years of Experience: 23

Current Position Title: Specialist, Special Programs, Handicapped/Disadv.
Previous Positions Held:
1970-1978: Regional Consultant/Staff Spec., MSDE, Div. of Vo-Tech Ed.
1969-1970: Coordinator, Summer Schools Programs, Baltimore, MD
1966-1970: Instructor, Remedial Reading, Special Ed. Teacher, Demonstration teacher, Baltimore City Public Schools, MD

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: AVA, National Assoc. of Voc. Ed. Special Needs Personnel
State: Member, Epilepsy Association, Board member, MD Assoc. Voc. Ed.
Local: Special Needs Personnel (MVA)
Major Achievements: Certificate of Appreciation, George Washington Univ., 1979; National Academy for Voc. Ed., the Nat. Center for Research in Voc. Ed. in recognition of the National Academy, 1980; MD Assoc. of Voc. Special Needs Personnel, Special Needs Administrator of the Year, 1981; Award, The Epilepsy Assoc. of MD for improving quality of life.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

BURGE, PENNY L.
212 Lane Hall
Division of Voc. and Tech. Ed.
VA Polytechnic Inst. and State Univ.
Blacksburg, VA 24060
(703) 961-5377

Highest Academic Degree: PH D
Years of Experience: 16

Current Position Title: Associate Professor and Program Leader
Previous Positions Held:
1969-1971: Teacher, Home Economics
1971-1972: Graduate Teaching Assistant
1973-1976: Teacher, Head Start
1976-1979: Graduate Research Assistant

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: Editor, Journal of Voc and Tech Education, 1984-Present
State: Voting Delegate (VA), American Vocational Association, 1982
Local: Member, Investigative Board, University Honor System, 1984-1986
Major Achievements: Consultant, Virginia Department of Ed.; Member, Omicron Tau Theta, Omicron Nu, Pi Lambda Theta, Phi Delta Kappa; National Publications Editor, Omicron Tau Theta, 1983-1985; Published numerous articles in national journals; Created audiovisuals; Speaker for many national presentations.
Area of Expertise: PP&D, E
Consulting Skills: WD&L, ET, WS

BURTON, MARY G.
715 Barkley Drive
Fredericksburg, VA 22401

Highest Academic Degree: M A
Years of Experience: 14

(703) 373-5789

Current Position Title: Director, Voc. and Spec. Ed. Fredericksburg, C.P.S.
Previous Positions Held:
1982-1984: Director, Voc. and Adult Education, Fredericksburg City P.S.
1980-1981: Chair/Teacher, Voc. Dept., James Monroe H.S., Fredericksburg
1978-1980: COE Coord./Chair/Teacher, James Monroe H.S., Fredericksburg
1974-1978: Chair, Business Dept., Garfield High School, Woodbridge, VA
1970-1974: Teacher, Business Education, Garfield H.S., Woodbridge, VA
Largest Staff Supervised: Present, 52
Largest Budget Supervised: 1982-1984, $5.3 M
Leadership Positions:
State: Member, VA Vocational Plan Team, 1982-1984
State: Board Member, VA Assoc. of Voc. Admin., 1983-1985
Local: VP, Pres., Soroptimists, Int., 1983-1985
Major Achievements: Revamped voc. program for city schools, including prog. and curriculum revision and renovating and equiping new facilities; Data processing students placed in top 5 in National FBLA competitions, 1973-1977; Instrumental in initiating a regional "Job Fair" sponsored by the area Chamber of Commerce and the area Voc. Ed. Advis. Councils.
Area of Expertise: PP&D, B&F, O&F, M&S, E
Consulting Skills: ET, WS

CADIGAN, ELAINE
Division of Occupational Education
1385 Hancock Street
Quincy, MA 02169

Highest Academic Degree:
Years of Experience: 12

(617) 770-7354

Current Position Title: Director, Bureau of Program Services
Previous Positions Held:
1981-1982: Equity Coordinator
1977-1980: Superintendent of Schools, Guam
1974-1977: Project Director, Guam Teacher Corps
1973-1974: Teacher, Senior High School, Guam Public Schools

Largest Staff Supervised: 1977-1980, 4,000
Largest Budget Supervised: 1977-1980: $60 M
Leadership Positions:
National: Pres.-Elect, Consortium for the Dev. of Prof. Materials, 1985
National: Chair, Extrajurisdiction Comm., CCSSO, 1979
National: Member, Guahan Congress, 1980
Major Achievements: Established competency-based voc. ed. in MA voc. sch.; Developed nationally recognized model voc. equity projects; Developed the Admissions Plan Process for MA voc. ed. schools/programs; Reorganized Guam public schools; Established Basic Skills in Guam P.S.; Outstanding Young Women Award, 1977; Who's Who in American Colleges and Universities.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

CAFFERTY, ELSIE I.
Center for Vocational Education
Kearney State College
Kearney, NE 68849

Highest Academic Degree: ED D
Years of Experience: 16

(308) 234-8466

Current Position Title: Associate Professor, Vocational Education
Previous Positions Held:
1972-1973: Research/Teaching, sponsored by Selection Research Inc.
1971-1972: Instructor, Home Economics, Kearney State College
1969-1971: Graduate Assistant, Home Ec., Kearney State College

Largest Staff Supervised: 3
Largest Budget Supervised: $60,000
Leadership Positions:
National: Guidance Div. Policy Planning Comm., 1985-present
State: Pres, NE Assoc. Voc. Ed. Special Needs Personnel, 1979-1980
Local: Chair, NE Professional Counselor Assoc., Licensure, 1984-Pres.
Major Achievements: Drafted annd introduced Counselor Licensure Bill in NE Legislature; AVA presentation accepted in ERIC and included in guidance textbook, 1985; Dissertation footnoted many times in education journal articles; Guidance Div. Policy Planning Committee, 1985-Present; Pres., Kearney State College Ed. Assoc.; Alumni Pres., Kappa Omicron Phi.
Area of Expertise: PP&D, PF, E
Consulting Skills: WD&L, PS, ET

CAMPBELL, BETTY T.
2972 Katherine Valley Road
Decatur, GA 30032

Highest Academic Degree: ED S
Years of Experience: 25

(404) 758-9451

Current Position Title: Director, Atlanta Area Technical School
Previous Positions Held:
1975-1977: Director, CETA Programs
1974-1975: Director (Acting), In-School Vocational Programs
1971-1974: Coordinator, Home Economics
1961-1971: Teacher and Department Chair
1959-1961: Teacher, Washington County, VA
Largest Staff Supervised: 1977-1980, 525
Largest Budget Supervised: 1985-1986, $9.5 M
Leadership Positions:
State: President, Area School Directors, 1984-1985
State: Vice-President, Area School Directors, 1983-1984
State: Secretary-Treasurer, Area School Directors, 1982-1983
Major Achievements: Selected as one of the TOP TEN Business Women of the American Business Women's Association, 1984; Exec. Bd., PIC Atlanta, Inc., 1984; Woman of the Year, Snapfinger Woods Chapter of American Business Women's Assoc., 1984; Policy Comm., Occ. Comm./S. Assoc. of Colleges and Schools.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET

CANUP, BRENDA K.

Kinston City Schools
200 Rhodes Avenue
Kinston, NC 28501

Highest Academic Degree: ED S
Years of Experience: 19

(919) 527-6161

Current Position Title: Director, Vocational Education/Except. Children
Previous Positions Held:
1966: Teacher, Home Economics, Roanake Rapids High School
1967-1978: Teacher, Home Economics, Kinston High School, Kinston, NC
1970-1982: Clothing Instructor, Part-time, Lenoir Community College

Largest Staff Supervised: 1978-1985, 60
Largest Budget Supervised: $1.5 M
Leadership Positions:
State: Sec.-Treas., NC Council of Local Voc. Administrators, 1983-1985
State: VP, NC Council of Local Voc. Administrators, 1985-1986
Local: President, Lenoir County Vocational Assoc., 1980-1981
Major Achievements: President, Region II Assoc. for Supervision & Curr. Development, 1982-1985; Member, Delta Kappa Gamma, Kappa Delta Pi; Recipient, East Carolina University Outstanding Home Ec. Alumni Award, 1982; President ECU Alumni Assoc., 1984-1985; Implemented seven Live Projects involving both conventional and solar design in house const.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, ET

CAPLES, MAGGIE A.

Maryland State Dept. of Ed.
Division of Vo-Tech Education
200 West Baltimore Street
Baltimore, MD 21201
(301) 659-2090

Highest Academic Degree: M S
Years of Experience: 19

Current Position Title: Specialist, Home Economics
Previous Positions Held:
1979-1982: Instructor, Dept. of Human Ecology, Morgan State University
1978-1979: Eligibility Worker, Family Services, New Orleans
1976-1977: Instructor, Home Economics, Virginia State University
1969-1970: Assistant Instructor, Dept. of Human Ecology, Hampton Univ.
1966-1967: Consumer Specialist, Newport News Office of Eq. Opportunity
Largest Staff Supervised: 1981, 1
Largest Budget Supervised: 1983-1984, $773,000
Leadership Positions:
National: Member, Population Education Av. Comm., AHEA, 1983-1987
State: Chair, MHEA Teacher of the Year Committee, 1982-1984
Local: Chair, Baltimore City-wide Home Ec. Advis. Comm., 1982-1984
Major Achievements: Co-authored modules for teaching a home ec. methods course; Participated in evaluation, reorganization and revitalization of the home ec. education component of the Dept. of Human Ecology at MSU; Inducted into Kappa Omicron Phi; Instituted regional inservice meetings for home ec. teachers in MD.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

CARLSON, JANET L.
3523 Shore
Everett, WA 98203

Highest Academic Degree: M A
Years of Experience: 35

(206) 355-4282

Current Position Title: Asst. State Supt. of Schools, Vo-Tech & Ad. Ed.
Previous Positions Held:
1976-1985: Director, Sno-Isle Skills Center, Everett, WA
1970-1976: Voc. Director, Marysville School Dist., Marysville, WA
1965-1970: Voc. Counselor, Marysville School District, Marysville, WA
1950-1970: Instructor, Home and Family Life

Largest Staff Supervised: 1980-1985, 35
Largest Budget Supervised: 1980-1985, $1.5 M
Leadership Positions:
National: Nat. Legislative Chair, Nat. Council of Local Admin., 1979-1981
National: Regional VP, Region IX, NCLA, six years
State: Executive Board, WA Vocational Association
Major Achievements: First woman voc. dir. in WA; Outstanding Education Award, Marysville Jaycees & Chamber of Commerce, 1975; Certificate of Special Recognition for Service, WA Council of Local Admin.; Distinguished Service Award, WA Voc. Assoc., 1979; Responsible for the design, construction and equipping of the Sno-Isle VSC.
Area of Expertise: PP&D, O&F, M&S
Consulting Skills: WD&L, ET

CARR, AUDREY T.
213 Capital Plaza Tower
Frankfort, KY 40601

Highest Academic Degree: M A
Years of Experience: 20

(502) 564-4286

Current Position Title: Deputy Assoc. Superintendent, Voc. Ed., KY DOE
Previous Positions Held:
1982-1984: Director, Secondary Voc. Programs, KY Department of Education
1978-1982: Director, Home Economics, KY Department of Education
1964-1978: Teacher, Home Economics, Pendleton H.S., Pendleton Co., KY

Largest Staff Supervised: Present, 23
Largest Budget Supervised: 1978-1982, $950,000
Leadership Positions:
National: Pres., NASSVHE, 1979-1980
State: Pres., KY Assoc. of Voc. H. Ec. Teachers, 1976-1977
Local: Pres., Northern KY Voc. Assoc., 1970-1072
Major Achievements: Developed new competency-based curriculum for consumer and homemaking education and implemented it in 180 districts in KY, 1978-1982; Prepared new materials for FHA, 1980 and 1981; Developed Policies and Procedures Manual for State Operated Schools, 1982, revised, 1985; Coordinated major initiatives in the state-operated vocational schools.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, ET

CARTER, CATHERINE A.
115 Springbrook Drive
Springfield, IL 62702

Highest Academic Degree: M S
Years of Experience: 40

(217) 546-7820

Current Position Title: Semi-retired; Adjunct Professor, SIU, Carbondale
Previous Positions Held:
1976-1984: Head Consultant, Home Ec. Occupation, IL St. Board of Ed.
1968-1976: Consultant, Consumer and Homemaking, IL St. Board of Ed.
1956-1984: State Advisor, Illinois FHA-HERO
1956-1968: Supervisor, Home Economics, IL St. Board of Education
1945-1956: Teacher, Vocational Home Economics, high school
Largest Staff Supervised: 1976-1984, 3
Largest Budget Supervised: 1968-1976, $2.1 M
Leadership Positions:
National: FHA Board of Dir., 1962-1964; NAVET Advisor, 1957,1979
State: IVHETA Advisor, 1968-84; FHA-HERO Advisor, 1956-1984
Local: President, Delta Kappa Gamma, 1974-1976
Major Achievements: Developed leadership programs and workshops for IL FHA-HERO advisors and officers; Directed development of curriculum guide for voc. home ec., 1980-1984; Developed consumer and homemaking programs for low income families for State of IL; Received National Distinguished Service Award from FHA, 1972.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET, WS

CHAMBERS, DOROTHY T.
Birmingham Board of Education
P.O. Drawer 10007
Birmingham, AL 35202

Highest Academic Degree: ED D
Years of Exerience: 32

(205) 853-4738

Current Position Title: Acting Director, Vocational Education
Previous Positions Held:
1973-1985: Supervisor, Cooperative Ed., Birmingham Board of Ed.
1965-1967: Adult Coordinator, Distributive Education, Board of Ed.
1956-1965: Teacher-Coordinator, Distributive Education, Bessemer City Sch.
1946-1949: Teacher-Coordinator, Distributive Education, Birmingham C.S.

Largest Staff Supervised: 1985, 160
Largest Budget Supervised: 1985, $4.2 M
Leadership Positions:
National: Chairman, MDE DEPDA Board of Trustees, 1980-1984
State: Member, AVA Legislative Committee, 1978-1984
Local: Dist. Rep., AL Council Voc. Admin. Assoc., 1980-1985
Major Achievements: Worked on state and local level to improve image of vocational education and establish rapport with legislature and business community; Served in leadership positions in many business organizations, including Operation New Birmingham and Downtown Action Committee; Alabama MDE Educator of the Year, 1985.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

COLE, LAURETTA
1900 Washington Street, East
Charleston, WV 25305

Highest Academic Degree: ED D
Years of Experience: 23

(304) 348-2389

Current Position Title: Supervisor, Health Occupations Education
Previous Positions Held:
1975-1978: Research Associate, Penn State Univ., University Park, PA
1972-1975: Instructor, Practical Nursing, Centre County Vo-Tech
1969-1972: School Nurse, Newark School District, Newark, DE
1962-1969: Nursing Instructor, RN Prog., St. John's Hosp., Pittsburgh, PA and Hahnemann Medical College, Philadelphia, PA
Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: Chair, E & P Committee, HOE Div., AVA, 1983-present
State: Board Member, WV League for Nursing, 1983-1984
Local: Task Force on "Credentialing" and "Entry into Practice," 1980
Major Achievements: Chaired Committee to develop FACT Sheet on HOE in Area Vo-Tech Schools; Served as Editor for Division Insider; Interim Editor of proposed Journal of Health Occupations Educators; Developed guidelines for submission of manuscripts and review of articles for proposed journal.
Area of Expertise: M&S, E
Consulting Skills: ET, WS

COLLIER, LAURIE K.
Newport News Public Schools
12465 Warwick Boulevard
Newport News, VA 23606

Highest Academic Degree: M ED
Years of Experience: 28

(804) 599-8727

Current Position Title: Coordinator, Vocational Education
Previous Positions Held:
1976-1984: Supervisor, Business Education
1970-1976: Teacher/Coordinator/Dept. Chair
1957-1970: Teacher

Largest Staff Supervised: 1984-Present, 114
Largest Budget Supervised: $2.5 M
Leadership Positions:
National:
State: President, VA Business Education Association, 1977-1978
State: Administrator of the Year, 1979-1980
Major Achievements: Speaker's Bureau for National Association of Ed. Secretaries; Consultant for Software Use for Virginia State Dept. of Education and other schools; Teacher for Area IBNM PC Software Workshops.

Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET

COODY, ELLEN B.
1797 Tilling Way
Stone Mountain, GA 30087

Highest Academic Degree: M A
Years of Experience: 34

(404) 493-1797

Current Position Title: Executive Director, GA Voc. Association
Previous Positions Held:
Teacher, Marketing Education, Secondary Schools, Atlanta P.S.

Largest Staff Supervised: 1977-1986, 2
Largest Budget Supervised: 1984-1985, $125,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Assisted in establishing and maintaining in GA a professional Vocational Education Association headquarters; This headquarters has served its members by providing the services they have needed to improve and provide the very finest quality vocational education to the citizens of this state.
Area of Expertise: B&F, O&F
Consulting Skills: WD&L

COOMER, CHARLOTTE
Business Education
65 South Front Street
Room 909
Columbus, OH 43215
(614) 466-3891

Highest Academic Degree: M ED
Years of Experience: 18

Current Position Title: State Supervisor, Business Education
Previous Positions Held:
1968-1984: Teacher-Coordinator, Vocational Business Education

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: Sec., Nat. Assoc. of Classroom Teachers in Voc. Ed., 1983-1985
State: Sec., Ohio Vocational Assoc., 1982-Present
Local: Historian, Beta Eta Chapter, Delta Pi Epsilon, 1982-Present
Major Achievements: Author, Office Safety, a manual distributed through Inst. Materials Lab. at OSU; Contributing author of several statewide publications; Recipient, OH Voc. Assoc. Business Ed. Div. Vocational Educator of the Year; Recipient, OH Business Teachers Assoc. Teacher of the Year Award; Advisor, chapter of the Office Education Assoc.
Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

COOPER, SHARON P.
Department of Vocational Education
Colorado State University
Fort Collins, CO 80523

Highest Academic Degree: ED D
Years of Experience: 18

(303) 491-6835

Current Position Title: Assistant Professor, Vocational Education
Previous Positions Held:
1975: Special Consult., Current Dev., TN Vocational Teacher Inserv. Prog.
1974-1975: EPDA Intern, Home Economics Education
1974: Co-Director, Distributive Education Inservice Workshop
1972-1973: Instr., Fashion Merchandise Program, Florida Junior College

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: Omicron Tau Theta
State:
Local:
Major Achievements: Education Professions Development Awardee, State of Florida, 1973-1975; Research: "Computer Literacy for Vocational Educators," "Report of the Evaluation Committee for Vocational Credentialing Officers" and others; Publications: "Performance Contracts as Modifying Classroom Behavior," Illinois Teacher, and others.
Area of Expertise: PP&D, E
Consulting Skills: WD&L, PS, AV

COTE, PATRICIA L.
11912 South 92nd Avenue
Palos Park, IL 60464

Highest Academic Degree: ED D
Years of Experience: 23

(312) 488-5084

Current Position Title: Chair, Home Economics Dept., Lyons Township H.S.
Previous Positions Held:
1972-1973: Lobbyist, IL Association of University Women
1973: Visiting Instructor, Simmons College
1971-1972: Chair, Home Economics Dept., Thornwood High School
1965-1968: Chair, Home Economics Dept., Carl Sandburg High School

Largest Staff Supervised: 1974-1975, 15
Largest Budget Supervised: 1980-1981, $50,000
Leadership Positions:
National: Member, Leg. Comm., NAVHETA, 1977-1978
National: Member, Research Committee, Home Ec. Div., AVA, 1984-Present
State: Pres., IL Vocational Home Economics Teachers, 1976-1977
Major Achievements: Research Cum Ultimus, DAVTE, 1966; Author of textbook, People, Food and Science, Ginn & Co.; Wrote article "Computer Literacy in Home Economics Education," Food & Nutrition News; Honorary mem., IL FHA-HERO, 1978-1979; Pres., Delta Kappa Gamma, Alpha Sigma Chapter, 1973-1975; Scholarship Comm., Delta Kappa Gamma, 1984; Vocational Research Ultimas.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET

CRAIN, HAZEL
513 Nebraska Hall
University of Nebraska
Lincoln, NE 68588-0515

Highest Academic Degree: PH D
Years of Experience: 38

(402) 472-2552

Current Position Title: Director, Center for Bus. & Voc. Teacher Education
Previous Positions Held:
1972-1977: Coordinator, Vocational Education
1958-1972: Asst./Assoc. Professor, Home Ec. Education/Voc. Education
1956-1958: Orta Dean, (Missionary to Turkey)
1955-1956: Asst. Professor, Vocational Education
1947-1955: Teacher, High School
Largest Staff Supervised: 1985, 47
Largest Budget Supervised: 1985, $638,000
Leadership Positions:
National: Chair, Bd. of Dir., FHA, 1980-82; VP, AVA, 1977-1980
State: Pres., NE HEA, 1976-1977; Pres., NE Council Occupation, 1973-1975
State: Member, NE Advisory Council on Voc. Ed. Teacher Ed., 1978-Present
Major Achievements: Received more than $1 M in grants to date; Developed an outstanding comprehensive Vocational Education Unit at the undergraduate and graduate levels; Nurtured faculty, staff and students in their professional growth and achievement; Supported vocational education to policymakers at local, state and national levels.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, PS, ET

CRONIN, MARY
Putnam/Northern Westchester BOCES
Yorktown Heights, NY 10598

Highest Academic Degree: Cert. of AS
Years of Experience: 9

(914) 245-2700 ext. 450

Current Position Title: Coordinator, Occupational Program Asst./New Options
Previous Positions Held:
1980-1982: Lead Teacher, BOCES New Options Program
1976-1980: Teacher, BOCES New Options Program

Largest Staff Supervised: 1982-present, 13
Largest Budget Supervised: 1982-present, $4M+
Leadership Positions:
National:
State:
Local: Mid Hudson Council, 1985
Major Achievements: Expanded the New Options basic skills program from 14 to 22 classes in five locations; Generated over 200 diplomas per year for last 4 years in N.O. Program; Supervised the pilot Middle School Technology curriculum in the 18 Putnam/No. West. districts; Completed handbook describing occup. ed. policies and procedures for school dist.
Area of Expertise: PP&D, B&F, M&S, PF
Consulting Skills:

CROSS, ALEENE A.
624 Aderhold Hall
University of Georgia
Athens, GA 30602

Highest Academic Degree: ED D
Years of Experience: 42

(404) 542-1682

Current Position Title: Professor/Head, Home Ec. Education, Univ. of Georgia
Previous Positions Held:
1958: Lecturer, Teacher's College, Columbia University
1943-1954: Teacher, Home Economics

Largest Staff Supervised: 7
Largest Budget Supervised:
Leadership Positions:
National: VP, Home Ec., AVA, 1967-1971; Pres., AVA 1972-1973
State: Treasurer, GA Home Ec. Association, 1956-1957
Local: President, Kappa Delta Pi, 1962
Major Achievements: Author of 3 textbooks, 15 articles, 8 curriculum guides and many position papers; Has made presentations in 35 states; NIE Position paper; Managing editor, Journal of Vocational Home Economics Education.

Area of Expertise: PP&D, PF, E
Consulting Skills: WD&L, PS, ET, WS

CROWLEY, SHARON B.
North Grove Street
Rutland, VT 05701

Highest Academic Degree: M ED
Years of Experience: 18

(802) 773-1990

Current Position Title: Housemaster, Rutland Area Vo-Tech Center
Previous Positions Held:
1976-1983: Asst. Director, Rutland Area Vocational Center
1974-1976: Dept. Chair, Rutland Area Vocational Center
1968-1974: Teacher, Home Economics, Rutland Senior High School

Largest Staff Supervised: 1983-Present, 45
Largest Budget Supervised: Present, $1 M
Leadership Positions:
State: Sec., VT Home Ec. Teachers, 1972
State: VP, VT Vocational Association, 1973-1974;
State: Treas., Pres.-Elect, VT Directors Assoc., 1983-1984, 1985-1986
Major Achievements:

Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, ET

CULLEN, JACQUELINE L.
PA Department of Education
Bureau of Voc. and Adult Education
333 Market Street
Harrisburg, PA 17126-0333
(717) 783-8506

Highest Academic Degree: B A
Years of Experience: 8

Current Position Title: Section Head, Vocational Program Support Services
Previous Positions Held:
1981-1983: Vocational Education Equity Program, PDE
1979-1981: Sex Equity Coordinator, Bureau of Vocational Education, PDE
1978-1979: Regional Representative, Programs to Advance Veterans Educ.

Largest Staff Supervised: 1983-1984, 10
Largest Budget Supervised: Current, $10.8 M
Leadership Positions:
National: Pres., Board of Members, Consortium for the Dev. of Professional Materials in Voc. Ed., 1984-Present; Member, Board of Directors, Vocational-Technical Consortium of the States, 1983-Present
Major Achievements: Developed and supervised implementation of statewide Displaced Homemaker Program; Supervised development and implementation of statewide exemplary program project; Developed and supervised implementation of the Voc. Ed. Equity Program; Spoke and conducted workshops across the country on a variety of topics related to vocational educ.
Area of Expertise: PP&D, O&F, M&S, E
Consulting Skills: WD&L, PS, ET, WS, AV

DAILEY, LOUISE M.
620 North Powers
Taylorville, IL 62568

Highest Academic Degree: B S N
Years of Experience: 42

(217) 824-2880

Current Position Title: Retired
Previous Positions Held:
1968-1984: Asst. Coord., Coord. & Manager, Occup. Consult., IL Bd. of Ed.
1957-1968: Supervisor, Prac. Nursing Ed. and other HO, IL Bd. of Educ.
1952-1957: School Nurse and Dean of Girls, Taylorville Jr. & Sr. H.S.
1948-1952: Clin. Instr. and Superv., Children's Hosp., St. Louis, MO
1946-1949: Clinical Instructor, Univ. of Michigan, Ann Arbor, MI
Largest Staff Supervised: 1973-1984, 22-25
Largest Budget Supervised:
Leadership Positions:
National: Health Occupations Policy and Planning Committee, 1968
State:
Local:
Major Achievements: Pioneered the development of Practical Nurse programs and other Allied Health Occ. programs in IL, 1957-1969; Managed and supervised Occupational Consultants in Agriculture, Business, Marketing Management,Health Occupations, Home Economics, Industrial Education, Civil Rights and Services for Disadvantaged and Handicapped, 1973-1985.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

DALTON, JOAN K.
400 Maryland Avenue, S.W.
Reporters Building, #612
Washington, DC 20202

Highest Academic Degree: M S
Years of Experience: 15

(202) 732-2438

Current Position Title: Education Specialist, Equity
Previous Positions Held:
1977-1981: Specialist, Voc. Ed. Equal Opportrunity, State of Oregon
1975-1977: Project Coordinator, Career Ed., Portland Public Schools, OR
1970-1975: Department Head, Business Education, Portland Pub. Schools, OR
1970-1985: Consultant/Trainer, business, gov't. and industry (part time)

Largest Staff Supervised: 1975-1977, 10
Largest Budget Supervised: 1977-1981, $225,000
Leadership Positions:
National:
State: Member, Council for Career and Vocational Education, 1974-1977
State: Founding Member, OR Council for Women's Equality, 1970
Major Achievements: Actively supported women desiring administrative and management careers; Designed and taught classes for women and men in management; Co-authored textbook, Office Update for the Returning Worker, McGraw-Hill; Authored published profiles of women and men who have contributed to the betterment of society; Authored a curriculum guide.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, ET, WS

DATCHER, DELORES C.
Charles County Board of Education
P.O. Box D
La Plata, MD 20646

Highest Academic Degree: M S
Years of Experience: 18

(301) 932-6610

Current Position Title: Supervisor, Voc. Education and Industrial Arts
Previous Positions Held:
1983-1984: Chair, Pupil Personnel Workers, Charles Co. Bd. of Ed.
1975-1983: Pupil Personnel Specialist, Charles County Bd. of Ed.
1972-1975: Teacher, Business Ed., Surrattsville Sr. H.S., Clinton, MD
1967-1972: Teacher, Business Education, La Plata H.S., La Plata, MD

Largest Staff Supervised: 1984-1985, 81
Largest Budget Supervised: $231,000
Leadership Positions:
National: Consultant, Eunice Kennedy Schriver/JFK Found., 1972-1982
State: Developed Model Teenage Parenting program, 1979-present
Local: Chair, Pupil Personnel Workers
Major Achievements: Outstanding Member of Who's Who in Sororities and Fraternities; Representative for the Washington, DC Archdiocese Pilgrimage to Rome, 1983; Outstanding Achievement Certificate for work with the Charles County Board of Ed., 1982; Nominated as MD Public Citizen of the Year, 1982; Outstanding Young Woman of America, 1981.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, PS, ET

DAVIS, SANDRA E.
State Division of Voc. Education
650 West State Street
Boise, ID 83720

(208) 334-3217

Highest Academic Degree: M ED
Years of Experience: 11

Current Position Title: State Supervisor, Health Occupations Education
Previous Positions Held:
1977-1979: Coord., Learning Res. Center, Dept. of Nursing, ID St. Univ.
1974-1977: Director, Inservice Education, St. Anthony Community Hosp.

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State: Chair, Cont. Nursing Ed. Approv. Bd., ID Nurses Assoc., 1985-P
Local: Chair, Entry into Practice Comm., ID Nurses Assoc., 1982-Present
Major Achievements:

Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, ET, WS

DE BENEDETTI, JANICE L.
California State Dept. of Ed.
Home Economics Education Unit
721 Capitol Mall - 4th Floor
Sacramento, CA 95814
(916) 455-5078

Highest Academic Degree: M A
Years of Experience: 21

Current Position Title: Acting Prog. Mang., Home Ec. Ed./Superv., H. Ec. Ed.
Previous Positions Held:
1977-1978: Regional Supervisor, Home Economics Education
1966-1973: Teacher/Chair, Home Economics Department, Linden High School
1964-1966: Teacher, Home Economics, Lodi Senior Elementary School

Largest Staff Supervised: 1983-Present, 6, 4 part-time
Largest Budget Supervised: 1984-1985, $1.5 M
Leadership Positions:
National: Member, Sec., Board of Directors, FHA, 1981-1984
State:
Local:
Major Achievements: Monitored contracts for dev. of h. ec. curr. for use at the secondary level; Dev. guidelines and standards for model/exemplary h. ec. programs; Supervised the dev. of model h. ec. preservice ed. prog.; Assisted with the dev. of a new system to distribute federal funds to eligible recipients; Dev. curr. materials to integ. FHA into h. ec. prog.
Area of expertise: PP&D, B&F, M&S, PF
Consulting Skills: WD&L, WS, AV

DEFLORIA, KATHLEEN A.
349 East Thomas
E-401
Phoenix, AZ 85012

(602) 241-9932

Highest Academic Degree: M A
Years of Experience: 16

Current Position Title: Specialist, Vocational Design and Development
Previous Positions Held:
1979-1984: Coordinator, Vocational Programs
1976-1979: Specialist, Guidance and Counseling
1969-1976: Teacher, Trade and Industrial

Largest Staff Supervised: 1981-1984, 46
Largest Budget Supervised: 1980-1985, $1.2 M
Leadership Positions:
National: VICA Executive Board, 1979-1981
State: Governor's Task Force on Job Entry, 1980-1982
Local: Mayor's Commission on the Status of Women, 1981-1985
Major Achievements: Designed, developed "Working Equal," a film adopted by the Nat. Ctr. for Voc. Ed., Ohio St. Univ., for national dissemination; Authored Lotions & Potions, a book formulating cosmetics from natural ingredients; Outstanding Woman of the Year, Phoenix Chamber of Commerce, 1976; Teacher of the Year, AZ St. Voc. Assoc., 1980.
Area of Expertise: PP&D, B&F, O&F, M&S, E
Consulting Skills: PS, ET, AV

DENHAM, PATRICIA H.
Ysleta Independent School District
9600 Sims
El Paso, TX 79925

(915) 595-5795

Highest Academic Degree: M ED
Years of Experience: 34

Current Position Title: Vocational Supervisor, Ysleta Independent Sch. Dist.
Previously Held Positions:
1967-1972: Teacher-Coordinator, Vocational Office Education
1950-1967: Teacher, business subjects and English

Largest Staff Supervised: 1972-1985, 30
Largest Budget Supervised: $50,000
Leadership Positions:
National:
State:
Local:
Major Achievements:

Area of Expertise: M&S
Consulting Skills: WS

DENTON, HELEN E.
Colorado Northwestern Comm. Coll.
500 Kennedy Drive
Rangely, CO 81648

(303) 675-3223

Highest Academic Degree: M A
Years of Experience: 9

Current Position Title: Vice-President, Instructional Affairs
Previously Held Positions:
1979-1983: Director, Counseling & Placement
1977-1979: Counselor

Largest Staff Supervised: 1983-Present, 40
Largest Budget Supervised: 1985, $2.25 M
Leadership Positions:
National:
State: Sec./Treas., Guidance & Counseling Div., CO Voc. Assoc. 1982-83
Local:
Major Achievements:

Area of Expertise: PP&D
Consulting Skills:

DENTON, NONA R.
Illinois State Board of Education
100 North First Street
Springfield, IL 62777

(217) 782-4620

Highest Academic Degree: PH D
Years of Experience: 9

Current Position Title: Contract Administrator, Dept. of Adult, Vo-Tech Ed.
Previous Positions Held:

Largest Staff Supervised: 15
Largest Budget Supervised: 1984,1985, $1 M
Leadership Positions:
National:
State: Member, IL Development Council Board, 1984
Local:
Major Achievements: Provided statewide leadership and coord. of a major Ed. for Tech. Employment state initiative; Coord. dev. of Project Management Handbook for voc. ed. program improvement project directors and state staff; Worked with staff from secondary, community college, university and private firms on a variety of voc. ed. program improvement projects.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: ET, WS

DEVITT, MELANIE K.

Indiana Department of Education
Division of Vocational Education
Room 229, State House
Indianapolis, IN 46204
(317) 927-0257

Highest Academic Degree: M S
Years of Experience: 19

Current Position Title: Chief State Consultant, Marketing Education
Previous Positions Held:
1969-1975: State Consultant, Dist. Ed. and State Advisor, DECA
1967-1969: Teacher-Coordinator, Distributive Education
1966-1967: Teacher, Elementary School

Largest Staff Supervised: 1975-Present, 14
Largest Budget Supervised: 1971-1984, $111,110
Leadership Positions:
National: Pres., VP, & Treas., Nat. Assoc. of St. Supervisors, 1972-79
State: IN DECA St. Conf. Coord., 1969-P; Prog. Ch. for Ins. Wkshop
Local: District Coordinator, Dist. Ed. and DECA, 1967-1969
Major Achievements: Outstanding Young Woman of the Year, IN, 1979; Pres.'s Award, Nat. Assoc. of St. Superv. of Dist. Ed.; Honorary Life Membership and Outstanding Service Award, IN Assoc. of DECA; Outstanding Service Award, IN Voc. Assoc.; Outstanding Dist. Ed. Education Alumni, IN Assoc. of DECA; Dist. Ed. Hall of Fame, AVA; Service Awd., Nat. DECA.
Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

DICKINSON, WINNIE

Vocational, Technical and Adult Ed.
701 South Andrews Avenue
Ft. Lauderdale, FL 33316

(305) 765-6755

Highest Academic Degree: ED D
Years of Experience: 27

Current Position Title: Director, Vocational, Tech. and Adult Education
Previous Positions Held:
1967-1973: Supervisor, Dist. Ed., The School Board of Broward County
1963-1967: Teacher/Coord., Dist. Ed., South Broward High School
1958-1963: Employment Counselor/Testing Admin., FL Dept. of Commerce

Largest Staff Supervised: 1985-1986, 500
Largest Budget Supervised: $7.2 M
Leadership Positions:
National: VP, Adm. Div.; Bd. of Dir., AVA, 1979-81; Tres., NCLA, 1977-79
State: Gov.'s appointee to State Job Training Coord. Council, 1984-Present
Local: Appointed member, BETA Industry Council Year, 1984-Present
Major Achievements: Total programmatic and managerial responsibilities for the Vocational, Technical, and Adult Education Department of the 8th largest public school district in USA; Treasurer, NCLA, 1977-1979; Member, Executive Board, NALCD; Board of Directors, AVA, 1979-1981; Broward County Commission on the Status of Women, 1981-Present.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L

DIERKS, CAROLL J.
College of Business Administration
University of Northern Colorado
Greeley, CO 80639

Highest Academic Degree: PH D
Years of Experience: 15

(303) 351-2275

Current Position Title: Professor, University of Northern Colorado
Previous Positions Held:
1983-1984: Asst. Dean, College of Bus. Admin., Univ. of Northern CO
1978-1983: Chair, Bus. Teacher Ed./Office Sys. Mng. Dept., Univ. of N. CO
1970-1972: State Supervisor, Office Occupations, WY Dept. of Ed.

Largest Staff Supervised: 1978-1983, 5
Largest Budget Supervised: 1983-1984, $90,000
Leadership Positions:
National: Pres., Pres.-Elect, NATEBE; Sec., NASSBOE, 1971-1972
State: State Supervisor, Wyoming, 1970-1972
Local: Executive Board Member, CEFAB, 1984-Present
Major Achievements: Displayed leadership in both pre-service and inservice business teacher education through formal classes and workshops; Contributed to vocational student organizations as teacher educator, state and local advisor, seminar leader at regional leadership FBLA-PBL conferences; Member of FBLA curriculum writing team.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS

DILLON, LINDA S.
404 Harding Street
Raleigh, NC 27604

Highest Academic Degree: PH D
Years of Experience: 10

(919) 821-0249

Current Position Title: Associate Professor, North Carolina State Univ.
Previous Positions Held:
1978-1979: Graduate Research Assoc., Nat. Center for Research in Voc. Ed.
1976-1978: Academic Advisor, University College, Ohio State Univ.
1974-1976: DE Coordinator, West Charlotte H.S., Charlotte, NC
1973-1974: Fashion Coordinator, Sewing Circle, Inc., Mooresville, NC

Largest Staff Supervised: 1982, 4
Largest Budget Supervised: 1980-1982, $25,322
Leadership Positions:
National: Sec./Treas., AVEPDA, 1983-1985
State: Board of Gov., NC Council of Voc. Teacher Educators, 1981-1985
Local: Treas., ASTD, 1984; Governing Board, ASTD, 1985
Major Achievements: Four monographs and books; 14 articles in refereed journals, 16 articles in non-refereed journals, 4 AV materials produced, 6 technical reports; Numerous national and international speaking; 2 funded grants totaling $55,000; Extensive consulting on Japanese management and sex equity.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, ET, WS, AV

DRIESSEN, GERRIE A.
161 Mt. Curve
Big Lake, MN 55309

Highest Academic Degree: M ED
Years of Experience: 17

(612) 263-3140

Current Position Title: Director, Secondary Vocational Education
Previous Positions Held:
1977-1978: Co-Director, Project HOPE
1976-1977: Consultant, State Dept. of Voc. Ed., Health Occupations
1975-1976: Supervisor, Health Occupations (post-Secondary)
1972-1973: Curriculum Specialist, Secondary Health Careers Curriculum
1968-1972: Asst. Director, Practical Nursing Program
Largest Staff Supervised: 1979-Present, 60-70
Largest Budget Supervised: 1979-Present, $1.5 M
Leadership Positions:
National:
State: Pres., MN Vocational Association, 1984-1985
Local: Chair, Advisory Committee, 1969-1985
Major Achievements: Ability to assist individuals to grow professionally and personally; Development, implementation, evaluation and dissemination (state wide) of Secondary Health Occupations Curriculum; Developed a secondary vocational program for students with special needs.

Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, ET

DUCOLON, ELIZABETH
VT Department of Education
Adult & Vo-Tech Education
State Office Building
Montpelier, VT 05602-2703
(802) 828-3131

Highest Academic Degree: M S
Years of Experience: 17

Current Position Title: Consultant, Voc. Guid./Prog. Dir., RESTART Proj.
Previous Positions Held:
1981-1985: Consultant, Vocational Sex Equity, Vo-Tech Dept., Univ. of VT
1978-1981: Consultant, Vocational, Independent
1975-1977: Director, ACCESS Career Counseling Center, Champlain College
1973-1974: Counselor, Education and Career, College of Ed., Univ. of VT

Largest Staff Supervised:
Largest Budget Supervised: Present, $400,000
Leadership Positions:
National: Trainer, Women's Education Equity Project, 1979-1981
State:
Local:
Major Achievements: Committed to providing voc. ed. to adults; Involved in interagency project to provide pre-vocational and vocational training to people on probation and parole; Researched plan to regionalize adult voc. ed. programs; Pieces of study on adult vocational programs have become both state policy and state legislation.
Area of Expertise: PP&D, PF
Consulting Skills: PS, ET

DUDLEY, EILEEN
Allegany Community College
Willowbrook Road
Cumberland, MD 21502

Highest Academic Degree: B S
Years of Experience: 5

(301) 724-7700

Current Position Title: Coordinator, Careerpath/Displaced Homemaker Prog.
Previous Positions Held:
1977: Grantswriter, Community Action Committee

Largest Staff Supervised: 1980-Present, 1
Largest Budget Supervised: 1985, $45,000
Leadership Positions:
State:
Local: Board of Directors, Women's Refuge, 1981
Local: Board of Directors, Allegany Area Art Alliance, 1985
Major Achievements: Graduated magna cum laude from college at age 42; Recipient, Susan B. Anthony Award for outstanding achievement in the cause of feminism, Allegany County Chapter of National Organization for Women, 1983; Award winning artist.

Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, WS

DUFF, GRACE
P.O. Box 66
Tamms, IL 62988

Highest Academic Degree: PH D
Years of Experience: 43

(618) 776-5453

Current Position Title: Supervisor, Special Projects, IL State Bd. of Ed.
Previous Positions Held:
1975-1978: Deputy State Supt. of Education, IL St. Board of Education
1974-1975: Asst. Prof., Dept. of Educ. Admin., S. IL Univ., Carbondale
1954-1974: Regional Supt. of Schools, Alexander, County, Cairo, IL
1945-1954: Assistant Co. Supt. of Schools, Cairo, IL

Largest Staff Supervised: 1975-1978, 392
Largest Budget Supervised: 1975-1978, Several hundred $M
Leadership Positions:
State: IL Pub. Adult and Cont. Education Association, 1966-1967
State: IL Rural Education Association, 1976
Local: Pres., Southern Division, IL Education Association, 1963-1964
Major Achievements: Reorganized Alexander County School Districts from 30 to 2 districts; Desegregated Cairo Public Schools; Charter member of IL Women Administrators, Inc.; Implemented Title IX in IL schools and IL State Board of Ed.; Created Adult Education Center and Child Dev. Center; Phi Delta Kappa Distinguished Educator Award.
Area of Expertise: B&F, O&F, M&S, E
Consulting Skills: WD&L, PS, ET, WS

EASTMAN, ADALINE JONES
401 Winthrop Road
Muncie, IN 47304

Highest Academic Degree: PH D
Years of Experience: 40

(317) 282-5774

Current Position Title: Assoc. Dean Emeritus, College of Bus.; Ed. Consul.
Previous Positions:
1983-1985: Assoc. Dean, Ball State University, Muncie, IN
1964-1983: Prof., College of Bus., Coord., Voc. Teacher Ed., Ball S.U.
1956-1964: Chair, Dept. of Bus. Ed., Capital University, Columbus, OH
1953-1956: Teacher, Business and English, Reynoldsburg H.S., OH
1952-1953: Sec. to Manager, Dept. of Engineering Econ., Battelle M. Inst.
Largest Staff Supervised: 1983-1985, 139
Largest Budget Supervised: 1983-1985, $6 M
Leadership Positions:
National: Pres., North Central Bus. Ed. Assoc., 1979-1980
State: Indiana Business Educators Club, 1967-1968
Local: Faculty Sponsor, Pi Chapter, Delta Pi Epsilon, 1966-1984
Major Achievements: Developed the model for the IN Intensive Office Lab.; Associate Editor, Delta Pi Epsilon Journal; Sen. College Teacher of the Year Award, Nat. Bus. Ed. Assoc., 1980; Award of Merit for Outstanding Contributions to Bus. Ed., AVA, 1979; Jesse S. Heiges Dist. Alumnus Award, Shippensburg, S.C., 1978; Outstanding Service Award, IN Voc. Assoc., 1976.
Area of Expertise: PP&D, B&F, O&F, M&S, E
Consulting Skills: WD&L, PS, ET, WS

EBERLIN, AUDREY LAVERN
Department of Elem. and Secondary Ed.
Box 480
Jefferson City, MO 65102

Highest Academic Degree: M A
Years of Experience: 20

(314) 751-6475

Current Position Title: Supervisor, Home Economics Education
Previous Positions Held:
1972-1973: Research Asst., Home Ec. Ed., University of Missouri-Columbia
1970-1972: Teaching Asst., Home Ed. Ed., University of MO-Columbia
1964-1970: Coop. Teacher, University of Missouri-Columbia
1964-1970: Teacher, Voc. Homemaking, Wellsville-Middletown R-I School
1961-1963: Teacher, Vocational Homemaking, Linn R-II School, Linn, MO
Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State: Treas., MO Home Economics Teachers Association, 1969-1970
Local: Treas., Community Teachers Assoc., 1969-1970
Major Achievements: Worked with home economics educators via a statewide Satellite Network to identify curriculum priorities, assist advisory committees and writers in the development, validation and dissemination of instructional materials for home economics educators in Missouri.

Area of Expertise: M&S, E
Consulting Skills: ET, WS

EBRITE, LOU
Dept. of Administration
Vocational, Adult and Higher Ed.
Central State University
Edmond, OK 73034
(405) 341-2980 ext. 2741

Highest Academic Degree: PH D
Years of Experience: 16

Current Position Title: Asst. Professor, Health Occupations Education
Previous Positions Held:
1980-1985: Asst. Prof., Health Occup. Ed., Univ. of NE, Lincoln
1979-1980: Visiting Prof., Univ. of Northern CO, Greeley, CO
1966-1973: Instructor, Oklahoma City Practical Nursing Program

Largest Staff Supervised: 1973-1974, 13
Largest Budget Supervised:
Leadership Positions:
National: President, Assoc. of Health Occup. Teacher Ed., 1985-1986
State: President, OK Health Occupations, 1974-1975
Local:
Major Achievements: Published: "Determining Inservice Needs of Health Occupations Teachers," The Journal of Vocational Education Research, 1982; "Health Occupations in Community Colleges," AVA Fact Sheet, 1984; "Vocational Health Occupations in the Community College," VocEd, 1983; "Climbing the Health Ladder in Oklahoma," AVA Journal, 1976.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET

EDENFIELD, MYRTICE M.
Rt. 3, Box 438
Metter, GA 30439

Highest Academic Degree: M A
Years of Experience: 36

(912) 685-2032

Current Position Title: Retired
Previous Positions Held:
1964-1981: Assistant State Supervisor, Home Economics Education
1952-1964: Teacher, Home Economics, Metter, GA
1950-1952: Home Economist, Excelsior Electric Membership Corp.
1946-1950: Teacher, Home Economics, Metter, GA

Largest Staff Supervised: 1964-1981, 162
Largest Budget Supervised:
Leadership Positions:
State: Vice-President, Georgia Vocational Association, 1961-1963
State: President, Georgia Vocational Association, 1963-1964
Local: District Chair, Georgia Vocational Association, 1958-1960
Major Achievements: Upon retirement, teachers and friends established the Myrtice Edenfield Scholarship to be awarded to students majoring in Home Ec., three have been awarded; Selected to Hall of Fame in Voc. Ed. in Georgia; Member Kappa Delta Pi, Honor Society Education; Advisor to three state FHA Presidents and one national FHA officer.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET

EISENSTEIN, FANNIE

27 Prospect Park West
Brooklyn, NY 11215

Highest Academic Degree: M A, M S W
Years of Experience: 45

(718) 789-0146

Current Position Title: Professor Emeritus, NY City Technical College
Previous Positions Held:
1969-1985: Dean, Continuing Ed., New York City Technical College
1968-1969: Community Organizer, Maimonides Comm. Mental Health Cent.
1966-1968: Research Director, United Community Centers, Brooklyn, NY
1961-1964: Community Organizer, South Side Settlement, Columbus, OH
1955-1961: Adult Supervisor, United Community Centers, Brooklyn, NY
Largest Staff Supervised: 1980-1985, 65 fulltime, 300 part-time
Largest Budget Supervised: 1984-1985, $3.5 M
Leadership Positions:
State: NY State Counc. on Adult Learning Services, Adv. Counc. to State Commissioner of Education, 1983-1985
Local:
Major Achievements: Built an outstanding continuing education diversified program serving business and industry, adult worker needs and educational services for target populations; Programs of adult learning and voc. ed. received numerous designations on the national, state and local level as "Exemplary"; Person of the Year Award, Region 2.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

ELLIS, MARY

Tulsa Co. Area Vo-Tech School
South East Campus
4600 South Olive
Broken Arrow, OK 74011
(918) 455-1588

Highest Academic Degree: ED D
Years of Experience: 30

Current Position Title: Principal/Director, Tulsa Co. AVTS, S.E. Campus
Previous Positions Held:
1974-1983: President, Ellis Associates, Inc.
1968-1974: Director, Washington, DC Office, Tech. Ed. Research Center
1965-1968: Director, Field Services, AVA
1962-1965: Program Specialist, Div. Vo-Tech Ed., US Office of Education
1960-1062: Research Associate, Div. of Vo-Tech Ed., OK State University
Largest Staff Supervised: 1974-1983, 75
Largest Budget Supervised: 1983-1985, $2.25 M
Leadership Positions:
National: President, American Vocational Association, 1974-1975
National: President, American Technical Education Association, 1974-1975
State: Trustee, OK Vocational Technical Education Foundation, 1983-1985
Major Achievements: Disting. Serv. Award for Outstanding Serv. in Voc. Ed., NCRVE, 1978; Outstanding Voc. Educator, MD, 1974; Founding member, Editorial Board, Journal of Studies in Tech. Careers, 1977; Commissioner, Nat. Comm. on Working Women, 1977; Co-Founder, OK Tech. Soc., 1967; Editor, Journal of Technology; Consult. and pub. speaking, on state and nat. lvl.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

ELY, VIVIEN K.
Virginia Commonwealth University
6403 Kensington Avenue
Richmond, VA 23226

Highest Academic Degree: ED D
Years of Experience: 39

(804) 288-2463

Current Position Title: Professor, Marketing Education
Previous Positions Held:
1962-1985: Dept. Chair, Virginia Commonwealth University, 1965-1975
1946-1962: Coordinator, Distributive Education, Richmond Public Schools

Largest Staff Supervised: 1970-1973, 15
Largest Budget Supervised: 1970-1973, $125,000
Leadership Positions:
National: Chair, IDECC Board of Directors, 1981-1984
State: State Curriculum Specialist, Various committee chairs, 1962-1985
Local: Numerous University Committee Chairs, 1965-1985
Major Achievements: Distributive Education Personnel Development Award, 1973; Distinguished Service Award, MDE Division of AVA, 1984; Faculty Award for Excellence in Scholarship, Teaching and Service, V.C.U. School of Education, 1985.

Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, ET, WS, AV

ERICKSON, CAROL G.
5301 North Woodmere Freeway
Scottsdale, AZ 85253

Highest Academic Degree: M S
Years of Experience: 8

(602) 945-9600

Current Position Title: Coordinator, Vocational Technical Education
Previous Positions Held:
1983-1985: Principal, Vocational School
1982-1983: Coordinator, Job Placement
1975-1980: Director, Health Occupations

Largest Staff Supervised: 1983-1985, 25-30
Largest Budget Supervised: 1983-1985, $250,000
Leadership Positions:
National: Bylaws, Health Occupations, 1980-1984
State: Treasurer, AZ Vocational Association, 1982
Local: President, Health Occupations, 1981
Major Achievements: Developed LPN, Medical Records, Home Health, Geriatric Asst. programs at Maricopa Skill Center; Developed follow-up system of Vocational Completers Secondary Level; Procured funding for 7 major projects in 1984-85, totaling $150,000; Developed Articulation Agreements with four Community Colleges.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS

ETHERIDGE, BESSIE D.
4501 Iowa Avenue, N.W.
Washington, DC 20011

Highest Academic Degree: M A
Years of Experience: 47

(202) 829-4948

Current Position Title: Retired
Previous Positions Held:
1981-1982: Director, Career Centers and Operations
1980-1981: Director, Supervision, Vocational Education
1979-1980: Director, Curriculum, Vocational Education Division
1978-1979: Director, Career Education Unit, D.C. Public Schools
1972-1978: Director, D.C. Career Development Project
Largest Staff Supervised: 1969-1982, 10
Largest Budget Supervised: 1972-1978, $1 M
Leadership Positions:
National:
State: Director, Projects and Programs, 1964-1972
Local: Director, Projects and Programs, 1964-1972
Major Achievements: Curriculum for Career Development Projects, grades K-12; Curriculum, Vocational Education, grades 10-12; State Plan for Career Education, District of Columbia

Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

FADALE, LAVERNA M.
Two-Year College Development Center
SUNY-Albany
135 Western Avenue, Draper 306
Albany, NY 12222
(518) 442-5590

Highest Academic Degree: PH D
Years of Experience: 16+

Current Position Title: Senior Research Associate
Previous Positions Held:
1973-1978: Research Associate, Inst. of Occup. Ed., Cornell, Univ.
1970-1973: Research Assistant, Cornell University
1969-1970: Assistant Professor, SUNY College at Cortland
Teacher, New York State and Texas

Largest Staff Supervised: 1978-1985, 4-10
Largest Budget Supervised: $150,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Developed two tests, commercially published by Scolastic Testing, Inc., 1973, 1977; Developed and presented a grants and contracts summer program at Cornell Univ., 3 years; Project Dir. of many statewide vocational projects; Co-director of two projects; Served as associate on Center projects on various topics.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET

FAIOLA-PRIEST, THEODORA

Marin Regional Occupational Program
Marin County Office of Education
P.O. Box 4925
San Rafael, CA 94913
(415) 479-4200

Highest Academic Degree: ED D
Years of Experience: 25

Current Position Title: Program Manager, Marin ROP
Previous Positions Held:
1982-1984: Director, Marin Regional Occupational Program
1980-1981: Interim Superintendent (on loan), Shoreline Unif. S.D.
1973-1980: Director, Marin Regional Occupational Program
1971-1973: Supervisor, Vocational Education, CA State Dept. of Ed.
1968-1971: Supervisor, Bureau of Homemaking Ed., CA State Dept. of Ed.
Largest Staff Supervised: 1980-1981, 185
Largest Budget Supervised: 1982-1984, $1.4 M
Leadership Positions:
State: Vocational Education Commission, 1976
Local: Assoc. of N. CA Voc. Ed. Administrators, 1978
Local: Phi Delta Kappa-Marin, 1979
Major Achievements: Designed new Napa High School course titled "Survival for Singles"; Designed and conducted statewide Inservice in CA to implement VEA 1968, Part 7; Designed a statewide resource center for Home Ec. teachers which formed base for Voc. Ed. Resource Center; Co-author of two books, Personal Perspectives and Lifeplans.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

FEICHTNER, SHEILA HARTY

Center for Vocational Personnel Preparation
Reschini House, IUP
Indiana, PA 15705
(412) 357-4434

Highest Academic Degree: PH D
Years of Experience: 18

Current Position Title: Associate Director, The Cent. for Voc. Personnel
Previous Positions Held:
1974-1978: Asst. Professor, Voc. Ed., University of Pittsburgh
1968-1974: Instructor, Home Economics Education, Carnegie-Mellon Univ.

Largest Staff Supervised: 1978-1985, 15-20
Largest Budged Supervised: 1978-1985, $750,000-$1 M
Leadership Positions:
National: VP, AVA Special Needs Division, 1985-1988
State: Pres., PA Assoc. Voc. Ed. Spec. Needs Personnel, 1978-1980
Local: Member, Executive Womens Council of Pittsburgh
Major Achievements: Editor(Founding), Journal for Vocational Special Needs Education, 1978-1983; Founding President, PA Assoc. Voc. Ed. Spec. Needs Personnel; Board of Dir., National Assoc. of Voc. Ed. Spec. Needs Personnel; Board of Dir., AVA; Editorial and Publications Committee, AVA; PA State Board of Private Trade Schools.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

FELTS, MAXINE

Lake County Area Vo-Tech Center
2001 Kurt Street
Eustis, FL 32726

Highest Academic Degree: M A
Years of Experience: 30

(904) 357-8222

Current Position Title: Director, Lake County Area Vo-Tech Center
Previous Positions Held:
1976-1982: Program Coord., Curriculum, Lake County Area V-T Center
1969-1976: Instructor, Vocational Business Ed., Lake Co. Area V-T Ctr.
1974: Instructor, Business English (part time), Lake-Sumter Comm. College
1963-1966: Executive Secretary, Olin-Dixon, Inc.

Largest Staff Supervised: 1984-1985, 80, plus 271 part-time
Largest Budget Supervised: 1984-1985, $595,870
Leadership Positions:
National: Chair, SACS evaluation team, 1983
State: Participant, Area Center Directors' Association, 1982-1985
Local: Member, Committees on Texbook Eval., Microcomputer, Allocations
Major Achievements: Recipient, William A. Danforth Scholarship; Sigma Pi Scholastic Honor Society; Phi Theta Kappa, Business Education Honor Society; Who's Who in American Junior Colleges; Pi Omega Pi, Business Education Honor Society; Superior Student Rating at Kansas State Univ. of Pittsburg; Teacher of the Year, Lake County Area Vo-Tech Center.
Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: PS, ET, WS

FERGUSON, J. YVONNE

B-243
1900 Washington Street, East
Charleston, WV 25305

Highest Academic Degree: M A, M S
Years of Experience: 31

(304) 348-3075

Current Position Title: Assistant Director, Adult Education, WV DOE
Previous Positions Held:
1976-1983: State Supervisor, Home Economics Education
1962-1976: Teacher, Vocational Home Economics
1954-1956: County 4-H Agent, Cooperative Extension Service

Largest Staff Supervised: 1983-Present, 12
Largest Budget Supervised: 1983-Present, $750,000
Leadership Positions:
National: Pres., Nat. Assoc. State Voc. Home Economics
National: Member, Executive Board, Home Ec. Division, AVA
State: President, Home Ec. Divison, WVVA
Major Achievements: Directory of Distinguished Americans, 1984; Dictionary of International Biography, 1984; Outstanding Contribution Award, Home Economics Division, AVA, 1984; Outstanding Alumni, West Virginia Univ. Home Economics Alumni, 1981; Co-author of two articles published in Voc Ed; Presentor at many state and national meetings.
Area of Expertise: PP&D, O&F, M&S, E
Consulting Skills: WD&L, PS, ET

FERGUSON, OTHA V.
Ysleta Independent School District
9600 Sims
El Paso, TX 79925

(915) 595-5759

Highest Academic Degree: M S
Years Experience: 25

Current Position Title: Vocational Supervisor, Homemaking
Previous Positions Held:
1970-1973: Dept. Chair, Homemaking teacher and h. ec. coop. ed. coord.
1967-1970: Teacher, Homemaking, Ysleta High, Ysleta ISD
1963-1967: Teacher, Reading and Texas History, Loma Terrace Sch., YISD
1962-1963: Teacher, Homemaking, Ewa, Hawaii
1944-1945: Teacher, Homemaking, Jennings, Louisana
Largest Staff Supervised: 1978-1979, 29
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local:
Major Achievements:

Area of Expertise: M&S
Consulting Skills:

FERQUERON, MARGARET E.
Division of Vocational Education
State of Florida
Department of Education
Tallahassee, FL 32301
(904) 488-3995

Highest Academic Degree: PH D
Years of Experience: 22

Current Position Title: Chief, Bureau of Research, Dissem., and Evaluation
Previous Positions Held:
1975-1978: Program Director, Dissemination/Diffusion, FL Dept. of Ed.
1974-1977: State Coordinator, Career Education, FL Dept. of Ed.
1973-1975: State Technical Coordinator, V-TECS, FL Dept. of Ed.
1973-1974: Evaluation Consultant, FL Department of Education

Largest Staff Supervised: 1983-1984, 143
Largest Budget Supervised: 1984-1985, $3.9 M
Leadership Positions:
National: Pres., and VP, National Research Coord. Unit, 1980-1982
State:
Local:
Major Achievements: V-TECS Board of Directors; Task Force on Career Education with the CCSSO; Military Liaison for the FL Dept. of Ed.; Prepared major papers on voc. ed. topics for the University of TN, Puerto Rico, the Vir. Islands and SALT; Created and implemented a model for Dissem. and Diffusion of Voc. Ed. products for the FL Dept. of Ed.
Area of Expertise: PP&D, PF, E
Consulting Skills: WD&L, ET, AV

FILKINS, MARY ELLEN B.
Wisconsin Indianhead Technical Inst.
1900 College Drive
Rice Lake, WI 54868

Highest Academic Degree: M A
Years of Experience: 20

(715) 234-7082
Current Position Title: Regional Administrator
Previous Positions Held:
1978-1985: Administrator, Adult and Continuing Education
1965-1978: Instructor, Related Business/Business Administration

Largest Staff Supervised: 1985, 76 plus 300 part time
Largest Budget Supervised:
Leadership Positions:
State: President, AAUW, 1977-1979
State: Board member, AAUW (14 years)
Local: Local organizations and work related committees
Major Achievements: Woman of the Year Award, American Association of Women in Junior and Community Colleges, 1983; Served on several state-wide task forces including one on Student Services and one to redesign the Farm Training program; Chair, District Affirmative Action Committee; Co-Chair, Northwest Nat. Counc. on the Joint Admin. Comm. on Cont. Ed.
Area of Expertise: B&F, O&F, M&S
Consulting Skills:

FITZGERALD, EVELYN C.
School for Business and Commerce
350 Broadway Street
San Francisco, CA 94133

Highest Academic Degree: M A
Years of Experience: 15

(415) 565-9600

Current Position Title: Coordinator, Vocational Education
Previous Positions Held:
Supervisor, Vocational Education

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local:
Major Achievements:

Area of Expertise: PP&D, M&S
Consulting Skills:

FLETCHER, GENEVA

Indiana St. Board of Vo-Tech Ed.
17 West Market Street
401 Illinois Building
Indianapolis, IN 46204
(317) 232-1814

Highest Academic Degree: M S
Years of Experience: 25

Current Position Title: Exec. Director/State Director, Vo-Tech Education
Previous Positions Held:
1983-1984: Acting Exec. Director/State Director, Vo-Tech Education
1975-1983: Deputy State Director, Vo-Tech Education
1972-1975: Assistant State Director, Vocational Education
1971-1972: Coordinator, Prog. Promotion and Pub. Rela., ID Dept. of PI
1970-1971: Consultant, Consumer and Homemaking Ed., FHA, ID Dept. of PI
Largest Staff Supervised: 1975-1985, 30
Largest Budget Supervised: 1984-Present, $160 M
Leadership Positions:
National: Exec. Bd., Nat'l. Assoc. of State Dir. of Voc. Ed., 1984-Pres.
State: Board of Directors, IN Corp. for Science and Technology, 1983-P.
State: Executive Officer, State Board of Vocational and Technical Ed.
Major Achievements: Provided state-level leadership for implementation of National Vocational legislation; Created model projects to strengthen the partnerships between business, industry, agriculture, education, labor and government at the local, regional and state levels; Received national recognition for Indiana Partners in Education Project.
Area of Expertise: PP&D, B&F, M&S, PF
Consulting Skills: WD&L, PS, WS

FORELL, JOSEE

Dept. of Home Economics
Otto Olsen Building
Kearney State College
Kearney, NE 68849
(308) 234-8366

Highest Academic Degree: ED D
Years of Experience: 14

Current Position Title: Assistant Professor/Project Director
Previous Positions Held:
1968-1979: Teacher, Home Economics, Chappell Public Schools, Chappell, NE

Largest Staff Supervised: Present, 2
Largest Budget Supervised: Present, $81,000
Leadership Positions:
National: Member, Teacher Education Staff Dev. Comm., AVA, 1985
State: Board of Advisors, FHA, 1982-Present; Bd. of Dir., NVHETA, 1982-P
State: Pres.-Elect, Nebraska Vocational Association, 1985
Major Achievements: Fellowship recipient, Voc. Ed. Personnel Dev., 1979-81; Initiated the statewide NE Voc. Assoc. Legislative Networks for 8 voc. div. to provide and receive legislative inform. at state and nat. levels, 1979-1983; Assisted with leg. workshops for home ec. at AVA nat. conv., 1979, 1980; Outstanding Member Service Award, NE Voc. Assoc., 1984.
Area of Expertise: PP&D, PF
Consulting Skills: WD&L, ET

FRANDINO, MILLIE
New York State Education Department
Room 1615
One Commerce Plaza
Albany, NY 12234
(518) 474-6240

Highest Academic Degree: M A
Years of Experience: 25

Current Position Title: Chief, Bureau of Bus., Health and Service Prog.
Previous Positions Held:
1981-1983: Associate, Bureau of Program Development, NY State Ed. Dept.
1978-1981: Associate, Bureau of Business Education, NY State Ed. Dept.
1972-1978: Department Chair, Business Education
1955-1978: Teacher, Business Education

Largest Staff Supervised: 1982-1985, 13
Largest Budget Supervised: 1985, $350,000
Leadership Positions:
National: Editor, Business Review, NABESS, 1985-1986
State: Advisor, New York State, FBLA, 1978-1981
Local: County President, Business Education Professional Organiz., 1977
Major Achievements: Managed the development of 13 new syllabi in business education; Directed statewide inservice program involving 1800 participants; Administered NY State Futuring Committee in Technical Ed.; Has overseen statewide activities of FBLA, DECNY and HOSA; Member, National Curr. Comm.; Presenter, 150 state and National meetings in last 3 yrs.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

FREE, ELAINE
Irving Independent School District
901 O'Connor Road
Irving, TX 75061

Highest Academic Degree: ED D
Years of Experience: 20

(214) 259-4575

Current Position Title: Director, Vocational Education
Previous Positions Held:
1973-1975: Supervisor, Vocational Homemaking, Irving ISD, Irving, TX
1967-1973: Teacher, Vocational Homemaking, Irving ISD, Irving, TX
1966-1967: Teacher, Junior H.S. Homemaking, Ozona, ISD, Ozona, TX
1966: Teacher, High School English, Rankin ISD, Rankin, TX

Largest Staff Supervised: 1980-1981, 78
Largest Budget Supervised: 1984-1985, $681,552
Leadership Positions:
National: Pres., NCLA, 1985; VP, NCLA, 1983
State: Chair, Constitution and By-Laws Comm., TVASA, 1982-1983
Local: Pres., Soroptimist International of Irving, 1984-1985
Major Achievements: Member, Phi Delta Kappa; Member, Kappa Delta Pi; Presentor at various state and national meetings.

Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: ET

FREY, BARBARA JANE

Garrett Community College
104 East Center Street
Oakland, MD 21550

Highest Academic Degree: H S +
Years of Experience: 7

(301) 334-9184

Current Position Title: Director, New Horizons, Displaced Homemaker Proj.
Previous Positions Held:
1980: Administrative Secretary
1979-1980: Property Manager
1978-1980: Administrative Secretary
1978-1979: Bookkeeper

Largest Staff Supervised: 1981-Present, 3
Largest Budget Supervised: 1985-1986, $45,800
Leadership Positions:
National:
State:
Local:
Major Achievements: Revised and published 1981 Garrett County Directory of Agencies and Organizations for county distribution in 1981 and 1985; Taught "Communication Skills and the World of Work" Class in Assertiveness Training; Wrote and published bimonthly newsletter for displaced homemakers through New Horizons program.
Area of Expertise: PP&D, B&F, O&F, M&S, PF
Consulting Skills: WD&L, PS, WS

PRUEHLING, ROSEMARY T.

MN Dept. of Energy and Economic Dev.
900 American Center Building
150 East Kellogg Boulevard
St. Paul, MN 55101

Highest Academic Degree: PH D
Years of Experience: 30

(612) 297-1554

Current Position Title: Director, Office of Software Technology Dev.
Previous Positions Held:
1981-1984: Manager, Post-Secondary Voc. Ed., State Dept. of Education
1980-1981: Support Services Manager, Div. of Vo-Tech Ed., SD of Ed.
1978-1980: Teacher Education Specialist, Div. of V-T Ed,. SD of Ed.
1969-1976: Associate Professor, Secretarial Science Program, Dover, NJ
Largest Staff Supervised: 1981-1984, 22
Largest Budget Supervised: 1981-1984, $129 M
Leadership Positions:
National: Member, New Jersey Council for Career Education, 1977
State: Vice-Chair, MN Racing Commission, 1983-1990
Local: MN Institute of Arts, 1984-1985
Major Achievements: Published several business and office education, human relations, and communications books; National and international speaker; Published "A Plan to Address Declining Enrollments and Resources for Minnesota AVTIs," which was presented to the state legistature.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

FRY, BETTY C.
State of OK Department of
Vocational-Technical Education
1500 West Seventh
Stillwater, OK 74074
(405) 377-2000

Highest Academic Degree: ED D
Years of Experience: 24

Current Position Title: State Supervisor, Voc. Business and Office Educ.
Previous Positions Held:
1964-1977: Teacher Coordinator, Tulsa Public Schools
1961-1964: Instructor, College of Business, University of Arkansas
1958-1960: Teacher, Lakeside Public Schools, Hot Springs, AR

Largest Staff Supervised: 1980-Present, 5
Largest Budget Supervised: $1 M
Leadership Positions:
National: Chair, Policies Commission for Bus. and Econ. Ed., 1984-1985
State: Pres., OK Business Education Association, 1978-1979
Local: Pres.-Elect, Mountain Plains Business Education Association
Major Achievements: Served as Chair, State Vo-Tech Data Processing/ Microcomputer Plan; Implemented a word processing rotation equipment plan in the state of OK; Co-Editor, FORUM NBEA YEARBOOK: Information Processing; Currently VP of Nat. Assoc. of Bus. Education State Supervisors; Served as Member, International Educ. Comm., AMS.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

FUKUI, IRIS T.
5713 Haleola Street
Honolulu, HI 96821

Highest Academic Degree: M ED
Years of Experience: 34

(808) 373-4026

Current Position Title: Retired
Previous Positions Held:
1980-1984: Dean of Instruction, Windward Community College
1974-1980: Assistant Dean of Instruction, Honolulu Comm. College
1964-1967: Intern Teacher Supervisor, Dept. of Ed., Univ. of HI
1962-1964: Asst. Prof. of Education, College of Ed., Univ. of HI
1957-1962: Intern Teacher Supervisor, Dept. of Ed., Univ. of HI
Largest Staff Supervised: 1980-1984, 65
Largest Budget Supervised: 1984, $1.7 M
Leadership Positions:
National: Sec., Higher Ed. Caucus NEA, 1972-1974
State: Pres., HI Science Teachers, 1960; VP, HI Assoc. of Women in Sci.
Local: VP, Soroptimist of Honolulu, 1984-1985
Major Achievements: First female supervisor (Asst. Dean) of Community College faculty in carpentry, autotech, welding, aviation, sheetmetal and machine shop; Co-chair of Master Plan in Instruction for the University of HI for the next 10 years, 1984; Fac. Senate Chair, Honolulu Community College, 1974.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET

GABLE, KAREN E.

Health Occupations Education
IUPUI, ES 3156
902 West New York Street
Indianapolis, IN 46223
(317) 264-2694

Highest Academic Degree: ED D
Years of Experience: 16

Current Position Title: Coordinator, Undergraduate Studies, Health Occ. Ed.
Previous Positions Held:
1976: Clinical Instructor, Dental Hygiene
1969-1975: Dental Hygienist, Private Practice

Largest Staff Supervised:
Largest Budget Superised:
Leadership Positions:
National: Health Occup. Ed., AVA, Committees, 1985-1986
State: Pres., VP, IN Health Occup. Assoc., 1981-84
Local: Indianapolis Public Schools, HO Adv. Comm., 1983-1986
Major Achievements: Developed Annual Conference Program, IHOA; Developed and enhanced HOE; Workshop/Seminar presentations; Committee Chair, Sigma Phi Alpha-Developed National Membership Roster; Research study of post-secondary students enrolled in Health Occupations.
Area of Experise: PP&D, PF, E
Consulting Skills: WD&L

GADD, LINDA G.

Butler Co. Joint Voc. School District
3603 Hamilton-Middletown Road
Hamilton, OH 45011

(513) 868-6300

Highest Academic Degree: M A
Years of Experience: 15

Current Position Title: Director, Career Education
Previous Positions Held:
1983-1985: Director, Secondary Education
1977-1980: Career Counselor
1977-1978: Staffing Specialist, Industrial Personnel
1970-1977: Teacher, English

Largest Staff Supervised: 1983-1985, 70
Largest Budget Supervised: 1985-1986, $153,000
Leadership Positions:
State: Member, NASA Teacher in Space Selection Panel, 1985
State: Trustee, Career Ed. Assoc., 1985-1988
Local: Chair, District Vocational Directors Assoc., 1984-1985
Major Achievements: Respected throughout state as an educational innovator; Served as consultant and lecturer; Served at the state level on Task Forces for the Division of Vocational and Career Education.

Area of Expertise: M&S, E
Consulting Skills: WD&L, WS

GAMBLE, BETTY R.
409 Hawthorne Lane
Kings Mountain, NC 28086

Highest Academic Degree: ED S
Years of Experience: 32

(704) 739-3800

Current Position Title: Director, Vocational Education
Previous Positions Held:
1981-1984: Director, Vocational Education, Kings Mt. District Schools
1974-1976: Local Planner, Occup. Ed., Kings Mt. District Schools
1953-1977: Teacher, Voc. Home Economics, Kings Mt. District Schools

Largest Staff Supervised: 1984-1985, 26
Largest Budget Supervised: 1985-1986, $720,300
Leadership Positions:
National:
State: Chair, Nominations and Elections Committee, NCHEA, 1977
Local: Chair, Public Relations Council, Kings Mt. Dist. Schools, 1985
Major Achievements: Nominee for North Carolina Home Economics President, 1979; Served on Southern Accreditation Teams for Secondary Schools in NC; Speaker for various civic groups in Kings Mt. Area; Chair, for Program Planning for Delta Kappa Gamma; Pres., Kings Mt. Woman's Club, 1984-1986, 1st VP, 1982-1984, Sec., 1980-1982.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: ET

GARDNER, JEANNE MARIE
Rhode Island Dept. of Education
Bureau of Vocational Adult Education
Room B11, 22 Hayes St.
Providence, RI 02908
(401) 277-2705

Highest Academic Degree: PH D
Years of Experience: 30

Current Position Title: Vocational Curriculum Specialist
Previous Positions Held:
1977-1982: Planner, Vocational Education
1976-1977: External Evaluator, Project 3R's
1974-1976: Chair, Jr. High Science Department
1972-1973: Assistant Professor, University of New Hampshire
1955-1969: Teacher, Elementary and Jr. High School, Cranston, RI
Largest Staff Supervised: 1982-Present, 150
Largest Budget Supervised: 1974-1976, $40,000
Leadership Positions:
National: Board of Directors, ASCD, 1977-1980
State: Sec., Pres.-Elect, Pres., RIASCD, 1975-1979
State: Educators In Industry Team, 1984-1985
Major Achievements: Designed and implemented workshops for voc. teachers in micro computer training, curriculum materials design, management of comp. based vo-tech instruction, and development of performance tests for seniors; Designed a new course for graduate students in teaching at junior high school.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET, WS

GAREY, JERDA
Route 3
McCook, NE 69001

Highest Academic Degree: M S
Years of Experience: 16

(308) 345-4693

Current Position Title: Chair, Vocational Arts Division
Previous Positions Held:
1972-1985: Instructor, Home Economics, McCook Community College
1970-1972: Teacher, Home Economics, Bartley High School
1961-1962: Teacher, Home Economics, Crete High School

Largest Staff Supervised: 1984, 20
Largest Budget Supervised: $72,580
Leadership Positions:
National: Member, Resolutions Committee, AVA, 1984
State: Vice-President, NHEA, 1983
Local: Pres., local education assoc. and area associations, 1978
Major Achievements: Developed the curriculum at McCook College in Home Ec. from a part time position to a fulltime and a half position; Developed a day care training program, food service management and fashion merchandising program; Developed the Health Care and Homemaker Aide Training program; Published article in Illinois Teacher.
Area of Expertise: PP&D
Consulting Skills: WD&L

GARRETT, CHARLOTTE E.
4010 North Lincoln Boulevard
Suite 100
Oklahoma City, OK 73105

Highest Academic Degree: M A
Years of Experience: 12

(405) 424-6744

Current Position Title: Executive Director, Human Resource Development
Previous Positions Held:
1980-1984: Assistant Director, W.P. Willis Skills Center, Tahlequah, OK
1979-1980: Administrative Intern, OK State Department of Vo-Tech
1973-1979: Teacher-Coordinator, DE, Muskogee High School, Muskogee, OK

Largest Staff Supervised: 1980-1984,
Largest Budget Supervised: 1984, $350,000
Leadership Skills:
National: Member, By-Laws Committee, AVA, 1979-1980
State: Pres.-Elect, Pres. and Past Pres., OK Voc. Assoc., 1978-1981
Local:
Major Achievements: Who's Who Among Young Women of America, 1978; AVA Region IV Outstanding Educator Award for Administrative Division, 1981; Phi Beta Lambda; Beta Gamma Sigma; Delta Pi Epsilon; Chair, AVA Region IV Policy and Planning Comm., Nomination and Search Comm. and Program of Work Comm., 1981-1984; Pres. and VP, OK Assoc. of DE Teachers.
Area of Expertise: PP&D, B&F, O&F, M&S
Consulting Skills: WD&L

GASKIN, NINA L.
1601 Woodhill Court
North Englewood, MD 20785

Highest Academic Degree: M A
Years of Experience: 27

(301) 772-7142

Current Position Title: Supervising Director, Marketing & Distributive Ed.
Previous Positions Held:
1978: Assistant Supervising Director, Marketing
1958-1978: Teacher, Marketing and Business Subjects
1965-1985: Fashion Consultant
1963-1983: Fashion Coordinator, Commentator and Model

Largest Staff Supervised: 45
Largest Budget Supervised: $200,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Freedoms Foundation ($5,000) Award for Excellence in Private Enterprise Education; Superintendent of Schools' Award, Outstanding Leadership in M&DE; PURPOSE Award, Outstanding Service to M&DE Educ., and the D.C. DECA; Phi Delta Kappa Scholarship--Graduate Study, International Marketing Analysis, Russia; Teacher of the Year Award, DC.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

GAY, JOAN H.
1106 South Main Street
Moultrie, GA 31768

Highest Academic Degree: M A
Years of Experience: 25

(912) 985-2437

Current Position Title: Teacher/Dept. Coordinator, Home Economics
Previous Positions Held:
1969-1974: Executive Director, Dairy Council of South Georgia
1969: Kindergarten Teacher, Cox Elementary School
1964-1968: Teacher, Home Economics, Moultrie Senior High School
1959-1963: Teacher, Home Economics, Moultrie Jr. and Sr. High School

Largest Staff Supervised: 1973-1985, 9
Largest Budget Supervised: 1969-1974, $100,000
Leadership Positions:
National: Pres., NAVHET, 1984-1985
State: President, GAHEE, for three years
Local: District Pres., GHEA, 1968
Major Achievements: GA Vocational Home Ec. Teacher of the Year, 1984; GA Vocational Educator of the Year, 1984; USA/Region II Vocational Teacher of the Year, 1984; GHEA Teacher of the Year, 1982; Family of the Year, GA Federation of Women's Clubs, 1981-1982; Weekly TV shows on Food and Nutrition for two stations for 6 years.
Area of Expertise: PP&D, B&F, M&S, PF
Consulting Skills: WD&L, PS

GILBERT, GRATIA
3312 Pawnee Place
Sioux City, IA 51104

Highest Academic Degree: ED D
Years of Experience: 17

(712) 276-0380

Current Position Title: Asst. Superintendent/Director of Student Affairs
Previous Positions Held:
1968-1980: Counselor

Largest Staff Supervised: 1980-Present, 16
Largest Budget Supervised: $560,000
Leadership Positions:
National:
State: Chair, IA Assoc. of Student Services, Deans & Direct., 1984-1986
Local: Chair, Sioux City Human Rights Commission
Major Achievements: Vice-Chair, State Board of Psychology Examiners, 1984-1986; Licensed psychologist; Certified Health Service Provider in Psychology.

Area of Expertise: M&S, PF
Consulting Skills: WD&L

GILES, LINDA K.
981 Middleground, S.W.
Pataskala, OH 43062

Highest Academic Degree: M ED
Years of Experience: 15

(614) 927-0610

Current Position Title: Supervisor, Business & Marketing Education
Previous Positions Held:
1977-1979: Vocational Supervisor, Guernsey-Noble VS, Senecaville, OH
1974-1977: Teacher, Voc. Bus. Ed., Central Ohio JVS, Plains City, OH
1970-1974: Teacher, Business Ed., Columbus Public Schools, Columbus, OH

Largest Staff Supervised: 1977-1979, 16
Largest Budget Supervised: 1985-1986, $194,7600
Leadership Positions:
National: Voting Delegate, AVA, 1978 & 1979
State: Pres., Pres.-Elect, Ohio Vocational Assoc., 1978-1980
Local: Member, Advisory Committee at Central OH Tech. College, 1980-Pr.
Major Achievements: Expanded vocational programs at two schools where served as supervisor,; Supervised active youth clubs: VICA, DECA & OEA; Coordinator, OH Voc. Assoc., Recruitment & Retention Workshop held at Licking County JVS, 1983; Pres., Admin. Div., OH Voc. Assoc., 1978-1979; Sec., OH Supervisors Assoc. for OH State Business Ed., 1983-1984.
Area of Expertise: PP&D, B&F, O&F, M&S, E
Consulting Skills: WD&L

GILMOUR, BRENDA W.
Maryland State Dept. of Education
Division of Vocational-Technical Ed.
200 West Baltimore Street
Baltimore, MD 21201
(301) 659-2572

Highest Academic Degree: PH D
Years of Experience: 14

Current Position Title: Regional Coordinator
Previous Positions Held:
1980-1982: Program Sp., Planning and Auditing, WA State Comm. for Voc. Ed.
1976-1977: Grad Asst., Div. Occup. and Voc. Studies, Penn State Univ.
1966-1974: Teacher, Home Economics, public schools in PA, MI, DE, KY

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local:
Major Achievements:

Area of Expertise: PP&D, B&F, PF, E
Consulting Skills:

GLUFF, EDNA G.
School Board of Manatee County
P.O. Box 9069
Bradenton, FL 33506

(813) 747-1798

Highest Academic Degree: M S
Years of Experience: 39

Current Position Title: Supervisor, Vocational Home Economics
Previous Positions Held:
1966-1970: Teacher, Vocational Home Economics, FL
1948-1966: Teacher, Vocational Home Economics, TN
1947-1948: Teacher, Home Economics
1945-1946: Teacher, Commercial Science

Largest Staff Supervised: 1970, 35
Largest Budget Supervised: 1985, $100,000
Leadership Positions:
National:
State: Pres., Florida Home Ec. Dist. F., 1973
Local
Major Achievements: Started first home economics class for boys in state of Tennessee; Started a Teen Age Pregnancy Program for Manatee County School System; Started a Displaced Homemaker Program under the auspices of the Manatee County School System.

Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

GOODMAN, DOROTHY M.

Office Education Association
5454 Cleveland Avenue
Columbus, OH 43229

Highest Academic Degree: M S
Years of Experience: 20

(614) 895-7277

Current Position Title: Executive Director
Previous Positions Held:
1970-1978: Instructor, Gateway Technical Institute, Kenosha, WI
1975-1978: Executive Secretary, OEA of Wisconsin, Madison, Wisconsin
1968-1969: Instructor, Schell City, Missouri
1967-1968: Instructor, Butler, Missouri

Largest Staff Supervised: 1981-1985, 8
Largest Budget Supervised: 1978-1985, $500,000-$750,000
Leadership Positions:
National: National Coord. Council for Voc. Student Organz., 1980-1981
State: OEA-Wisconsin Executive Council, 1971-1978
Local: Chair, AMS Committee, 1982
Major Achievements: Developed individualized typewriting laboratory and materials; Authored and implemented pilot project for office simulation; Established financial security of Office Education Association—from a reserve of $48,000 to $300,000+ since 1978; Development of public relations campaign to promote vocational office education and the OEA.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS

GORDON, MABLE LLOYD

Orange County Board of Education
200 East King Street
Hillsborough, NC 27278

Highest Academic Degree: M ED
Years of Experience: 41

(919) 732-8126

Current Position Title: Director, Vocational Education
Previous Positions Held:
1974-1977: Administrative Assistant to the Superintendent
1968-1974: Coordinator and Department Chair, Business Education
1961-1968: Teacher, Business Education
1949-1960: Teacher, Business Education
1942-1948: Teacher, Business Education
Largest Staff Supervised: 1978-Present, 33
Largest Budget Supervised: $582,125
Leadership Positions:
National:
State: Various Ad Hoc Committees, 1984-1985
Local: Various Staff Development and Ad Hoc Committees, 1984-1985
Major Achievements: Developed, provided staff for, and implemented Pre-vocational program in the school system; Developed and implemented Job Partnership Training Program in grades 8-12; Administration of construction of a project house by T&I Ed. students annually; Assisted in planning for facilities construction; Implemented competency-based instruc.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, ET

GORE, CHARLOTTE C.
Department of Education
Division of Vocational Education
715 East Bird Street, Suite 412
Tampa, FL 33604
(813) 933-3495

Highest Academic Degree: M S
Years of Experience: 19

Current Position Title: Specialist, Vocational Education Equity
Previous Positions Held:
1984: Consult. and Trainer, Quality Assurance, RCA Corp., Cherry Hill, NJ
1974-1978: Assistant Principal, High School, Naples, Florida
1973-1974: Department Chair, Vocational Education, Naples, FL
1969-1974: Teacher, Vocational Home Economics, Naples, FL
1967-1969: Department Chair, Vocational Home Ec., Arnold, MO
Largest Staff Supervised: 140
Largest Budget Supervised: 1985, $3 M
Leadership Positions:
National: VP, Long Range Planning, Displaced Homemakers Network, 1984-P
State: Chair, Region IV Displaced Homemakers Network, 1982-1984
Local: Chair, Accreditation Steering Committee, Lely H.S., 1977
Major Achievements: Outstanding Alumnus, SE MO St. Univ., Cape Girardeau, MO, 1985; Who's Who and Why of Successful Florida Women, 1985; Florida Women's Hall of Fame, Nominee, 1982 & 1985; National Leadership Award, Voc. Ed. Equity Council, 1984; Who's Who Among Women of America, 1981; Personalities of the South, 1979. Articles published in FL Voc Journal.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

GRADY, MARLENE
Building 6, Room B-221
State Capitol Complex
1900 Washington Street, East
Charleston, WV 25305
(304) 348-6315

Highest Academic Degree: M A
Years of Experience: 12

Current Position Title: Sex Equity Coordinator
Previous Positions Held:
1973-1978: Instructor, Food Service

Largest Staff Supervised: 1978-Present,
Largest Budget Supervised: 1985, $720,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Outstanding Vocational Educator in West Virginia, 1977-1978

Area of Expertise: PP&D, E
Consulting Skills: WD&L, PS, ET, WS

GREEN, FERN A.
P.O. Box 1814
Stillwater, OK 74078

Highest Academic Degree: ED D
Years of Experience: 20

(405) 521-3986

Current Position Title: Executive Director, State Council on Voc. Education
Previous Positions Held:
1980-1984: Coordinator, Planning and Development
1977-1980: State Supervisor, Educational Equity
1974-1977: Asst., State Supervisor, Business & Office Education
1965-1972: Coordinator, Cooperative Office Education

Largest Staff Supervised: 1980-1984, 7
Largest Budget Supervised: 1980-1984, $2.1 M
Leadership Positions:
National: Charter Pres., Voc. Ed. Equity Council, 1978-1979
National: Platform Comm., Nat. Demo. Party, Speaker, Nat. Dem. Conv.,1980
State: Pres., VP, OK Council of Local Administrators, 1980-1983
Major Achievements: Designed and impl. OK's first ed. equity div; Directed effort to obtain AVA membership status in the Admin., Div. for Voc. Ed. Equity Council; Dev. and assisted implementation in OK for Rural Displaced Homemaker Prog., the S.E. OK Rural Dev. Entrepreneurship Training Demonstration Prog., and the Voc. Office Ed. I and II Program for high schools.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

GREENWALD, SHIRLEY E.
Bureau of Home Economics
347 Baltic Street-Room 305
Brooklyn, NY 11201

Highest Academic Degree: Ph D
Years of Experience: 32

(718) 596-4646

Current Position Title: Director, Home Economics, NYC Board of Education
Previous Positions Held:
1980-1985: Assistant Director, Home Economics
1968-1980: Supervisor, Home Economics
1961-1968: Teacher, Home Economics, Junior High School
1960-1961: Professor, Home Economics
1952-1960: Teacher, Home Economics, Junior High School
Largest Staff Supervised: 1980, 10
Largest Budget Supervised: 1985, $400,000
Leadership Positions:
National:
State: Legislative Co-Chair, 1976-1977
Local: President, District 5 NYSHEA, 1974-1975
Major Achievements: Curriculum and program development; Entrepreneurship in Home Economics, an innovative program for middle and high schools, has been successfully infused into foods, fashion, and child care courses, expanding access to males, females, students with limited English proficiency and students with handicapping conditions.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

GREENWOOD, LINDA NIGHTINGALE

RI Department of Education
Bureau of Vocational and Adult Ed.
22 Hayes Street
Providence, RI 02908
(401) 277-2705

Highest Academic Degree: M A
Years of Experience: 9

Current Position Title: Sex Equity Specialist
Previous Positions Held:
1978-1980: Instructor, RI College, Providence, RI (part time)
1976-1977: Program and Training Sp., OIC of RI (Women's Ed. Eq. Proj.)
1974-1977: Instructor, Johnson & Wales College, Prov., (part time)
1969-1971: Research Asst., Langley-Porter Neuro. Instit. (part time)

Largest Staff Supervised: 1985, 2
Largest Budget Supervised: 1985, $450,000
Leadership Positions:
National:
State: Co-Chair, Ed. Comm., Gov.'s Adv. Commission on Women, 1982-Pres.
Local: Member, Advisory Committee on Gifted Education, 1984-Present
Major Achievements: Award for Highest Academic Achievement in Psychology, Providence College, 1973; Initiated and co-authored a study about conditions of women prisoners at the Adult Correctional Inst. of RI; Member of numerous women's and community groups; Served on the board of directors and/or advisory committees of various organizations.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, PS, ET, WS

GRESHAM, JANICE

Education Building, West
Room 306D
Little Rock, AR 72201

(501) 371-2375

Highest Academic Degree: M ED
Years of Experience: 15

Current Position Title: State Supervisor, Career Orientation Program
Previous Positions Held:
1980-1985: Supervisor, Management and Resource Dev., Dept. of Ed.
1977-1980: Instructor, Career Orientation Program, Central Jr. H.S.
1973-1977: Instructor, Intensive Business Training, Lowndes Co. VC
1972-1973: Instructor, DE program, Alcorn County Vocational Center
1970-1971: Coordinator, DE program, Starkville H.S., Starkville, MS
Largest Staff Supervised: 1985, 230
Largest Budget Supervised:
Leadership Positions:
State: Chair, AVA Region IV, Bylaws and Procedures Comm., 1983-1985
State: VP, and Pres., Assoc. of Women Educational Superv., 1983-1984
Local: Advisory Council Conway Human Dev. Center, Chapter I Services
Major Achievements: Developed a plan for implementing an alternate retirement plan for Vocational and Technical Education Division Personnel; Planned and organized numerous workshops promoting sex equity in vocational education and women in educational administration.

Area of Expertise: M&S
Consulting Skills: WD&L, ET

GROSSBACH, SHARON

MN State Board of Vo-Tech Education
529 Capitol Square Building
550 Cedar Street
St. Paul, MN 55101
(612) 296-6516

Highest Academic Degree: M ED
Years of Experience: 18

Current Position Title: Manager, Instructional & Student Support Section
Previous Positions Held:
1980-1984: Manager, Adult Vocational Extension Unit, State of MN
1975-1980: Supervisor, Adult Vocational Programs, MN Public Schools
1974-1975: Prog. Dir., Secondary Occup. Programs, MN Public School Project
1971-1974: Teacher, Secondary Home Economics, MN Public Schools

Largest Staff Supervised: 1980-1984, 27
Largest Budget Supervised: 1984-Present, $19 M
Leadership Positions:
National:
State:
Local:
Major Achievements: Developed numerous programs and led the expansion of Adult Vocational Ex. education in MN.; Provided new and expanded oportunities for adults and implemented more efficient means of program operation; Omicron Nu; Outstanding Leadership Award, MN Counc. on Family Relations; Presidents Award, MN Adult Voc. Admin. Assoc.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L

HAAS, MARY HELEN

719 South Washington #218
Fort Collins, CO 80521

Highest Academic Degree: PH D
Years of Experience: 30

(303) 491-5884

Current Position Title: Professor, Vocational Education, CO St. Univ.
Previous Positions Held:
1960-1967: Assoc. Professor, Home Economics Educ., The Ohio State Univ.
1957-1960: Assoc. Prof. and Dept. Head, Home Ec. Educ., Wittenberg Univ.
1956-1957: Assoc. Prof., Home Economics Education, Augsburg College
1954-1957: Teaching Asst., University of Minnesota
1952-1954: Assistant Professor, Upland College
Largest Staff Supervised: 1967-1977, 6
Largest Budget Supervised: 1980-1983, $500,000
Leadership Positions:
National: Chair, Teach. Educ., AHEA, 1970-2; Found. Pres., AHEA, 1974-6
State: Pres., CO Home Economics Association, 1972-1974
Local: Chair, Home Ec. Teacher Educ., CO, 1968-1970; OH, 1965-1967
Major Achievements: Director of numerous federally and state funded research projects; National and international consultant on consumer economics education, international development projects in Africa, teacher education in Japan; Advised more than 30 Ph.D. students; Served as Assoc. Dean, College of Professional Studies, CO State Univ., 1980-83.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET, WS, AV

HACKETT, BESSIE D.
#1 Reynolds Court
Normal, IL 61761

Highest Academic Degree: PH D
Years of Experience: 30

(309) 452-7868

Current Position Title: Retired
Previous Positions Held:
1972-1984: Prof., Dept. Chair & Coordinator, Home Ec., IL State Univ.
1969-1972: Assistant Professor and Teacher Educator, IL State Univ.
1966-1969: Instructor, Home Ec. Education, University of Illinois
1966-1969: Editor, Illinois Teacher
1957-1965: Teacher, Home Economics, high school, Danvers, IL
Largest Staff Supervised: 1983-1985, 30
Largest Budget Supervised:
Leadership Positions:
National: Chair, Teacher Ed. Section, AHEA, 1979-1981
State: Pres., Illinois Voc. Home Ec. Teachers Assoc., 1971-1972
Local: Pres., IL State Univ. Faculty Women's Club, 1982-1983
Major Achievements: Curriculum Research and Development Projects; Program Evaluation Activities; Scholarships for men and minorities in Home Ec.; Outstanding Member Award, Illinois Vocational Home Economics Assoc.; Award of Merit, Illinois Vocational Association.

Area of Expertise: PP&D, O&F, M&S, E
Consulting Skills: ET, WS, AV

HALBROOK, DIANE RONNING
American Vocational Association
1410 King Street
Alexandria, VA 22314

Highest Academic Degree: PH D
Years of Experience: 16

(703) 683-3111

Current Position Title: Director, Special Projects, AVA
Previous Positions Held:
1975-1979: Consul., Career Ed., Dept. of Public Inst., Des Moines, IA
1972-1975: Field Consultant, Future Homemakers of America
1969-1972: Teacher, Home Economics, Stewartville H.S., Stewartville, MN

Largest Staff Supervised: 1985, 5
Largest Budget Supervised: 1984-1985, $400,000
Leadership Positions:
National: AVA Representative, NCCVSO, 1985
National: Chair, Nat. Advis. Comm. for the Student Mem. Sect., AHEA, 1979
State: Chair, Public Relations Comm., IA Voc. Assoc., 1979
Major Achievements: Successfully administered AVA special projects for recognition of excellence in the field of vocational education: "Excellence in Parenthood Ed.," sponsored by the Kellogg Foundation, 1983-1985; "The Nutrition Education Project," sponsored by the National Dairy Board, 1984-1986; "Women in Vocational Education Administration," WEEA, 1984-86.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

HALL, MARLENE

Box 614, Community C. at Denver
1111 West Colfax
Auraria Higher Education Center
Denver, CO 80211
(303) 556-2414

Highest Academic Degree: PH D
Years of Experience: 26

Current Position Title: Dean, Instruction, Denver Auraria Comm. College
Previous Positions Held:
1973-1978: Division Director, Colorado
1971-1973: Assistant Coordinator, Freshman Testing, New Mexico
1969-1973: Faculty, New Mexico
1962-1966: Teacher/Consultant, State Demonstration
1959-1968: Teacher/Dept. Chair, English Department
Largest Staff Supervised: 1981-Present, 8
Largest Budget Supervised: 1981-Present, $4 M
Leadership Positions:
National:
State: Pres., VP, State Deans Association, 1985-1986, 1986-1987
Local: Member, Denver's Economic Development Committee, 1984-Present
Major Achievements: Introduced separate division of Developmental Studies, Evening Center, Weekend College, Media Courses, Home Study; Coord. training program at Warren Village, home to ADC women and children, with Wang-donated equipment and JTPA start-up funds; Initiated grant writing efforts, bringing average of $ 1 M in contributions to college.
Area of Expertise: PP&D, M&S, E
Consulting Skills: ET

HANKENHOFF, BEVERLY

New Castle Area Vocational School
1305 G Avenue
New Castle, IN 47362

(317) 529-8434

Highest Academic Degree: M A
Years of Experience: 30

Current Position Title: Director, Area Vocational and Continuing Education
Previous Positions Held:
1969-1980: Director, Practical Arts/Cont. Ed., New Castle Comm. School
1962-1969: Teacher-Coordinator, DE, New Castle Chrysler High School
1959-1961: Secretary/Bonded Shoe Sales, World Bestos, Div. of Firestone
1954-1958: Teacher, Business Ed./Soc. Studies, Public Schools, IN

Largest Staff Supervised: 1981-1985, 40
Largest Budget Supervised: 1980-1985, $750,000-$1 M
Leadership Positions:
National: Chair, AVA Resol. Comm., 1985-1986
State: Pres., IN Voc. Assoc., 1982-1983; Pres., IN DE Assoc., 1965-1967
State: VP, IN Council of Vocational Administrators, 1985-1986
Major Achievements: Who's Who in the Midwest, 1984; NAVESNP Outstanding Indirect Provider Vocational Special Needs Service Award, 1982; A Directory of Women Administrators in Voc. Ed., 1981; Phi Delta Kappa, 1981; IN Voc. Assoc. Outstanding Service Award, 1974; Delta Pi Espilon, 1964; IN FFA Foundations Board; Board of Dir., New Ed. Directions, Inc., 1982.
Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: WD&L, ET

HANNENBERG, VERA L.
110 Livingston Street
Room 515
Brooklyn, NY 11201

(718) 522-5122

Highest Academic Degree: M S
Years of Experience: 20

Current Position Title: Director, Office of Planning and Dev. in Occ. Ed.
Previous Positions Held:
1977-1983: Dir., Plan., Eval., Research, Data Collection, NYC Bd. of Ed.
1971-1977: Coordinator, Planning, Eval., and Research, NYC Board of Ed.
1969-1971: Consultant, Adult Education, NY Assoc. for the Blind
1969-1970: City-wide Supervisor, Adult Basic Education, Eng. as 2nd Lang.
1965-1967: Teacher, Adult Basic Education (Remedial Reading)
Largest Staff Supervised: 1980-Present, 22
Largest Budget Supervised: 1983-Present, $35 M+
Leadership Positions:
National:
State: Liaison, NYC Board of Ed. for Occup./Career Ed., 1980-Pres.
Local: Agency-wide Coor., Policy advis. to Chief Exec. for Instr.
Major Achievements: Designed and developed Annual and Long Range Plan in Occ. Ed. for the NYC Bd. of Ed.; Developed NYC's occup. ed. evaluation; Integrated planning, program development and evaluation into a coordinated management system; Reorganized Plan for the Office of Occupational and Career Education.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, ET, WS

HARGRAVE, LOU ANN
OK State Dept. of Vo-Tech Ed.
1500 West Seventh Avenue
Stillwater, OK 74074-4364

(405) 377-2000, ext. 314

Highest Academic Degree: M A
Years of Experience: 8

Current Position Title: Coordinator, Educational Equity
Previous Positions Held:
1979-1981: Career Specialist, State Dept. of Vo-Tech Ed.
1977-1979: Teacher, Vocational Home Economics

Largest Staff Supervised:
Largest Budget Supervised: 1986, $1 M
Leadership Positions:
National: Editor, VEEC Hotline News Letter, 1983-1984
State: Treasurer, OK Women in Education Administration, 1985-1986
Local:
Major Achievements: Outstanding Educator for OK's New and Related Services Division, 1983-1984; Promoted the Governors Proclamation which Declared Educational Equity Month, Nov., 1984; Involved vocational student organizational leaders in promoting equity within their organization, 1982-Present; Wrote and produced public service announc. for radio & TV.
Area of Expertise: PP&D, E
Consulting Skills: WD&L, PS, ET, WS, AV

HAROUFF, MARGE
2345 Van Dorn
Lincoln, NE 68502

Highest Academic Degree: ED D
Years of Experience: 23

(402) 471-4803

Current Position Title: Program Admin., Voc. Ed., NE Dept. of Education
Previous Positions Held:
1971-1977: Director, Home Economics Education , NE Dept. of Education
1966-1971: Consultant, Home Economics Education, NE Dept. of Education
1962-1966: Teacher, Secondary Home Economics

Largest Staff Supervised: 22
Largest Budget Supervised:
Leadership Positions:
National: Pres., Nat. Assoc. of State Supervisors of Home Ec., 1977-78
State:
Local:
Major Achievements: Member, Butterick Publishing Advisory Committee, 1977-1979; Received Distinguished Service Award, Future Homemakers of America, 1973; Received Outstanding Achievement Award from the Nebraska Vocational Association, 1980; Received Honorary State Farmer Award, NE Association of Future Farmers of America, 1983.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, WS

HARROWER, MARY THOMAN
Star Route
Kemmerer, WY 83101

Highest Academic Degree: PH D
Years of Experience: 13

(307) 386-2435

Current Position Title: Chair, Wyoming Council on Vocational Education
Previous Positions Held:
1981-1982: Exec. Dir., Montana Council on Vocational Education
1980: Assistant Director Intern, Nevada Council for Voc. Education
1978-1981: Graduate Fellow, CO State University, Ft. Collins, CO
1974-1977: Instr. and Dept. Chair, Coop. Occup. Ed., Green River H.S.
1972-1974: Instr. and Dept. Chair, Business Education, Green River H.S.
Largest Staff Supervised: 1973-1977, 2
Largest Budget Supervised: 1981-1982, $110,000
Leadership Positions:
National: National Recip., EPDA, 1977; Voc. Fellowship, GLDP, 1978-1981
State: V-Pres., Distributive Education Teachers, 1975-1976
Local: Sec., Green River Teachers Association, 1974-1975
Major Achievements: Who's Who in American Vocational Education, 1980; Outstanding Young Educator, 1974; Phi Kappa Phi, 1980, Pres., Omicron Tau Theta, 1978-1979; Treas., Western Association of Cooperative/Work Experience Educators, 1979; WY VP, West. Assoc. of Coop./Work Ex. Ed., 1978; Numerous local, state and nat. committee assignments in Voc. Ed.
Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

93

HARTER, BEVERLY A.
Plattsmouth High School
2101 South 15th
Plattsmouth, NE 68048

Highest Academic Degree: M S
Years of Experience: 18

(402) 296-3326

Current Position Title: Director, Vocational and Community Education
Previous Positions Held:
1970: Teacher, Manpower Project, Omaha, NE
1969-1970: Teacher, Commercial Extension School of Commerce
1968-1969: Teacher, Area Community College, Ottumwa, IA
1967-1968: Teacher, Commercial Extension School of Commerce
1967: Teacher, Omaha Women's Job Corp
Largest Staff Supervised: 1985, 40
Largest Budget Supervised: 1985, $200,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Developed current Vocational Special Needs Program in this district 14 years ago; Developed current Community Education program in this district over past 16 years; Presentor at NE State Vocational Conference on 2 occasions; Chamber of Commerce Booster Award; Jaycee Outstanding Educator Award, 1984;
Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: PS, ET

HARTLEY, NANCY K.
5232 24th Street
Greeley, CO 80631

Highest Academic Degree: PH D
Years of Experience: 13

(303) 330-6273

Current Position Title: Asst. to the Vice Pres. for Academic Affairs, UNC
Previous Positions Held:
1982-Present: Director, Programs and Services, WESA
1977-Present: Associate Professor, Univ. of Northern Colorado
1975-1977: Project Dir. and Asst. Professor, Keene State College, NH

Largest Staff Supervised: 1983-1985: 14
Largest Budget Supervised: $350,000
Leadership Positions:
National: Pres., Nat. Assoc. of Voc. Special Needs Personnel, 1981
National: Board, Nat. Assoc. of Voc. Special Needs Personnel, 1979-1983
Local: Vocational Teacher Education Coordinator, 1983-1985
Major Achievements: Development of two computer software packages to analyze math assessment in electronics and auto mechanics; Worked on the evaluation instrument that is now being used by the St. Dept. of Ed. and the St. Bd. for Comm. Colleges and Occup. Ed. to evaluate career voc. special programs across the state; Sponsored a national workshop.
Area of Expertise: PP&D, E
Consulting Skills: WD&L, ET

HARTSFIELD, PAULA KINDRICK

Dept. of Elementary and Secondary Ed.
P.O. Box 480
Jefferson City, MO 65102

Highest Academic Degree: M S
Years of Experience: 9

(314) 751-2644

Current Position Title: Missouri Director, Home Economics Education
Previous Positions Held:
1979-1983: State Supervisor, Home Economics Education
1979-1983: State Advisor, Future Homemakers of America in MO
1976-1978: Teacher, Vocational Home Economics, Monett, MO

Largest Staff Supervised: 1983-Present, 6
Largest Budget Supervised: 1983-Present, $1.6 M
Leadership Positions:
National: Board of Directors, Future Homemakers of America, 1977-1978
State: Membership Chair, American Council of Consum. Affairs, 1984-1985
Local: 1st VP, Business and Professional Women's Organization, 1983-84
Major Achievements: Distinguished Service Award, Missouri Association of FHA; Past-President of Kappa Omicron Phi Alumni-at-large Chapter; Led 2½ hour student workshop at 1980 KOPhi National Conclave; Member, Phi Kappa Phi; Received grad. assistantship to work on a research proj.; VP, Program, KOPhi, 1984-Present; Chair, KOPhi Const. Comm., 1977-1978.
Area of Expertise: M&S, E
Consulting Skills: WD&L, ET

HATHEWAY, MARGE

NE Department of Education
301 Centennial Mall South
Lincoln, NE 68506-4987

Highest Academic Degree: PH D
Years of Experience: 20

(402) 471-4811

Current Position Title: Director, Equal Vocational Opportunity
Previous Positions Held:
1974-1977: Program Supervisor, Business and Office Education
1971-1974: Instructor, Business Education
1967-1970: Legal Secretary
1964-1967: Executive Sec., University of NE Foundation

Largest Staff Supervised: 1977-Present, 2
Largest Budget Supevised: Present, $518,000
Leadership Positions:
State: Pres., NE Association of Women Administrators, 1979-1980
Local: Chair, Displaced Homemaker Task Force, 1977-Present
Local, Chair, Personal Services Committee/Department of Education
Major Achievements: Developed, with an instructional television consultant, an award winning television series titled "Success in the Job Market"; Nominee for YWCA Tribute to Women; Served on a Committee for the State of NE, charged with the responsibility of developing curriculum for the NE Chapter of National Management Association for State Government.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, WS

HAURY, GINA
800 Timber Ridge Road
Midwest City, OK 73130

Highest Academic Degree: M A
Years of Experience: 15

(405) 737-0966

Current Position Title: Reg. Administrator/Coordinator, St. Dept. of V-T
Previous Positions Held:
1977-1980: Assistant Director/Programs Coord., Mid-Del Area Vo-Tech
1969-1977: Instructor of Cosmetology, Mid-Del AVTS

Largest Staff Supervised: 1980-Present, 7
Largest Budget Supervised: 1980-Present, $250,000
Leadership Positions:
National: Pres., Nat. Assoc. Trade & Industrial Instructors, 1975-1976
National: AVA Awards Committee, 1980-1985 (Chair three years)
State: President-Elect, OK Women in Educational Administration
Major Achievements: Administrator Development Program, 1984-1985; Planned and implemented the "Mobile Careers Development Program"; National T & I, Policy and Planning Committee, 1975-1977; AVA National Nominating Committee, 1977; AVA, Region IV Policy Committee, 1977-1981; Pres., State T & I, 1974-1975; OK Advis. Council Voc. Ed., 1977-1978.
Area of Expertise: M&S
Consulting Skills: WD&L

HEINTZ, AMY D.
400 West King Street
Carson City, NV 89710

Highest Academic Degree: M A
Years of Experience: 15

(702) 885-3144

Current Position Title: Education Consultant, Prog. Planning and Reporting
Previous Positions Held:
1970-1980: Consultant, Home Economics/FHA-HERO State Advisor
1963-1970: Teacher, Home Economics, Washoe Co. School Dist., Reno, NV
1960-1963: Teacher, Home Economics/FHA-HERO Chapter Advisor, Wyoming

Largest Staff Supervised: 1979-1980, 8
Largest Budget Supervised: 1979-1980, $1-$2 M
Leadership Positions:
National: Member, Bylaws Comm., AHEA,
State: Treas., NHEA
Local: Treas., Western Branch, NHEA
Major Achievements: Phi Delta Kappa, Kappa Delta Pi, Phi Kappa Phi; Appointed and commissioned by NV Governor as consultant to NV Child Care Services Division Policy Board; Student, National Chengchi University, Taipei, Taiwan, Republic of China, 1976.

Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, PS, ET, WS

HELTON, WENDY

IN State Bd. of Vo-Tech Education
17 West Market Street
401 Illinois Building
Indianapolis, IN 46204
(317) 232-1810

Highest Academic Degree: M A
Years of Experience: 22

Current Position Title: State Coordinator, Equity
Previous Positions Held:
1980-1981: State Coordinator, Civil Rights Guidelines, IN SBVTE
1975-1980: Consultant, Home Ec. Ed., IN State Bd. of Vo-Tech Education
1973-1975: Consultant, Home Ec. Ed./Advisor, FHA/HERO, IN SBVTE
1963-1973: Teacher, Cons. and Homemaking, Occup. H. Ec., Health Occup.

Largest Staff Supervised:
Largest Budget Supervised: 1986, $2 M+
Leadership Positions:
State: Mem., IN Civ. Rights Commis. Advis. Comm. for Sex Discrim., 1981-P
State: Member, WV Teacher Prep. Accreditation Study Comm., 1972-1978
Local: District Advisor, FHA/HERO, 1968-1978
Major Achievements: Who's Who of American Women, 1982-Present; Who's Who in the Mid-West Edition, 1983-Present; Sec.-Treas., IN Univ. Home Ec. Alumni Assoc., 1974-1975, 1980-1982; Greater Indianapolis Big Sister of the Year Award, 1983; Pres., Sister In Support, Greater Indianapolis Big Sister Assoc., 1985.
Area of Expertise: PP&D, PF
Consulting Skills: WD&L

HESKETT, LOIS

221 South 13th Street
Estherville, IA 51334

Highest Academic Degree: M S
Years of Experience: 23

(712) 362-5741

Current Position Title: Department Chair, Health Occupations
Previous Positions Held:
1970-1975: Nursing Instructor, Iowa Lakes Community College
1964-1968: Supervisor, Obstetrics, Iowa Methodist Hospital
1957-1960: Nursing Instructor, Iowa Methodist School of Nursing
1956-1957: Staff Nurse, Medical-Surgical Nursing, Obstetrics

Largest Staff Supervised: 1975-1985, 4, 12 part time
Largest Budget Supervised: 1975-1985, $140,000
Leadership Positions:
National:
State: Legislative Chair, IA Health Occup. Education Division, IVA
Local:
Major Achievements: Curriculum development, Associate degree/Practical Nurse-ladder concept; Curriculum development and program instigation, Health Care Administration Associate of Science Program.

Area of Expertise: PP&D, M&S
Consulting Skills: ET

HILDRETH, OLYS K.
825 Linbard Lane
Birmingham, AL 35226

Highest Academic Degree: M A
Years of Experience: 14

(205) 923-2833

Current Position Title: Director, Vocational Education, Midfield H.S.
Previous Positions Held:
1975-1977: Teacher Coord., Distributive Education, Midfield City Schools
1971-1975: Teacher Coord., Distributive Ed., Birmingham City Schools

Largest Staff Supervised: 1984-1985, 15
Largest Budget Supervised: 1985-1986, $400,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Initiated Area Vocational Center with six new programs and seven continuing programs; Liaison for Board of Education with contractor for new buildings; Planned, bid, and purchased equipment for new programs; Evaluated programs and initiated changes when needed.

Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: PS, ET

HILL, ALBERTA D.
N.W. 615 Polaris
Pullman, WA 99163

Highest Academic Degree: ED D
Years of Experience: 46

(509) 332-7358

Current Position: Dean Emeritus
Previous Positions Held:
1975-1982: Dean, College of Home Economics, Washington State Univ.
1969-1975: Professor, Vocational Education, (Chair 2 years), WA ST. U.
1965-1969: Professor and Head, Dept. of Home Ec. Ed., Iowa State Univ.
1959-1965: Program Spec., Home Ec. Ed., Voc. Div., U.S. Office of Ed.
1954-1959: Assistant Professor, University of Hawaii
Largest Staff Supervised: 1975-1982, 60
Largest Budget Supervised: 1975-1982, $800,000
Leadership Positions:
National: Chair, Nomin. Comm., AVA, 1975; Program Chair, H.E. Div, AVA
State: Committees in State Voc. Assoc., Iowa, Connecticut, Idaho
Local:
Major Achievements: Served on Home Economics Coalition; Secured and directed a $500,000 project for Vocational Curriculum Specialist Project; Recruited, encouraged, and advised graduate students at Univ. of CN, IA State, WA State; Started new program at ID State Univ., Pocatello; President, American Home Economics Assoc., 1978-1980.
Area of Expertise: PP&D, PF, E
Consulting Skills: WD&L, ET

HITE, ALICE KAREN
6660 North High Street
Suite 2F
Worthington, OH 43085

(614) 885-1881

Highest Academic Degree: M S
Years of Experience: 18

Current Position Title: Executive Director, Ohio Vocational Association
Previous Positions Held:
1973-1984: Vocational Supervisor, Licking County Joint Voc. School
1968-1973: Instructor, Vocational Home Economics, Heath City Schools
1967-1968: Instructor, Vocational Home Economics, Spencerville Local Sch.

Largest Staff Supervised: 1973-1984, 15
Largest Budget Supervised: 1984-1985, $277,900
Leadership Positions:
National:
State:
Local:
Major Achievements: Formed, supervised, and wrote curriculum for pilot program in training of the Homemaker-Home Health Aides in OH, 1977; Selected for leadership in OH Dept. of Ed., Voc. Ed. Supervisor Training Program, 1978; Participated in writing curriculum for training of Supervisors of Homemaker-Home H.A., 1978-1979; Chair, OVA Ann. Conv., 1982-84.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, WS

HODGSON, CAROL A.
IN State Bd. of Voc. and Tech. Ed.
401 Illinois Building
17 West Market Street
Indianapolis, IN 46204
(317) 232-1813

Highest Academic Degree: M ED
Years of Experience: 24

Current Position Title: Dep. State Director, Vocation/Technical Ed.
Previous Positions Held:
1983-1985: State Coordinator, Program Review
1979-1983: State Coordinator, Accountability
1975-1978: Assistant Director, AVA Field Services
1969-1974: State Coord., roles in research, interdisc. cooperation, H.E.
1965-1968: Counselor, Psychiatric Vocational
Largest Staff Supervised: 4
Largest Budget Supervised: $6 M
Leadership Positions:
National: Sec./Treas., NAVTEC, 1982-83, Pres., NAVTEC, 1983-84
State: Liaison to numerous assoc., state agencies and groups, currently
Local:
Major Achievements: Initiated a State Plan for Public Information for IN; Coordinated an extensive program review process for new and expanding programs; Made career changes in order to maximize skills and abilities; Became Deputy State Director of Vocational/Technical Education; Worked at all levels in vocational education.
Area of Expertise: PP&D, PF
Consulting Skills: AV

HOGANCAMP, ELSIE BUCHANAN
18 Lambert Lane
Springfield, IL 62704

Highest Academic Degree: M S
Years of Experience: 41

(217) 546-6146

Current Position Title: Retired
Previous Positions Held:
1977-1982: Asst. Manager, Planning and Report Sect., IL Office of Ed.
1971-1977: Asst. Manager, Special Programs Unit, IL Office of Ed.
1969-1971: Consultant, DVTE Publications, St. Bd. of Voc. Ed. and Rehab.
1966-1969: Consultant, Region IV, State Bd. of Voc. Ed. and Rehab.
1959-1966: Chief, Home Ec. Ed., State Bd. of Voc. Ed. and Rehabilitation
Largest Staff Supervised: 1980-1982, 14
Largest Budget Superised: 1965-1966, $2 M
Leadership Positions:
National: Member, Membership committee, AVA, 1965
State: Sec., IVHTA, 1956; Convention Progam Liaison, IVA, 1969-1971
Local: Supervisor of student teachers, 1953-1959
Major Achievements: Helped blaze a trail for the acceptance of women in managerial positions in voc. ed.; Conducted and/or participated in workshops, meetings, and personal contacts with teachers, administrators, school baord members, university personnel, 107 committees and professional groups; Involved in initial prom. and develop. of area voc. centers.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, WS, AV

HOLDER, BIRDIE H.
513B Nebraska Hall
University of Nebraska-Lincoln
Lincoln, NE 68588

Highest Academic Degree: PH D
Years of Experience: 19

(402) 472-5414

Current Position Title: Head, Division of General Vocational Education
Previous Positions Held:
Instructor, Prosper High School, Prosper, Texas
Auditor, North Texas State University, Denton, Texas
Instructor, Lakeside High School, Hot Springs, Arkansas

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State: Business representative, NVA, 1984-1987
Local:
Major Achievements: Received national and state recognition for work in sex equity in Vocational Education.

Area of Expertise: PP&D
Consulting skills: WD&L, ET, WS

HOLMES, MARION B. W.

Division of Career and Vocational Ed.
John F. Kennedy Center
734 Schuylkill Avenue
Philadelphia, PA 19146
(215) 875-3800

Highest Academic Degree: ED D
Years of Experience: 35

Current Position Title: Exec. Director, Career and Vocational Education
Previous Positions Held:
1974-1983: Director, Voc. Ed., School District of Philadelphia
1965-1974: Supervisor, Business and Office Ed., S.D. of Philadelphia
1955-1965: Teacher, Business and Office Ed., Overbrook H.S.
1948-1965: Accountant, Private Industry, part-time

Largest Staff Supervised: 1976-1985, 125-150
Largest Budget Supervised: Present, $8.4 M
Leadership Positions:
National: Vice-Chair, Adv. Comm., NCRVE, 1979-1982
National: Member, Nat. Committee on Vocational Education, 1984
State: Member, PA Advisory Council for Vocational Education, 1981-Pres.
Major Achievements: Member of 4 national honor societies; Received plaques and awards, Nat. Comm. on Secondary Voc. Ed., 1984; Pres., Nat. Assoc. of Large City Dir. of Voc. Ed., 1981-1983; Distinguished Service Award, IA and Voc Ed. Assoc. of Philadelphia, 1982; Community service awards, Nat. Jr. Achievement, Inc., Big Sisters; Career Excellence Award, NCRVE, 1985.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: PS, ET, WS

HOLMES, SUE

435 Mt. Curve Boulevard
St. Paul, MN 55105

Highest Academic Degree: M A
Years of Experience: 10

(612) 699-2028

Current Position Title: Executive Director, MN Vocational Association
Previous Positions Held:
1970-1971: Instructor, University of Minnesota

Largest Staff Supervised: 35-40
Largest Budget Supervised: $50,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Achieved legislative visibility for State Vocational Association; Managed association successfully during period of fiscal crisis and reduction in vocational staff.

Area of Expertise: M&S, PF
Consulting Skills: PS, WS

HOLMQUIST, DONNA
414B Kayser Hall
University of Nebraska at Omaha
Omaha, NE 68182

Highest Academic Degree: PH D
Years of Experience: 30

(402) 554-3493

Current Position Title: Associate Professor
Previous Positions Held:
1960-1970: Co-owner, D & J Holmquist, Enterprises
1956-1960: Instructor, Boyles Van Sant Business College, Omaha, NE
1954-1956: Chair, Business Education, Albion High School, Albion, NE

Largest Staff Supervised: 1985, 6
Largest Budget Supervised: 1985, $23,000
Leadership Positions:
National:
State: Pres., Delta Pi Epsilon, 1976-1977; VP, Delta Pi Eps., 1975-76
Local: Representative, NE State Bus. Ed. Assoc. Board, 1984-1986
Major Achievements: Started program for Vocational Special Needs courses at the Univ. of NE at Omaha; Vocational Coordinator for the Univ. of Nebraska, 1979-Present; Recipient of a number of grants to aid the vocational education programs in the state of Nebraska; Co-Director of NE State Business Ed. Convention, 1985.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, ET, WS

HOPKINS, JUNE L.
7660 Apache Trail
Temperance, MI 48182

Highest Academic Degree: M A
Years of Experience: 32

(313) 847-7710

Current Position Title: Assistant Supervisor, General Instructional Serv.
Previous Positions Held:
1966-1973: Curriculum Director, Monroe County Independent School Dist.
1964-1966: Director of Reading, Monroe Councy Independent School Dist.
1961-1964: School Psychologist
1954-1957: Guidance Counselor

Largest Staff Supervised: 20
Largest Budget Supervised: 1985, $775,000
Leadership Positions:
State: Chair, Right to Read Advis. Comm; Bd. Member Coalition, 1981-86
State: Pres., MI Coalition for Staff Development School Improvement
Local: President, Reading Council, Monroe County, 1966-1967
Major Achievements: Administrator, 15 districts, Central Data Processing; Coordinator, Monroe County Programs of Compensatory Ed. since 1965; Initiator-Coordinator, Gifted/Talented Programs for Monroe County since 1979; Administrator, Regional Ed. Media Center for Monroe/Lenawee Counties, 13 years; Liaison person, Monroe County Adult Ed. Prog., 8 yrs.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

HORRELL, DOROTHY A.
1313 Sherman Street
Room 214
Denver, CO 80203

Highest Academic Degree: M ED
Years of Experience: 12

(303) 866-3071

Current Position Title: State Director, Occupational Education
Previous Positions Held:
1984-1985: Dir., Voc. Ed., Arapahoe Community College, Littleton, CO
1982-1984: Assoc. Dir., Voc. Ed., State Bd. for Comm. Colleges and OE
1978-1982: State Supervisor, Voc. Home Economics Ed., SBCCOE
1976-1982: Asst. State Supervisor, Voc. Home Ec. Ed., SBCCOE

Largest Staff Supervised: Present, 55
Largest Budget Supervised: Present, $59 M
Leadership Positions:
National: Treas., Nat. Assoc. of State Supervisors of Voc. H. Ed., 1981
State: VP, Colorado Home Economics Association, 1980
State: Member, Job Training Coord. Council (appointment by Gov.), 1985
Major Achievements: Conducted workshops in 10 states on planning, leadership development and curriculum development in vocational education; Participated in Institute for Educational Leadership Fellowship Program, 1984; Represented U.S. as a delegate to the Republic of China, International Foreign Youth Exchange Program, 1973.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS

HOUTS, BETTY A.
833 Larchwood Drive
Brea, CA 92621

Highest Academic Degree: B S
Years of Experience: 10

(213) 922-6713

Current Position Title: Coord.-in-Charge, Los Angeles Co. Office of Ed.
Previous Positions Held:
1975-1981: Director, Career and Vocational Education

Largest Staff Supervised: 100
Largest Budget Supervised: $1.5 M
Leadership Positions:
National:
State: Mem., Exec. Bd., CA Assoc. of Voc. Administrators, 1983-1985
Local: Chair, Voc. Ed. Committee, Assoc. of CA School Admin. 1983-1985
Major Achievements: Developed and implemented a competency-based education program in large school district; Served as a business education consultant to 25 school districts in California.

Area of Expertise: PP&D, M&S
Consulting Skills: WD&L

HUGHES, RUTH P.
219 MacKay Hall
Iowa State University
Department of Home Economics Education
Ames, IA 50011
(515) 294-6444

Highest Academic Degree: PH D
Years of Experience: 40

Current Position Title: Distinguished Professor in Home Ec.; Head, H.Ec. Ed.
Previous Positions Held:
1974-1975: Associate Dean, Graduate College, IA State Univ. (Interim)
1968-1971: Dir., Div. Family Resources, Assoc. Prof. H.E. Ed., WV Univ.
1965-1968: Research Assistant/Associate, Cornell University
1941-1965: Teacher, Home Economics, New York State

Largest Staff Supervised: 1968-Present, 30
Largest Budget Supervised: 1968-Present, $500,000+
Leadership Positions:
National: Editor, Journal of Vocational Education Research, 1980
National: Chair, AVA Editorial and Pub. Committee, 1985-Present
State: Co-Chair, Policy Dev. Comm., IA Vocational Assoc., 1983-Present
Major Achievements: Iowa Voc. Assoc. Leadership Award, 1985; Member Nat. Commission on Secondary Vocational Education, 1984; Award, Outstanding Contribution to Voc. Ed., AVA, Region III, 1984; Outstanding Leadership and Distinguished Service to H.E. Ed. Award, AVA, H.E. Div., 1983; Named a Mary B. Welch Distinguished Prof. in Home Economics, 1980.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, ET, WS

HUMBURG, RENAE BYGEL
Wyoming Department of Education
Hathaway Building
Cheyenne, WY 82002

(307) 777-7415

Highest Academic Degree: ED D
Years of Experience: 18

Current Position Title: Director, Vocational Progams Unit, State Dept. of Ed.
Previous Positions Held:
1978-1984: State Planner, Research for Vocational Education
1977-1978: Research Associate, Univ. of WY, Laramie, WY
1976-1977: Instructor, Dept. of Voc. Ed., Universtiy of WY, Laramie, WY
1974-1976: Coordinator, Career Education, Central KS AVTS, Newton, KS
1973-1974: Teacher, Bus./Voc. Ed., Clark's Bus. College, Topeka, KS
Largest Staff Supervised: 1984-Present, 15
Largest Budget Supervised: 1984-Present, $1.2 M
Leadership Positions:
National: Member, Nat. Policies Comm. for Bus. and Econ. Ed., 1980-84
State: State Liaison Rep., Nat. Curriculum Coord. Tech./Voc. Ed., 1984-85
Local:
Major Achievements:

Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: WD&L, PS, ET, WS

IRVINE, ANN
7501 Whitestone
Lincoln, NE 68506

Highest Academic Degree: M S
Years of Experience: 18

(402) 473-0253

Current Position Title: Home Ec. Consultant and Educational Equity Admin.
Previous Positions Held:
1972-1974: Instructor, College of Home Ec., Univ. of NE-Lincoln
1963-1967: Grad. Asst., Education and Family Resourses Dept., UN-L
1962-1963: Consultant, Home Economics, State Dept. of Education
1959-1962: Teacher, Voc. Home Ec., Milford Public Schools, Milford, NE

Largest Staff Supervised: 1974-1985, 32
Largest Budget Supervised: $26,000
Leadership Positions:
National:
State: Offices, NHEA, 1978-1984; FHA State Advisor, 1962-1963
Local:
Major Achievements: Lincoln Public Schools Tribute to Women Award, 1980, 1981, 1982; Outstanding Service Award, NE Vocational Home Ec. Teachers Association, 1980; Curriculum study and course revisions which have maintained student enrollments while district enrollment has dropped significantly; Designed the Home Ec. course "Human Behavior."
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, WS

JACKSON, BETTY C.
202 Timberlane Drive
Lincolnton, NC 28092

Highest Academic Degree: M A
Years of Experience: 27

(704) 732-1254

Current Position Title: Vocational Director, Lincoln County Schools
Previous Positions Held:
1977: Specialist, Youth Opportunity
1969-1977: Teacher/Coord., Business Education, West Lincoln Sr.H. S.
1960-1968: Owner and Director of Patricia Stevens, Oklahoma City, OK
1958-1960: Director of Education, Patricia Stevens, Wichita, KS

Largest Staff Supervised: 1980-1981, 54
Largest Budget Supervised: 1984-1985, $1.3 M
Leadership Positions:
National:
State: Regional Representative, NCLA, 1981-1984
Local: Member, County Board of Education Policy Committee, Presently
Major Achievements: Consultant for Curriculum writing-SDPI Business and Office Education; Master Teacher-Business and Office Ed.; Representative on Assurance Quality Program, SDPI; Workshop Leader, Youth Opportunity Program, SDPI; Workshop Leader, Involvement of Community and Business (Exemplary Program); National Award for Outstanding Adv. Comm., T&I Ed.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET

JACKSON, BETTY D.
Des Moines Public Schools
1800 Grand
Des Moines, IA 50307

Highest Academic Degree: M A
Years of Experience: 34

(515) 284-7886

Current Position Title: Supervisor, Business Education, North H.S.
Previous Positions Held:
1957-1958: Capital City Commercial College, Des Moines, IA
1948-1950: Kansas City College of Commerce, Kansas City, MO
1946-1948: Teacher, Business, North High School, Des Moines, IA
1943-1946: Teacher, Business, Hickman High School, Columbia, MO

Largest Staff Supervised: 1979-Present, 60
Largest Budget Supervised:
Leadership Positions:
National: Pres., NACEBE, 1984-1986
State: Pres., IA Office Ed. Coord. Assoc., 1981-1986
State: Pres., IA Voc. Assoc., 1984-1985
Major Achievements: Outstanding Business Educator of IA, 1976; Outstanding Voc. Administrator of Iowa, 1984; Honorary Life Membership, IA Office Ed. Coord. Assoc., 1983; Editor, NACEBE newsletter, 1982-1984; Dir. the dev. of "Office of the Future" at Central Campus; St. Bus. Ed. Cadre, 1982-1985; Steer. Comm., IA Software Clearing House, 1983-1984.
Area of Expertise: M&S
Consulting Skills: ET

JACKSON, LOLA
Vocational-Technical Ed. Service
P.O. Box 30009
Lansing, MI 48909

Highest Academic Degree: PH D
Years of Experience: 22

(517) 373-3373

Current Position Title: Acting State Director, Vo-Tech Education Service
Previous Positions Held:
1983-1984: Chief, Finance Data Management and Spec. Programs, V-TES
1979-1983: Supervisor, State Planning Unit, V-TES
1976-1979: Specialist, Long Range and State Planning Unit
1973-1976: Specialist, Disadvantaged & Handicapped Unit
1966-1973: Teacher, Home Economics Education, Detroit, MI
Largest Staff Supervised: 1984-Present, 53
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local: President, Big Brothers/Big Sisters
Major Achievements: Designed and implemented Michigan's Civil Rights Compliance Program; Developed State Plan for Vocational Education.

Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

JENKINS, MARILYN R.
3250 West 101st Street
Evergreen Park, IL 60642

Highest Academic Degree: M A
Years of Experience: 21

(312) 425-8619

Current Position Title: Dept. Chair, Teacher, Home Ec., A.A. Stagg H.S.
Previous Positions Held:
1959-1966: Inst., Continuing Ed., Evergreen Park H. S., Illinois
1959-1961: Teacher, Home Economics, Luther H. S.-South, Chicago, IL

Largest Staff Supervised: 1975-1984, 7
Largest Budget Supervised: 1975-Present, $50,000
Leadership Positions:
National: Policy Committee, AVA Region III, 1980-Present
State: Pres., IVA, 1983-1984; Pres., IVHETA, 1979-1980
Local: Region Representative, 1978-1980; Section Officer, 1976-1978
Major Achievements: Outstanding Teacher of Vocational Home Ec., 1980; Developed and implemented curriculum change at the Secondary Level in: child dev., parenting, consumer ec., personal dev., foods and nut., fashion merch., fashion/clothing and textiles; Teacher of the Year, 1985; Developed, Infant/Day Care Center in Home Ec. Dept.
Area of Expertise: PP&D, O&F, M&S
Consulting Skills: WD&L, PS, ET

JERRY, MARJORIE C.
2908 Crawford Street
Terre Haute, IN 47803

Highest Academic Degree: ED D
Years of Experience: 38

(812) 232-2021

Current Position Title: Professor Emeritus, Home Economics
Previous Positions Held:
1966-1985: Inst. to Full Professor, Indiana State University
1968-1972: Coordinator, IN Consumer and Homemaking Ed. Curr. Dev.
1961-1966: Coord., Secondary Student Teachers, Indiana University
1951-1952: Instructor, Home Economics Education, Purdue University
1947-1950: Teacher, Voc. Home Ec., Center Township H.S., Fowler, IN
Largest Staff Supervised: 1968-1972, 6
Largest Budget Supervised: 1968-1972, $130,000
Leadership Positions:
National: Member, Prog. Plann. Comm. for State Pres., AHEA, 1982-1984
State: Pres.-Elect, Pres., Counselor, IHEA, 1981-82; 1982-83; 1983-84
Local: Coordinator of Home Economics Education Area
Major Achievements: Award of Merit in Home Economics, IN Voc. Assoc., 1973; Honor Award, IN Home Economics Assoc., 1978; Served as editor of numerous curriculum resource guides and conducted many in-service ed. workshops; Authored and co-authored educational publications; Developed Systems Analysis for Curriculum Dev. used in IN for C&HM Ed. curriculum dev.
Area of Expertise: M&S, PF, E
Consulting Skills: WD&L, ET, WS

JOHNSON, CAROLE M.

State Board for Comm. Colleges
and Occupational Education
1313 Sherman Street, 2nd Floor
Denver, CO 80203
(303) 866-2335

Highest Academic Degree: PH D
Years of Experience: 15

Current Position Title: Assistant State Director, SBCCOE
Previous Positions Held:
1983-1984: Branch Manager, Special Programs, SBCCOE
1982-1983: Unit Manager, SBCCOE
1981-1982: Specialist, Program Development, 7001 LTD, Washington, DC
Exec. Asst. to the Asst Sec., Office of OVEA, U.S.E.D.

Largest Staff Supervised: 1983-1985, 12
Largest Budget Supervised: 1985-1986, $4.5 M
Leadership Positions:
National: Program Chair, AVA Special Needs Convention, 1980
National: Committees, NAVESNP
State:
Major Achievements: Development of VoEd State Plan, FY86-88; NGA Youth Competencies National Training Team; Transitions Conferences--Leader for developing conference concept and content sponsored by 9 state human service agencies; Publications re: voc. ed., special ed., employment & training, career education; Initiation of voc. ed. for Handicapped Students.
Area of Expertise: PP&D, B&F, M&S, PF
Consulting Skills: WD&L, PS, WS

JOHNSON, NANCY L.

Old Capitol Building
MS: FG-11
Olympia, WA 98504

(206) 753-5670

Highest Academic Degree: M S
Years of Experience: 27

Current Position Title: Director, Home Economics Education
Previous Positions Held:
1969-1977: Administrator, Vocational Education Program
1963-1969: Specialist, Home and Family Life Program
1957-1962: Teacher, Vocational Home Economics

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: Consultant, U.S. Office of Education, 1969-1970
State: Workshop Leader in 10 states and Canada, 1957-1984
Local: Officer, Delta Kappa Gamma Society, 1965-1966
Major Achievements: Established and implemented a statewide food service education model at the secondary level, Project FEAST; Coordinated and supported the FHA at state and national levels resulting in development of model for including FHA as integral part of classroom instruction which has been adopted and adapted throughout the nation.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, PS, WS

JONES, EUNICE WRIGHT
Office of Sex Equity in Voc. Ed.
415 12th Street, N.W.
Washington, DC 20004

Highest Academic Degree: M A
Years of Experience: 30

(202) 724-4218

Current Position Title: State Dir., Sex Equity in Voc. Ed., DC P.S.
Previous Positions Held:
1972-1975: Teacher, Voc. Ed. Div., DC Teachers College
1970-1977: Coord., Interdisciplinary Coop. Programs, DC Public Schools
1955-1970: Teacher, Vocational Tailoring, DC Public Schools

Largest Staff Supervised: 10
Largest Budget Supervised: $336,000
Leadership Positions:
National: Officer, Vocational Education Equity Council, 1983
State:
Local:
Major Achievements: Dir., Sex Deseg. Proj., State Ed. Agency, 1984-Pres.; Outstanding Secondary Educator of Amer.; Outstanding Female Administrators of America Directory; Decade of Equity Hon. Mention Award, American Univ.; State Ed. Agency - Sex Deseg. Project Award, 1984, 1985, 1986; Outstanding Administrator, DC State Vocational Association, 1983-1984.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, ET, WS

JORDON, JOYCE M.
Dare County Board of Education
Box 640
Manteo, NC 27954

Highest Academic Degree: M A
Years of Experience: 19

(919) 473-1101 ext. 265

Current Position Title: Supervisor, Secondary Ed./Dir., In-Service Ed.
Previous Positions Held:
1970-1975: Counselor/Coord., Pre-Vocational Programs, Dare County
1969-1970: Guidance Counselor, Manteo High School, Manteo, NC
1967-1969: Teacher, English, Reading, Manteo High School
1966-1967: Teacher, Pitt County Schools

Largest Staff Supervised: Present, 175
Largest Budget Supervised: Present, $385,000
Leadership Positions:
National:
State:
Local: Member, Advisory Committee, College of the Albemarle, 1983-Pres.
Major Achievements: State presentor at conferences and workshops; Sheriff's Leadership Team; Regional Vocational Chair, Regional Planning Council.

Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET

JUNGE, CATHERINE BICKLE

U.S. Dept. of Education
OVAE/DVE
615 Reporters Building
Washington, DC 20202-5613
(202) 732-2427

Highest Academic Degree: PH D
Years of Experience: 19

Current Position Title: Education Program Specialist, Health Occupations
Previous Positions Held:
1978-1984: Assoc. Prof., Vo-Tech Education, Pittsburg St. Univ., KS
1972-1978: Area Consultant, Health Occup. Ed., TX Education Agency
1968-1972: Teacher/Coord., Health Occup. Coop. Ed., Richland H.S.
1966-1968: Inservice Coord./Inst., Operating Room, All Saints Epis. Hosp.

Largest Staff Supervised: 1972-1978, 1
Largest Budget Supervised: 1972-1978, $15,000
Leadership Positions:
National: Member, Bd. of Dir., Health Occup. Students of America
State: Pres., Kansas Vocational Assoc., 1982-1983
Local: Pres., Harris College of Nursing Alumni, 1970-1971
Major Achievements: Organized and served as State Advisor of Texas Assoc. HOSA and supervised four area associations of TAHOS, 1972-1978; Along with representatives of 5 other states, organized the National Association of HOSA and hosted the Constitutional Convention, 1975-1976; Served as consultant during organization of HOSA State Assoc. in OK and NM.
Area of Expertise: PP&D, PF, E
Consulting Skills: WD&L, ET, WS

KALIANOV, LESLIE JO

Iowa Department of Public Instruction
Career Education Division
Grimes State Office Building
Des Moines, IA 50319-0146
(515) 281-4737

Highest Academic Degree: B S
Years of Experience: 7

Current Position Title: Consultant, Information Services
Previous Positions Held:

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State: VP, Career Education Association, 1984-1986
Local: DPI Representative, IVA, 1985-1986
Major Achievements: Program Chair, Iowa Voc. Ed. Conf., 1985; Co-author, K-12 Career Education Curriculum Guide; Trainer, Today's Youth and Tomorrow's Careers; Trainer, NGA Youth Employment Competency; Trainer, Improved Career Decision-Making; Planning committee, (IC)2 Curriculum Conference; State Employee of the Month, 1982; State Sch. Impr. Cadre.
Area of Expertise: PP&D
Consulting Skills: WD&L, ET

KAMINSKI, LAURA LEE
106 Park Lane
Trumbull, CT 06611

Highest Academic Degree: M S
Years of Experience: 31

(203) 797-4432

Current Position Title: Director, Bullard-Havens Vo-Tech School
Previous Positions Held:
1974-1976: Assistant Director, Bullard-Havens Vo-Tech School
1973-1974: Department Head, General Education, B-H Vo-Tech School
1954-1974: Instructor, Shop, Related & General Education, Vo-Tech School

Largest Staff Supervised: 1976-1983, 145
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local:
Major Achievements: First woman director in the Vo-Tech School system in CT; Increased female student population in Bullard-Havens Vo-Tech School from 18% to 48% from 1976-1983; Started first Bilingual Adult Trade program in a Vo-Tech School in CT.

Area of Expertise: PP&D, O&F, M&S, E
Consulting Skills: WD&L, PS, ET

KANTER, ETTALEA E.
Newport News Public Schools
12465 Warwick Boulevard
Newport News, VA 23606-0130

Highest Academic Degree: M ED
Years of Experience: 26

(804) 599-8722

Current Position Title: Partnerships Supervisor, Marketing and Dis. Ed.
Previous Positions Held:
1976-1984: Supervisor, Marketing and Distributive Ed./Career Education
1975-1976: Supervisor, Marketing and Distributive Education/Business Ed.
1965-1975: Supervisor, Distributive Education Supervisor
1959-1965: Teacher/Coordinator, Distributive Education

Largest Staff Supervised: 1975-1976, 50
Largest Budget Supervised: 1979-1980, $30,000
Leadership Positions:
National: Pres., NADELS, 1981-82; Pol. & Plan. Comm., MDE of AVA, 1980-84
State: VA State Pres., Delta Kappa Gamma Society, 1983-1985
Local: Boards, Committees, Present
Major Achievements: Editorial Board, Marketing Educators Journal, Currently; Directed dev. and implementation of a Business and Education Partnership Program sponsored by Chamber of Commerce; Directed dev. and imp. of a comprehensive career education program in grades K-8 in 29 schools; Co-directed imp. of competency-based competitive events program for VA DECA;
Area of Expertise: M&S
Consulting Skills: WD&L, ET

KARDAS, SUE
206 Crescent Boulevard
Bennington, VT 05201

Highest Academic Degree: M S
Years of Experience: 15

(802) 442-5427

Current Position Title: Coord. Community Services, S. Vermont College
Previous Positions Held:
1982-1984: Director, Career Training, Burlington Area Vo-Tech Center
1982: Assistant Director, Career Training, BAVTC, Burlington, VT
1978-1982: Department Head, Living Arts/Home Ec., Burlington School Dept.
1976-1978: Preschool Director, Co-op Coordinator, Classroom Teacher, BSD

Largest Staff Supervised: 1982-1984, 41
Largest Budget Supervised: 1984, $450,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Wrote grants for an additional $100,000 for the Voc. Center for new programs and updated equipment, 1982-1984; Was the first female Vocational Director in Vermont in 15 years; Instrumental in opening the Voc. Center to more access for adults; Developed a cooperative plan with State Community College to offer a 13th-14th year.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, WS

KEIRSBILCK, DONNA H.
Islip Career Center
379 Locust Avenue
Oakdale, NY 11769

Highest Academic Degree: M S
Years of Experience: 25

(516) 563-1013

Current Position Title: Director, Occupational and Technical Education
Previous Positions Held:
1978-1979: Assistant Director, Occupational Ed., BOCES 2, New York
1974-1978: Director, Home Ec. and Consumer Ed., CSD, Rochester, NY
1971-1974: Coord., Consumer Education Centers, CSD, Rochester, NY
1967-1971: Instr., Interior Decorating Aide and Sales, CSD, Rochester, NY
1963-1967: Instr., Senior High Home Economics, WCSD, Ontario Center, NY
Largest Staff Supervised: 1984-1985, 2,150
Largest Budget Supervised: 1984-1985, $12 M
Leadership Positions:
National:
State: VP, NY State Council on Vocational Education, 1985-1986
Local: Pres., Long Island Assoc. of Voc. Ed. Administrators, 1982
Major Achievements:

Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: WD&L, PS, ET, WS

KELLEY, MAVIS E.
Career Education Division
Grimes State Office Building
Des Moines, IA 50319

Highest Academic Degree: M S
Years of Experience: 19

(515) 281-4720

Current Position Title: Chief, Federal Programs Section
Previous Positions Held:
1971-1979: Consultant, Postsecondary Home Ec., Iowa Dept. of Public Inst.
1970-1971: Asst. Supervisor, Education, MA Department of Education
1969-1970: Director, Food Service, Lord and Taylor, Boston, MA
1968-1969: Asst. Dir., Food Management, Stouffer Food Management Corp., NY
1967-1968: Teacher, Vocational Home Economics, Cambridge, MN
Largest Staff Supervised: 1968-1970, 50-60
Largest Budget Supervised: $21 M
Leadership Positions:
National: Pres., Nat. Assoc. of State Sup. of Home Ec., 1978-1979
State: VP, IHEA, 1977-1979; Gov.'s High Technology Commission, 1983-1984
Local: Precinct and county political committees, 1984-Present
Major Achievements: Participant of Leadership Iowa, 1983-1984; Vice-Chair, Leadership Iowa Steering Committee, 1985-1986; Program initiator of a partnership between state association for business and industry and the state education agency to seek equipment contributions for schools and community colleges; Initiated an intra-state agency task force on youth.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

KESTLER, JOYCE BATES
P.O. Box 29
Kingfisher, OK 73750

Highest Academic Degree: ED D
Years of Experience: 26

(405) 375-4191

Current Position Title: Industrial Cooperative Coordinator, VICA Advisor
Previous Positions Held:
1985: Adjunct Professor, T&I Section, College of Ed., OK State Univ.
1985: Teacher Education, Wayland Baptist University, Plainview, Texas
1980: Asst. Dist. Mgr., U.S. Bureau of Census
1978-1979: Director, Center for Dis. Homemakers, Moore-Norman AVTS
1975: Coordinator, Special Teacher Ed. Prog., Oregon State University
Largest Staff Supervised: 1978, 5
Largest Budget Supervised: $70,000
Leadership Positions:
National: Chair, Nom. Comm., T&I Div., AVA, 1985-1986
State: Member, Adv. Comm. and Exec. Council, Oklahoma VICA, 1970-1976
Local: President, Kingfisher Federation of Teachers, 1983-1986
Major Achievements: Iota Lambda Sigma; Kappa Delta Pi; Albuquerque Junior Woman of the Year, 1968; Participant, OK Educational Professional Development Intern and Extern Programs for Leadership Development, 1970 and 1975; OK's Nominee for the 1976-1977 and 1977-1978 EPDA 552 Award; Member, National Tech. Panel, Nat. Cent. for Research in Voc. Ed., 1979.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

KING, BERTHA G.
6404 North 29th Street
Arlington, VA 22207

Highest Academic Degree: M S
Years of Experience: 32

(202) 732-2421

Current Position Title: Sen. Ed. Prog. Specialist, Voc. H. Ec. Ed., USDE
Previous Positions Held:
State Supervisor, Voc. H. Ec. Ed., HO, Dis. and Hand., GA SDE
Assoc. Prof., H. Econ., Household Equip., Mngmt., IN S.U., PA
Instr., H. Mngmt. and Family Econ., U of GA, U of TN, Cornell
Visiting Prof., Home Econ. and Household Equipment, U of MS
Teacher/Head, Secondary, Home Ec., Newnan, GA, Norcross, GA
Largest Staff Supervised: 350
Largest Budget Supervised: $133 M
Leadership Positions:
National: Advisory Board, FHA
State: Nominating Committee, DC HEA, 3 years
State: Co-Director, FFA/FHA State Camp
Major Achievements: Outstanding Voc. Educator in the Nation, Ed. Exhibitors Assoc.--SHIP, 1984; Outstanding Service Award, AVA, 1983; Award of Merit, Nat. Assoc. of Voc. H. Ec. Teachers, 1977; Voc. H. Ec. Ed. Graduate Fellowship Award, 1978; Award of Appreciation of Devoted and Invaluable Service, FL VHEA, 1983; Award for Volunteer Serv., DC Pub. Schools, 1985.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

KIRCHHOFF, MARGE
Box 195
Freeborn, MN 56032

Highest Academic Degree: ED S
Years of Experience: 14

(507) 863-2295

Current Position Title: Director, Austin Area Vo-Tech Institute
Previous Positions Held:
1977-1983: Assistant Director, Austin Area Vo-Tech Institute
1974-1977: Director, Shetek Cooperative Center
1971-1974: Counselor, Storden-Jeffers Public Schools

Largest Staff Supervised: 1977-Present, 102-115
Largest Budget Supervised: 1977-Present, $3.5-3.7 M
Leadership Positions:
State: Member, State Advisory Council for Vo-Tech Ed., 1982-1984
State: Member, MN Telecommunications Council, 1984-1985
State: Chair, Finance Comm., MN State AVTI Director's Assoc., 1984-1985
Major Achievements: Member, Policy Committee, MN State AVTI Director's Association, 1984-1985; Provided major leadership for the planning, organization and development of new secondary Voc. Center with 6 member school districts; Provided leadership for curriculum, staff develop. and mgt. for all post-secondary and adult programs and student support services.
Area of Expertise: PP&D, B&F, C&P, M&S, PF, E
Consulting Skills: PS, ET

KISTER, JOANNA

Ohio Departments Building
65 South Front Street, Room 912
Columbus, OH 43215

(614) 466-3046

Highest Academic Degree: PH D
Years of Experience: 22

Current Position Title: Assistant Director, Vocational Education
Previous Positions Held:
1970-1984: State Supervisor, Vocational Home Economics
1967-1969: Extension Home Economist
1964-1967: Teacher, Vocational Home Economics

Largest Staff Supervised: 1984-Present, 17
Largest Budget Supervised: 1984-Present, $60 M
Leadership Positions:
National: AVA, AHEA, 1984, 1985
State:
Local:
Major Achievements: Numerous workshops, presentations, and published articles; Member of National Home Economics Curriculum Task Force; Testified before United States House Subcommittee on Elementary, Secondary and Vocational Education; Presented testimony before the National Commission on Secondary Vocational Education.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, ET, WS

KLINE, BARBARA H.

National Center for Research in
Vocational Education
1960 Kenny Road
Columbus, OH 43210
(614) 486-3655

Highest Academic Degree: ED D
Years of Experience: 16

Current Position Title: Director, National Academy for Vocational Education
Previous Positions Held:
1983-1984: Asst. Dir., National Academy for Vocational Education
1981-1983: Coordinator, Institute Program
1979-1980: Administrative Intern, Texas Instruments
1972-1977: Coord., Career & Coop. Ed.; Instr., Bus. Ed., Dept. of Defense schools, Germany and Japan
Largest Staff Supervised: 1984-Present, 10
Largest Budget Supervised: 1985-1986, $600,000
Leadership Positions:
National: Editor, AVEPDA Review, 1984-1985
State: Alternate SJTCC Ohio-JTPA, 1983-1985
Local: VP Prof. Dev. Central Ohio Chapter ASTD, 1984-1985
Major Achievements: Instrumental in the growth and outreach of the Nat. Academy since 1981, increasing from 2300 participants to 4500; Planned, developed and served as the first voc. ed. intern at Texas Instruments; Developed, implemented and coordinated an articulated Career Education program for faculty and students at Zama American H.S. in Japan.
Area of Expertise: PP&D, E
Consulting Skills: WD&L, ET

KNAUB, MARGARET C.
2946 Jefferson Drive
Chambersburg, PA 17201

Highest Academic Degree: M ED
Years of Experience: 42

(717) 263-8991

Current Position Title: Retired/Consultant, PA HOSA
Previous Positions Held:
1969-1983: Instructor, Health Assistant
1968-1969: Admin. Sup., Operating Room
1947-1968: Head Nurse/Sup./Asst. Chief of Nursing Serv., & Acting Chief
1947: Office Nurse
1941-1946: Asst. Sup./Sup., Operating Room
Largest Staff Supervised: 1955-1963, 100
Largest Budget Supervised: $100,000
Leadership Positions:
National: Chair, Train. Awards Prog., N. Atlan. Reg., Soroptimist Int.
State:
Local:
Major Achievements: Phi Delta Kappa; Taught seminars at The PA State Univ. and Temple Univ.; Member, Bd. of Dir., Eastern Star Nursing Home, Warminster, PA; Past Pres., Soroptimist Int. of Chambersburg; Past Pres., Woman's Club of Chambersburg; Member, Voc. Ed. Advisory Committee, The Pennsylvania State University.
Area of Expertise: PP&D, PF, E
Consulting Skills: WD&L, ET

KOLDE, ROSEMARY F.
Great Oaks Joint Voc. School District
3254 East Kemper Road
Cincinnati, OH 45241

Highest Academic Degree: ED D
Years of Experience: 18

(513) 771-8840

Current Position Title: Associate Superintendent
Previous Positions Held:
1979-1983: Administrative Specialist
1977-1979: District Executive Director
1974-1977: Director
1972-1974: Supervisor
Instructor, Vocational High School
Largest Staff Supervised: 700
Largest Budget Supervised: $17 M+
Leadership Positions:
National: Pres.-Elect, Pres., AVA, 1984-1986; Pres.-Elect, NCLA, 1985
State: Legis. Chair, OVA, 4 years; Legis. Chair, OH Voc. Dir. Assoc.
Local:
Major Achievements: Vocational Person of the Year, OH Assoc. of Joint Voc. School Superintendents, 1982; Vocational Educator of the Year, OH Voc. Assoc., 1982; Testimony given before numerous House and Senate sub-Committees in behalf of voc. ed. at both state and national level; Numerous convention/conference presentations; Kappa Delta Pi; Delta Pi Epsilon.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

KREUZ, MARY LYNN
247 Davis Street
Athens, GA 30606

Highest Academic Degree: M A
Years of Experience: 36

(404) 549-2676

Current Position Title: Retired
Previous Positions Held:
1972-1983: Vocational Supervisor, Clarke Central High School, Athens, GA
1970-1972: Coordinator, C&HE, Athens AVTS, Athens, GA
1955-1970: Teacher, Voc. Dept. Head, Supervising teacher for UGA, H.S.
1954-1955: Teacher, Home Economics Ed., Danielsville, GA
1949-1953: Teacher, Home Economics Ed., Monticello, AR
Largest Staff Supervised: 1972-1983, 14
Largest Budget Supervised: 1972, $100,000
Leadership Positions:
National: Chair, NAVHET, 1969-1970; Chair, First Second. Dept. Prog, 1968
State: VP, Home Ec., GVA, 1966-1968; Pres., GA Voc. Assoc., 1969-1970
Local: Co-Chair, District GHEA; Pres., Local Unit, GEA, 1954-1955
Major Achievements: During term as Vice-President for Home Economics, GVA, the state teachers integrated into one organization for the first time in history; Responsible for the new constitution for this group and chaired the first meetings held over a period of two years; GA's membership in NAVHET rose from 3 to 160+ during this term of office.
Area of Expertise: M&S, E
Consulting Skills: PS, ET

KUDO, EMIKO IWASHITA
217 Nenue Street
Honolulu, HI 96821

Highest Academic Degree: M S
Years of Experience: 40

(808) 373-1044

Current Position Title: Retired
Previous Positions Held:
1982-1984: Director, Dept. of Parks and Recreation, Honolulu, HI
1978-1981: Deputy State Superintendent, State Department of Education
1976-1977: Asst. Superintendent, Office of Instruc. Services, SDOE
1968-1975: Administrator, Vo-Tech Education, State Dept. of Education
1964-1968: Supervisor, Home Economics Education, SDOE
Largest Staff Supervised: 1976-1977, 219
Largest Budget Supervised: 1982-1984, $26 M
Leadership Positions:
National: Nat. Task Force on Ed. and Train. for Minority Bus. Ent., 1974
State: Exec. Comm., Hawaii Joint Council on Economic Ed., 1976-1978
State: Member, Hawaii Education Council, 1982-1985
Major Achievements: Restructured state's secondary vocational program and succeeded in obtaining more than $12 M to implement in all high schools; Developed and implemented the K-12 career education program in the state; First woman to serve as the "chief" of vo-tech ed. in the SDE; First woman to head the State Dept.'s Office of Instructional Services.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, ET

KURTH, ANACILE RIGGS
529 Sanders Street
Auburn, AL 36830

Highest Academic Degree: M S
Years of Experience: 38

(205) 887-8193

Current Position Title: Retired
Previous Positions Held:
1964-1975: State Supervisor, M&DE, State Department of Education
1948-1964: Teacher, Distributive Education
1947-1948: Teacher, Laboratory School for Montevello College
1938-1947: Teacher, Elementary and Secondary Schools

Largest Staff Supervised: 1964-1971, 7
Largest Budget Supervised: 1968-1970, $500,000
Leadership Positions:
National: Board Member, DECA, 1968-1972
State: Alabama Vocational Association, 1958-1963
Local: President, Teachers Organization, 1953
Major Achievements: Kappa Delta Pi, Delta Kappa Gamma; Initiated, organized, developed and improved a state wide program of Marketing and D.E.; Co-founder of DECA in Alabama; Identified and improved curriculum at the national level; Served as a co-founder of IGGEC; Received the DEPDA Award,M&DE Section, AVA, 1981; AL Advis. Council on Voc. Ed., 1977-1985.
Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET

LANDEEN, JEAN DORTHY
Vocational Education
1111 Jackson Street, Room 4064
Oakland, CA 94607

Highest Academic Degree: B S
Years of Experience: 15

(415) 464-0955

Current Position Title: Regional Supervisor, Agricultural Education
Previous Positions Held:
1976-1981: Curriculum Specialist, Agricultural Education
1975-1976: Graduate Student/Teacher Trainer Assistant
1971-1975: Teacher, Vocational Agriculture
1970-1971: Credential Program
1967-1970: Peace Corps Volunteer, Rural Community Development, Guatemala
Largest Staff Supervised: 1981-Present, 64
Largest Budget Supervised: $300,000
Leadership Positions:
National :
State: Chair, Curriculum Committee, CA Ag. Teachers Assoc., 1975
Local:
Major Achievements: First Woman State Dept. of Ed. Regional Supervisor in Ag. Ed. in the state and nation; Coordinated teacher/writers and production team in state wide curriculum guidelines, 1976-1981; Estab. or revitalized 11 voc. ag. programs in 12 counties, 1981-1985; Coord. Ag. Ed. efforts to recognize ag. courses for general graduation requirements.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L

LANDRUM, BERTHA A.

Maricopa Community Colleges
3910 East Washington Street
Phoenix, AZ 85034

(602) 267-4315

Highest Academic Degree: M A ED
Years of Experience: 19

Current Position Title: District Director, Occupational Education
Previous Positions Held:
1975-1980: Dean of Instruction, Glendale Community College
1972-1975: Director, Research & Development, Mesa Community College
1966-1972: Instructor, Psychology, Counselor, Mesa Community College
1973: Acting Dean, Students and Admissions, Scottsdale Comm. College

Largest Staff Supervised: 1975-1980, 215
Largest Budget Supervised: 1975-1980, $12 M
Leadership Positions:
National: Chair, Wash., DC, National Council for Resource Dev., 1975
Local: Phoenix Metro Group Advisory Council, 1984-Present
Local: Coordinator, Maricopa County Vocational Planning Council
Major Achievements: Who's Who of American Women; Coordinated Maricopa Comm. College Occup. Ed. Master Plan, 1981-1986, which led to $12.5 M capital increase for programs and facilities for 1982-1985 and additional $1 M equipment budget for 1985-1995, and construction of additional technical facilities; Published in AACJC Journal.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills:

LANGLIN, PATRICIA B.

North Orange County Regional
Occupational Program
2360 West La Palma Avenue
Anaheim, CA 92801
(714) 776-2170

Highest Academic Degree: M S
Years of Experience: 40

Current Position Title: Director, Program Development
Previous Positions Held:
1981-1983: State Director, Vocational Education, CA State Dept. of Ed.
1978-1981: Regional Coordinator, Voc. Ed., CA State Department of Ed.
1971-1978: Regional Supervisor, Business Ed., CA State Dept. of Ed.
1966-1971: Chairman, Business Education, Duarte Unified School District

Largest Staff Supervised: 1981-1983, 75
Largest Budget Supervised: 1981-1983, $70 M
Leadership Positions:
National: Member, National Advisory Council for INTECH, Presently
State: Chair, Legislation/Finance, CA Assoc. of Reg. Occup. Cent., 1982-P
Local:
Major Achievements: Wrote publications for the State Department of Ed. and articles for the American Vocational Association; Active member of several local, state, and national associations for educational administrators, women in educational management, and voc. ed. and has served on committees for these particularly in the area of legislation and finance.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, ET

LARSON, FAY G.
511 Nebraska Hall
University of Nebraska
Lincoln, NE 68588-0552

Highest Academic Degree: M ED
Years of Experience: 17

(402) 472-2570

Current Position Title: Director, Nebraska Career Information System
Previous Positions Held:
1971-1984: Assistant Director, NE Research Coord. Unit for Voc. Ed.
1968-1984: Assistant Director and Manager, NE Career Inform. System

Largest Staff Supervised: 1978-1984, 9
Largest Budget Supervised: $250,000
Leadership Positions:
National:
State: Secretary, Nebraska Vocational Association, 1984-1986
Local:
Major Achievements: Helped initiate and develop career exploration materials for the NCIS; Wrote training guide in the use of NCIS materials; Helped install the NCIS into 250 sites; Assisted with planning of national workshops for use of occupational information; Presented the use of Career Information Exploration at AVA and NE Vocational Association.
Area of Expertise: O&F, M&S
Consulting Skills: WD&L

LATHAM, CAROLINE JANET
1104 Santa Maria Drive
Boise, ID 83712

Highest Academic Degree: M S
Years of Experience: 28

(208) 344-5184

Current Position Title: Retired
Previous Positions Held:
1965-1983: State Supervisor, Home Economics Education
1964-1965: Teaching Assistant, Home Economics, Univ. of Idaho
1953-1964: Teacher, Voc. Home Economics, Buhl High School, ID
1952-1953: Teacher, Art, Geography, Junior High
1944-1946: Teacher, Social Studies, Algebra-Geometry, Castleford, ID
Largest Staff Supervised: 1972-1978, 216
Largest Budget Supervised: 1972-1978, $750,000
Leadership Positions:
National: Pres., NASSVHE, 1975; Board of Dir., FHA, two terms
State: VP, IVHET, 1960; Pres., IHEA, 1974
Local: Pres., BPW, 1962
Major Achievements: State Supervisor, FHA, 1965-1983; Served on National Standards Comm. for Voc. H. Ec.; Involved with Career Educ. Curric. nationally and statewide; Revised h. ec. curric. three times; Who's Who in America; Who's Who in the World; Increased male participation in h. ec. in the state; Increased participation of students in the state.
Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

LEACH, MARY M.

Western Illinois University
216 Knollauch Hall
Macomb, IL 61455

Highest Academic Degree: PH D
Years of Experience: 32

(309) 298-2488

Current Position Title: Associate Dean, College of Applied Sciences
Previous Positions Held:
1982-1983: Acting Dean, College of Applied Sciences, WIU (added duty)
1969-1977: Professor, Dept. of Home Economics, WIU
1968: Instructor, East Texas State University
1965: Instructor, Mankato State University
1957-1967: District Dept. Chair, Roseville School System, St. Paul, MN
Largest Staff Supervised: 1982-1983, 108
Largest Budget Supervised: 1982-1983, $1 M
Leadership Positions:
National: European Travel/Study Tour Director, NEA, 1981,1979
State: Chair, State Research Committee, IHEA, 1978-1980
State: Member, Program Planning Comm. & Advis. Comm., IHEA, 1984-1986
Major Achievements: Outstanding Research Award, $500, IHEA; One of three finalists for Academic Vice-President/Provost; Mini grant awards, $950, $500, $650, 1980, 1981, 1982; WIU Research Grant, 1976; Participated in Mid Level Home Ec. Administrators Conference, Texas Tech, 1985; Participated in Leadership Institute, IL Board of Governors.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

LEWIS, EVELYN J.

VTAE-School Board of Broward County
701 South Andrews Avenue
Fort Lauderdale, FL 33316

Highest Academic Degree: M S
Years of Experience: 28

(305) 524-8006

Current Position Title: Curriculum Supervisor
Previous Positions Held:
1962-1966: Teacher, Occupational Home Economics
1959-1962: Supervisor, School Food Service
1957-1959: Registered Dietitian

Largest Staff Supervised: 76
Largest Budget Supervised: $200,000
Leadership Positions:
National:
State: President, FVHE Association, 1980-1981
State: Chair, State Advisory Council on Vocational Education, 1983-84
Major Achievements: Outstanding Service Award, FL Advisory Council Voc. Ed., 1985; Outstanding Service as Chairman, Division of Educators, Am. Dietetic Assoc., 1980; Governor's Appointee, South Florida Regional Planning Council, 1982; H.B. Meeks Award, Statler Foundation, Outstanding Educator in Hospitality Ed., 1972; Outstanding Dietitian for FL, 1977.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET, WS

LIDDELL, M. LOUISA
Future Homemakers of America
1910 Association Drive
Reston, VA 22091

Highest Academic Degree: M S
Years of Experience: 25

(703) 476-4900

Current Position Title: Executive Director, Future Homemakers of America
Previous Positions Held:
1969-1983: Associate Director, Future Homemakers of America
1968-1969: Assistant State Supervisor, Vocational Home Ec., Washington
1961-1966: Instructor, Home Economics

Largest Staff Supervised: 1983-1985, 26
Largest Budget Supervised: 1983-1985, $2.1 M
Leadership Positions:
National: Chair, Nat. Coord. Council for Voc. Student Orgs. 1984-1985
National: President Elect, Center for Educational Associations, 1985
State: Chair, Steering Committee, Voc. Home Ec. Teachers, 1965-1967
Major Achievements: Young Alumnus Award, Iowa State University in recognition of work with home economics education and FHA and for endeavors which "have brought honor to Iowa State University," 1973; Distinguished Home Economics Alumnus Award, Washington State University, for meritorious contributions to the profession, 1978.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, ET

LINEBERRY, NINA TEAGUE
P.O. Box 1187
Lumberton, NC 28358

Highest Academic Degree: M ED
Years of Experience: 36

(919) 738-4291

Current Position Title: Director, Voc. Ed., Lumberton City Schools
Previous Positions Held:
1959-1979: Teacher, Marketing and Distributive Education, Lumberton C.S.
1965-1970: Visiting Prof., M&DE, School of Ed., UNC-Chapel Hill (summers)
1956-1959: Assoc. Prof., Business Ed., Flora Macdonald College
1950-1956: Teacher, Business and Office Education, Lumberton City Schools
1949-1950: Teacher, Business and Office Education, Graham, N.C.
Largest Staff Supervised: 1979, 63
Largest Budget Supervised: 1985-1986, $750,000
Leadership Positions:
National: Chair, Nom. Comm., NADET, 1978-1979; Member, 1977-1978
State: President, NCADET, 1975-1979; VP, D.E. Div., NCVA, 1975-1979
Local: Chair, Directors, Voc. Ed., District 4, NC, 1984-1985
Major Achievements: NC State Finalist, Terry Sanford Award for Creativity and Innovation, 1977; Outstanding Vocational Teacher Award, NCVA, 1978; Master Teacher to receive EPDA interns, 1977; Outstanding Vocational Educator Award, NCVA, 1984-1985; Outstanding Teacher, Lumberton Area Chamber of Commerce Award, 1977; Who's Who in the South and SW, 1980-1985.
Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: WD&L, PS, ET, WS

LIPSCOMB, HELEN B.
1951 North Meridian Road
Apartment 35
Tallahassee, FL 32303

(904) 488-0480

Highest Academic Degree: ED D
Years of Experience: 31

Current Position Title: Coordinator, Voc. Personnel Dev., FL Dept. of Ed.
Previous Positions Held:
1970-1975: Assistant Program Administrator, Home Ec. Ed., FL Dept. of Ed.
1955-1970: Teacher, Home Ec. Ed., Bd. of Pub. Instr., Pinellas County, FL
1954-1955: Home Service Advisor, FL Power Corp., St. Petersburg, FL

Largest Staff Supervised: 1978-1984, 4
Largest Budget Supervised: 1980-1981, $2.2 M
Leadership Positions:
National: President, American Vocational Education Association, 1982-1983
National: President, Am. Voc. Ed. Personnel Dev. Assoc., 1982-1983
Local: Dept. Chair, Home Economics Education, Pinellas County FL, 1960-70
Major Achievements: Published article in Voc Ed, Insider, 1984; Consultant, Position Statement on Program Improvement, NASDVE, 1983; Consultant, The FL Extern Program, FL Dept. of Ed., 1978-1983; Panelist, Fostering Economics Development and Productivity Conference, Nat. Center for Research in Voc. Ed., 1982; Presentor, AVA Convention, 1978.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, ET, WS

LONG, JUNE
Educational Service Center
11200 93rd Avenue, North
Maple Grove, MN 55369

(613) 425-4131

Highest Academic Degree: M ED
Years of Experience:

Current Position Title: Vocational Director
Previous Positions Held:

Largest Staff Supervised:
Largest Budget Supervised: 1984-1985, $850,000
Leadership Positions:
National: Member, AVA Region III committees; Region III NAVESNP, 1985-87
State: Pres., MN Vocational Association, 1984-1985
State: Pres., MN Voc. Assoc. Special Needs, 1977
Major Achievements: Vocational Teacher of the Year, MVA, 1984; Outstanding Secondary Vocational Educator, MASVA, 1979; MN Award for Outstanding Service to Special Needs Students, MVASVP, 1981; Brooklyn Center Jaycees Distinguished Service Award as Outstanding Educator, 1981; Who's Who in American Vocational Education, 1980; Good Neighbor Award, WCCO, 1971.
Area of Expertise: M&S
Consulting Skills: WD&L, PS, ET

LOTTO, LINDA S.
Nat. Center for Research in Voc. Ed.
Ohio State University
1960 Kenny Road
Colulmbus, OH 43210
(614) 486-3655

Highest Academic Degree: PH D
Years of Experience: 6

Current Position Title: Assistant Director, Planning
Previous Positions Held:
1979-1981: Research Specialist, Nat. Ctr. for Research in Voc. Ed.

Largest Staff Supervised: 1981-Present, 5
Largest Budget Supervised: 1984-1985, $275,000
Leadership Positions:
National: Recording Secretary, AVERA, 1984-1985
State:
Local:
Major Achievements: Project Coordinator, National Commission on Secondary Vocational Education.

Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WS

LOWE, PHYLLIS K.
South Campus Courts, F
Purdue University
West Lafayette, IN 47907

(317) 494-7290

Highest Academic Degree: ED D
Years of Experience: 44

Current Position Title: Professor, Vocational Education
Previous Positions Held:
1961-1970: Associate Professor, Dept. of Education, Purdue University
1958-1960: Assistant Professor, Dept. of Education, Purdue University
1953-1957: Instructor, Department of Education, Purdue University
1946-1953: Supervising Teacher, Voc. Home Economics, Missouri
1942-1946: Chief Cost Accounting Post Engineer, U.S. Army
Largest Staff Supervised: 1977, 11
Largest Budget Supervised: 1975-1977, $576,000
Leadership Positions:
National: Board of Dir., AHEA, 1966-1970; VP, Operations, AHEA, 1969-1970
State: Pres., IHEA, 1968; VP, IHEA, 1966; Counsellor of IHEA, 1969
Local:
Major Achievements: Director of largest Curriculum project ever funded by USOE; Proponent of and participant in efforts to establish voc. ed. as a comprehensive area; Developed evaluation bulletins for teacher use; Participated in curriculum efforts of USOE to establish structure of the Home Economics field at secondary level.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS

LOWRANCE, MARGIE V.
Old Capitol Building
MS:FG-11
Olympia, WA 98504

(206) 753-5671

Highest Academic Degree: M S
Years of Experience: 41

Current Position Title: Program Specialist, Voc. Home Economics, WA State
Previous Positions Held:
1959-1961: Supervisor, Home Ec. Ed., Pinellas, Co. Public Schools, FL
1952-1959: Teacher, Vocational Home Economics, St. Petersburg HS
1950-1952: Teacher, Vocational Home Economics, Carrabelle, FL
1947-1950: Instructor, Foods and Nutrition, Berry College, Mt. Berry, GA
1943-1946: Teacher, Vocational Home Economics, Charlotte, NC
Largest Staff Supervised: 1979-Present, 12
Largest Budget Supervised: $300,000
Leadership Positions:
National: Coalition Voc. Home Ec. Education, 1980-1985
National: Vice-Chair, Teacher Education Sec., AHEA, 1977-1979
State: President, Washington Home Economics Association, 1974
Major Achievements: Managed a state-wide program of vocational home economics with a strong pre and in-service teacher education program; Curriculum materials were teacher-developed and highly praised; Serving on the Vocational Home Economics Education Coalition was a great honor and professional growth experience.
Area of Expertise: PP&D, O&F
Consulting Skills: WD&L, PS

LUDWIG, WILMA R.
Rt. 7, Box 124E
Santa Fe, NM 87501

(505) 827-6511

Highest Academic Degree: M A
Years of Experience: 15

Current Position Title: State Director, Vo-Tech & Adult Education
Previous Positions Held:
1974-1975: Director, Elementary and Secondary Education, NM State DOE
1973: Assistant Director, Vocational Education, New Mexico
1968-1969: Assistant State Supervisor, Home Economics, Kansas
1964-1968: Volunteer worker, Home Economics Ed., Zacatecas, Mexico
1961-1964: Inst., educable mentally retarded voc. eval. and rehab. center
Largest Staff Supervised: 27
Largest Budget Supervised: $7 M
Leadership Positions:
National: President, NASDVE, 1985
State: Member, State Job Training Coordinating Council
Local:
Major Achievements: First female state director of vocational education in continental U.S.; Finalist for state superintendent of public instruction in NM.

Area of Expertise: PP&D, B&F, M&S
Consulting Skills: ET

LYONS, JOANNA
Modesto City Schools
426 Locust Street
Modesto, CA 95351

Highest Academic Degree: M A
Years of Experience: 9

(209) 576-4164

Current Position Title: Supervisor, Vocational Education Programs
Previous Positions Held:
1977-1982: Coordinator, Externally Funded Projects, Vallejo City USD

Largest Staff Supervised: 1982-Present, 35
Largest Budget Supervised: 1982-Present, $4 M
Leadership Positions:
National:
State:
Local:
Major Achievements:

Area of Expertise: PP&D, E
Consulting Skills: WD&L

MAGNUSSEN, LOIS
P.O. Box 338
Lawai, HI 96765

Highest Academic Degree: M S
Years of Experience: 13

(808) 332-9792

Current Position Title: Director, Nursing Program, Kauai Community College
Previous Positions Held:
1975-1977: Year Coord., Sophomore Yr., Sch. of Nursing, Loma Linda Univ.
1973-1975: Instructor/Asst. Prof., Nursing, Sch. of N., Loma Linda Univ.
1964-1965: Instructor/Asst. Prof., Nursing, CA St. College in Los Angeles

Largest Staff Supervised: 1978-1979, 1982-1985, 5
Largest Budget Supervised: $110,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Curriculum revision of the Nursing program at Kauai Community College to a Career Ladder Format; Sought and received accreditation from National League Accreditation, 1985.

Area of Expertise: PP&D
Consulting Skills:

MANNION, SHIRLEY E.
Arizona Dept. of Education
1535 West Jefferson
Phoenix, AZ 85007

Highest Academic Degree: B S N
Years of Experience: 29

(602) 255-5024

Current Position Title: Dep. Assoc. Superintendent, Planning and Compliance
Previous Positions Held:
1977-1980: Dep. Assoc. Superintendent, Program Services, AZ Dept. of Ed.
1974-1977: Asst. Superintendent, Educational Curriculum, AZ Dept. of Ed.
1972-1974: Assistant Director, Vocational Education, AZ Dept. of Ed.
1966-1972: State Supervisor, Health Occup. Ed., AZ Dept. of Ed.
1960-1966: Dept. Head, Nursing, Phoenix High School, Phoenix, AZ
Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: Sec., Steering Comm. to organ. Health Occup. Div., AVA
State: Sec., AZ Voc. Ed. Assoc.
State: First Pres. and organizer, AZ Health Occup. Organization
Major Achievements: Provided leadership for dev. of new eval. procedure for comm. colleges; Dev. instrument for eval. of skill ctrs.; Dev. original HOP curric. with a career ladder concept; Appointed by Nat. Ctr. for Voc. Ed. as member of Nat. Panel of DACUM; Life membership, Nat. Assoc. for Practical Nurse Ed.; Voc. Educator of the Year, AZ State Voc. Assoc.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

MASON, VALERIA S.
901 N.W. 8th Avenue,C-5
Gainesville, FL 32605

Highest Academic Degree: B S
Years of Experience: 22

(904) 373-8551

Current Position Title: Program Specialist, Home Economics, State DOE
Previous Positions Held:

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local:
Major Achievements: Critiqued four textbooks-John Wiley; Developed FHA/HERO competetive events for Florida; Served as assistant coordinator FHA/HERO national competition, Salt Lake City, UT, 1985.

Area of Expertise: PP&D
Consulting Skills: WD&L

MASTERS, ANN

Nebraska Department of Education
P.O. Box 94987
Lincoln, NE 68509

Highest Academic Degree: M A
Years of Experience: 13

(402) 471-4816

Current Position Title: Director, Business Education, Nebraska DOE
Previous Positions Held:
1968-1972: Teacher, Vocational Business, Lincoln Public Schools
1965-1966: Teacher, Business Ed., Norris H.S., Firth, Nebraska
1964: Teacher, Business Ed., Norris High School, Firth, Nebraska

Largest Staff Supervised: 1975-Present, 3
Largest Budget Supervised:
Leadership Positions:
National: Chair, National FBLA-PBL Board of Directors, 1979-1980
National: Pres., Nat. Assoc. of Business Ed. State Supervisors, 1984-1985
State: Treasurer, Nebraska Vocational Association, 1982-1985
Major Achievements: Authored book Help With Punctuation, 1985, Houghton Mufflin Co.; Outstanding Service Award, Nebraska State Business Education Association, 1983; Delta Pi Epsilon; Phi Delta Kappa; Chair, Legislative Committee, National Business Education Association; Consulting Editor, postsecondary textbook, Communicating in Business, 1985.
Area of Expertise: M&S
Consulting Skills: WD&L, WS

MAWAD, SAQUIA AZIZE

1114 William Jones Street
Rio Piedras, PR 00925

Highest Academic Degree: M S
Years of Experience: 38

(809) 754-1828

Current Position Title: Retired
Previous Positions Held:
1952-1977: Asst. Dir., State Dir., Home Economics Ed., Dept. of Ed.
1948-1952: Teacher, Home Ec., University High School, Univ. of PR
1936-1947: Teacher, Home Economics

Largest Staff Supervised: 1957-1977, 800
Largest Budget Supervised:
Leadership Positions:
National:
State: State Advisor, FHA
Local:
Major Achievements: Presented television programs on topics related to home ec.; Offered seminars to student teachers at the Univ. of PR, importing the organization of FHA; Helped in the organization and production of curric. materials on metric system for h. ec. teachers and students; Coord. accreditation of H. Ec. Dept. at Int'l American Univ., PR.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills:

MAXWELL, NANCY A.

Big Bend Community College
28th and Chanute Streets
Moses Lake, WA 98837

(509) 762-5351

Highest Academic Degree: PH D
Years of Experience: 15

Current Position Title: Director, Vocational-Technical Education
Previous Positions Held:
1983-1984: Proj. Coord., Short Term Training, OR Alliance for Prog. Imp.
1972-1982: Administrataive Supervisor/Inst., Walla Walla Comm. College
1968-1972: Extension Advisor, 4-H & Youth, Kendal Co., Univ. of IL, USDA

Largest Staff Supervised: 1984-1985, 25-40
Largest Budget Supervised: 1984-1985, $200,000
Leadership Positions:
National:
State: Sec., Washington Vocational Association, 1976-1977
State: VP of Prog. Dev. and Imp., WA Home Economics Assoc., 1979-1981
Major Achievements: Developed new programs in Family and Consumer Studies at WWCC as well as other vocational areas and staff development; Participated in cross cultural study and exchange programs; Completion of Ph. D. in 1984.

Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: WD&L, PS, ET, WS

MAYHEW, CAROL O'NEILL

Department of Public Instruction
Townsend Building
P.O. Box 1402
Dover, DE 19903
(302) 736-4681

Highest Academic Degree: ED D
Years of Experience: 13

Current Position Title: State Supervisor, Sex Equity/Vocational Education
Previous Positions Held:
1982-1985: Cert. Inst., Main Event Mgr. Corp., Model-Netics Train. Prog.
1974-1978: Teacher, Home Economics, William Penn High Schol
1972-1973: Teacher, Dept. of H. Ec., Glassboro State College (part time)
1964-1965: Teacher, Home Economics, Colwyck Junior High School

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: Chair, Nom. Comm., AVA Voc. Equity Council, 1980-1981
State: President, DE Association of School Administrators, 1985-1986
Local: Board of Dir., Delaware Council on Crime and Justice, 1982-1984
Major Achievements: Designed and managed a statewide program to develop equal opportunities for men and women in voc. ed. programs; Created and developed over 30 programs and published numerous educational materials varying in length from brochures to a 350 page resource guide; Fac. the dev. of State liaison activities between the Labor Dept. and Dept. of PI.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, ET

MAYOR, MARIE

Maryland State Department of Education
200 West Baltimore Street
Baltimore, MD 21201

Highest Academic Degree: M A
Years of Experience: 15

(301) 659-2566

Current Position Title: Vocational Equity Specialist
Previous Positions Held:
1981: Special Advisor, Sex Equity Issues, OVAE, U.S. Dept. of Ed.
1976-1977: Legislative Aide, Delegate Kay G. Bienen, MD Gen. Assembly
1975-1976: Dir., School Deseg. Special Prog., Nat. Conf. on C. & Jews
1968-1970: Dir., Anne Arundel County Headstart Program

Largest Staff Supervised: 1968-1970, 15
Largest Budget Supervised: 1985, $1.6 M
Leadership Positions:
National: Pres., Vocational Education Equity Council, 1984-1985
National: Co-Dir., Nat. Leadership Dev. Conf. for Sex Eq. Coord., 1979-P
National: Special Advisor, Sex Equity Issues, USDE, 1981
Major Achievements: Maryland has the second highest percentage of females in non-traditional voc. programs; Involved over 75% of voc. educators and counselors in state in voc. sex equity programs; Outstanding Woman in Ed., Baltimore NOW, 1980; Outstanding Woman in Howard Co., NOW, 1985; Outstanding Leader for Implementation of Title IX, Gov. of Maryland, 1982.
Area of Expertise: PP&D, B&F, M&S, PF
Consulting Skills: WD&L, PS

MCCARTY, MARILYN

Wisconsin Indianhead Technical Inst.
1019 South Knowles Avenue
New Richmond, WI 54017

Highest Academic Degree: M S
Years of Experience: 18

(715) 246-6561

Current Position Title: Regional Administrator
Previous Positions Held:
1982-1984: Campus Administrator, WI Indianhead Technical Institute
1972-1982: Coord., Health Occupations, WI Indianhead Technical Institute
1967-1972: Coord., Health Occupations, AdVoTech 18, New Richmond, WI

Largest Staff Supervised: 1984-Present, 80
Largest Budget Supervised: 1985, $2.7 M
Leadership Positions:
State: Pres., WI Nurses Assoc., 1975-1976; Board Member, WI VA 1979-1981
State: Board Member, WI Health Policy Council, 1982-P;
State: Board Member, Western WI Health Systems Agency, 1977-1985
Major Achievements: Health Program Dev., including Nursing Assistant, Health Unit Clerk, Medical Assistant, and Assoc. Degree Nursing for the WI Vo-Tech and Adult Ed. District; Successfully administrated and led major management, staff and physical plant reorganization in a rapidly growing technical institute.
Area of Expertise: PP&D
Consulting Skills: ET

MCCLAIN, HELEN COFER

Georgia Department of Education
1752 Twin Towers East
Atlanta, GA 30334

Highest Academic Degree: ED S
Years of Experience: 30

(404) 656-2562

Current Position Title: State Supervisor, Business Education
Previous Positions Held:
1966-1982: Assistant State Supervisor, GA Department of Education
1954-1966: Classroom teacher

Largest Staff Supervised: 1982-Present, 3
Largest Budget Supervised:
Leadership Positions:
National: Member, Board of Directors, FBLA, 1983-1986
National: Member, Prog. Planning Com., NBEA, 6 years
State:
Major Achievements: Assisted with design of programs, facilities, evaluation etc. of all secondary business ed. programs in GA for 19 years; Published articles in several national business magazines.

Area of Expertise: PP&D, O&F, M&S, E
Consulting Skills: WD&L, ET

MCCULLOCH, ETTA SMITH

717 Lake Shore Drive
Eustis, FL 32726

Highest Academic Degree: PH D
Years of Experience: 51

(904) 357-3572

Current Position Title: Occupational Program Director, H&PSE
Previous Positions Held:
1975: Proj. Dir., Voc. Tech. Ed. Consort. of St. Hosp. Ward Clerk Study
1960-1972: Instructor, Practical Nursing, Orange Co. Voc. School
1958-1960: Nurse, Theresa Holland Hospital, Leesburg, FL
1956-1958: Director, Nursing, Waterman Memorial Hospital, Eustis, FL
1940-1947: Superintendent, Parkchester General Hospital, N.Y.C.
Largest Staff Supervised: 1940-1947, 200+
Largest Budget Supervised:
Leadership Positions:
National: Professional Development, NASAHOE, 1983-1985
State:
Local:
Major Achievements: National salute for "Pioneering Within Nursing", O.R. Reporter and a "This Is Your Life" Testimonial Dinner, 1970; Marquis Who's Who of American Women Personalities of the South; World Who's Who of Women; Dictionary of International Biography; Who's Who Among Contemporary Nurses; Award of Merit, AVA, 1983.
Area of Expertise: PP&D, E
Consulting Skills: WD&L

MCENTIRE, D. JEAN

Arkansas Department of Education
Vocational and Technical Ed. Division
#3 Capitol Mall
Little Rock, AR 72201
(501) 371-3537

Highest Academic Degree: ED S
Years of Experience: 23

Current Position Title: Supervisor, Technical Education
Previous Positions Held:
1977-1982: Area Supervisor, Business Education, AR Dept. of Education
1963-1977: Instructor, Petit Jean Voc. Tech. School, Morrilton, AR
1962-1963: Business Teacher, Morrilton High School, Morrilton, AR
1957-1959: Southwestern Bell Telephone Co., Little Rock, AR

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State: State Adviser, Future Business Leaders, 1977-1982
Local: Arkansas Technical Education Society, 1983-1984
Major Achievements: Developed a statewide computer technology program for sec. and post sec. ed; Designed and developed an articuluted computer training program for sec., postsec. vo-tech, two-year assoc. degree, and four year undergrad. degree program; Assisted in the dev. of a statewide eval. program for voc. programs; Written num. articles on computer tech.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET, WS, AV

MCFADDEN, JOAN R.

1917 North Westmoreland Street
Arlington, VA 22213

Highest Academic Degree: PH D
Years of Experience: 25

(202) 862-8300

Current Position Title: Executive Director, American Home Economics Assoc.
Previous Positions Held:
1978-1984: Dean, College of Family Life, Utah State Univ., Logan, UT
1975-1978: Head, Home Economics Education, University of Minnesota
1973-1975: Head, Home Economics Education, Purdue University
1972-1973: Assistant Professor, Purdue University
Public School Teacher, Vocational Home Economics
Largest Staff Supervised: 1978-Present, 50+
Largest Budget Supervised: 1978-Present, $2 M+
Leadership Positions:
National: VP, AVA/Home Ec., 1980-1983; Chair, FHA Bd. of Dir., 1983-1985
State: Chair, State Legislative Committee, 1976-1977
Local: Pres., Dayton Home Economics Club, 1967-1968
Major Achievements: Hospital Service Award, IHC Hospitals; Award of Citation, Utah Vocational Association, 1984; Certificate of Recognition, AAHE, 1981-1983; Grant Fellowship Recognition Award, HEED, 1982; EPDA Fellow, 1970-1972; Logan Regional Board of Directors, 1981-1984.

Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, ET, AV

MCFARLING, SERITA ADEL
306 Greenacre Lane
California, MD 20619

Highest Academic Degree: B A
Years of Experience: 15

(301) 862-4313

Current Position Title: Coordinator, Displaced Homemaker Program
Previous Positions Held:
1983-1984: Administrative Director, Women's Center
1982-1983: Assistant Director, Women's Center
1975-1981: Education Coordinator, Youth Employment Program
1974-1975: Instructor
1972-1973: Counselor
Largest Staff Supervised: 1973-1985, 4
Largest Budget Supervised: 1983-1985, $27,000
Leadership Positions:
National:
State:
Local: Pres., League of Women Voters; member, Board of LWV, 1978-1983
Major Achievements: Attending law school as an older returning student while maintaining family commitments and administering a program for women seeking assistance and guidance in making the transition from home to school and/or paid employment.

Area of Expertise: PP&D
Consulting Skills: WD&L, PS, ET

MCGEE, PATRICIA G.
Frederick Community College
7932 Opossumtown Pike
Frederick, MD 21701

Highest Academic Degree: B A
Years of Experience: 10

(301) 694-1207

Current Position Title: Coordinator, Project Forward Step, Frederick C.C.
Previous Positions Held:
1976-1981: Advisor, Career Planning & Placement, FCC

Largest Staff Supervised: 1981-Present, 3
Largest Budget Supervised: 1985, $64,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Started first Returning Women's Program at FCC, 1977-1978; Planned and coordinated statewide conference, "Women & the Work World of the 80s," Frederick, MD, 1982; Developed and served as coordinator of Project Forward Step DVTE, Displaced Homemaker Program at Frederick Community College, 1981-Present.
Area of Expertise: PP&D
Consulting Skills: WD&L

MCGOWAN, JOYCE HING
Napa County Office of Education
4032 Maher Street
Napa, CA 94558-2296

Highest Academic Degree: ED D
Years of Experience: 20

(707) 224-3151

Current Position Title: Director, Voc. Ed. and Regional Occupatonal Prog.
Previous Positions Held:
1974-1981: Supervisor, Business Education, Voc. Ed. Unit, CA SDOE
1970-1974: Instr. Team leader and Instr., Office Occup., San Mateo COE
1967-1968: Instructor, Business Ed., Palos Verdes Peninsula U.S.D.
1965-1967: Instructor, Business Ed., Acalanes Union High School

Largest Staff Supervised: 1981-Present, 40-45
Largest Budget Supervised: 1981-Present, $1 M
Leadership Positions:
State: Member, CA Action Team for Voc. Ed., State Dept. of Ed., 1985
Local: Board Member, Assoc. of NAPA Co. School Administrators, 1984, 1985
Local: Chair, Scholarship Comm., Soroptimist Internat. of Napa, 1984, 1985
Major Achievements: Outstanding Service in Education Award, Pacific and Asian Women Bay Area Coalition; Advisory Board Member, Women's Equity Project, ASIAN, Inc., San Francisco, 1980; Published articles in Business Education Journal, May 1980; Business Education Forum, May 1981; Business Education Forum/Yearbook Issue, April-May 1983.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET, AV

MCGRATH, GLORIA M. SLAGLE
Omaha Public Schools
4469 Farnam Street
Omaha, NE 68131

Highest Academic Degree: ED S
Years of Experience: 15

(402) 554-6304

Current Position Title: Supervisor, Consumer & Home Economics
Previous Positions Held:
1977-1978: Textbook Consultant/Reviewer, Prentice-Hall Publishing Co.
1971-1976: Teacher, Home Economics, Jr. & Sr. H.S., Omaha Public Schools

Largest Staff Supervised: 1976-Present, 55
Largest Budget Supervised: $66,000
Leadership Positions:
State: Recording Secretary, NE Home Economics Association, 1985-1987
State: President-Elect, NE Home Economics Association, 1985-1987
Local: President, NE Home Economics Teachers, Dist. II, 1976
Major Achievements: Outstanding Young Educator Nominee, Jaycees, 2 years; Scholarship for NE, Delta Kappa Gamma, 1985; Chair, Membership Committee, Delta Kappa Gamma, 1985.

Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET

MCLEAN, SHARRON
2883 Lorraine Street
Marlette, MI 48453

Highest Academic Degree: M A
Years of Experience: 22

(313) 648-2200

Current Position Title: CEPD Vo-Tech Specialist, Sanilac I.S.D.
Previous Positions Held:
1978-1980: Director, Voc. and Career Ed., Marlette Community Schools
1973-1978: Co-op. Coordinator, Marlette Community Schools
1962-1972: Teacher, Business Education, Marlette Community Schools

Largest Staff Supervised: 1978-1980, 8
Largest Budget Supervised: $300,000
Leadership Positions:
National: MI representative, National OEA Advisory Committee, 1973-1977
State: Pres., MI Assoc. of Intermed. Voc. Admin., 1984-1985
State: St. Exec. Bd., Sec. Exec. Comm., MI Assoc. for Career Ed., 1982-85
Major Achievements: Established a committee that sought funding and hired a full-time county-wide Economic Dev. Dir., Sec., and computerized office; Developed and coordinated a county-wide Professional Development Consortium; Dev. extensive county-wide activities for Expanding Career Options/Sex Equity through state funded proj.; Work with Bus. Youth Club.
Area of Expertise: PP&D, PF
Consulting Skills: WD&L

MCNUTT, ANNE S.
Nashville State Technical Institute
120 White Bridge Road
Nashville, TN 37209

Highest Academic Degree: PH D
Years of Experience: 16

(615) 741-1236

Current Position Title: Dean of Instruction, Nashville State Tech. Institute
Previous Positions Held:
1983: Interim President, Tri-Cities Technical Institute
1979: Associate Professor
1976-1979: Assistant Professor
1976: Lecturer

Largest Staff Supervised: 1984-1985, 120, 102 part-time
Largest Budget Supervised: 1984-1985, $5.8 M
Leadership Positions:
National: Dir., Am. Soc. for Engr. Ed., Tech. College Council, 1981-1984
National: Board of Trustees, Am. Tech. Ed. Assoc., 1981-1984
State: Pres., Related Division of TN Voc. Association, 1979-1980
Major Achievements: Participated in Leaders for the 80's and Leadership Institute for Women for whom the CEO's position is the next move; Selected as an American Council on Education Fellow; Recognized by Piedmont Airlines for significant contribution to their training program; Recog. by the Industrial Commission of Johnson City for outstanding service.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: PS, ET, WS

MIDJAAS, RUTH E.
Oakland Schools
2100 Pontiac Lake Road
Pontiac, MI 48054

(313) 694-4432

Highest Academic Degree: ED D
Years of Experience: 28

Current Position Title: Director, Home Economics & Health Occupations
Previous Positions Held:
1966-1968: Head, Home Economics Education, Colorado State University
1965-1966: Instructor, University of Illinois
1963-1965: Graduate Assistant, University of Illinois
Classroom Teacher, Junior and Senior High Schools

Largest Staff Supervised: 1968-Present, 300
Largest Budget Supervised: 1985, $10 M
Leadership Positions:
National: President, Board Member, ATEA, 1965-Present
National: Member, Resol. and Bylaws, Tech. Ed. Policy committees, AVA
State: Bd. Member, MI Occup. Ed. Assoc.; Bd. Member, MI Home Ec. Assoc.
Major Achievements: Written for a number of professional journals; Served as major speaker at conventions in several states; Directed funded research projects; Served as visiting professor; Served as part of on-site review teams in local school districts; Received numerous awards and recognitions by agencies, organizations and institutions.
Area of Expertise: PP&D, E
Consulting Skills: WD&L, ET, WS

MILANOVICH, NORMA J.
Dept. of Technological and Occup. Ed.
University of New Mexico
Albuquerque, NM 87131

(505) 277-2411

Highest Academic Degree: ED D
Years of Experience: 14

Current Position Title: Coordinator, Occup./Voc. Education Programs
Previous Positions Held:
1983-1984: Program Head, Comprehensive Occupational Education Division
1983-1984: Asst. Prof., Dept of Secondary and Adult Teacher Ed., UNM
1978-1983: Director, Vocational Education Equity Center, UNM
1976-1978: Director, VIDEOS Project, UNM
1971-1975: Instructor and teaching Fellow, University of Houston
Largest Staff Supervised: 1980-1982, 9
Largest Budget Supervised: 1984, $171,672
Leadership Positions:
National: Editor, Vocational Education Equity Council Newsletter, 1979
State: Member, New Mexico State Advisory Council
Local: Tours Abroad Director, Study Tours to Japan and Germany, 1984-1985
Major Achievements: Spotlight on Quality in Education Award, Phi Delta Kappa; Outstanding Young Woman of America; Project Director of Coordinating Vocational and Academic Education Program in NM; Served as Consultant and Project Coordinator for production of manual, Customized Training Manual for Vocational-Technical Educators;
Area of Expertise: PP&D, B&F, M&S, PF
Consulting Skills: WD&L, PS, WS, AV

MILLER, B. JEANETTE

Dept. of Home Economics
Ball State University
Muncie, IN 47306

Highest Academic Degree: ED D
Years of Experience: 20

(317) 285-5941

Current Position Title: Professor, Home Economics
Previous Positions Held:
1975-1978: Dept. Chair, Home Economics, Ball State University
1971-1975: Curriculum Specialist, University of Georgia
1967-1971: Teacher Educator, University of Tennessee at Knoxville
1965-1967: Teacher Educator, Kansas State University
Teacher, Home Economics
Largest Staff Supervised: 1975-1978, 27
Largest Budget Supervised: $374,218
Leadership Positions:
State: Chair, Research Section, IHEA, 1977-1980
State: Sec., Research Section, IHEA, 1981
Local: Food Service Advisory Board, Muncie Area Career Center, 1975-1977
Major Achievements: Corp. Rep., IN Div., American Assoc. of Univ. Women, 1983-1985; Corp. Rep., Ball State University, AAUW, 1979-Present; IN Voc. Research Dissemination Service Advis. Bd., 1976-1978; IN Voc. Information Services Advis. Bd., 1978-Present; Participant, IN Voc. Ed. Curriculum Project, 1975-1977; DE Co. Extension Service, Home Ec. Advis. Bd., 1979.
Area of Expertise: E
Consulting Skills: WD&L, WS

MILLER, BRENDA

200 Cordell Hull Building
Nashville, TN 37219-5339

Highest Academic Degree: M S
Years of Experience: 15

(615) 741-1716

Current Position Title: Assistant Commissioner, Div. of Vo-Tech Ed.
Previous Positions Held:
1984: Acting Assistant Commissioner
1981-1984: Program Coordinator
1977-1981: Director, Secondary Programs
1975-1977: Administrative Assistant, TN Advisory Council

Largest Staff Supervised:
Largest Budget Supervised: 1984-Present, $95 M
Leadership Positions:
National: AVA Region II, 1980-1983
State: Treas., TN Voc. Assoc., 1976-1981; Leg. Chair, TVA, 1978-1979
Local: Board of Dir., Melrose Civitan Club, 1980-1983
Major Achievements: Spotlight Award, 1981,1982, Gold Award, 1982, Silver Award, 1983, Junior Chamber of Comm.; President, Omicron Tau Theta, 1982; Who's Who in American Women, 1980; Who's Who in Voc. Ed., 1980; Honorary State Farmer Degree; Life Member, AVA & IVA.

Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, ET, WS

MILLER, FERN O'NEIL
16414 171st Place, N.E.
Woodinville, WA 98072

Highest Academic Degree: M ED
Years of Experience: 15

(206) 828-5607

Current Position Title: Superv., Home and Fam. Life Ed. and Home Ed. Prog.
Previous Positions Held:
1978-1981: Supervisor, Home and Family Life
1976-1978: Department Chair, Family and Consumer Studies
1974-1978: Teacher Educator, Home Economics
1971-1974: Teacher, Vocational Home Economics

Largest Staff Supervised: 1981-1984, 72
Largest Budget Supervised: 1981-1985, $500,000
Leadership Positions:
National:
State: President, Home & Family Life Section, 1983-1984
Local:
Major Achievements: Received Educational Professional Development Act Fellowship; Received National Endowment for the Humanities Scholarship; Implemented a Family Living Course as a graduation requirement in a large suburban school district; Developed seven new programs in fields of food services, day care, fashion, hotel/motel specialist training.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

MILLER, JULIET
National Center for Research in Vocational Education
Ohio State University
Columbus, OH 43210
(614) 486-3655 ext. 11

Highest Academic Degree: PH D
Years of Experience: 19

Current Position Title: Associate Director, Information Systems
Previous Positions Held:
1976-1979: Program Director, Rehab. Research Institute, U. of Michigan
1973-1975: Asst. Dir., Measurements and Guidance, Oakland Schools
1966-1973: Asst. Dir., ERIC Clearinghouse on Couns. and Personnel Serv.

Largest Staff Supervised: 1984-1985, 35
Largest Budget Supervised: 1984-1985, $1 M +
Leadership Positions:
National: Co-Chair, NVGA Comm. on Work/Family Issues, 1984-Present
National: President, National Vocational Guidance Association, 1982-1983
State:
Major Achievements: Held leadership positions in 6 professional assoc.; Served on 4 journal editorial boards; Authored 6 books, 5 chapters, 17 journal articles, 7 competency-based training packages, 14 monographs; Served as consult. to international, national, state and local organ. in area of career ed./guid., rehab., youth employment, and meas. & assesment.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, PS, ET, WS

MORRIS, JEANNINE
439 West Maple Street
Granville, OH 43023

Highest Academic Degree: M S
Years of Experience: 20

(614) 587-0924

Current Position Title: Vocational Supervisor, Licking County JVS
Previous Positions Held:
1976-1984: Vocational Supervisor, Tri-County JVS
1968-1978: Chair, Voc. Dept., Comprehensive H.S., Athens High School
1981-1982: Chair, OH Advisory Council for Vocational Education
1979-1983: Executive Committee, OH Council for Vocational Education
1968-1978: Dean of Girls, Comprehensive High School, Athens H.S.
Largest Staff Supervised: 51
Largest Budget Supervised: 1981-1982, $150,000
Leadership Positions:
National: Member, Home Economics Standards National Committee, 1979-1980
State: Pres., Home Economics Division, Ohio Vocational Assoc., 1979-1980
Local: Chair, Regional Youth Club Rally, 1982-1983
Major Achievements: Pilot programs on Displaced Homemaker, Grads (school age parents), Middle School Home Economics Projects; Supervised staff development; Worked in public relations; PRIDE, District Coordinator, (Vocational Review); Curriculum projects both state and local; Inservice presentations; Family; Student Teacher Supervision.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

MOSELEY, INA
4448 Crossbridge Court
Plainfield, IN 46168

Highest Academic Degree: ED D
Years of Experience: 25

(317) 745-6166

Current Position Title: Supervisor of Education, Indiana Girls' School
Previous Positions Held:
1979-1980: Asst. Supervisor of Education, Indiana Girls' School
1972-1979: Chair, Dept. of Business Ed., North H.S., Columbus, IN
1977-1978: EPDA Fellow, Indiana University, Bloomington, IN

Largest Staff Supervised: 28
Largest Budget Supervised: $550,000
Leadership Positions:
National: Member, AVA Region III Policy and Planning Comm., 1977-1980
State: President, IN Vocational Association, 1978-1979
Local: President, IN Business Education Association, 1975-1976
Major Achievements: Outstanding Secondary Educator of America, 1974; Award of Merit, IVA, 1975; Outstanding Service Award, IVA, 1976

Area of Expertise: B&F, O&F, M&S, E
Consulting Skills: WD&L, PS, ET, WS

MUEHLENTHALER, SHIRLEY A.
918 N.W. 2nd
Ankeny, IA 50021

Highest Academic Degree: B A; R N
Years of Experience: 30

(515) 964-6297

Current Position Title: Chair, Medical Assistant Program, DMACC
Previous Positions Held:
1962-1967: Clinic Manager
1959-1962: Head Nurse, Surgery, IA Lutheran Hospital
1955-1959: Office Nurse/Manager

Largest Staff Supervised: 35
Largest Budget Supervised: Present, $200,000
Leadership Positions:
National: VP, Region III, AVA Board, 1980-1983
State: President, IVA, 1978
Local: President, Local chapter, HVE
Major Achievements: Organizer and first Pres., Central Iowa Chapter, IVA; Organizer and first Pres., Health Occupations Ed. Assoc., IVA; Developed curriculum of Medical Assistant Program, DMACC; Planned building for Health Occupations Education, DMACC.

Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET

MULLEN, JEAN Y.
Home Economics Education
Department of Public Instruction
Raleigh, NC 27611

Highest Academic Degree: ED D
Years of Experience: 24

(919) 733-7893

Current Position Title: Educational Consultant
Previous Positions Held:
1967-1968: Graduate Assistant, UNC-G
1961-1967: Teacher, Home Economics Education

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: Chair, Nominating Committee, AHEA, 1981
State: President, NCHEA, 1975
Local:
Major Achievements: Asst. in planning and directing a 2 year staff development project on indiv. instr. for secondary teachers in NC; Dissem. proj. info. through an exhibit at 1974 AVA Conv.; Directed numerous competency based curric. dev. proj. for C&H and OHE in NC; Planned and directed occup. home ec. workshops; Participated in nat. and internat. level conf.
Area of Expertise: PP&D, O&F, E
Consulting Skills: WD&L, ET, WS

MUNDEN, HESTER A.

R.D. 5
Box 143A
Greensburg, PA 15601

Highest Academic Degree: M A
Years of Experience: 44

(412) 837-9038

Current Position Title: Retired
Previous Positions:
1974-1981: Chief, Western Reg. Voc. Field Services, PA Dept. of Ed.
1970-1974: Vocational Consultant, PA Department of Education
1954-1970: Supervisor, Home Economics, PA Dept. of Education
1938-1954: Teacher, Voc. Home Economics, North Hills School District

Largest Staff Supervised: 16
Largest Budget Supervised: $55,000
Leadership Positions:
National: Pres., Department of Vocational and Practical Arts, 1961-1963
National: VP, COASTA-State Officers, 1962
State: Pres., PA Home Economics Association, 1972
Major Achievements: First woman to serve as chief of a regional vocational field services office of the PA Dept. of Ed.; President, Dept. of Voc. and Practical Arts, VPAE, 1962; Various roles in leadership in Allegheny County Home Ec. Teachers Assoc.; Teacher adviser to Allegheny Co. FHA Chapters; Greatest satisfaction in helping others assume leadership roles.
Area of Expertise: PP&D, O&F, M&S, E
Consulting Skills: WD&L, PS, ET

MURPHY, LILA C.

Alison Hall
University of Delaware
Newark, DE 19711

Highest Academic Degree: PH D
Years of Experience: 33

(302) 454-1569

Current Position Title: Professor
Previous Positions Held:
1981-1984: Chair, Dept. of Indiv. and Family Studies, University of DE
1978-1980: Research Specialist, Nat. Center for Research in Voc. Ed., OH
1963-1978: Acting Chief, Dept. Chief, Div. of Voc. Ed., NH SDOE
1963-1978: Director, RCU, State Dept. of Education, NH
1963-1978: Consultant, Home Economics Education, NH
Largest Staff Supervised: 1969-1974, 50
Largest Budget Supervised: 1973-1974, $2.5 M
Leadership Positions:
National:
State:
Local:
Major Achievements: Worked at all educational levels: jr. high, sr. high, state, national and university system; Designed and implemented twenty Area Voc. Centers; One of the early women acting and deputy directors of voc. ed. in the nation; Highest level woman administrator in the NH State Dept. of Ed.; Developed the Nat. Academy for Voc. Education.
Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET

MURPHY, MAE ELLEN GREGORY
Division of Vocational Education
State Department of Public Instruction
Education Building
Raleigh, NC 27611
(919) 733-7094

Highest Academic Degree: M S
Years of Experience: 19

Current Position Title: Chief Consultant, Research and Development Unit
Previous Positions Held:
1982-1985: Chief Consult., Home Ec. Ed., Div. of Voc. Ed., Dept. of PI
1972-1982: Chief Consult., Curric. Design Unit, Div. of Voc. Ed., SDPI
1971-1972: Acting Chief, Prog. & Control Unit, Div. of Voc. Ed., SDPI
1969-1971: Consultant, Home Ec. Ed., Div. of Voc. Ed., Dept. of PI
1966-1969: Teacher & Dept. Chair, Home Ec., High Point Central HS
Largest Staff Supervised: 1972-1982, 8
Largest Budget Supervised: 1985-Present, $300,000
Leadership Positions:
National:
State: Chair, Program of Work Committee, 1983-1984
State: Advisor, Program of Work Committee, 1982-1985
Major Achievements: State Director's Award, 1979; Distinguished Service Award, NNCCVTE, 1984; Resolution of Appreciation, Home Economics, NCVA, 1985; Outstanding Young Women in America, 1966; Who's Who in the South-East, 1978; Developed numerous print and multi-media materials for voc. staff dev., re: curr. dev., CBVE mgt. & eval. of student achievement.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, ET, AV

NAGLER, PHYLLIS J.
Moraine Park Technical Institute
700 Gould Street
Beaver Dam, WI 53916

(414) 887-1101

Highest Academic Degree: ED S
Years of Experience: 20

Current Position Title: Administrator, Beaver Dam Campus, MPTI
Previous Positions Held:
1973-1980: Curriculum Planner
1970-1973: Coordinator, Special Projects

Largest Staff Supervised: 25
Largest Budget Supervised: 1985-1986, $600,000
Leadership Positions:
National:
State: WI Planning Council
Local: Bd. of Dir., Beaver Dam Area Chamber of Commerce, 1983-1985
Major Achievements: Member, WI Council on Education, National Identification Program for the Advancement of Women in Higher Education Administration, 1984; Private Industry Council Service Delivery Area #5, (JTPA funding); Professional Excellence Award, Wisconsin Association of Vocational and Adult Education.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: ET

NELSON, BEVERLY J.
Marshalltown Community College
3700 South Center Street
Marshalltown, IA 50158

(515) 752-7106

Highest Academic Degree: PH D
Years of Experience: 18

Current Position Title: Dean of Instruction
Previous Positions Held:
1970-1981: Coordinator, Health Occupations Education, Marshalltown C.C.
1967-1980: Director, Mercedian School of Practical Nursing

Largest Staff Supervised: 1981-Present, 100+
Largest Budget Supervised:
Leadership Positions:
State: Liaison, Advisory Committee on Transfer Students, 1984
State: Chair, Assoc. of IA Community Colleges Deans & Directors, 1985
Local: Pres., "Cyclone" Club, IA State University
Major Achievements: Leadership Award, IA Health Occ. Ed. Div., IA VA, 1981; Tribute to Women of Achievement Award in the Field of Ed., YMCA, 1982; Member, Research Review Comm. for the IA Veterans Home, IA Dept. of Human Services, 1983; Participant, National "Leaders for the 80's" administrative project, 1983; State Curriculum Cadre for Health Occup. Ed., 1984.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS

NEPPEL, JUDITH
East Grand Forks Area Vocational Technical Institute
2022 Central Avenue, N.W.
East Grand Forks, MN 56721
(218) 773-3441

Highest Academic Degree: M S
Years of Experience: 11

Current Position Title: Assistant Director
Previous Positions Held:
1981-1982: Instructional Coordinator
1976-1981: Coordinator, Health Division
1974-1976: Surgical Technician Instructor/Program Director

Largest Staff Supervised: 1983-1984, 80
Largest Budget Supervised: 1983-1984, $2.5 M
Leadership Positions:
National:
State:
Local:
Major Achievements: Gained approval for two new educational program offerings, 1983-1984; Received grant to update faculty and curric., 1984-1985; Attained nat. accred. status for four allied health programs, 1983-1985; Worked out joint prog. offerings with surrounding collegiate institutions to award the A.A.S. in two program areas, 1983-1984.
Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: ET, WS

NEWKIRK, GWENDOLYN

123 Home Economics Building
University of Nebraska-Lincoln
Lincoln, NE 68583-0801

Highest Academic Degree: ED D
Years of Experience: 37

(402) 472-2959

Current Position Title: Prof./Chair, Dept. of Consumer Science and Ed.
Previous Positions Held:
1969-1971: Teacher Educator, University of Minnesota
1961-1969: Teacher Educator/Dept. Head, NCCU
1964-1966: Consultant, Home Science, Ghana
1950-1961: Teacher Educator/Department Head, Lincoln University, MO

Largest Staff Supervised: 1971-1973, 25
Largest Budget Supervised:
Leadership Positions:
National: Member, AHEAF Committee, AHEA, 1971-Present
State: Chairmanship Committee, 1978-1984
Local: Professional Club Offices, 1980-Present
Major Achievements: Presented a positive professional image of home economics through classroom instruction, media and involvement in committee, club, and board activities including those non-home economics related.

Area of Expertise: PP&D
Consulting Skills: WD&L, ET

NUGENT, PATRICIA I.

Palm Beach Country Estates
15255 71st Drive North
Lake Park, FL 33403

Highest Academic Degree: M S
Years of Experience: 18

(305) 747-2815

Current Position Title: Director, North Technical Education Center
Previous Positions Held:
1981-1983: Assistant Director, North Technical Education Center
1977-1981: Department Head, Health Occupations, North Tech. Ed. Center
1968-1977: Instructor, Practical Nursing Program, North Tech. Ed. Center
1967-1968: Asst. Head Nurse, Rec. Rm., St. Mary's Hosp., W. Palm Beach

Largest Staff Supervised: 1983-Present, 100
Largest Budget Supervised: 1983-Present, $3 M
Leadership Positions:
State: President, Florida Vocational Association, 1982-1983
State: Vice-President, Florida Vocational Association 1979-1980
Local: President, Palm Beach County Principals Assoc. 1984-1985
Major Achievements:

Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, ET

OATES, EMILY
Vocational and Technical Division
Arkansas Dept. of Education
#3 State Capitol Mall
Little Rock, AR 72201
(501) 371-2363

Highest Academic Degree: M S
Years of Experience: 37

Current Position Title: State Supervisor, Home Economics Education
Previous Positions Held:
1980-1984: State Advisor, Arkansas Home Economics Related Occupations
1979-1983: Coordinator, Occupational Home Economics Program in Arkansas
1979-1983: Admin. Area Supervisor, Home Ec. Ed., St. DOE, V&T Div., NW AR
1974-1979: Admin. Area Supervisor, Home Ec. Ed., St. DOE, V&T Div., SW AR
1964-1974: Teacher, Wonderview Public Schools, Hattieville, AR
Largest Staff Supervised: 1983-Present, 476
Largest Budget Supervised: 1983-Present, $400,000
Leadership Positions:
State: President, Arkansas Home Economics Assn., 1982
Local: Legislative Chair, Arkansas Women in Public Affairs, 1984-1985
Local: President, Delta Kappa Gamma, Alpha Sigma Chapter, 1974-1978
Major Achievements: Increased occupational home economics programs in the state from fifteen to ninety-two; Chartered state level Home Economics Related Occupation Association (HERO); Post-graduate course study proposal was granted for publication of "Enrichment Materials in Home Ec. for Gifted & Talented Students."
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, ET, WS

O'CONNOR, NOREEN CARR
R.F.D. #1, Box 83a
Marshfield, VT 05658

Highest Academic Degree: M ED
Years of Experience: 22

(802) 828-3487

Current Position Title: Chief, Special Employment Programs, VT DOP
Previous Positions Held:
1978-1981: Consultant, Vocational Sex Equity, Vermont Dept. of Education
1978-1978: Teacher, Res. Room, Danville JR/SR H.S., Danville, VT
1974-1977: Executive Director, Youth Employment Service, Wash. County YSB
1964-1973: Special Educator, Bd. of Coop. Ed. Svs., Patchogue, NY

Largest Staff Supervised: 1981-Present, 5
Largest Budget Supervised: 1981-1983, $450,000
Leadership Positions:
State: Gov. Commission on Children and Youth, 1978-1980
State: Gov. Commission on the Status of Women, 1981-Present
Local: Library Trustee, Woodbury Planning Commission
Major Achievements: Career Women of the Year, Montpelier Business and Professional Women's Club, 1982; Consulting work for the University of Vermont, the University of Hartford and the Maine Department of Education; Conducted group counseling sessions for CRASH for five years.

Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

OLIVIER, PEGGY SPROUT

California State Dept. of Education
Vocational Education Division
721 Capitol Mall, 4th Floor
Sacramento, CA 95814
(916) 445-8758

Highest Academic Degree: M S
Years of Experience: 24

Current Position Title: Consultant, Voc. Ed. Mgt., CA State Dept. of Ed.
Previous Positions Held:
1984-1985: Educational Consultant, McGraw Hill Publishers
1984-1985: Writer, Educational Change
1978-1979: Consultant, Superintendent's Commission on Voc. Ed., CA St. DOE
1976-1978: Consultant, Voc. Ed., Central Region, CA State Dept. of Ed.
1973-1976: Regional Supervisor, Home Ec. Programs, CA State Dept. of Ed.
Largest Staff Supervised: 1979-1984, 5
Largest Budget Supervised: 1980-1984, $800,000
Leadership Positions:
National: CA Rep. & Recorder, NICIFW, Univ. of Illinois, 1982
State: State Sec., Student Section, CA Home Ec. Assoc., 1960-1961
Local: Del., VP, Ed. & Scholarship Chair, CA Home Ec. Assoc., 1961-1985
Major Achievements: Outstanding Young Women of America, 1972; Who's Who in California, 1985-1986; Governor Appointee, CA Balance of State Private Industry Council, 1979-1983; Honorary Membership, CA Assoc. of FHA, 1967; Ed. Chair & Prog. Presenter, Soroptimist Int'l., Sacramento, 1983-1985; Membership Chair, Association of CA School Administrators, 1984-1985.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

OSTLER, RUTH ELLEN

115A Wellington Avenue
Albany, NY 12203

Highest Academic Degree: PH D
Years of Experience: 38+

(518) 489-8850

Current Position Title: Education Consultant
Previous Positions Held:
1983-1984: HOE Specialist (pt. time consultant), NY State Ed. Dept.
1970-1983: Chief, Bureau of Health Occupations Ed., NY State Ed. Dept.
1969-1970: Supervisor, Div. of Occupational Ed. Supervision, NYSED
1960-1969: Assoc. Supervisor, Bureau of Home Ec. Ed., NYSED
1959-1960 Acting Head, Home Ec. Teacher Ed., Syracuse Univ.
Largest Staff Supervised: 1960-1969, 6
Largest Budget Supervised: 1960-1969, $120,000
Leadership Positions:
National: President, Nat. Assoc. for Admin. of Health Occ. Ed., 1980-1983
State: Chair, NY SHETA, Constitution Committee, 1961-1966
Local: President, St. Johnsville Teacher's Assoc., 1950-1951
Major Achievements: Varied bulletins, articles, in State Education Dept. publications and professional journals over the years; Varied specialized awards from HOE Division, AVA, National HOSA, other professional organizations - State and National.

Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

OWENS, BARBARA L.

Dean, College of Applied Sciences
Eastern Illinois University
Charleston, IL 61920

Highest Academic Degree: PH D
Years of Experience: 12

(217) 581-3325

Current Position Title: Dean, College of Applied Sciences, Eastern IL Univ.
Previous Positions Held:
1981-Present: Professor, Home Economics, Eastern IL Univ.
1981-1984: Dean, School of Home Economics, Eastern IL Univ.
1975-1981: Asst. to the Dean, Coll. of Home Ec., Eastern IL Univ.
1973-1980: Program Coordinator, Home Ec. Ed., Eastern IL Univ.

Largest Staff Supervised: 1984-1985, 58
Largest Budget Supervised:
Leadership Positions:
National: Board Member, Nat. Council of Admin. of Home Ec., 1984-87
State: President, IHEA, 1984-1985
Local: President, IHEA District IV, 1980
Major Achievements: Led the development and implementation of a new College of Applied Sci.; Led major curriculum revision in Home Ec.; Led the development & implementation of new programs (i.e., MA in Gerontology, Dietetics at the Masters level); Professional develop. for faculty; Developed stronger linkages between bus./ind./soc. services.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, ET

PAPIK, NORMA J.

Scott Community College
Belmont Road
Bettendorf, IA 52722

Highest Academic Degree: M ED
Years of Experience: 19

(319) 359-7531

Current Position Title: Associate Dean, Arts & Human Resources
Previous Positions Held:
1979-1983: Assoc. Dean, Health, Scott Community College, Bettendorf, IA
1974-1979: Assoc. Director, Patient Care Services
1970-1974: Director, Health Care Services
1966-1971: Coordinator, Nursing Program

Largest Staff Supervised: 1974-1979, 250
Largest Budget Supervised: 1974-1979, $2.5 M
Leadership Positions:
National:
State:
Local:
Major Achievements: Designed Prog. Eval. Model for Coll.; Participated in "Leaders for the '80s" project, Inst. for Leadership Develop., AAWCJC; Developed & implemented new vo-tech programs (i.e., med. lab. tech., banking & fin., mgt. & supervision); Developed dept. chair role; Set up formal eval. process of academic advising; Estab. common course bank.
Area of Expertise: PP&D, M&S, E
Consulting Skills: ET

PAPPAS, CHRISTINA A.
American Vocational Association
1410 King Street
Alexandria, VA 22314

(703) 683-3111

Highest Academic Degree: M S
Years of Experience: 5

Current Position Title: Assistant Convention Manager, AVA
Previous Positions Held:
1982-1984: Coordinator, Convention Program, NAESP, Reston, VA
1980-1981: Graduate Assistant, Home Economics, West Virginia University

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local:
Major Achievements: Omicron Nu; Phi Upsilon Omicron; Assisted in the development of the West Virginia Curriculum, Adult Roles and Functions-Affective Domain, 1980-1981.

Area of Expertise: PP&D, E
Consulting Skills: WD&L, ET, AV

PARMER, SONIA
Pinellas County Public Schools
Curriculum and Instruction Center
205 Fourth Street S. W.
Largo, FL 33540
(813) 585-9951 ext. 283

Highest Academic Degree: M A
Years of Experience: 24

Current Position Title: Supervisor, Business Education
Previous Positions Held:
1983-1985: Exec. Dir., Region 18 Coord. Counc. for Voc. Ed.
1981-1983: Project Coordinator, University of South Florida
1978-1981: Asst. Dir., Curric., Ridge Vo-Tech Center, Polk Co. P.S.
1973-1978: Coordinator, Cooperative Business Ed., Polk Co. Public Schools
1964-1970: Installment Loan Secretary, Barnett Bank, Winter Haven, FL
Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State: Sec., FL Council of Local Administrators, 1984-1986
Local: Chamber of Commerce Leadership Program, 1984-1985
Major Achievements: Achieved rating of Certified Professional Secretary, 1976; Who's Who and Why of Successful Florida Women; Chair, Publications Committee, FCLA, 1984-1985; Guest Editor, NCLA, LETTERGRAM, 1984-1985; Conference Planning Committee, NCLA, 1983.

Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, ET, WS

PARNELL, SARA TINGLE
2533 Hermitage Drive
Montgomery, AL 36111

Highest Academic Degree: A A
Years of Experience: 45

(205) 288-0771

Current Position Title: Retired
Previous Positions Held:
1976-1982: Executive Director, AL Vocational Association
1965-1976: Coord., Distributive Education, Lee H. School, Montgomery, AL
1942-1965: Head, English Department, Marion, Alabama

Largest Staff Supervised: 1976-1982, 3
Largest Budget Supervised: 1976-1982, $100,000
Leadership Positions:
National: Chair, National Awards Committee, AVA, 1978-1980
State: President, ADET, Sec./Treas., ADET, 1967-1968
Local: President, Montgomery Vocational Association, 1972-1974
Major Achievements: AL DECA Club of the Year, 1st place, 1965-1976; Teacher of the Year, AL Retailers, 1972; Teacher of the Year, AL Agri.-Business, 1975; National Winner, Freedom's Foundation Essay, 1972; Outstanding Service Award, AL Voc. Assoc., 1975; Outstanding Service Award, AL DECA, 1974; Only National DECA President in AL history, 1975.
Area of Expertise: PP&D, B&F, O&F, M&S, PF
Consulting Skills: WD&L, PS, ET, WS, AV

PAVELSKI, DIANE
District One Technical Institute
620 West Clairemont Avenue
Eau Claire, WI 54701

Highest Academic Degree: M S
Years of Experience: 19

(715) 836-5170

Current Position Title: Coordinator, Job Training/Economic Development
Previous Positions Held:
1977-1982: Counselor, District One Technical Institute
1970-1977: Assistant Principal, St. Bede Academy
1972-Present: Business Owner
1966-1977: Teacher, St. Bede Academy

Largest Staff Supervised: 1984-1985, 25
Largest Budget Supervised: 1984-1985, $360,000
Leadership Positions:
State: President, WI Vocational Association, 1984-1985
State: Chair, Leg. Comm., 1984-85; Chair, Awards Committee, 1981-83
Local: Co-Chair, Eau Claire Chamber of Com. Leadership Prog., 1985-1986
Major Achievements: Estab. and dev. the office and operation of CETA and now JTPA Program for VTAE District One; Dev. and admin. twelve JTPA proj. in 1984-1985 which served 500 persons and brought more than $300,000 in training funds to VTAE Dist. One; Second woman in history of WI Voc. Assoc. to be elected Pres. of the Assoc..
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, PS

PENROD, KATHRYN M.
4-H Department
AGAD Building
Purdue University
West Lafayette, IN 47907
(317) 494-8422

Highest Academic Degree: PH D
Years of Experience: 10

Current Position Title: Director, Statewide Leadership Dev. Program, 4-H
Previous Positions Held:
1982-1985: Exec. Dir., MT Council on Vocational Education
1978-1982: Graduate Research and Teaching Assistant, Cornell Univ.
1975-1978: Teacher, Home Economics, Carmel Clay School System, Carmel, IN

Largest Staff Supervised: 1982-1985, 24
Largest Budget Supervised: 1982-1985, $94,000 to $114,000
Leadership Positions:
National:
State: Indiana Vocational Association, 1976
Local: VP, Soroptimist, Helena, 1985
Major Achievements: Publication of three annual reports for Montana Council on Vocational Education; Chaired History and Philosophy session at AVA; Hosted Western Regional State Council Conference.

Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET

PENROD, MARY JENET
Capitol Region Voc. Planning Project
E.S. Building
Indiana University, IUPUI
902 West New York Street
Indianapolis, IN 46223
(317) 264-2907

Highest Academic Degree: PH D
Years of Experience: 24

Current Position Title: Exec. Officer, Capitol Region Voc. Planning Proj.
Previous Position Held:
1974-1981: State Coordinator, Professional Dev., State Board of Voc. Ed.
1970-1974: Graduate Instructor, Vocational Education, Purdue University
1967-1970: Teacher, Vocational Home Economics, Carmel-Clay Schools
1961-1967: Teacher, Counselor, Dean of Girls, M.S.D. of Wabash County
Largest Staff Supervised: 14
Largest Budget Supervised: $500,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Outstanding Service Award, Indiana Voc. Assoc., 1979; Phi Kappa Phi, 1973; Omicron Nu, 1972; Phi Lambda Theta, 1964; Kappa Delta Pi, 1951; Alpha Lambda Theta Honorary, 1950; Danforth Award, Outstanding Freshman in Home Economics, Purdue Univ., 1950; National 4-H Citizenship Winner, National, 1950.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

PERGERSON, MARILYN P.

Edenton State Education Building
Div. of Vocational Education
Room 572
Raleigh, NC 27611
(919) 733-3149

Highest Academic Degree: ED S
Years of Experience: 25

Current Position Title: Coordinator, Sex Equity/Civil Rights
Previous Positions Held:
1977-1984: Director, of Voc. Ed., Reidsville Public Schools
1972-1977: Teacher, Occupatioal Information, Reidsville City Schools
1969-1972: Counselor, Rockingham Community College
1966-1969: Counselor, Barlett Yancey High School, Yanceyville, NC

Largest Staff Supervised: 1983-1984, 26
Largest Budget Supervised: $500,000
Leadership Positions:
National: Planning Comm., AVA, 1979-1980; Planning Comm., NCLA, 1980-1981
State: Sec./Treasurer, NCCLA, 1983
Local:
Major Achievements: Conducted numerous educational presentations at the nat./regional/local levels; Served as change facilitator for national educational equity demonstration project; Served on Southern Association Accreditation Teams; Published writer of minor publications; Outstanding Young Educator of Caswell County, NC.
Area of Expertise: PP&D
Consulting Skills: WD&L, PS, WS, AV

PHILLIPS, DONNA

Rochester City School District
131 West Broad Street
Rochester, NY 14608

Highest Academic Degree: M S +
Years of Experience: 13

(716) 325-4560 ext. 2325

Current Position Title: Director, Occupational Project Management
Previous Positions Held:
Acting Supervising Dir., Secondary & Continuing Instruction
Director, Occupational Education Project Management
Director, Continuing Education
Director, Home Economics/Consumer Education

Largest Staff Supervised: 125
Largest Budget Supervised: $4.5 M
Leadership Positions:
State: Finance Chair, NY State Home Economics Assoc., 1982-Present
State: Legislative Chair, HETA
Local: Sec., Zone #1, AVEA; President, AHEA, Central Western District
Major Achievements: Authored several articles on parenthood education and taught in the district's first parenting program for teenaged mothers in the Rochester City School Dist.; Delta Kappa Gamma; Wrote grants and managed the projects of approximately 50 programs.

Area of Expertise: PP&D, B&F, O&F, M&S
Consulting Skills: WD&L

PHILLIPS, MARY THORNTON

Minnesota Community College System
301 Capitol Square Building
550 Cedar Street
St. Paul, MN 55101
(612) 296-3795

Highest Academic Degree: PH D
Years of Experience: 25

Current Position Title: Director, Staff Resource Development
Previous Positions Held:
1980-1983: Asst. Commissioner, Vo-Tech Ed., MN State DOE
1974-1980: Principal
1976-1977: Intern, University of Minnesota
1954-1974: Elementary Teacher

Largest Staff Supervised: 141
Largest Budget Supervised:
Leadership Positions:
National: Comm. on Concerns of Blacks and other Min., NAESP, 1980-1982
State: Member and VP, State University Board, 1975-1980
Local:
Major Achievements: Founded Metro State University, 1971; Bush Leadership Fellow, 1975; Chief author of Bush Grant for Faculty Development for the Minnesota Community College System, 1985.

Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

POOL, PEGGY

Illinois State Board of Education
100 North First Street
Springfield, IL 62777

(217) 782-0718

Highest Academic Degree: M S
Years of Exerience: 24

Current Position Title: Contract Administrator II
Previous Positions Held:
1973-1975: Asst. Prof. & Learn. Res. Dir., Sch. of N., Univ. So. MS
1971-1973: Assistant Director, Title III ESEA, IL DOE
1964-1968: Audiovisual Director and Teacher, Fenton H.S. Bensenville, IL
1961-1963: Teacher, Danville H.S., Illinois

Largest Staff Supervised: 1971-1973, 9
Largest Budget Supervised:
Leadership Positions:
State: Member, Exec. Committee, IL Audiovisual Association, 1965-1967
State: Chair, IL Womens Political Causus, 1965-1967
Local: Chair, Springfield Womens Political Caucus, 1978-1980
Major Achievements: Helped facilitate the implementation of Competency Based Vocational Education Programs throughout Illinois schools.

Area of Expertise: PP&D
Consulting Skills: AV

PORTER, BETTY C.
P.O. Box 146
Double Springs, AL 35553

Highest Academic Degree: ED S
Years of Experience: 18

(205) 489-2121

Current Position Title: Vocational Director, Winston Co. School System
Previous Positions Held:
1969-1974: Coordinator, Distributive Education
1961-1969: Teacher, Physical Education and English, Junior High School
1960: Teacher, Elementary School

Largest Staff Supervised: 1981-1985, 10
Largest Budget Supervised:
Leadership Positions:
National:
State: Member, Steering Committee for Voc. Ed., 1983-Present
Local:
Major Achievements: First woman Vocational Director in Winston County; First woman to receive Alumnus of the Year from Addison High School; First Distributive Education teacher to have two State DECA officers elected the same year.

Area of Expertise: M&S
Consulting Skills: ET

POSNER, RONI D.
American Vocational Association
1410 King Street
Alexandria, VA 22314

Highest Academic Degree: ED D
Years of Experience: 15

(703) 683-3111

Current Position Title: Assistant Executive Director, AVA
Previous Positions Held:
1976-1979: Asst. to the Sup. & Coord. of Fed. Projects, Franklin, MA PS
1976-1978: Teacher, Northeastern University, Boston, MA
1976: Spec. Asst. to the Assoc. Commissioner, MA State DOE, Div. of VE
1972-1976: Coord., Communications and Plan., MA Center for Occup. Ed.
1971: Teacher, English Writing, Boston Public Schools
Largest Staff Supervised: 1978, 20
Largest Budget Supervised: 1980, $1 M
Leadership Positions:
National:
State
Local:
Major Achievements: Participated in writing and developing the desegregation plan of the Boston Public Schools.

Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, WS

POSTLEWAITE, BEVERLY W.
2010-154 Avenue, S.E.
Bellevue, WA 98007

Highest Academic Degree: M S
Years of Experience: 20

(206) 878-3710

Current Position Title: Assoc. Dean of Instruction, Highline Comm. College
Previous Positions Held:
1977-1983: Sex Equity Coord., WA State Commission for Voc. Education
1975-1977: Prog. Consul., Research Coord. Unit, Comm. for VE (part-time)
1973-1977: Vocational Prog. Asst., Bellevue Comm. College (part-time)
1966-1975: Instructor, Home Economics, Bellevue Comm. College (part-time)

Largest Staff Supervised: 1983-Present, 42
Largest Budget Supervised: 1983-Present, $5 M
Leadership Positions:
National: Pres., Voc. Ed. Equity Council, AVA, 1983-1984
State: Pres., WA Continuing Education Association, 1975-1976
State: Pres., Displaced Homemaker Advisory Committee, 1981-1983
Major Achievements: Outstanding Vocational Administrator Award, WA Council Local Voc. Admin., 1983-1984; Instrumental in promoting state displaced homemaker legislation; Known for "high tech" workshops for women; Developed nontraditional General Technology A.A.S. degree program; Started working fulltime at age 48.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS

POWELL, KATHRYN J.
Box 981
Chinle, AZ 86503

Highest Academic Degree: M A
Years of Experience: 25

(602) 674-3481

Current Position Title: Vocational Director, Chinle Unified SD
Previous Positions Held:
1969-1978: Instructor, Exemplary Prog. Dir., DCE Coordinator, Chinle USD
1967-1969: Teacher, Home Economics, Payson, AZ
1960-1967: Teacher, Home Economics, Texline, TX

Largest Staff Supervised: 1978-Present, 18
Largest Budget Supervised: $550,000
Leadership Positions:
National:
State:
Local:
Major Achievements: Helped organize County Vocational Association; Instituted all competency based programs locally; Vocational Administrator of the Year, State of Arizona, 1979-1980; Outstanding Citizen, Chinle Community, 1983.

Area of Expertise: PP&D, M&S
Consulting Skills: PS, ET, WS

PRICE, SONIA M.
635 Lummisford Lane
Columbus, OH 43214

Highest Academic Degree: M A
Years of Experience: 28

(614) 466-3430

Current Position Title: Asst. Dir., Coordination of Program Services
Previous Positions Held:
1969-1982: Assistant Director, Vocational Home Economics
1964-1969: State Supervisor, Vocational Home Economics
1960-1964: Teacher, Vocational Home Economics
1959-1960: Teacher, Elementary School
1955-1957: Teacher, Vocational Home Economics
Largest Staff Supervised: 1969-1982, 20
Largest Budget Supervised: $2 M+
Leadership Positions:
National: Sec./Treas., NASSVHE, 1970's
National: Member, Legislative Committee, AVA, 1970's
National: Member, Research Committee, AVA, 1970's
Major Achievements: Outstanding Contribution Award, Home Ec. Division, AVA, 1983; Coordinated all activities for the revision of teacher certification in Voc. Ed.in Ohio; Numerous grants proposals successfully funded over the years; Professional responsibilities with the U.S. DOE, especially with legislative thrusts; Admirable proj. eval. and distinctive annual reports.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

PROFFITT, SALLY PRUETT
1412 Trammell Drive
Benbrook, TX 76126

Highest Academic Degree: M S
Years of Experience: 17

(817) 249-6428

Current Position Title: Curriculum Specialist
Previous Positions Held:
1975-1982: Mktg. Ed. Consult., NC Dept. of Pub. Instruction, Raleigh, NC
1973-1975: MDE Teacher/Coordinator, Asheboro City Schools, NC
1972-1973: MDE Teacher/Coordinator, Alamance County Schools, NC
1968-1972: MDE Teacher/Coordinator, Thomasville City Schools, NC

Largest Staff Supervised: 1975-1982, 115
Largest Budget Supervised:
Leadership Positions:
National: Core Curriculum Committee, Nat'l. Mktg. Council, 1985

Major Achievements: Outstanding Young Educator, 1971; Outstanding Young Career Woman, NC Bus. & Professional Women, 1971; Outstanding Young Women in America, 1971; Staff liaison & writer for Interstate Distributive Ed. Curriculum Consortium; Wrote competency-based competitive events for Nat. and NC-DECA; Led state's efforts to develop core curric. for Mktg., Mgt.
Area of Expertise: PP&D
Consulting Skills: WD&L, ET, WS

RALPH, PEARL DEAN

Dept. of Elementary & Secondary Ed.
P.O. Box 480
Jefferson City, MO 65102

Highest Academic Degree: M ED
Years of Experience: 30

(314) 751-6476

Current Position Title: State Supervisor, Home Economics Ed.
Previous Positions Held:
1976-1979: Acting Dir., Home Ec. Ed., Dept. of Elem. & Sec. Ed., MO
1969-1979: State Supervisor, Home Ec. Ed., Dept. of Elem. & Sec. Ed., MO
1955-1969: Secondary Teacher, Voc. Home Ec., De Soto & Lutesville, MO

Largest Staff Supervised: 1976-1979, 7
Largest Budget Supervised: 1976-1979, $1 M
Leadership Positions:
National: Delegate to various AVA and NEA state conferences
State: Advisor, Missouri Home Ec. Teachers Assoc., 1975-1985
State: Advisor, Future Homemakers of America, 1975-1979
Major Achievements: Provided leadership with program planning & develop.; Coord. in-service ed. activities & cert.; Supervised student teachers; Coord. in-service act. for teacher educators; Supervised prog. planning & develop. in urban/rural areas; Curric. develop.; Promoted leadership develop. for youth through FHA; Active in AVA-MVA-MoHETA-NASSVHE.
Area of Expertise: PP&D, O&F, M&S
Consulting Skills: WD&L, ET

RAMIREZ-HERNANDEZ, EDITH

14 M. Labiosa Street
Urb. Los Alamos
San Sebastian, PR 00755

Highest Academic Degree: M A
Years of Experience: 19

(809) 896-1762

Current Position Title: Vocational Director
Previous Positions Held:
1968: Finance
1968: Coordinator, Vocational Education
1966: Teacher, Vocational Education

Largest Staff Supervised: 1971, 80
Largest Budget Supervised: 1984, $100,000
Leadership Positions:
National:
State: Student Organization
Local: Consulting Council, Altrusa Club, 1973
Major Achievements: The first woman designated Vocational Director in PR; Organized the first vocational consulting committee in San Sebastian; Increased the number of women in male-traditional voc. courses; Increased support for voc. ed. by govt. and industry; Initiated Altrusa Club sponsored voc. scholarships.
Area of Expertise: PP&D, B&F, O&F, M&S, E
Consulting Skills: WD&L, PS, ET

RANDALL, MARY M.
State Dept. of Vo-Tech Education
1500 West Seventh Avenue
Stillwater, OK 74074-4364

(405) 377-2000 ext. 406

Highest Academic Degree: M S
Years of Experience: 35

Current Position Title: State Supervisor, Health Occupations Education
Previous Positions Held:
1976-1980: Assistant State Supervisor, Health Occupations Education
1969-1976: Coordinator/Instructor, Nursing
1967-1969: School Nurse
1962-1963: School Nurse
1950-1961: Nurse, Staff/Office
Largest Staff Supervised: 1970-1985, 3
Largest Budget Supervised: 1970-1985, 290,000
Leadership Positions:
National: Board Member/Chair, HOSA, 1978-1981
National: Vice-President, HOE/AVA, 1985-1988
State:
Major Achievements: Outstanding Student Award, St. Anthony Sch. of Nursing, Two-yr. scholarship; Senior Honors, St. Mary's Coll.; Delta Epsilon Sigma; magna cum laude; OK Nurses Assoc., "Nurse of the Yr."; OK Nurses Assoc., "Nurse Educator of the Yr."; Selected to participate in the first Extern Prog., OK Dept. of Vo-Tech Ed.; HOSA, honorary life membership.
Area of Expertise: PP&D, O&F, M&S, PF
Consulting Skills: WD&L, ET

RAYNOR, NANCY LANGLEY
NC Dept. of Public Instruction, HOE
Education Bldg., Room 558
114 West Edenton Street
Raleigh, NC 27611
(919) 733-2518

Highest Academic Degree: M ED
Years of Experience: 22

Current Position Title: Chief Consultant, Health Occupations Education
Previous Positions Held:
1984-Present: Adjunct Faculty, Sch. of Ed., NC State Univ., Raleigh, NC
1969-1971: HOE Instructor, Wilson City School System, Wilson, NC
1966-1969: HOE Instructor, Nash County School System, Rocky Mount, NC
1963-1965: Pediatric Office Supervisor, Depaul Hospital, Norfolk, VA

Largest Staff Supervised: 1974-1976, 30
Largest Budget Supervised: $100,000
Leadership Positions:
National: Chair, AVA-HOE Div. Nominating Committee, 1976
National: Secretary, NATIE, 1969-1971
State: Chair, NCHOSA Board, 1976-1982
Major Achievements: Governor's Order of the Long Leaf Pine; Director's Award, Vocational Education; Fellow, Educational Policy Development; VIP Award, NC Assoc. of HO Students of America (HOSA); Award of Merit, NC HOE Teacher's Assoc.; Phi Delta Kappa; Santa Filameno Society; Honorary Member, Nat. HOSA; Honorary Member, NCHOSA.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

REAVES, PEGGY
Cumberland County Board of Education
P.O. Box 2357
Fayetteville, NC 28302

(919) 323-4411

Highest Academic Degree: M ED
Years of Experience: 20

Current Position Title: Vocational Director
Previous Positions Held:
1976-1979: Assistant Principal, Sr. High School
1975: Counselor, Jr. High School
1974-1975: Registrar/Counselor, Sr. High School
1970-1974: Counselor, Sr. High School
1965-1970: Business Teacher, Sr. High School
Largest Staff Supervised: 1985-1986, 250
Largest Budget Supervised: 1985-1986, $6.4 M
Leadership Positions:
State: Supervisor, NC St. Pilot-Typewriting/Keyboarding Instruc., 1982-83
State: Chair, Region 4 Vocational Directors, 1983-1984
State: Supervisor, NC Voc. Ed. Nominee for The Sec. of Ed. Award, 1984-85
Major Achievements: Supervisor, NC State Pilot-Principles of Tech. (Nat. level); Supervisor, NC Governor's Awards of Excellence Recipient for Voc. Assessment Program; Member, NC State Fair Committee.

Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L

REDICK, SHARON S.
347 Campbell Hall
1787 Neil Avenue
The Ohio State University
Columbus, OH 43210
(614) 422-4487

Highest Academic Degree: PH D
Years of Experience: 23

Current Position Title: Chair, Home Economics Education Department
Previous Positions Held:
1976-1981: Associate Professor, West Virginia University
1970-1976: Assistant Professor, Iowa State University
1965-1969: Teacher, Home Ec., Westerville High School, Westerville, OH
1962-1965: Teacher, Home Ec., Apple Creek, OH

Largest Staff Supervised: 1981-Present, 26
Largest Budget Supervised: $500,000
Leadership Positions:
National: Chair, AVA Home Ec. Research Committee, 1984-1987
National: Chair, Program Committee, AHEA State Presidents' Unit, 1984-1985
State: President, OHEA, 1985-1986
Major Achievements: Authored three curriculum guides on teaching home ec. to handicapped students; Authored articles on mainstreaming, mentoring, and curriculum develop. & eval.; Authored & directed fifteen funded proj. on topics on mainstreaming, recruit. minority students, energy ed., sex equity, eval. & curric. develop.; Presented programs in 12 states.
Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: WD&L, PS

REED, VELTA L.
P.O. Box 1469
Burns Flat, OK 73624

Highest Academic Degree: M S
Years of Experience: 22

(405) 562-3181

Current Position Title: Superintendent, Western OK Area Vo-Tech School
Previous Positions Held:
1981-1983: Asst. Superintendent, Secondary Ed., E. OK County Area Vo-Tech
1979-1981: Principal, Middle School, Harrah, OK
1977-1979: Teacher, Voc. Home Ec., Harrah Public Schools, Harrah, OK
1976-1977: Grad. Asst. & Intern, OK State Dept. of Vo-Tech, Univ. of OK

Largest Staff Supervised: 1983-1985, 45
Largest Budget Supervised: 1983-1985, $3 M
Leadership Positions:
State: President, OK Women in Education Administration
State: Commission on Future Educational Leadership, OK

Major Achievements: Member of admin. team which designed, built, equipped, and staffed a new vo-tech center; Secured revenues of $ 3 M to renovate current sch. fac.; Worked with architects to develop master plan for current sch. dist.; Developed long-range plans/expanded svs. for current sch. dist.; Participant in the Admin. Develop. Prog., OK ST Dept. Vo-Tech.
Area of Expertise: PP&D, O&F, PF
Consulting Skills: WD&L, PS

REESE, SUSAN
San Diego Unified School District
4100 Normal Street
Room 2034
San Diego, CA 92103
(619) 293-8106

Highest Academic Degree: M A
Years of Experience: 21

Current Position Title: Director, Vocational Ed. & Applied Arts Dept.
Previous Positions Held:
1979-1983: Curriculum Specialist, Bus. Ed., San Diego City Schools
1976-1979: Resource Teacher, Bus. Ed., San Diego City Schools
1973-1976: Chair, Bus. Ed. Dept., San Diego City Schools
1964-1976: Teacher, Bus. Ed., San Diego City Schools

Largest Staff Supervised: 1983-1985, 23
Largest Budget Supervised: 1983-1985, $4.1 M
Leadership Positions:
National: Conference Presenter, Nat. Bus. Ed. Assoc. convention, 1983
National: Conference Presenter, Western Bus. Ed. Assoc. convention, 1982
State: Board of Directors, CA Bus. Ed. Assoc., 1983-1985
Major Achievements: Infused computer ed. instruction within the bus. ed. program in the San Diego Unified Sch. Dist. and developed three computer app. courses; Developed computer ed. plan K-12; Implemented req. computer course. at grade 7; Dev. & implemented five-yr. master-plan for voc. ed.; Maint. voc. ed. prog.; Partic. on sev. state committees "shaping" voc. ed.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: PS, WS

REGELEIN, CONNIE
Western Wisconsin Tech. Inst.
Sixth and Vine Streets
La Crosse, WI 54602-0908

(608)785-9141

Highest Academic Degree: M S
Years of Experience: 36

Current Position Title: Administrator, Student Personnel Services
Previous Positions Held:
1977-1984: Supervisor, Counseling & Assessment
1972-1977: Counselor/Veterans Coordinator
1968-1972: Counselor/Registrar/Placement
1951-1968: Instructor, Business

Largest Staff Supervised: 1984-1985, 42
Largest Budget Supervised: 1985-1986, $1.3 M
Leadership Positions:
National: Consultant, SDIP, 1981-1982
State: Executive Board, Wisconsin Student Personnel Assoc., 1984-Present
Local: Faculty Senate, 1974-1977
Major Achievements: Developed the Legal & Med. Sec. Prog.; Wrote & implemented the plan for the counseling and assess. center; Developed the Career Planning Ctr. at W. WI Tech Inst.; Coord. the org. of the Wo/Men's Opp. Ctr. at W. WI Tech. Inst.; Served as a resource person & consult. on innovative counseling & admissions practices in the 2-yr. sys.
Area of Expertise: M&S
Consulting Skills: ET

REMY, I. MARJORIE
Southern CA Regional
Occupational Center
2300 Crenshaw Boulevard
Torrance, CA 90501
(213) 320-6700

Highest Academic Degree: M A
Years of Experience: 22

Current Position Title: Asst. Superintendent, S. CA Occupational Center
Previous Positions Held:
1981-1983: Reg. Coord., Voc. Ed., Southern Reg. Office, CA State DOE
1979-1981: Consultant, Voc. Ed., ROC/P Spec., CA State DOE
1977-1979: Reg. Supervisor, Home Ec. Ed. Prog., CA State DOE
1976-1977: Consultant, Voc. Ed., ROC/P Spec., CA State DOE
1973-1976: Reg. Supervisor, Home Ec. Ed. Prog., CA State DOE
Largest Staff Supervised: 1983-Present, 95
Largest Budget Supervised: 1983-Present, $5.5 M
Leadership Positions:
National:
State:
Local:
Major Achievements: Published "Steps into a Child's World"; Participated in the development of the CA ROC/P course approval system; Participated in the development and implementation of statewide in-service programs; Participated in the development of state curriculum guides for consumer and homemaking education and home economics related occupations.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: ET, WS

RENFRO, LAINE

Vocational Home Economics
Education Building
300 Don Gaspar
Santa Fe, NM 87501-2786
(505) 827-6646

Highest Academic Degree: M A
Years of Experience: 18

Current Position Title: State Supervisor, Vo-Tech Ed., NM St. DOE
Previous Positions Held:
1973-1979: Teacher, Occupational Home Ec., Albuq. Public Schools
1967-1973: Teacher, Voc. Home Ec., Albuq. Public Schools

Largest Staff Supervised: 400
Largest Budget Supervised: $350,000
Leadership Positions:
National: President, NASSVHE, 1985-1986
National: Nominating Committee, AVA, 1983
State: President, NMVA, 1980-1982
Major Achievements: Participated in Voc. Stds. for H. Ec. Develop.; Completed Cul. Arts Spec. Training wkshp.; Partic. in org. training to dev. HERO component for nat. FHA; Participated in lobbying wkshp. at AVA hdqtrs.; Served on nat. & reg. AVA committees; Conducted self-improvement workshps. for over 1000 partic.; Served on st. level teen-preg. consort.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET, AV

RICHEY, ELEANOR

Instructional Services
Voc. Ed. Dept.
1274 South Florida Avenue
Rockledge, FL 32955
(305) 631-1911 ext. 517

Highest Academic Degree: M A
Years of Experience: 20

Current Position Title: Director, Vocational Education
Previous Positions Held:
1974-1985: Director, County Vocational Education
1970-1974: Countywide Vocational Administration
1965-1970: Teacher, Vocational Education

Largest Staff Supervised: 1974-1980, 6
Largest Budget Supervised: 1980-1984, $100,000
Leadership Positions:
State: Equity Committee
Local: Administrators Association
Local: Vocational Association
Major Achievements: Actively involved in policy formulation affecting vocational education at the local and state levels; One of the first women to be named county vocational director in FL.

Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L

RILEY, CONNEE
2120 Hollywood Boulevard
Iowa City, IA 52240

Highest Academic Degree: B A
Years of Experience: 17

(319)354-3784

Current Position Title: Coordinator, Office Education
Previous Positions Held:
1980-1983: Coordinator, Vocational Education
1980-1983: Coordinator, Office Ed. and Dist. Ed.
1975-1980: Coordinator, Office Education

Largest Staff Supervised: 1984-1985, 25
Largest Budget Supervised:
Leadership Positions:

Major Achievements: Helped design two vocational facilities; Currently working on a third one; Developed curricula using micro computers in teaching word processing, COBOL, accounting, spreadsheet management, and data base management.

Area of Expertise: PP&D, O&F
Consulting Skills: PS, WS

ROBB, ANN BROOKING
Sheridan Vo-Tech Center
5400 Sheridan Street
Hollywood, FL 33021

Highest Academic Degree: M A
Years of Experience: 30

(305) 963-8616

Current Position Title: Director, Sheridan Vo-Tech Center
Previous Positions Held:
1973-1975: Asst. Dir., Sheridan Vo-Tech Center
1971-1973: Guidance Dir., Sheridan Vo-Tech Center
1964-1971: Guidance Counselor, South Broward High School, SVTC
1955-1964: Teacher, Bus. Ed., Scott County H.S., KY, & South Broward H.S.

Largest Staff Supervised: 1981-Present, 190
Largest Budget Supervised: 1982-Present $4 M
Leadership Positions:
State: Chair, Florida Area Center Directors, 1983-1984
Local: President, Personnel & Guidance Assoc., 1970

Major Achievements: Doubled the number of programs at the Sheridan Vocational Technical Center in the last 10 years; An officer and active member in FCIA.

Area of Expertise: B&F, O&F, M&S, E
Consulting Skills: ET

ROSANDICK, ELIZABETH G.
Mid-State VTAE District
500 32nd Street, North
Wisconsin Rapids, WI 54494

(715) 423-5650 ext. 214

Highest Academic Degree: M S
Years of Experience: 30

Current Position Title: Administrator, Adult & Continuing Education
Previous Positions Held:
1972-1974: Chair, Home Ec. Div., Mid-State VTAE, Wisconsin Rapids, WI
1962-1972: Coord., Home Ec., Mid-State VTAE Dist., Wisconsin Rapids, WI
1957-1974: Instructor, Home Ec., Mid-State VTAE, Wisconsin Rapids, WI
1955-1957: Home Economist, Wood County Univ. of Wisconsin Ext., WI

Largest Staff Supervised: 1981-Present, 313
Largest Budget Supervised: 1985-1986, $1.3 M
Leadership Positions:
State: President, Adult Ed. Assoc. of WI, 1979-1980
State: Chair, WI VTAE Adult & Cont. Ed. Admin. Committee, 1977-1978
State: Secretary, UW/Stout VTAE Advisory Committee, 1981-Present
Major Achievements: Developed the WI Adult & Cont. Ed. Self-Eval. Model; Proj. Dir., "Dev. a Model for an Ext. H.S. Diploma Prog. in WI"; Dev. concept of dist.-wide svs. in adult & cont. ed. to campuses & outreach loc.; Wrote prog. proposal for and implemented first Dietetics Tech. Program (2-yr. Assoc. degree) in WI.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: ET, WS

ROSEN, M. FRANCES
Vocational Education Department
Sacramento City Unified Sch. Dist.
1619 N Street, P.O. Box 2271
Sacramento, CA 95810
(916) 454-8335

Highest Academic Degree: PH D
Years of Experience: 20

Current Position Title: Director, Sacramento City Unified Sch. Dist., VED
Previous Positions Held:
1973-1977: Research Specialist
1972-1973: Program Manager, Early Childhood Education
1971-1972: Research Specialist
1970-1971: Vice-Principal/Head Teacher
1966-1970: Teacher, Science & Mathematics
Largest Staff Supervised: 1977-Present, 75
Largest Budget Supervised: $5+ M
Leadership Positions:
National: President, NALCDVE, 1985
State: Board of Directors, CAVA, 1985
Local: Chair, Vocational Ed. Comm., ACSA, 1985
Major Achievements: Developed instructional prog., 7-14, incl. agreements with comm. coll. for AP credits (sec. stu.); Developed & implemented instr. prog. - merited st. & nat. recog. (i.e., computer aided Drafting/Design, Pharmacy Tech.); Implemented Career & Occ. Assess. & Tutor Ctrs.; Involved community representatives in eval. & impr. of instr. prog.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, ET, WS

RYALS, KAREN M.
Adult & Voc. Ed.
Alaska Dept. of Ed.
Pouch F
Juneau, AK 99801
(907) 465-4685

Highest Academic Degree: M A
Years of Experience: 15

Current Position Title: Unit Administrator, Alaska Dept. of Education
Previous Positions Held:
Programs Supervisor, Adult Voc. Ed.
Program Mgr., Career & Voc. Ed.
Instructor, Juneau-Douglas Comm. Coll., Univ. of AK
Instructor, City & Borough of Juneau School District

Largest Staff Supervised: 7
Largest Budget Supervised:
Leadership Positions:
State: Chair, Professional Teaching Practice Commission, 1985
State: Statewide Program Mgr., Voc. Student Organizations, 1978-1980
State: Editor, Alaska Home Ec. Assoc. Newsletter, 1982-1985
Major Achievements: Worked with legislative aides and legislators to establish a statewide student leadership project legislation & appropriations; Res. & drafted voc. ed. regulations for vo-tech ctrs. & min. requirements for secondary voc. ed. programs in AK.

Area of Expertise: PP&D, PF, E
Consulting Skills: WD&L, PS, WS

SAMSON, ROSEANN KELLER
18300 Toledo Blade Boulevard
Port Charlotte, FL 33948

Highest Academic Degree: M ED
Years of Experience: 15

(813) 629-6819

Current Position Title: Director, Charlotte County Vo-Tech Center
Previous Positions Held:
1980-1982: Assistant Director, Florida
1979: Curriculum Specialist/Supervisor, Ohio
1978: Curriculum Specialist/Teacher, Ohio
1969-1978: Teacher, Ohio

Largest Staff Supervised: 1979, 138
Largest Budget Supervised: $1.1 M
Leadership Positions:
National:
State: VP, Area Center Directors, 1984-1985
Local: County Commissioner's Appointment to Health Facilities Authority
Major Achievements: Member, Board of Directors, Barnet Bank of Southwest FL; Member, Board of Trustees, Saint Joseph Hospital, Port Charlotte, FL; Member, Board of St. Charles Housing Inc., Port Charlotte, FL; Governor's Appointment to Private Industry Council, FL Region 20; Advisory Board, Upjohn HealthCare; Ambassador, County Economic Development Council.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

SAMUELSON, JUDITH

Nat. Center for Research in Voc. Ed.
The Ohio State University
1960 Kenny Road
Columbus, OH 43210-1090
(614) 486-3655 ext. 357

Highest Academic Degree: ED D
Years of Experience: 20

Current Position Title: Research Specialist
Previous Positions Held:
Director, Research and Curr. Dev., Arsenal Tech. High School
Asst. Dir., Indianapolis Career Ed. Center, Arsenal T.H.S.
Career Education Consultant, Indianapolis Public Schools
Guidance Counselor, Brown County High School, Nashville, TN
Home Service Rep., Central IL Light Company, Peoria, IL
Largest Staff Supervised: 1979-1980, 21
Largest Budget Supervised: 1981, $225,000
Leadership Positions:
National: Managing Editor, The Journal of Voc. Ed. Research, 1985
State: Member, Indiana Community Education Plan Group, 1979
Local: VP, Pi Lambda Theta, Bradley University Chapter, 1973
Major Achievements: Alpha Lambda Delta; Omicron Tau Theta; Phi Delta Kappa; Omicron Nu; Phi Kappa Phi; Pi Lambda Theta; Authored numerous articles and one monograph; Consulted or collaborated with six agencies; Presented at numerous conferences--state, university, regional, and national; Member, Professional Ethics Comm., Amer. Voc. Ed. Res. Assoc.
Area of Expertise: M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

SANTIAGO-PEREZ, AIDA

Zenobia D-6
Villas De Cupey
Rio Piedras, PR 00927

(809) 764-000 ext. 3548

Highest Academic Degree: PH D
Years of Experience: 34

Current Position Title: Prof./Chair, Business Ed. Prog., Coll. of Ed., UPR
Previous Positions Held:
1964-1979: Prof./Student teacher supervisor, Bus. Ed., Univ. of PR
1975-1976: Acting Program Coordinator, Bus. Ed., UPR
1960-1964: Teacher, Business subjects, High School
1954-1959: Bilingual secretary, New York, NY and Newark, NJ
1949-1954: Teacher, Business subjects, High School
Largest Staff Supervised: 1981, 35
Largest Budget Supervised: $60,000
Leadership Positions:
National:
State: Committee Chair
Local: Committee Chair
Major Achievements: Plaque, Business Ed. Cooperating Teachers, 1976; Delta Pi Epsilon 1977 Research Award, 1979; Plaque, New York University Alumni, PR Residence Center, 1979; Delta Pi Epsilon, Alpha in PR, 1979; National Award, Outstanding Achievement by an Individual, National Council on Voc. Ed., 1984; Businessperson of the Year, FBLA, Phi Beta Lambda, 1985.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, ET, WS, AV

SAWYERS, BETTY A.
Vocational Education
South Campus Courts, F-25
Purdue University
West Lafayette, IN 47907
(317) 494-7290

Highest Academic Degree: PH D
Years of Experience: 32

Current Position Title: Associate Professor
Previous Positions Held:
1984-1985: Fulbright Senior Lecturer to India
1978-1980: UNESCO Expert, Qatar
1967-1973: Specialist, Home Economics, Consultant Services, Tokyo, Japan
1965-1967: Assistant Professor, IL State University

Largest Staff Supervised: 1974-1975, 14
Largest Budget Supervised:
Leadership Positions:
National: Member, Policy and Planning Comm., AVA, 1981-1983
State: Purdue Univ. Rep., IN Univ. Consortium for Voc. Ed., 1974-77
Local:
Major Achievements: International Farm Youth Exchange, rep. NC, 1959; Effie I. Raitt Award, American Home Economics Assoc.; General Foods Fund Fellowship; Outstanding Young Woman of the Year, Jaycees, 1964; Tokyo Met. Government Award for Service, 1972; Fellow, Institute for Maternal and Newborn Health; Fellow, Joint Council on Econ. Ed. Institute, 1983.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, WS, AV

SCHAEFFER, KATHRYN J.
Am. Industrial Arts Student Assoc.
1908 Association Drive
Reston, VA 22091

(703) 860-9000

Highest Academic Degree: AB
Years of Experience: 30

Current Position Title: Executive Director, AIASA
Previous Positions Held:
1977-1985: Executive Director, training organization
1969-1977: Vice-President/Chief Publications
1962-1969: Owner/Manager, Secretarial Service
1960-1962: Executive Secretary/Office Manager
1955-1960: Asst. Manager/Buyer, Hardware/Gift/Liquor Store
Largest Staff Supervised: 1977-1985, 5
Largest Budget Supervised: 1983-1985, $500,000
Leadership Positions:
National: Chair, Altrusa Grants in Aid Fund, 1981-1984
State: District Treasurer
Local: President, Altrusa, Washington, DC, 1976-1977
Major Achievements: Developed association from 6 chapters to 35 chapters, raised budget from $50,000 to over $500,000, and membership from 800 to over 5,000; Developed journal from 8-12 page monthly to an award winning 36-48 pages; Developed a secretarial service from nothing to a going concern; Developed a promotion kit that received awards nationally.
Area of Expertise: PP&D, B&F, O&F, M&S, PF
Consulting Skills: WD&L, PS, ET

SCHENCK, N. ELAINE
South Bend Community School Corp.
635 South Main Street
Syracuse, IN 46601

Highest Academic Degree: M S
Years of Experience: 32

(219) 282-4051

Current Position Title: Director, Vocational and Technical Education
Previous Positions Held:
1971-1983: City Supervisor, Bus. Ed./Coord., Office and DE Programs
1964-1971: Chairman, Business Department/Coord., Cooperative Office Ed.
1959-1964: Teacher, Business Education
1949-1953: Teacher, Business Education

Largest Staff Supervised: 1971-Present, 60
Largest Budget Supervised:
Leadership Positions:
National: Pres., National Supervisors of Business Education, 1978-1979
State: Pres., Indiana Business Education Association, 1978-1979
Local: Pres., American Association of University Women, 1964-1966
Major Achievements: President, Association of Information Systems Professionals, 1983-1984; Outstanding Business Educator, Indiana Business Education Association, 1983; Outstanding Service Award, Indiana Vocational Association, 1977.

Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET, WS

SCHMITT, ELIZABETH M.
Peters Lane
Rockfall, CT 06481

Highest Academic Degree: M ED
Years of Experience: 17

(203) 347-9587

Current Position Title: Chief, Office of Planning, CT State Dept. of Ed.
Previous Positions Held:
1978-1985: Chief, Bureau of Voc. Prog. Planning and Dev., CT State DOE
1976-1978: Liaison, Policy and Planning, Office of the Commis., CSDOE
1975-1976: Planner, Bureau of Research, Planning and Eval., CSDOE
1974-1975: Special Asst. to the Commissioner, CT State Dept. of Ed.
1971-1974: Operator, Consulting Firm, Boston, MA
Largest Staff Supervised: 1978-1985, 12
Largest Budget Supervised: 1978-1985, $2.2 M
Leadership Positions:
National: Chief, St. Sch. Officer's Task Force on Youth Employment..,1985
State:
Local:
Major Achievements: Project manager of the statewide Master Plan for Voc., Career and Adult Education, prepared in 1976, 1979 and 1981 for the Gov. and General Assembly; Women in Leadership Recognition Award, Greater Hartford YWCA, received twice; Prince Philip Medal; Consultant for tech. assistance in educational facilities design, renovation and use.
Area of Expertise: PP&D, O&F, M&S, PF
Consulting Skills: WD&L, WS

SCHULTZ, JERELYN B.
219 MacKay Hall
Iowa State University
Ames, IA 50011

Highest Academic Degree: PH D
Years of Experience: 13

(515) 294-6444

Current Position Title: Prof., Home Ec. Ed.; Asst. VP for Acad. Affairs
Previous Positions Held:
1980-1985: Associate Professor, Home Ec. Ed., ISU
1975-1980: Assistant Professor, Home Ec. Ed., ISU
1971: Instructor, Fashion Merchandising, Parks School of Bus., Denver, CO
1969-1970: Instructor, Fashion Merchandising, Denver Women's College, CO

Largest Staff Supervised: 1979-1983, 4
Largest Budget Supervised: 1981-1982, $50,000
Leadership Positions:
National: Chair, Awards Committee, AVERA, 1984
State: Pres., Iowa Research and Evaluation Association, 1982-1984
Local: Chair, Faculty Council, ISU, 1983-1984
Major Achievements: Editor of 4 published nationally recognized curriculum guides on parenthood ed.; Published 20 articles in national research journals; Numerous national presentations; Sec., NATEVHE, 1978-1979; Sec./Treas., Iowa Ed. Research and Ev. Assoc., 1979-1984; Assoc. Editor, JVER,1984-1985.
Area of Expertise: PP&D, [illegible]
Consulting Skills: WD&L, PS, ET, WS

SCOTT, CHARLOTTE A.
36 Bost Road
P.O. Box 444
Westford, MA 01886

Highest Academic Degree: M ED
Years of Experience: 32

(617) 345-9206

Current Position Title: Superintendent-Director, Montachusett Regional VTS
Previous Positions Held:
1975-1980: Teacher, Vocational Education Admin., Fitchburg State College
1970-1981: Dir., Health and Community Occupations, High S. and Postsec.
1968-1970: Coordinator, Health Occupations
1966-1968: Coordinator, Health Occupations, Quincy Vo-Tech School
1963-1966: Coord., Practical Nurse Program, Boston College
Largest Staff Supervised: 1981-Present, 148
Largest Budget Supervised: 1986, $4.9 M
Leadership Positions:
National: Member, Fed. Resol. Network, Nat. School Bds. Assoc., 1980-81
National: Member, Policy and Resol. Committee, NSBA, 1980-1981
State: Executive Board, MA Assoc. Voc. Administrators, 1981-Present
Major Achievements: First woman superintendent-director of a regional vo-tech school in MA; Pres., MA Assoc. of School Committees, 1981; Board Member, MA Assoc. of School Committees, 1977-1982; Member, State Advis. Council on Voc. Ed., 1978-1985; Member, State Council on Voc. Ed. (Carl Perkins Act), 1985; Appointed by State Commiss. to task force on ed.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: PS, ET, WS

SCULLY, EVA WESLEY

10323 West Olive Avenue
Good Shepherd Retirement Center
Peoria, AZ 85345

Highest Academic Degree: M S
Years of Experience: 40

(602) 933-7469

Current Position Title: Retired
Previous Positions Held:
1969-1971: Acting Head, H. Ec. Dept., CA Poly Tech., San Luis Obispo, CA
1969: Teacher, H. Ec. Ed., CA Poly Tech. University, San Luis Obispo, CA
1968: Teacher, Home Ec. Ed., Berea College, KY
1940-1968: State Director, Vocational Home Economics
1930-1931: Asst. State Director, Vocational Home Economics
Largest Staff Supervised: 1969-1971, 8
Largest Budget Supervised:
Leadership Positions:
National: VP, American Vocational Association, 1949-1950
National: Pres., American Vocational Assocation, 1957-1958
State: Pres., AZ Home Economics Assoc., 1951-1953
Major Achievements: Phi Kappa Phi; Phi Upsilon Omicron; Delta Kappa Gamma; Award of Merit, University of AZ, 1960; Outstanding Service Award, AVA, 1959; Honorary Life Membership in AZ and American Voc. Assoc., 1957; Hon. Life Mem. in AZ and American Home Ec. Assoc., 1958; Hon. Life Mem. in AZ and Nat. Assoc. of FHA, 1967; Dist. Service Award, FHA, 1967.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, ET, AV

SEELEY, MARY LYNN

Schlagle High School
2214 North 59th
Kansas City, KS 66104

Highest Academic Degree: M A
Years of Experience: 16

(913) 334-1600

Current Position Title: Coordinator/Marketing Instructor, Distributive Ed.
Previous Positions Held:
1981-1982: Asst. Director, Vocational Education/Industrial Arts
1969-1981: Coordinator, Distributive Education
1972-1981: Department Chair, Secondary Voc. Ed. and Industrial Arts
1979-1981: Night Supervisor, Community Education Services

Largest Staff Supervised: 1981-1982, 25
Largest Budget Supervised: 1981-1982, $200,000
Leadership Positions:
State: SD Curriculum and DECA Development, 1971, 1975, 1977, 1979, 1981
State: Board of Directors, KS DECA, 1982-1984
Local: Vocational Review, SEAVTS Vocational Review, 1977-1978, 1979, 1982
Major Achievements: 10 Year Outstanding Service Award, DE, 1981; Distr. Ed. Teacher of the Year, 1980; Candidate for SD Vocational Educator of the Year, 1980; Outstanding Young Educator, Sioux Falls Jaycees, 1977-1978; Developed Secondary Voc. Ed. and IA Curriculum Guide, 1981-1982, Delta Kappa Gamma; Nom. for Outstanding Educator Award, National PTA, 1985.
Area of Expertise: PP&D, E
Consulting Skills: ET

SHEA, MARY LOU
2036 Briarcliff Drive
Springfield, IL 62704

Highest Academic Degree: PH D
Years of Experience: 25

(217) 793-2288

Current Position Title: Dean, Health and Personal & Public Service Programs
Previous Positions Held:
1983-1985: Chair and Research of Health Occ. Teacher Ed., Univ. of IL
1981-1983: Coordinator, Health Occupations, Southern IL Univ., Carbondale
1972-1981: Head Consultant, Health Occupations, IL State Board of Ed.
1969-1972: Coordinator, Health Occup. Ed., District 186, Springfield P.S.
1959-1969: Health Practitioner, Nursing
Largest Staff Supervised: Present, 50
Largest Budget Supervised: Present, $2.5 M
Leadership Positions:
National: Chair, Critical Issues Committee, 1981, 1982, 1983
State: Pres., IHOA
Local:
Major Achievements: Initiated one of the first high school H.O. programs in IL; Encouraged the growth of high school programs and community college nursing and allied health progams which increased from 10,000 to over 100,000 students in 9 years; Directed the initiation of IL H.O. Students of America; Conducted funded research in clinical ed. and core curriculum.
Area of Expertise: PP&D, PF, E
Consulting Skills: ET, WS

SHUMATE, GLORIA J.
900 63rd Street, South
St. Petersburg, FL 33707

Highest Academic Degree: M A
Years of Experience: 25

(813) 347-5257

Current Position Title: Director, Vo-Tech and Adult Operations
Previous Positions Held:
1980-1985: Director, St. Petersburg Vo-Tech Institute, Pinellas Co., FL
1972-1980: Asst. Dir., City Center for Learning/St. Petersburg VTI
1970-1972: Registrar, City Center for Learning (Vo-Tech), Pinellas Co.

Largest Staff Supervised: 1980-1985, 200
Largest Budget Supervised: 1980-1985, $1.4 M
Leadership Positions:
State: Chair, State Equity Council, 1981-1982
State: Member, State Advisory Council for Voc. Ed., 1983-1985
Local: Chair, Post Secondary Administration Association, 1982-1983
Major Achievements: Assisted in the facility design and spearheaded program specification and development for the St. Petersburg Vo-Tech Institute in Pinellas County; The school is built on a mall concept with 40 vocational programs and a student enrollment over 2000; Curriculum is competency-based and open entry/open exit.
Area of Expertise: PP&D, O&F, E
Consulting Skills: ET

SHURR, HARRIET
815 4th Avenue, Northwest
Jamestown, ND 58401

Highest Academic Degree: M A
Years of Experience: 12+

(701) 252-8841

Current Position Title: Vocational Director, James Valley Vocational Center
Previous Positions Held:
Department Chair/Teacher, Office Education
Department Chair/Teacher, Distributive Education
Teacher, English
Office manager, Medical Clinic
Bookkeeper, Secretary
Largest Staff Supervised: 1979-Present, 25
Largest Budget Supervised: Present, $850,000
Leadership Positions:
State: Pres., Office Business Teachers, DE Teachers, ND Voc. Assoc.
State: Pres., Adult Education, American Association of University Women
Local: Computer Chair, Career Education Director
Major Achievements: Supervised building and organ. of the James Valley Multi-Dist. Voc. Center; Implemented Career Ed. in Jamestown District's Elementary Schools; Conducted computer inservice workships; Taught classes for NDSU; Organized and implem. several adult classes, including a Regional Learning Center, and Health Technician curriculum.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET

SIMONE, BEVERLY S.
Milwaukee Area Technical College
North Campus
5555 West Highland Road
Mequon, WI 53092
(414) 242-2303

Highest Academic Degree: ED D
Years of Experience: 15

Current Position Title: Administrator, MATC North Campus
Previous Positions Held:
1980-1985: VP, College Relations, MATC, Milwaukee, WI
1979-1980: Acad. Dean/Dir., External Services, IVTC, Indianapolis, IN
1975-1979: Divisional Chair, General Ed. & Learning Resources, IVTC
1973-1975: Director, Developmental Studies, IVTC

Largest Staff Supervised: 1985-Present, 650
Largest Budget Supervised: 1985-Present, $3.5 M
Leadership Positions:
National:
State:
Local:
Major Achievements: Recognized by state legislature for efforts on behalf of the voc. ed. system; Outstanding Leader of the Year, Indianapolis, 1979; Secured initial North Central accreditation for IVTC; Designed and implemented comprehensive marketing plan that resulted in increased enrollments at both IVTC and MATC; Served as consul. throughout the state.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

SKLAREW, JACLYN

49er Regional Occupational Program
360 Nevada Street
Auburn, CA 95603

(916) 823-622 ext. 31

Highest Academic Degree: M A
Years of Experience: 10

Current Position Title: Director, 49er ROP
Previous Positions Held:
1976-1980: Director, Voc. Ed., Palo Alto Unified School District
1968-1970: Counselor & Career Ed. Coord., Palo Alto U.S.D.

Largest Staff Supervised: 1980-Present, 46
Largest Budget Supervised: 1980-Present, $2 M
Leadership Positions:
National:
State: Pres., CA Assoc. Reg. Occup. Programs, 1985-1986
Local: Central CA Region Rep., CAROP, 1981-1982
Major Achievements:

Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, PS

SMITH, ANN TURNHAM

State Office Building
Room 810
State Department of Education
Montgomery, AL 36130
(205) 261-5301

Highest Academic Degree: M A
Years of Experience: 15

Current Position Title: Vocational Education Equity Specialist
Previous Positions Held:
Local Education Vocational Administrator, Elmore Co., AL
Teacher, Business Education, Elmore Co., AL
Teacher, Business Education, College Level

Largest Staff Supervised: 1974-1977, 15
Largest Budget Supervised: 1985-1986, $2 M
Leadership Positions:
National: Secretary/Treasurer, VEEC, 1983
State: Awards Chair, 1984-1985
Local: Legislative Chair, 1976
Major Achievements: Developed master plan for voc. ed. in AL; Dev. Equal Access Program for AL; Dev. Office for Civil Rights Program in vocational education in AL; Who's Who in Am. Voc. Assoc.; Who's Who in Education in the Southwest; First woman local voc. admin. in AL, 1974; Served as ex-officio mem. of the Secondary Voc. Ed. Study for AL in St. Dir.'s. place.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

SMITH, BETTY L.
508 Chicamauga Circle
Huntsville, AL 35803

Highest Academic Degree: M B A
Years of Experience: 20

(205) 852-5051

Current Position Title: Director, North Alabama Skills Center
Previous Positions Held:
1973-1980: Assistant Director, North Alabama Skills Center
1970-1972: Supervisor, Skills Training
1964-1970: Instructor, Business Education

Largest Staff Supervised: 1985, 112
Largest Budget Supervised: $5 M
Leadership Positions:
National:
State:
Local: District President, 1975
Major Achievements:

Area of Expertise: PP&D, B&F, O&F, M&S
Consulting Skills: PS, ET

SMITH, ELIZABETH S.
3104 Channing Street, N.E.
Washington, DC 20018

Highest Academic Degree: ED D
Years of Experience: 28

(202) 832-5007

Current Position Title: Director, Far Southeast Career Development Center
Previous Positions Held:
1976-1978: Supervising Director
1975-1976: Acting Director, Program Development and Supervision
1975: Special Assistant to the Asst. Superintendent, Career Dev.
1973-1974: Liaison Officer, Street Academy Program
1974-1975: Assistant Principal
Largest Staff Supervised: 1978-1985, 42
Largest Budget Supervised: 1978-1985, $250,000+
Leadership Positions:
National: Member, Nat. Advis. Comm., Am. Assoc. of Sch. Admin., 1983-1986
State: Pres., DC Assoc. of Secondary School Principals, 1978-1980
Local: Treas., Board of Senior High Principals, 1983-Present
Major Achievements: Outstanding Teacher of Science and Mathematics Award; Implemented, operationalized and managed the opening of 3 new educational facilities; Authored publications,including: "The Effects of CAI on Academic Achievement, School Daily Attendance & School Library Usage," "Alternative Educational Programs," and "Team Approach to Administration."
Area of Expertise: PP&D, B&F, O&F, M&S
Consulting Skills: WD&L, PS, WS, AV

SMITH, KATHRYN W.
205 Turner Hall
Illinois State University
Normal, IL 61761

Highest Academic Degree: ED D
Years of Experience: 30+

(309) 438-2620

Current Position Title: Coordinator, Univ. Voc. Ed.; Prof., Home Economics
Previous Positions Held:
1974-1978: Assoc. Professor, Ed. Adm. and Home Economics
1969-1974: Assistant Professor, Education
1969-1974: Chair, Vocational Education, University High School
1964-1969: Instructor, Child Development and Graduate Student
1943-1946: Chair, Home Economics Department, Public Schools
Largest Staff Supervised: 1978-Present, 12
Largest Budget Supervised: $400,000-$600,000
Leadership Positions:
National: State President's Unit Leader, AHEA, 1979-1980
State: Pres., IL Home Economics Association, 1978-1980
Local:
Major Achievements: Raised research levels on campus at Illinois State University; Promoted women's leadership in Illinois; Promoted vocational education in Illinois.

Area of Expertise: PP&D, B&F, O&F, M&S
Consulting Skills: WD&L, ET, WS

SMITH, NORENE R.
1803 St. Joseph Place
Monroe, LA 71201

Highest Academic Degree: M ED
Years of Experience: 13

(318) 325-7681

Current Position Title: Dept. Chair, Office Occup., Delta-Ouachita Vo-Tech
Previous Positions Held:
1973-1974: Administrative Sec. to Superintendent of Education
1970: Teacher, Typing, Morehouse Parish School Board

Largest Staff Supervised: 1974-Present, 6
Largest Budget Supervised: 1974-Present, $100,000
Leadership Positions:
National: Region IV Policy Committee, AVA, 1983-Present
State: Past-President, LA Vocational Association, 1984-1985
State: Past-President, T & I Division, LVA, 1979-1980
Major Achievements: Wrote two federal proposals, received $102,000 for department and school; Wrote the State Curriculum for Office Occup., 1980, 1981, 1983; Wrote guides for Filing and Personal Development for use in state vo-tech schools; Served on Ex. Council for LVA 1979-Present; Implem. first Off. Simulation/On-the-Job Train. Prog. in vo-tech sch. in LA, 1975.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, PS, ET, WS

SMITH, SUE
Room 807
State Office Building
Montgomery, AL 36130-3901

Highest Academic Degree: M A
Years of Experience: 33

(205) 261-5184

Current Position Title: State Specialist, Home Economics Education, SDOE
Previous Positions Held:
1973-1978: Specialist, Instructional Materials, State Dept. of Education
1971-1973: District Supervisor, Home Economics Education, SDOE
1968-1971: Vocational Counselor
1956-1967: Teacher, Vocational Home Economics
1952-1967: Teacher, English/Science
Largest Staff Supervised: 1978-1985, 11
Largest Budget Supervised: 1978-1985, $750,000
Leadership Positions:
National: Pres., Home Economics, AVA, 1958-1959
State: Member, AL Home Economics Association Board, 1979-1981
State: Sec., AL Home Economics Association, 1979-1980
Major Achievements: Served as consultant for the development of the AL Course of Study for Home Economics, 1979-1980; Changed home economics curriculum statewide to allow more males to enter program, 1978-1984; Initiated performance-based instructional curriculum to home ec. teachers throughout the state from 1973-1984; State Advisor to FHA.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, WS

SNYDER, ELIZABETH C.
1815 Randall Court
Clinton, IA 52732

Highest Academic Degree: PH D
Years of Experience: 30

(319) 242-6485

Current Position Title: Interim Pres./Dean of the College, Clinton Comm. C.
Previous Positions Held:
1978-1981: Dean of Instruction, Clinton Community College
1976-1978: Supervisor, Health Occup. Ed., Clinton Community College
1972-1975: Dean and Professor, College of Nursing, Univ. of TX at Houston
1971-1972: Assoc. Director, Continuing Ed., University of TX at Austin

Largest Staff Supervised: 1981-Present, 60
Largest Budget Supervised: 1972-1975, $6 M
Leadership Positions:
National: Member, Political Ed. Committee, AACHP, 1973
State: Pres., IA Women in Educational Leadership, 1984-1985
State: Pres., IA Deans and Dir., 1982; Pres., TX League for Nursing, 1969
Major Achievements: First professional nurse to be appt. by the Gov. of TX to the Governor's Council for Comp. Health Planning; Member and V-Chair, Regional Medical Program of TX; First Woman to be pres. of the IA Deans and Dir. Assoc.; First woman Dean in the Eastern IA Comm. College Dist.; Initiated an Open-Entry/Open-Exit Nursing prog. at Clinton Comm. College.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, PS, ET, WS

SOLOMON, ADELINE
376 Bloomfield Avenue
West Hartford, CT 06117

Highest Academic Degree: H S +
Years of Experience: 23

(203) 236-5074

Current Position Title: Chair, State Council on Vo-Tech Education
Previous Positions:
1978-1983: Second Vice-Chair, State Council on Vo-Tech Education
1974-1978: First Vice-Chair, State Council on Vo-Tech Education
1970-1974: Secretary, State Council on Vo-Tech Education

Largest Staff Supervised: 1983-1984, 2
Largest Budget Supervised: $102,000-$116,000
Leadership Positions:
National: VP, Women's American ORT (International network of Vo-Tech Ed.)
State: Pres., CT River Valley Region, Women's American ORT
Local: Pres., Greater Hartford Chapter, Women's American ORT
Major Achievements: Organized "Project International," study mission of ORT Schools in France and Israel for the State Advis. Council on Vo-Tech Ed.; Presented report at AVA Convention, 1980; Study commission recommended establishment of a Center for Research and Experimentation in Vo-Tech Adult Education, to be implemented at University of CT.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

SPANGLER, MARY ANN
3041 Minot Lane
Waukesha, WI 53186

Highest Academic Degree: ED S
Years of Experience: 26

(414) 691-5224

Current Position Title: Coordinator, Home Economics, Waukesha Co. Tech. I.
Previous Positions Held:
1969-1973: Head Instructor, Home Ec., Waukesha County Technical Institute
1967-1969: Teacher, Home Economics, Riverside Junior High School
1960-1967: Teacher, Home Economics, Sr./Jr. High School
1958-1960: Teacher, Home Economics, Johnson Creek, High School

Largest Staff Supervised: 1983-Present, 8, 130 part-time
Largest Budget Supervised: 1985, $900,000
Leadership Positions:
National: President, NAPAVHEE, 1983-1984, 1978-1979
State: Member, Board, Wisconsin Vocational Association, 1977-1979
Local: President, ABWA-Forever Onward, 1983-1984
Major Achievements: Recognized as one of six national winners in AVA/ Kellogg Parenting Award; WVA Exemplary Award for Adult Cluster; Planned and equipped five new home economics departments; Frequent presentor on marketing home ec. programs; Authored chapter for 1983 Home Economics Yearbook; AVA Home Economics Graduate Fellowship Honoree.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET

SPENCER, CAROL J.
605 NW Nicholas
Ankeny, IA 50021

Highest Academic Degree: PH D
Years of Experience: 14

(515) 964-2761

Current Position Title: Dean, Indus. and Tech. Prog., Des Moines Area C.C.
Previous Positions Held:
1983-1985: Director, Cooperative Education, Wilberforce University
1981-1983: Graduate Research Asst., Nat. Center for Research in Voc. Ed.
1979-1981: Project Director, Southeast Community College-Lincoln
1979-1980: Program Supervisor, Sex Equity, NE Dept. of Education
1971-1980: Teacher, Home Economics, Secondary School
Largest Staff Supervised: Present, 50, 100 part-time
Largest Budget Supervised: Present, $2 M
Leadership Positions:
State: Board of Directors, Ohio Cooperative Education, 1983-1984
State: Advisory Board, Ohio Bureau of Employment, 1983-1984
Local: Mayor's Commission on the Status of Women, 1980-1982
Major Achievements: Planned and implemented both on-going and exemplary programs in universities, community colleges, state departments of ed., consulting organizations, and public secondary schools; Dir., coord., and eval. all tasks and activities necessary to maintain effective instruction in 14 different prog. areas from auto. tech. to tool and die.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, ET, WS

SPENCER, MARY LOUISE
Rich Mountain Community College
601 Bush Street
Mena, AR 71953

Highest Academic Degree: ED D
Years of Experience: 19

(501) 394-5012

Current Position Title: President, Rich Mountain Community College
Previous Positions Held:
1973-1983: Director, Rich Mountain Vo-Tech, Mena, AR
1969-1973: Dean of Women, Arkansas Tech, Russellville, AR
1968-1969: Head Resident, University of Arkansas, Fayetteville, AR
1965-1967: Director, Polk County Department of Public Welfare, Mena, AR

Largest Staff Supervised: 1983-1985, 51
Largest Budget Supervised: 1985, $2.4 M
Leadership Positions:
National: Board of Trustees, Amer. Tech. Ed. Assoc., 1980-1986
National: Policy Committee, Tech. Ed. Div., AVA, 1982-1985
State: Past-Pres., AR Voc. Assoc. Admin. Dir., 1980
Major Achievements: Developed post secondary vo-tech school, beginning with construction, curriculum, equipment, employing faculty; Successful operation for ten years; Added community college component to it, including curriculum, construction, faculty and attaining candidacy for accreditation in one year; Woman of Achievement, Arkansas Press Women.
Area of Expertise: B&F, O&F, M&S
Consulting Skills: WD&L, ET

STANDISH, BETTY E.
Charlotte-Mecklenburg Schools
P.O. Box 30035
Charlotte, NC 28230

Highest Academic Degree: ED S
Years of Experience: 16

(704) 379-7180

Current Position Title: Director, Voc. Ed., Charlotte-Mecklenburg Schools
Previous Positions Held:
1975-1985: Specialist, Vocational Education
1972-1975: Coordinator, Distributive Education
1969-1972: Teacher, Coordinator, Distributive Education

Largest Staff Supervised: 1985, 300
Largest Budget Supervised: 1985, $9 M
Leadership Positions.
National: President, NADELS, 1978
State: Chair, Various Committees, NC Voc. Association
Local:
Major Achievements: Started fashion merchandising at S. Mecklenburg H.S.; Began specialized program in MDE in areas of advertising design, hotel/motel and transportation marketing in Charlotte-Mecklenburg Schools; Dev. a program for the Disadvantaged Students, (grades 10-12), Vocational Preparation; Marketing and DE Digest Editorial Committee.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, PS, ET

STINE, MARY BETH
R.R. 2
Flora, IL 62839

Highest Adacemic Degree: M S +
Years of Experience: 26

(618) 662-7241

Current Position Title: Vocational Director, Flora Community Unit #35
Previous Positions Held:
1967-1985: Coordinator, Career Education
1966-1985: Coordinator, Cooperative Education
1966-1985: Head, Home Economics Department
1959-1985: Teacher, Home Economics

Largest Staff Supervised: 1968-Present, 18
Largest Budget Supervised: 1968-Present, $1 M
Leadership Positions:
National: VP, Home Economics Division, AVA, 1983-1986
National: President, NAVHET, 1980-1981
State: President, Illinois Vocational Association, 1971-1972
Major Achievements: Kappa Delta Phi; Distinguished Service Award, NAVHET, 1982; Recipient of 1 of 3 National awards (Forecast Voc. Home Ec. Award) presented by Forecast Magazine, AVA convention, 1975; IL Home Ec. Teacher of the Year, 1975; Those Who Excell Teacher Award, IL, 1975; Outstanding Secondary Educators of America Award; Who's Who in American Women.
Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: WD&L, PS

STOGNER, MYRTLE D.
Richmond County Schools
Post Office Drawer 1259
Hamlet, NC 28345

Highest Academic Degree: ED S
Years of Experience: 33

(919) 582-5860

Current Position Title: Director, Vocational Education, Richmond Co. Sch.
Previous Positons Held:
1956-1985: Teacher, Home Economics, Richmond County Schools
1953-1954: Teacher, Home Economics, East High School, Memphis, TN
1949-1952: Teacher, Home Economics, Halifax County Schools

Largest Staff Supervised: 1984-1985, 55
Largest Budget Supervised: 1984-1985, $1.5 M
Leadership Positions:
National: Treasurer, NAVHET, 1969-1972
State: President, North Carolina Vocational Association
State: Member, State Advisory Council on Education, 1979-1985
Major Achievements: NC Vocational Educator Award, 1969; Richmond Co. Teach. of the Year, 1972; Richmond Co. Teacher of the Year, Optimist Club, 1969; Home Ec. Teacher Participant, Congressional hearing, Oct., 1969; Resolutions Chair, NC Directors of Vocational Education, 1978-1985; National State Advisory Assoc. Council Committee, 1983-1985.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: PS, ET

STOVALL, ADA RUTH
8 West Rosemary Road
Montgomery, AL 36109

Highest Academic Degree: M S
Years of Experience 44

(205) 272-3110

Current Position Title: Retired
Previous Positions Held:
1972-1979: Asst. State Dir., Voc. Ed., State Dept. of Education, AL
1950-1972: State Supervisor, Home Economics Ed., State Dept. of Ed., AL
1941-1950: District Supervisor, Home Economics Ed., SDOE, AL
1935-1941: Teacher, Vocational Home Economics, High School, AL

Largest Staff Supervised: 1972-1979, 25
Largest Budget Supervised:
Leadership Positions:
National: VP, Home Ec. Division, AVA, 1972-1975
National: Bd. of Trustees, Southern Assoc. Colleges and Schools, 1977-79
State: Pres., AL Home Ec. Assoc., 1949-1951; Treas., AL VA, 1949-1951
Major Achievements: Administered the pioneer development of competency-based instruction, Career Education, Special Needs Education, Work-study and Sex Equity; Omicron Nu; Phi Lambda Theta; Kappa Delta Pi; Delta Kappa Gamma; Who's Who in American Education; Outstanding Service Award, AVA; Active in affecting voc. ed. legislation on state and national level.
Area of Expertise: PP&D, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

STRATTON, DONNALIE
2120 Capital Plaza Tower
Mero Street
Frankfort, KY 40601

Highest Academic Degree: M A
Years of Experience: 34

(502) 564-3775

Current Position Title: Unit Director, Special Voc. Ed. Prog., KY DOE
Previous Positions Held:
1970-1973: Asst. Dir., Special Voc. Ed., Bureau of Voc. Ed., SDOE
1966-1970: Supervisor, Division of H. Ec., Bureau of Voc. Ed., SDOE
1950-1966: Teacher, Home Economics, Pike Co. Board of Ed., Pikeville, KY

Largest Staff Supervised: 1973-1978, 6
Largest Budget Supervised:
Leadership Positions:
National: Sec., Steer. Comm., estab. Nat. Special Needs Organ., 1973-74
National: Chair, Leg. Comm, NAVESNP, 1976-1977, 1980-1982
State: Pres., KY Home Economic Teachers Association
Major Achievements: Direct Vocational Special Needs Support Person of the Year, KY Assoc. Voc. Ed. Special Needs Personnel, 1985; Outstanding Service and Dedication to Voc. Ed., KY Voc. Assoc., 1985; Helped voc. ed. develop an awareness of special populations; Implemented programs and services to meet the needs of special populations.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS

SUTLER, FLORENCE WAGNER
13 Beechwood Drive
Latham, NY 12110

Highest Academic Degree: M S
Years of Experience: 34

(518) 783-5876

Current Position Title: Retired
Previous Positions Held:
1976-1983: Dir., Div. of Occup. Plan., Research and Eval., NYS Ed. Dept.
1969-1976: Dir., Div. of Occup. Ed. Planning, NYS Ed. Department
1965-1969: Supervisor, Div. of Occup. Ed. Supervision, NYS Ed. Department
1959-1965: Associate, Bureau of Home Ec. Ed., NYS Ed. Department
1949-1959: Teacher, Home Economics
Largest Staff Supervised: 1979-1983, 52
Largest Budget Supervised: 1970-1983, $34-54 M
Leadership Positions:
National:
State: State Advisor, NYS Home Economics Teachers Association
Local:
Major Achievements: Dev. and implem. coordinated comprehensive area occup. centers in assigned geographic areas of state; Set up the Occupational Ed. Regional Planning System; Set up the Occup. Ed. Data System/Occup. Ed. Reporting System for collecting data on occup. enrollments and follow-ups; Set up Annual Planning Process for BOCES and Large 5 Cities.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, ET, WS

SZIGETI-JOHNSON, CHRISTINE
Maine Council on Voc. Ed.
1 Memorial Circle, Box 17
Augusta, ME 04330

(207) 622-4709

Highest Academic Degree: M A
Years of Experience: 7

Current Position Title: Executive Director, ME Advisory Council on Voc. Ed.
Previous Positions Held:
1975-1978: Field Representative, Maine Council on Voc. Ed.

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National: Prof. Dev. Comm., Nat. Assoc. of Exec. Dir. of St. C., 1978-85
State:
Local:
Major Achievements: Started the Professional Development Committee of National Association of Executive Directors of State Advisory Councils, 1978; Regional Chair, Northeast Executive Directors of State Councils on Vocational Education, 1980.

Area of Expertise:
Consulting Skills:

TAYLOR, JUANITA W.
Room 539
Education Building
Raleigh, NC 27611

(919) 733-7046

Highest Academic Degree: M S
Years of Experience: 25

Current Position Title: Chief Consultant, Vocational Development
Previous Positions Held:
1973-1981: State Supervisor, Home Economics, State Dept. of Public Inst.
1961-1973: Teacher, Secondary Home Economics

Largest Staff Supervised: 7
Largest Budget Supervised: 1984-1985, $1.7 M
Leadership Positions:
National: Member, Task Force on Career/Vocational Guidance, 1985
State: Adviser, NCVA, Guidance Section, 1982-1985
Local: Member, Board of Dir., Capital Health Systems Agency, 1982-Present
Major Achievements: Director's Award, State Dept. of Public Instruction; Teacher of the Year Award; Presidential Citation, A.&T. University, for the development of human resources, interest in public service and work in community growth; Provided leadership for the publication of a Competency-Based Employability Skills Guide, judged exemplary by the U.S. Off. of Ed.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET, WS

THOMAS, M. ANGELE
American Vocational Association
1410 King Street
Alexandria, VA 22314

Highest Academic Degree: ED D
Years of Experience: 25

(703) 683-3111

Current Position Title: Manager, Spec. Publications & Product Acquisitions
Previous Positions Held:
1982-1985: Adjunct Faculty, VA Tech & State University, Falls Church, VA
1983-1984: Director, Alternative Education, Manasas Park, VA
1975-1983: Editor, Exceptional Children, The Counc. for Exc. Children
1963-1971: Teacher, Trainable Mentally Retarded, Batesville, IN

Largest Staff Supervised: 1983-1984, 11
Largest Budget Supervised: 1983-1986, $100,000
Leadership Positions:
National: Member, President Carter's Commission on Mental Health, 1979-81
State: Board Member, IN Association for Retarded Citizens, 1963-1971
Local: Coordinator, Education Prog. Spanish Migrants, 1965-1970
Major Achievements: Educator of the Year, Nat. Assoc. Retarded Citizens; Golden Plate Award, American Academy of Achievement; Outstanding Research, National Institute of Finance; National Register of Prominent Americans; Ed. Press Award; Numerous consultancies, including mental retardation programs in Puerto Rico; 20+ published articles in professional journals.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

THOMAS, MARIAN
701 Tulane Drive, N.E.
Albuquerque, NM 87106

Highest Academic Degree: M PH N
Years of Experience: 40

(505) 255-1038

Current Position Title: Retired
Previous Positions Held:
1959-1979: State Super., Health Occupations Education, State DOE
1956-1958: Nurse Consultant, Public Health, MCH Div., NM Dept. of Pub. H.
1951-1956: State Director, School Nurses, State Dept. of Education
1942-1945: Program Planner, Public Health, Pan American Organization
1939-1945: School Nursing/School Health, Albuquerque-Bernalillo Co. S.S.
Largest Staff Supervised: 1951-1958, 90-250
Largest Budget Supervised:
Leadership Positions:
National: Board of Directors, HOSA, 1976-1979
State: State AVA Organization, 1959-1979
Local:
Major Achievements: Established HOE Prog. High School and Nursing--HOE Ed. Professional Jr. College/Community College; Organized and developed state HOSA youth organization; One of six states which founded Health Occup. Students of America, 1976; Dev. and organized modern School of Nursing in Ecquador, Paraguay, and Peru, 1942-1945.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, ET, AV

THOMAS, RUTH G.
Div. of H. Ec., Dept. of Vo-Tech Ed.
325 Vocational Technical Ed. Bldg.
1954 Buford Avenue
Minneapolis, MN 55108
(612) 373-1530

Highest Academic Degree: PH D
Years of Experience: 19

Current Position Title: Assoc. Prof., Head, Home Economics Education
Previous Positions Held:
1973-1977: Instructor and Admin. Asst., University of Minnesota
1971-1973: Ad. Coord., H. Ec. and Spec. Prog., Faribault and Mankato AVTI
1969-1971: Home Economist, Minnesota Turkey Growers Association
1966-1969: Teacher, Home Economics, Secondary and Adult

Largest Staff Supervised: 1979-1980, 22
Largest Budget Supervised: 1979-1980, $160,000
Leadership Positions:
National: Treasurer, NATEVHE, 1978-1979
State: Chair, MN Home Economics Teacher Educators, 1982
Local: Chair, Parent Education Task Force, U of MN, 1978-Present
Major Achievements: Authored 23 articles and reports; Co-authored additional 23 articles and reports; Given 43 research presentations at major national, regional and state meeteings and conferences; First Place Award, Adult Education Programs category, Ed. Programs to Teach Reasoning, at the Fourth 'R' Nat. Awards Program of the Joint Counc. on Econ. Ed., 1982.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS

THOMPSON, MARY B.
WI Board of Voc., Tech. and Adult Ed.
310 Price Place
P.O. Box 7874
Madison, WI 53707
(608) 266-7848

Highest Academic Degree: M A
Years of Experience: 19

Current Position Title: Sex Equity Consultant
Previous Positions Held:
1979-1980: Voc. Equity Consultant, State Dept. of Public Instruction
1979: Counselor/Trainer, Skilled Jobs for Women
1975-1979: Program Specialist and Instructor, Moraine Park Tech. Inst.
1966-1975: Teacher, English and Social Studies, Secondary Schools

Largest Staff Supervised: 1985, 10
Largest Budget Supervised: 1985, $1.5 M
Leadership Positions:
National: Sec./Treas., Voc. Ed. Equity Council, 1984-1985
National: Sec./Treas., Region V Displaced Homemaker Network, 1984-1986
State: Liaison for State Agency to Governor's Women's Council, 1984-Pres.
Major Achievements: Initiated and implemented very successful statewide Leadership Identification/Mentoring Program for women and minority men; Presented paper on program at International Conference, Institute on Women & Organizations; Captured major state funding source for displaced homemaker programs, increasing number of programs from 1 to 15.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET, WS, AV

THRANE, LUCILLE W.
Suite 1006
1000 Urlin Avenue
Columbus, OH 43212

Highest Academic Degree: PH D
Years of Experience: 43

(614) 486-6658

Current Position Title: Assoc. Dir., Nat. Center for Research in Voc. Ed.
Previous Positions Held:
1972-1975: Program Officer, HEW Region III, (Philadelphia)
1968-1972: Director, Post Secondary Education, City of Pittsburgh
1965-1968: Dir., Home Economics, Pittsburgh Public Schools
1960-1965: Dept. Chair, Voc. Ed., High School

Largest Staff Supervised: 1965-1968, 212
Largest Budget Supervised: 1968-1972, $6 M
Leadership Positions:
National:
State:
Local:
Major Achievements: Designed and developed one of the first skill centers in the U.S., which won two national awards in its first 2 years; Set up a class for pregnant teens years before it was being done, 1960; Prepared and administered Saturday and Sunday classes for maximun security prisoners, offering classes in 14 different areas.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

TINGLER, ALICE
Department of Education
8150 State Road 808
Boca Raton, FL 33434

Highest Academic Degree: M S
Years of Experience: 15

(305) 482-3500

Current Position Title: Regional Program Administrator, FL Dept. of Ed.
Previous Positions Held:
1978-1983: Regional Program Consultant, Florida Dept. of Education
1973-1978: Teacher and Dept. Head, Voc. Home Ec., Miami Springs H.S.
1970-1973: Teacher, Voc. Home Economics, Miama Jackson Senior High

Largest Staff Supervised: 1983-1985, 3
Largest Budget Supervised: 1983-1985, $10,000
Leadership Positions:
National: Assisted in managing National Youth Conference, 1978
State: Chair, Nominating Committee, FCLA, 1985
Local: Chair, Education Committee, League of Women Voters, 1984-1985
Major Achievements: Promoted communication and unification in the striving for excellence in vocational education; Chair, Public Affairs, Florida Home Economics Association.

Area of Expertise: PP&D, O&F, M&S, E
Consulting Skills: WD&L, PS, ET, WS

TRACY, OMA LEE
2605 Idlewood Road
Jefferson City, MO 65101

Highest Academic Degree: M A
Years of Experience: 25

(314) 635-0730

Current Position Title: Supervisor, Bus. and Off. Ed., Dept. of E. & S. Ed.
Previous Positions Held:
1974-1976: Coordinator, Adult Education, Vocational School
1972-1974: Secretary
1965-1966: Officer Manager, Business School
1960-1972: Teacher
1953-1954: Teacher
Largest Staff Supervised: 1965-1966, 8
Largest Budget Supervised: 1985, $600,000
Leadership Positions:
National:
State:
Local:
Major Achievements:

Area of Expertise: PP&D, O&F
Consulting Skills: WD&L, ET, AV

TROUT, FRAN
Sonora High School
430 North Washington St.
Sonora, CA 95370

Highest Academic Degree: M A
Years of Experience: 23

(209) 532-5511

Current Position Title: Coordinator, Regional Occup. Program and Voc. Ed.
Previous Positions Held:
1967-1980: Teacher, Business, Social Studies, Sonora High School
1959-1964: Business Manager, THE UNION DEMOCRAT (daily newspaper)

Largest Staff Supervised: 1980-Present, 30
Largest Budget Supervised: 1982-Present, $450,000
Leadership Positions:
State: VP, California Assoc. of Vocational Administrators, 1985-1986
Local: Pres., Cent. Co. Chap., CA Assoc. of Reg. Occ. Cen./Prog., 1985-86
Local: VP, Central CA Vocational Administrators, 1985-1986
Major Achievements:

Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills:

TUMLIN, INEZ WALLACE
2520 Peachtree Road, N.W.
Apt. 309
Atlanta, GA 30305

(404) 261-4389

Highest Academic Degree: M S
Years of Experience: 38

Current Position Title: Retired
Previous Positions Held:
1943-1966: State Supervisor, Home Economics, GA State Dept. of Education
1934-1943: Assistant Supervisor, Home Economics, GA State Dept. of Ed.
1928-1934: Teacher, Home Economics, Georgia

Largest Staff Supervised: 1945-1966, 6
Largest Budget Supervised: 1943-1966, $200,000 - $500,000
Leadership Positions:
National: Member, Nat. Advisory Board, FHA
State: Pres., GA Voc. Assoc., 1942-1943; Pres., GA H. Ec. Assoc., 1942-43
State: Pres., GA Conference on Family Life
Major Achievements: Co-Author textbook, Building Your Home Life, Lippincott; Home Ec. Rep., Constitution Committee, Reorganization Comm., AVA; Member, National Voc. Ed. Study Comm., US Office of Ed.; Listed in AHEA Yearbook, Seventies Significant Leaders, 1982; Directed growth and dev. of home ec. programs in high schools to include all but 2 h. schools.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, ET

TURNER, MARSHA K.
Center for Career Development Services
Florida Department of Education
Knott Building
Tallahassee, FL 32301
(904) 488-0400

Highest Academic Degree: M S
Years of Experience: 11

Current Position Title: Project Manager
Previous Positions Held:
1975-1979: Asst. Coord., Florida Educators Information Service
1973-1974: Reference Librarian

Largest Staff Supervised: 1976-1979, 22
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local:
Major Achievements: Managed free bibliographic retrieval service for all FL educators and administrators; Developed micro computer software, TIPS for Success for Employment and Living, a competency based, interactive, instructional system with pre and post tests designed to teach employability and life skills.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, WS

VAN WIEREN, SUSAN
Charlevoix-Emmet Intermed. S. D.
P.O. Box 318
Mercer Boulevard
Charlevoix, MI 49720
(616) 547-9947

Highest Academic Degree: M A
Years of Experience: 20

Current Position Title: Assistant Superintendent, Vocational Education
Previous Positions Held:
1973-1982: Director, Vocational Education
1965-1973: Teacher, Business Education

Largest Staff Supervised:
Largest Budget Supervised:
Leadership Positions:
National:
State: Member, State Superintendents' Voc. Ed. Study Task Force
Local:
Major Achievements: Fellow, I/D/E/A Kettering Foundation, 1984 and 1985; Member, SAC-VE, 1979-1982.

Area of Expertise: PP&D, M&S
Consulting Skills: WD&L

VERCHER, MERCEDES I.
Condado Real Apt. 1004
Santurce, PR 00911

Highest Academic Degree: M A
Years of Experience: 42

(809) 728-1051

Current Position Title: Admin. Asst., Office of Campus Min., U. of Sac. H.
Previous Positions Held:
1981-1983: Dir., Div. of Tech. Programs and Cont. Ed., U. of Sacred Heart
1976-1981: Asst. Dir., Jr. College Div., Sup., Assoc. Deg. Prog., U of SH
1973-1976: Coordinator, Cooperative Education, Univ. of Sacred Heart
1970-1973: Asst. Dir., Vocational and Technical Education
1967-1970: Supervisor, Technical Education
Largest Staff Supervised: 1948-1967, 35
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local:
Major Achievements: Certificate of the Am. Voc. Ed. Assoc., PR Chapter, for services rendered to the Assoc.; Certificate of the Am. Voc. Ed. Assoc., PR Chap., for outstanding work in the development of voc. and tech. ed. programs in PR; Honorary Member, FHA, PR Chapter, for services rendered to the Assoc.; Consultant to DOE of St. Thomas, VI, for dressmaking courses.
Area of Expertise: PP&D, O&F, M&S
Consulting Skills: WD&L, AV

VERLOO, NONA J.
State Department of Education
VOICE
721 Capitol Mall, First Fl., Room 165A
Sacramento, CA 95814
(916) 445-0404

Highest Academic Degree: M S
Years of Experience: 23

Current Position Title: Coordinator, VOICE, CA State Dept. of Education
Previous Positions Held:
1971-1978: Asst. Chief, Bureau of Homemaking Ed., CA State Dept of Ed.
1966-1971: Consult., Women's Occup. and Home Ec. Ed., Riverside Co.
1964-1966: Dean, Home Ec. Ed., Congo Polytechnic Institute, Rep. of Congo
1962-1964: Assoc. Prof., California State Univ. at Long Beach
1957-1962: Assoc. Prof., California State Univ. at Long Beach
Largest Staff Supervised: 1980-1985, 10
Largest Budget Supervised: 1964-1966, $2 M
Leadership Positions:
National: State Liaison Rep., NNCCVTE, 1980-1982
State:
Local: Sec., S. CA Home Ec. Assoc., Southern Region, 1959
Major Achievements: Developed a statewide computerized data base resource center to service voc. educators and J.T.P.A. service delivery areas; Developed curriculum projects for home economics teacher education and for consumer education; Developed a realistic home economics curriculum for Congolese natives.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, PS, WS

VERTREES, BETH L.
Regional Vocational Skills Center
6600 Capitol Boulevard
Tumwater, WA 98501

(206) 786-6490

Highest Academic Degree: PH D
Years of Experience: 25

Current Position Title: Director, Regional Vocational Skills Center
Previous Positions Held:
1982-1984: Program Specialist, WA State Commission for Voc. Ed.
1980-1981: Instr., Dept. of Management and Admin. Systems, WA State Univ.
1977-1979: Instr., Dept. of Management and Admin. Systems, WA State Univ.
1970-1977: Dir. of Instr., Chair, Bus./Comm. Div., Instr., Comm. College
1957-1965: Instructor, Business Ed. and Working Journalist
Largest Staff Supervised: 1971-1977, 20+
Largest Budget Supervised: Present, $6.8 M
Leadership Positions:
National:
State: Co-Sec., State/Skills Center Directors, 1985
Local:
Major Achievements: EPDA Fellow, 1977-1978; GLDP Awardee, 1978-1981; Instituted and successfully implemented and completed Indochinese Voc. Training Project; Served as instructional leader at a small vo-tech institute which evolved into a technical comm. college; Worked with over 200 comm., bus. and indus., and school rep. in dev. of voc. skills ctr.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: PS, WS

VOTE, CAROL J.
Centennial Bldg., 2nd Floor
1313 Sherman Street
Denver, CO 80203

(303) 866-2335

Highest Academic Degree: PH D
Years of Experience: 23

Current Position Title: Equity Coordinator
Previous Positions Held:
1978-1980: Legislative Liaison and Personnel Officer
1975-1978: Acting Assistant Director, Program Operations
1970-1975: Supervisor, Business and Office Education
1962-1970: Guidance Counselor; Instructor, Voc. Business and Office

Largest Staff Supervised: 1975-1980, 90
Largest Budget Supervised: 1975-1980, $350,000
Leadership Positions:
National: Treasurer and Chair, Membership, State Sup. for Bus. & Office
State: Member, State Advisory Board for Displaced Homemakers, 1980-1985
Local:
Major Achievements: Who's Who, Colorado, 1976; Received Scholarships: Honorary Undergraduate, University of Denver, 1950; Educational Professional Development Grant (Act), 1978; Traveled all 50 states and 33 foreign countries.

Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET

WAGONER, KATHLEEN P.
Bus. Ed. & Office Admin. Dept.
College of Business
Ball State University
Muncie, IN 47306
(317) 285-5237

Highest Academic Degree: PH D
Years of Experience: 35

Current Position Title: Professor, Bus. Ed. & Office Admin. Dept.
Previous Positions Held:
1958-1959: Michigan High School, Ann Arbor, MI
1953-1958: North High School, Des Moines, IA
1952-1953: Graduate Assistant, Univ. of Northern IA
1950-1952: Iowa High School, Corning, IA

Largest Staff Supervised: 1959-Present, 12
Largest Budget Supervised: 1984-1985, $175,000
Leadership Positions:
National: Chair, AISP Educators Advisory Council, 1979-1980
National: Member, Policies Comm. for Bus. & Dist. Ed.
State: Member, Indiana Bus. Ed. Advisory Council
Major Achievements: Prepared Ref. Guide to Word/Information Process. Ed. by IWP (now AISP); Consultant, Stds. for Excel. in Bus. Ed.; Author of three books on office automation; Contract w/ Burroughs Corp., prep. of a-v mat. for teach. wp & writing of sev. instruct. man.; Steering Comm. member, Delta Pi Epsilon Nat. Res.; Spkr. at AVA, IVA, NBEA & other conf.
Area of Expertise: PP&D
Consulting Skills: WD&L, PS, ET, WS, AV

WAMPLER, ELIZABETH CAROL
3210 South Leonard Springs Road
Bloomington, IN 47401

Highest Academic Degree: ED D
Years of Experience: 33

(812) 332-0804

Current Position Title: Area Director, Vocational Ed.
Previous Positions Held:
1977-1982: Asst. Principal, Bloomington High School, Bloomington, IN
1976-1977: Coord., State, Fed. Grants, Monroe County Comm. Sch. Corp., IN
1970-1976: Consultant, IN Dept. Pub. Instruction, Indianapolis, IN
1965-1969: Teacher/Counselor, Monroe County Comm. Sch. Corp., IN
1964-1965: Teacher, Richland Bean-Blossom School Corp., Ellettsville, IN
Largest Staff Supervised: 1982-Present, 35
Largest Budget Supervised: 1982-Present, $500,000
Leadership Positions:
National: Review Team Member, USOE, 1975
State: Membership Chair, IVCA, 1984-1986
State: Secretary, IN Personnel & Guidance, 1971-1972
Major Achievements: Monroe County 4-H Leader, 20 yrs.; Mrs. IN, 1962; IPGA Res. Award, 1972; Co. Ed., IN's Career Ed. Curric. Gde., 1973; "Couns. & Career Ed."; "Job Placement Primer"; "The Effects of Career Ed. on the Career Mat. of 13 yr. old Eighth Graders"; Numerous other pub.; USOE Reg. Forum; IN Cons. & Homemaking Advis. Comm.; S. IN Priv. Ind. Council.
Area of Expertise: PP&D, M&S, E
Consulting skills: WD&L, PS, ET

WARMBROD, CATHARINE P.
Nat. Center for Res. in Voc. Ed.
The Ohio State University
1960 Kenny Road
Columbus, OH 43210
(614) 486-3655

Highest Academic Degree: ED S
Years of Experience: 22

Current Position Title: Research Specialist 2
Previous Positions Held:
1970-1977: Department Chair, Columbus Technical Inst., OH
1966-1967: Head Supervisor, Student Teachers in Bus. Ed., Univ. of IL

Largest Staff Supervised: 16
Largest Budget Supervised: 1975-1982, $125,000
Leadership Positions:
National: Board of Directors, NAIEC, 1980-Present
National: Member, Technical Ed. Policy Committee, 1980-1983
State: Treasurer, OVA Technical Educ. Div., 1982-Present
Major Achievements: Distinguish. Serv. Award for Tech. Ed., OH Voc. Assoc.; Contrib. to vo-tech. ed. via res. & pub., leadership in nat. org.; Contrib. by giving presentations at nat. ed. conf. & meetings; President of The OH St. Univ. Fac. Women's Club; Major focus of proj. & publications to help voc. ed. is coop. working relationships w/ bus. & ind.
Area of Expertise: PP&D, PF, E
Consulting Skills: WD&L, PS, ET, WS

WARNAT, WINIFRED I.

U.S. Dept. of Ed., Voc. Ed. Div.
Room 615 - Reporters Building
400 Maryland Avenue, N.E.
Washington, DC 20202-5613
(202) 732-2432

Highest Academic Degree: PH D
Years of Experience: 20

Current Position Title: Technical Education Specialist, U.S. DOE
Previous Positions Held:
1981-1984: Director, Nat. Center on Teaching & Learning, E. MI Univ.
1977-1981: Dir., Adult Learning Potential Inst./Res. Prof., Amer. Univ.
1969-1977: Asst. Dean/Clin. Prof./Chair, Prof., Howard Univ.
1965-1969: Dir. of Placement, Gallaudet College, Wash., D.C.

Largest Staff Supervised: 1977-1981, 25
Largest Budget Supervised: 1977-1981, $800,000
Leadership Positions:
National: Chair, Task Force for Adv. Tech., U.S. DOE
National: Chair, Human Factors Div., Robotics Internat'l./Soc. of Man. E.
State:
Major Achievements: World Who's Who of Women, 1981; Who's Who in Frontier Sci. & Tech., 1983; Distinguish. lecturer, MI DOE (1983, 1984) & KY Ind. Ed. Assoc., 1984; Outstanding Young Woman of America, 1977; Member, Amer. Ed. Res. Assoc., APA, Amer. Tech. Ed. Assoc., AVA, Nat. Council for Occ. Ed.; Over 40 pub.; 10 yrs. develop. trng. prog.; 20 yrs. pub. sch.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, PS, WS

WASHINGTON, CARLANE JOYCE H.

Superintendent of Public Instruction
Old Capitol Building - MS - FG - 11
Olympia, WA 98504

(206) 753-0555

Highest Academic Degree: M A
Years of Experience: 16

Current Position Title: Program Supervisor, Special Needs
Previous Positions Held:
1972-1973: Educational Training Coordinator, City of Tacoma, Tacoma, WA
1971-1972: Asst. for Instructional Personnel, Tacoma Comm. Coll., WA
1970-1971: Voc. Prog. Develop., Metro. Develop. Council-Manpower, WA
1969-1970: Teacher, Gilford Junior High School, Racine, WI

Largest Staff Supervised: 28
Largest Budget Supervised: 1971-1972, $108,000
Leadership Positions:
National: Committee member, NAVESNP Legislative Committee, 1979-1980
National: Comm. member, NAVESNP St. Super. Org. Develop. Ad Hoc, 1980-81
National: Comm. member, NAVESNP Pub. Rel. & Liaison Comm., 1981-1982
Major Achievements: Founded the WA Assoc. for Voc. Spec. Needs Personnel; Developed two grad. level courses; Implemented voc. inservice training documents (Human Res. Develop., Prob. Solving for Voc. Achievement, Guid., Coaching & Mentoring Voc. Stu. in Classrooms, et. al.); Wrote several insvc. pub.; Dir. Voc. Spec. Needs Person of the Yr. Award, NAVESPN. 1983.
Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, PS, ET, WS

WASHINGTON, ETHEL O.

Div. of Curric. & Svs.
Detroit Public Schools
5057 Woodward Avenue
Detroit, MI 48202
(313) 494-1660

Highest Academic Degree: ED D
Years of Experience: 36

Current Position Title: City Supervisor, Secondary Home Economics Education
Previous Positions Held:
1964-1966: Counselor, Secondary School
1954-1964: Teacher
1949-1953: Social Worker

Largest Staff Supervised: 135
Largest Budget Supervised: $436,000
Leadership Positions:
National: President, AHEAF, 1960-1965
State: Vice President, MHEA, 1970-1972
Local: Chair, S.E. MI Consort., FDA, MI St. Univ. FLADC
Major Achievements: Provided leadership in home ec. to fifth largest sch. in U.S.; Recv'd. fed. funding for proj. enhancing home ec.; Implemented insvc. ed. sem., mini-conf., & wkshps.; Updated curricula to keep abreast of emerging trends; Articulated curricula in Home Ec., grades 6-12, to student needs and the larger community.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS,

WEBB, E. ELAINE

State Dept. of Ed.
P.O. Box 94064
Baton Rouge, LA 70804-9064

(504) 342-3524

Highest Academic Degree: ED D
Years of Experience: 25

Current Position Title: Asst. State Superintendent, Office of Voc. Ed.
Previous Positions Held:
1978-1984: Dir., Voc. Bus. Ed., Nicholls St. Univ., Thibodaux, LA
1977-1978: Teaching Asst., Dept. of Office Admin., LA St. Univ.,
1965-1977: Teacher, Bus. Ed., Nicholls State Univ.
1960-1965: Teacher, Bus. Ed., English, Lutcher High Sch., St. James Par.

Largest Staff Supervised: 1984-Present, 71
Largest Budget Supervised: 1984-Present, $25 M
Leadership Positions:
National: Treasurer, Office Systems Res. Assoc., 1983-1984
State: Delegate, LA Teachers' Assoc.
State: President, LA Assoc. of Higher Education
Major Achievements: Several publications contributing to the field of ed., some of which are: Curriculum Guidelines in Clerical Office Practice, Curriculum Guidelines in Bus. Machines, "An Alternative to Job Exper. in Bus. Ed."; Leadership in various org., i.e., Sec., St. James Parish Teachers' Assoc., Faculty Senate, Nicholls St. Univ.
Area of Expertise: PP&D, B&F, O&F, M&S, PF, E
Consulting Skills: WD&L, PS, ET, WS, AV

WEHMEIER, ROBERTA
J.E. Light Career Center
1901 East 86th Street
Indianpolis, IN 46240

Highest Academic Degree: ED D
Years of Experience: 19

(317) 259-5265

Current Position Title: Director, Voc. & Adult Ed.
Previous Positions Held:
1978-1984: Director, Kokomo Area Vocational school, Kokomo, IN
1971-1978: Chair, Business Education, Kokomo High School, Kokomo, IN
1966-1968: Teacher, Sharpsville-Prairie High School, Sharpsville, IN

Largest Staff Supervised:
Largest Budget Supervised: 1985, $2.8 M
Leadership Positions:
State: President, IN Assoc., Area Districts, 1984-1985
State: Member, State Advisory Council on Voc. Ed., 1980-1985

Major Achievements: Award of Merit, Indiana Voc. Admin.; Member, Indiana Voc. Assoc., IN Council of Voc. Admin., IN Employment & Training Assn., & the AVA; Incorporated the Employment & Training Consortium, Inc., Grant Recipient & Admin. Entity for JTPA, 1983; Incorp. the IN Assoc. of Area VOC Dist., 1985; Act. in Delta Phi Ep., Phi Delta Kappa & Delta Kappa Gamma.
Area of Expertise: PP&D, B&F, M&S
Consulting Skills: WD&L, PS

WHETSTINE, GLADYS B.
3111 South Gary Court
Tulsa, OK 74105

Highest Academic Degree: M A
Years of Experience: 22

(918) 742-6062

Current Position Title: Asst. Dir., Retired, Voc. Ed., Tulsa Public Schools
Previous Positions Held:
1965-1975: Coordinator, Cooperative Office Education
1963-1975: Department Chair, Business Education

Largest Staff Supervised: 1975-1978, 105
Largest Budget Supervised: 1982-1984, $300,000
Leadership Positions:
National: Membership in the Distinctive "300" Club
State: President, OK Voc. Assoc., 1978-1979
State: Member, State Advisory Council to Voc. Ed. (appointed by Gov.)
Major Achievements: Diamond Merit Award; President, AMS, Tulsa Chapter; OK Outstanding Ed. in 1981-82; Outstanding Ed. in Reg. IV; Leader for Tulsa - United Way; Organized the 1st Word Processing Chapter in OK w/ Tulsa bus.; 1st WP curric. in state; Asst. in org. the 1st PAC for Ed. in OK.; Selected by State to assist in writing the first curriculum guide.
Area of Expertise: PP&D, B&F, M&S, E
Consulting Skills: WD&L, ET, WS

WHITE, BARBARA

Office of the St. Dir. for Voc. Ed.
Univ. of Hawaii
2327 Dole Street
Honolulu, HI 96822
(808) 948-7461

Highest Academic Degree: ED D
Years of Experience: 13

Current Position Title: Coordinator, Research & Development
Previous Positions Held:
1976-1980: Coordinator, Spec. Services (Sex Equity Coord.), Hawaii
1973-1976: Prog. Supervisor, Bus. & Office Ed., WA State
1972-1973: Instructor, Wenatchee Valley Coll., WA

Largest Staff Supervised: 1976-Present, 3
Largest Budget Supervised: 1976-Present, $50,000
Leadership Positions:
National: Sec./Treas., NRCUA, 1984-1985
State: Exec. Sec., Chrysler Customer Satis. Board, 1983-1985
Local: Member, Exec. Council, Oahu PIC, 1983-1985
Major Achievements: Implemented sev. prog. (i.e., co-op., simulated office prog.); Writing of statewide curric. guidelines for six subject areas; Began first statewide bus. ed. advisory comm.; Prog. for disadv. students; Serves as the State Liaison Rep. to the West. Curric. Coord. Center; Serves as a consultant throughout the Pacific Basin.
Area of Expertise: PP&D, M&S, PF
Consulting Skills: WD&L, PS, ET, WS

WILEY, LAVONNE M.

Family Life Education
South Education Center
1055 East Avenue
Akron, OH 44307
(216) 762-4314

Highest Academic Degree: B A
Years of Experience: 22

Current Position Title: Director, Family Life Services, Akron City Schools
Previous Positions Held:
1971-1974: Teacher/Coordinator, Cooperative Home Economics
1967-1969: Assistant Administrator and Nutritionist, Akron Head St. Prog.
1965-1967: Teacher, Home Economics, Junior High School
1961-1962: Teacher, Elementary, 4th Grade

Largest Staff Supervised: 32
Largest Budget Supervised: $520,000
Leadership Positions:
National:
State:
Local: Offices in area and local Home Ec. Assoc., 1968-1969, 1978-1980
Major Achievements: Outstanding Alumnus, Univ. of Akron, Home Ec.-Family Ecology, 1983; AVA Kellogg Award for Excellence in Parenthood/Child Dev., awarded to program, 1984; Outstanding Achievement by an Individual OH Nominee, Nat. Counc. on Voc. Ed., 1984; Estab. Family Life Services with prog. to meet needs of disadvantaged families and young children.
Area of Expertise: PP&D, M&S
Consulting Skills: WD&L, ET, WS

WILLIAMS, PEGGY G.
Opp Area Vocational Center
502 North Maloy Street
Opp, AL 36467

(205) 493-4561

Highest Academic Degree: M A +
Years of Experience: 24

Current Position Title: Director, Vocational Education
Previous Positions Held:
1962-1979: Teacher, Social Studies, Opp City Schools

Largest Staff Supervised: 1979-Present, 11
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local: President, Opp Education Association, 1966-1968
Major Achievements: Served on various Vocational Review Teams for Vocational Education in the State of Alabama.

Area of Expertise: M&S, PF
Consulting Skills: ET, WS

WILLIS, JUDITH R.
Charlotte Vocational Technical Center
18300 Toledo Blade Boulevard
Port Charlotte, FL 33948

(813) 629-6819

Highest Academic Degree: M A
Years of Experience: 16

Current Position Title: Assistant Principal, Charlotte Vo-Tech Center
Previous Positions Held:
1980-1083: Director, Health Occupations, Charlotte Vo-Tech Center
1976-1980: Director, Education, Fawcett Memorial Hospital
1971-1976: Superv., Freshman Studies, Riverside Hosp. Sch. of Prof. N.
1969-1971: Instructor, Maternity Nursing, Riverside Hosp. S. of Prof. N.

Largest Staff Supervised: Present, 40
Largest Budget Supervised: 1976-1980, $80,000
Leadership Positions:
National:
State: Pres., FL Society of Health Care Educators, 1983
Local: Board Member, American Cancer Society, 1977-Present
Major Achievements: Designed curriculum for Practical Nursing program which incorporates Certified Nursing Assistant Curriculum and has led to students who have achieved rank of #1 in FL (based on state boards); Weekly newspaper column and public service radio spot called INSIDE VO-TECH.
Area of Expertise: PP&D
Consulting Skills: WD&L, PS, WS

WILSON, ANN S.
501 Dexter Avenue
Room 844
State Office Building
Montgomery, AL 36130
(205) 261-5234

Highest Academic Degree: PH D
Years of Experience: 21

Current Position Title: Asst. Dir., Division of Voc. Ed. Services
Previous Positions Held:
1974-1979: Fiscal Off. & Dir., Management Info. Serv., Div. of Voc. Ed.
1972-1974: Research Associate, Division of Vocational Ed. and Comm. Coll.
1962-1970: Teacher, Mathematics, General Science, Chemistry, Physical Ed.

Largest Staff Supervised: Present, 80
Largest Budget Supervised:
Leadership Positions:
National:
State:
Local:
Major Achievements: Developed and supervised the operation of an automated data system for financial and student accounting for vocational education.

Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills:

WILSON, LINDA C.
State Dept. of Postsecondary Education
Knox Hall
419 South Perry Street
Montgomery, AL 36104
(205) 834-2200

Highest Academic Degree: ED D
Years of Experience: 15

Current Position Title: Exec. Asst. to the Chanc., AL State Dept. of PSEd.
Previous Positions Held:
1982-1984: Dean of Development, Enterprise State Junior College
1981-1982: Director, Career Programs, Enterprise State Junior College
1976-1981: Dir., Career Dev. Ctr. and Job Placement, Enterprise SJC
1976-1981: Asst. Proj. Dir., Career Training Program for Women ESJC
1973-1976: Coordinator, Coop. Ed./Instructor, Business, ESJC
Largest Staff Supervised: 1985, 6
Largest Budget Supervised: 1982-1984, $600,000
Leadership Positions:
National: Member, Steering Comm., Ed. Commission of the States, 1983-1987
State: VP for Postsecondary, AL Vocational Association, 1982-1984
Local: Board of Directors, Enterprise Chamber of Commerce, 1984-1985
Major Achievements: Award for Outstanding Contribution to Program Improvement in Voc. Ed., AL Voc. Assoc., 1981; Chair, Legislative Comm. of the AL Coalition of Women and Girls, which achieved passage of bill to create displaced homemaker prog. in AL's 2 year colleges; Directed AL pilot site for nationally disseminated Nat. Guidance Team Training project.
Area of Expertise: M&S
Consulting Skills: WD&L, WS

WITHERS, EVELYN HOWELL
P.O. Box 1397
Gastonia, NC 28052

Highest Academic Degree: M A
Years of Experience: 44

(704) 866-6239

Current Position Title: Director, Voc. Ed., Gaston Co. Schools, Gastonia
Previous Positions Held:
1941-1970: Teacher, Gaston County Schools, Gastonia, NC

Largest Staff Supervised: Present, 170
Largest Budget Supervised: Present, $5 M
Leadership Positions:
National: Board of Dir., National Business Teachers Association
National: Member, Region II Policy Committee, AVA, 1981-1984
State: President, Directors of Voc. Ed. of NC, 1978-1981
Major Achievements: Board of Dir., Southern Business Ed. Assoc.; National committees, United Business Ed. Assoc.; Advisory Board, NC Business Ed. Council; National Legislative Rep., Nat. Council of Local Admin.; Sec./Treas., VP, and only woman Pres. of Dir. of Voc. Ed. in NC; Board of Dir., NCCLA; Appointed to NC State Plan for Voc. Ed. & NC Master Plan for Guid.
Area of Expertise: PP&D, O&F, M&S, PF
Consulting Skills: WD&L, PS, WS

WOMACK-HALVIN, BETTY
San Diego Co. Office of Education
6401 Linda Vista Road
San Diego, CA 92111

Highest Academic Degree: M A
Years of Experience: 27

(619) 292-3759

Current Position Title: Coordinator, Vocational & Adult Education
Previous Positions Held:
1971-1984: Coord., Vocational Education, San Diego Co. Office of Ed.
1969-1971: Coord./Instr., Home Ec. & Instr. Aide Program, SW College
1968-1970: Instructor, University of California Extension
1965-1971: Interior Designer, Betty Womack Interiors
1958-1969: Teacher, Mt. Miguel High School, Grossmont Union H.S. Dist.
Largest Staff Supervised: 1970-1971, 13
Largest Budget Supervised: 1984-1985, $200,000
Leadership Positions:
National:
State: Pres., California Directors of Vocation Education, 1975-1976
Local: Pres., Articulate Toastmasters, 1983-1985
Major Achievements: First woman coord. of voc. ed. in CA, 1971; First woman president of the CA Dir. of Voc. Ed., 1975-1976; A Woman of Achievement, San Diego County Office of Ed., 1979; Valued Employee, San Diego Co. Office of Ed. Program Division, 1982.

Area of Expertise: PP&D, PF
Consulting Skills: WD&L, PS, WS

WONG, BETTY

Bureau of Vo-Tech Education
P.O. Box 771
Jackson, MS 39205

Highest Academic Degree: M ED
Years of Experience: 12

(601) 359-3467

Current Position Title: Division Director, Supportive Services
Previous Positions Held:
1979-1980: Coordinator, Research, Curricula and Teacher Ed., SDOE
1974-1979: Research/Curricula Specialist, Research and Curr. Unit, MSU
1973-1974: Specialist, Career Development

Largest Staff Supervised: 19
Largest Budget Supervised:
Leadership Positions:
National: Guidance Division, AVA, 1982-1985
State: MS Counseling Association, 1980-Present
Local:
Major Achievements: Assisted in the development of Bureau policies and procedures; Developed guidance materials; Assisted in the development and establishment of an equipment management system; Organized and coordinated statewide vocational conference.

Area of Expertise: PP&D, M&S, E
Consulting Skills: WD&L, ET, WS

WOOD, SANDRA L.

American Vocational Association
1410 King Street
Alexandria, VA 22314

Highest Academic Degree: M A
Years of Experience: 17

(703) 683-3111

Current Position Title: Assistant Executive Director, Membership, AVA
Previous Positions Held:
1971-1984: Director, Research and Member Service, Graphic Comm. Int'l Union
1968-1971: Assistant Economist, Mortgage Bankers Association

Largest Staff Supervised: Present, 8
Largest Budget Supervised: Present, $425,000
Leadership Positions:
National: Member, Labor Advis. Council to the U.S. Dept.of Labor,1975-84
State:
Local:
Major Achievements: The first woman research director for an international union; Member, Pi Sigma Alpha, National Political Science Honor Society.

Area of Expertise: PP&D, PF, E
Consulting Skills: PS, WS

ZEIL, GALE A.
Ed. Div. of Vo-Tech and Adult Ed.
275 Windsor Street, 4th Floor
Hartford Graduate Center
Hartford, CT 06120
(203) 566-5541

Highest Academic Degree: ED S
Years of Experience: 13

Current Position Title: Consultant, Gen. Ed., Div. of Vo-Tech Schools
Previous Positions Held:
1976-1980: Associate Consultant, Gen. Ed., Bureau of Vo-Tech Schools
1975-1976: Instructor, English and Reading, H.C. Wilcox RVTS, Meriden, CT
1975: Administrative Intern, Bureau of Vo-Tech Schools, Hartford, CT
1973-1975: Instructor, English and Social Stud., Platt RVTS, Milford, CT
1974: Administrative Intern, Bureau of Vo-Tech Schools, Hartford, CT
Largest Staff Supervised: Present, 600
Largest Budget Supervised: $200,000
Leadership Positions:
National:
State:
Local:
Major Achievements: EPFP State Fellow, 1982-1983; Dev. Support Service Center Reading Lab. in 17 schools; Organ. and conducted statewide Curric. Days for vo-tech school instructors; Dev. Statewide Curric. Guidelines for grades 9-12 in the areas of English, soc. studies, and reading; Coord. the Northeast Regional Curric. Network for 2 years; Dev. proj. STAR Prog.
Area of Expertise: PP&D, O&F, M&S, PF
Consulting Skills: WD&L, PS, ET, WS

ZELINKO, MARGARET A.
2106 Greenwatch Way
Unit 201
Reston, VA 22091

(703) 476-0869

Highest Academic Degree: ED D
Years of Experience: 15

Current Position Title: Vocational Consultant, U.S. Dept. of Labor
Previous Positions Held:
1983-1984: Product Acquisitions Manager, American Vocational Association
1982-1983: Sup., Coop., Market. Ed. and Placement Prog., WV Dept. of Ed.
1979-1981: Asst. Prof, Marketing and Distrib. Ed., Marshall University
1978-1979: Asst. to the Chair, Dept. of Voc Ed., Temple University
1977-1978: Visiting Lecturer, Dept. of Business and DE, Rider College
Largest Staff Supervised:
Largest Budget Supervised: 1982-1983: $1 M
Leadership Positions:
National: Intern, U.S. Dept. of Labor, 1984-1985
State: MD Task Force on Entrepreneurship Education, 1984
Local: Program Chair, Womens Network, Fairfax Co. YWCA, 1984-1985
Major Achievements: Co-Authored, Infusing Entrepreneurship Into Vocational Programs for the Nat. Center for Research in Voc. Ed. and presented paper at National Academy Workshops for NCRVE; Implemented a directed experience prog. involving the dev. and oper. of a school store on campus at Marshall Univ. as part of the undergraduate M. & D. E. program.
Area of Expertise: PP&D, M&S, PF, E
Consulting Skills: WD&L, PS, ET

ZELLERS, EUDORA
208 1st Avenue East
Flandreau, SD 57028

(605) 997-2255

Highest Academic Degree: PH D
Years of Experience: 31

Current Position Title: Retired
Previous Positions Held:
1971-1981: Administrator, Adult Vocational Education, Minneapolis, MN
1971-1972: Coord., Adult Business Education, Minneapolis, MN
1966-1971: Coord., Business Ed. Work Opportunity Ctr., Minneapolis, MN
1956-1966: Coord., Business Ed., North High School, Minneapolis, MN
Teacher, Business Ed., MN and SD
Largest Staff Supervised: 357
Largest Budget Supervised: 1980-1982, $1 M+
Leadership Positions:
State: Chair, SD Voc. Ed. Board
State: Vice-Chair, SD State Board of Education, 1981-Present
Local:
Major Achievements: Increased enrollment at Minneapolis Technical Inst. from 5900 in 1971 to 32,000 in 1981; Alumni Achievement Award, Augustana College, 1978; Placed over 500 students at WOC (for dropouts) in jobs in clerical and secretarial field; State Board, Multiple Sclerosis, Present; State Board, American Cancer Society, Present.
Area of Expertise: PP&D, B&F, M&S, PF, E
Consulting Skills: WD&L, PS

WOMEN IN VOCATIONAL EDUCATION ADMINISTRATION

CROSS REFERENCES

NAME	STATE	AREA OF EXPERTISE						CONSULTING SKILLS				
		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
ABENDROTH, RUTH B.	WA				X			X		X	X	X
AGEE, PATSY RUTH	FL	X			X	X		X		X		
ALEXANDER, MARY O.	MI	X	X		X			X	X			
ANDERSON, PAULINE R.	WA	X			X		X	X	X	X		
ANDERSON, SHERRY L.	MI	X			X	X		X	X			
ANDERSON-YATES, MARCIA A.	IL	X	X	X	X	X	X	X	X	X	X	
ANDUIZA, MOURINE J.	WA				X			X				
ANTHONY, HAZEL M.	NE	X			X		X	X		X		
ARENA, JANET S.	CT	X		X	X		X	X		X	X	
ARMSTRONG, BETTY BIELENBERG	IA	X		X	X	X	X	X	X	X	X	
ARMSTRONG, FLORA C.	VA	X	X		X		X	X		X	X	
ASSELIN, SUSAN B.	VA	X						X		X		
ATKINS, BARBARA A.	MI	X		X	X	X	X	X	X	X	X	X
ATKINSON, JUNE S.	NC	X		X	X	X	X	X	X	X	X	
AVRIETT, GLENNA L.	AR	X			X	X	X	X		X		

PP&D...PROGRAM PLANNING AND DEVELOPMENT
B&F....BUDGET AND FINANCE
O&F....OPERATIONS AND FACILITIES
M&S....MANAGEMENT AND SUPERVISION
PF.....POLICY FORMULATION
E......EVALUATION

WD&L...WORKSHOP DESIGN AND LEADERSHIP
PS.....PUBLIC SPEAKING
ET.....EVALUATION TEAM
WS.....WRITING SKILLS
AV.....AV MATERIAL DESIGN AND PRODUCTION

NAME	STATE	AREA OF EXPERTISE						CONSULTING SKILLS				
		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
BACK, KATHRYN T.	AZ	X			X			X			X	X
BAKER, MARCIA L.	VT			X	X	X					X	
BALES, JOYCE FORD	TN	X					X	X		X		
BALLARD, IDA G.	MS	X		X	X			X	X		X	
BANKS, WANDA B.	AR	X	X		X			X		X		
BARKLEY, MARGARET V.	AZ	X			X		X	X	X	X	X	
BARKSDALE, ALMINA	UT	X		X	X		X	X		X	X	X
BARRETT, CATHERINE	AL		X		X	X	X	X	X	X		
BEACHBOARD, GEORGANNA MYERS	MO	X			X	X	X	X	X	X	X	X
BEENE, LINDA L.	AR	X	X	X	X	X	X	X	X			
BELL, CAMILLE G.	TX	X			X		X	X	X	X		
BELL, CYNTHIA M.	DC	X	X		X	X		X	X	X		
BELTON, DORIS L.	NY	X			X				X		X	
BENDALL, JOANNE NEWCOMB	IN	X			X		X			X		
BENGEL, ROSE MARY	MD	X			X	X	X	X	X	X	X	

PP&D...PROGRAM PLANNING AND DEVELOPMENT
B&F....BUDGET AND FINANCE
O&F....OPERATIONS AND FACILITIES
M&S....MANAGEMENT AND SUPERVISION
PF.....POLICY FORMULATION
E.....EVALUATION

WD&L...WORKSHOP DESIGN AND LEADERSHIP
PS.....PUBLIC SPEAKING
ET.....EVALUATION TEAM
WS.....WRITING SKILLS
AV.....AV MATERIAL DESIGN AND PRODUCTION

NAME	STATE	AREA OF EXPERTISE						CONSULTING SKILLS				
		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
BERG, JUDY	NE	X			X			X				
BERT, CLARA VIRGINIA	FL	X	X		X			X				
BICE, JUANITA WALLACE	OK	X			X	X	X	X		X		
BIGGINS, CLARICE F.	FL	X	X	X	X		X	X		X	X	
BIGGS, BOBBIE JAE TREADWAY	AR	X			X			X				X
BLAIR, LAURA C.	MS	X	X	X	X	X	X	X	X	X	X	
BLUE, HATTIE J.	NC	X			X			X		X		
BONORDEN, DEE	TX	X	X	X	X	X	X		X	X		
BORDER, BARBARA A.	AZ	X	X		X	X		X	X		X	
BOYD-BEAUMAN, FRANCES	IL	X			X		X	X	X	X	X	
BRANDT, NANCY	NE	X		X	X	X	X	X	X	X	X	
BRANTLEY, GLORIA C.	LA	X		X	X	X	X			X	X	
BRIGGAMAN, JOAN S.	CT	X		X	X		X	X	X	X	X	
BRIM, MARY BROOKS	CA	X	X		X		X		X	X	X	
BRINK, CAROLYN	CO	X						X	X		X	

PP&D...PROGRAM PLANNING AND DEVELOPMENT
B&F....BUDGET AND FINANCE
O&F....OPERATIONS AND FACILITIES
M&S....MANAGEMENT AND SUPERVISION
PF.....POLICY FORMULATION
E.....EVALUATION

WD&L...WORKSHOP DESIGN AND LEADERSHIP
PS.....PUBLIC SPEAKING
ET.....EVALUATION TEAM
WS.....WRITING SKILLS
AV.....AV MATERIAL DESIGN AND PRODUCTION

NAME	STATE	AREA OF EXPERTISE						CONSULTING SKILLS				
		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
BRISCOE, MELISSA	KY	X			X			X		X		
BROPHY, KATHERINE HEPNER	CT	X			X			X		X		X
BROUSSARD, MERLINE T.	LA		X		X		X	X	X	X		
BROWN, ELIZABETH A.	NY	X			X			X	X	X		
BROWN, KAY BOATRIGHT	VA	X						X	X		X	
BROWN-PEAR, RUTH C.	MD	X	X		X	X	X	X	X	X	X	
BURGE, PENNY L.	VA	X					X	X		X	X	
BURTON, MARY G.	VA	X	X	X	X		X			X	X	
CADIGAN, ELAINE	MA	X	X	X	X	X	X	X	X	X	X	X
CAFFERTY, ELSIE I.	NE	X				X	X	X	X	X		
CAMPBELL, BETTY T.	GA	X	X	X	X	X	X	X	X	X		
CANUP, BRENDA K.	NC	X	X		X			X		X		
CAPLES, MAGGIE A.	MD	X			X	X	X	X	X	X	X	
CARLSON, JANET L.	WA	X		X	X			X		X		
CARR, AUDREY T.	KY	X			X			X	X	X		

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		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
CARTER, CATHERINE A.	IL	X			X		X	X	X	X	X	
CHAMBERS, DOROTHY T.	AL	X			X	X	X	X	X	X	X	
COLE, LAURETTA	WV				X		X			X	X	
COLLIER, LAURIE K.	VA	X	X	X	X	X	X	X	X	X		
COODY, ELLEN B.	GA		X	X				X				
COOMER, CHARLOTTE	OH	X		X	X	X	X	X	X	X	X	
COOPER, SHARON P.	CO	X					X	X	X			X
COTE, PATRICIA L.	IL	X			X		X	X		X		
CRAIN, HAZEL	NE	X			X	X		X	X	X		
CRONIN, MARY	NY	X	X		X	X						
CROSS, ALEENE A.	GA	X	X				X	X	X	X	X	
CROWLEY, SHARON B.	VT	X			X			X		X		
CULLEN, JACQUELINE L.	PA	X		X	X		X	X	X	X	X	X
DAILEY, LOUISE M.	IL	X			X	X	X	X	X	X	X	
DALTON, JOAN K.	DC	X			X			X	X	X	X	

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DATCHER, DELORES C.	MD	X	X		X			X	X	X		
DAVIS, SANDRA E.	ID	X			X	X	X	X		X	X	
DE BENEDETTI, JANICE L.	CA	X	X		X	X		X			X	X
DEFLORIA, KATHLEEN A.	AZ	X	X	X	X		X		X	X		X
DENHAM, PATRICIA H.	TX				X						X	
DENTON, HELEN E.	CO	X										
DENTON, NONA R.	IL	X	X		X	X	X			X	X	
DEVITT, MELANIE K.	IN	X		X	X	X	X	X	X	X	X	
DICKINSON, WINNIE	FL	X			X	X		X				
DIERKS, CAROLL J.	CO	X			X			X	X			
DILLON, LINDA S.	NC	X			X			X	X	X	X	X
DRIESSEN, GERRIE A.	MN	X			X	X		X		X		
DUCOLON, ELIZABETH	VT	X				X			X	X		
DUDLEY, EILEEN	MD	X	X		X	X	X	X	X		X	
DUFF, GRACE	IL		X	X	X		X	X	X	X	X	

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213

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		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
EASTMAN, ADALINE JONES	IN	X	X	X	X		X	X	X	X	X	
EBERLIN, AUDREY LAVERN	MD				X		X			X	X	
EBRITE, LOU	OK	X			X		X	X		X		
EDENFIELD, MYRTICE M.	GA	X			X		X	X		X		
EISENSTEIN, FANNIE	NY	X	X	X	X	X	X	X	X	X	X	
ELLIS, MARY	OK	X	X	X	X	X	X	X	X	X	X	
ELY, VIVIEN K.	VA	X			X			X	X	X	X	X
ERICKSON, CAROL G.	AZ	X			X		X	X	X			
ETHERIDGE, BESSIE D.	DC	X	X	X	X	X	X	X	X	X	X	X
FADALE, LAVERNA M.	NY	X			X		X	X		X		
FAIOLO-PRIEST, THEODORA	CA	X	X	X	X	X	X	X	X	X	X	
FEICHTNER, SHEILA HARTY	PA	X	X		X	X	X	X	X	X	X	
FELTS, MAXINE	FL	X		X	X	X	X		X	X	X	
FERGUSON, J. YVONNE	WV	X		X	X		X	X	X	X		
FERGUSON, OTHA V.	TX				X							

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FERQUERON, MARGARET E.	FL	X				X	X	X		X		X
FILKINS, MARY ELLEN B.	WI		X	X	X							
FITZGERALD, EVELYN C.	CA	X			X							
FLETCHER, GENEVA	IN	X	X		X	X		X	X		X	
FORELL, JOSEE	NE	X	X					X		X		
FRANDINO, MILLIE	NY	X			X	X	X	X	X	X	X	X
FREE, ELAINE	TX	X	X	X	X	X	X			X		
FREY, BARBARA JANE	MD	X	X	X	X	X		X	X		X	
FRUEHLING, ROSEMARY T.	MN	X			X	X	X	X	X	X	X	X
FRY, BETTY C.	OK	X	X	X	X	X	X	X	X	X	X	
FUKUI, IRIS T.	HI	X			X		X	X		X		
GABLE, KAREN E.	IN	X	X				X	X				
GADD, LINDA G.	OH				X		X	X			X	
GAMBLE, BETTY R.	NC	X	X		X					X		
GARDNER, JEANNE MARIE	RI	X			X		X	X		X	X	

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GAREY, JERDA	NE	X						X				
GARRETT, CHARLOTTE E.	OK	X	X	X	X			X				
GASKIN, NINA L.	MD	X			X	X	X	X	X	X	X	
GAY, JOAN H.	GA	X	X		X	X		X	X			
GILBERT, GRATIA	IA				X	X		X				
GILES, LINDA K.	OH	X	X	X	X		X	X				
GILMOUR, BRENDA W.	MD	X	X			X	X					
GLUFF, EDNA G.	FL	X	X	X	X	X	X	X	X	X	X	
GOODMAN, DOROTHY M.	OH	X			X			X	X			
GORDON, MABLE LLOYD	NC	X	X	X	X	X	X	X		X		
GORE, CHARLOTTE C.	FL	X			X	X	X	X	X	X	X	
GRADY, MARLENE	WV	X					X	X	X	X	X	
GREEN, FERN A.	OK	X	X	X	X	X	X	X	X	X	X	
GREENWALD, SHIRLEY E.	NY	X	X	X	X	X	X	X	X	X	X	
GREENWOOD, LINDA NIGHTINGALE	RI	X			X	X		X	X	X	X	

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GRESHAM, JANICE	AR				X			X		X		
GROSSBACH, SHARON	MN	X			X	X		X				
HAAS, MARY HELEN	CO	X			X		X	X	X	X	X	X
HACKETT, BESSIE D.	IL	X		X	X		X			X	X	X
HALBROOK, DIANE RONNING	VA	X	X		X	X	X	X	X	X	X	X
HALL, MARLENE	CO	X			X		X			X		
HANKENHOFF, BEVERLY	IN	X	X		X		X	X		X		
HANNENBERG, VERA L.	NY	X	X		X	X	X	X		X	X	
HARGRAVE, LOU ANN	OK	X					X	X	X	X	X	X
HAROUFF, MARGE	NE	X			X	X		X			X	
HARROWER, MARY THOMAN	WY	X		X	X	X	X	X	X	X	X	X
HARTER, BEVERLY A.	NE	X	X		X		X		X	X		
HARTLEY, NANCY K.	CO	X					X	X		X		
HARTSFIELD, PAULA KINDRICK	MO				X		X	X		X		
HATHEWAY, MARGE	NE	X			X			X	X		X	

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HAURY, GINA	OK				X			X				
HEINTZ, AMY D.	NV	X			X	X		X	X	X	X	
HELTON, WENDY	IN	X				X		X				
HESKETT, LOIS	IA	X			X					X		
HILDRETH, OLYS K.	AL	X	X	X	X	X	X		X	X		
HILL, ALBERTA D.	WA	X	X				X	X		X		
HITE, ALICE KAREN	OH	X			X			X	X		X	
HODGSON, CAROL A.	IN	X	X									X
HOGANCAMP, ELSIE BUCHANAN	IL	X			X		X	X			X	X
HOLDER, BIRDIE H.	NE	X						X		X	X	
HOLMES, MARION B. W.	PA	X	X	X	X	X	X		X	X	X	
HOLMES, SUE	MN				X	X			X		X	
HOLMQUIST, DONNA	NE	X			X			X	X	X	X	
HOPKINS, JUNE L.	MI	X	X	X	X	X	X	X	X	X	X	
HORRELL, DOROTHY A.	CO	X			X			X	X			

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223

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		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
HOUTS, BETTY A.	CA	X			X			X				
HUGHES, RUTH P.	IA	X			X	X	X	X		X	X	
HUMBURG, RENAE BYGEL	WY	X	X		X		X	X	X	X	X	
IRVINE, ANN	NE	X			X			X	X		X	
JACKSON, BETTY C.	NC	X	X	X	X	X	X	X	X	X		
JACKSON, BETTY D.	IA				X					X		
JACKSON, LOLA	MI	X	X	X	X	X	X	X	X	X	X	
JENKINS, MARILYN R.	IL	X		X	X			X	X	X		
JERRY, MARJORIE C.	IN				X	X	X	X		X	X	
JOHNSON, CAROLE M.	CO	X	X		X	X		X	X		X	
JOHNSON, NANCY L.	WA	X			X	X		X	X		X	
JONES, EUNICE WRIGHT	DC	X	X		X			X		X	X	
JORDAN, JOYCE, M.	NC	X			X		X	X	X	X		
JUNGE, CATHERINE BICKLE	DC	X				X	X	X		X	X	
KALIANOV, LESLIE J.	IA	X						X		X		

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KAMINSKI, LAURA JO	CT	X		X	X		X	X	X	X		
KANTER, ETTALEA E.	VA				X			X		X		
KARDAS, SUE	VT	X			X			X	X		X	
KEIRSBILCK, DONNA H.	NY	X	X		X		X	X	X	X	X	
KELLEY, MAVIS E.	IA	X	X		X	X	X	X	X	X	X	
KESTLER, JOYCE BATES	OK	X	X		X	X	X	X	X	X	X	X
KING, BERTHA G.	VA	X	X		X	X	X	X	X	X	X	
KIRCHHOFF, MARGE	MN	X	X	X	X	X	X		X	X		
KISTER, JOANNA	OH	X			X			X		X	X	
KLINE, BARBARA H.	OH	X					X	X		X		
KNAUB, MARGARET C.	PA	X				X	X	X		X		
KOLDE, ROSEMARY F.	OH	X	X	X	X	X	X	X	X	X	X	
KREUZ, MARY LYNN	GA				X		X		X	X		
KUDO, EMIKO IWASHITA	HI	X			X	X	X	X		X		
KURTH, ANACILE RIGGS	AL	X		X	X	X	X	X	X	X		

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LANDEEN, JEAN DORTHY	CA	X			X			X				
LANDRUM, BERTHA A.	AZ	X	X		X							
LANGLIN, PATRICIA B.	CA	X	X		X			X		X		
LARSON, FAY G.	NE			X	X			X				
LATHAM, CAROLINE JANET	ID	X		X	X	X	X	X	X	X	X	X
LEACH, MARY M.	IL	X	X	X	X	X	X	X	X	X	X	
LEWIS, EVELYN J.	FL	X			X		X	X	X	X	X	
LIDDELL, M. LOUISA	VA	X	X		X	X	X	X		X		
LINEBERRY, NINA TEAGUE	NC	X	X		X		X	X	X	X	X	
LIPSCOMB, HELEN B.	FL	X	X		X	X	X	X		X	X	
LONG, JUNE	MN				X			X	X	X		
LOTTO, LINDA S.	OH	X			X	X	X				X	
LOWE, PHYLLIS K.	IN	X			X		X	X	X			
LOWRANCE, MARGIE V.	WA	X		X				X	X			
LUDWIG, WILMA R.	NM	X	X		X					X		

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LYONS, JOANNA	CA	X					X	X				
MAGNUSSEN, LOIS	HI	X										
MANNION, SHIRLEY E.	AZ	X			X	X	X	X	X	X	X	
MASON, VALERIA S.	FL	X						X				
MASTERS, ANN	NE				X			X			X	
MAWAD, SAQUIA AZIZE	PR	X	X		X							
MAXWELL, NANCY A.	WA	X	X		X		X	X	X	X	X	
MAYHEW, CAROL O'NEILL	DE	X			X			X		X		
MAYOR, MARIE	MD	X	X		X	X		X	X			
MCCARTY, MARILYN	WI	X								X		
MCCLAIN, HELEN COFER	GA	X		X	X		X	X		X		
MCCULLOCH, ETTA SMITH	FL	X					X	X				
MCENTIRE, D. JEAN	AR	X			X		X	X	X	X	X	X
MCFADDEN, JOAN R.	VA	X	X	X	X	X	X	X		X		X
MCFARLING, SERITA ADEL	MD	X						X	X	X		

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MCGEE, PATRICIA G.	MD	X						X				
MCGOWAN, JOYCE HING	CA	X			X		X	X		X		X
MCGRATH, GLORIA M. SLAGLE	NE	X			X		X	X		X		
MCLEAN, SHARRON	MI	X				X		X				
MCNUTT, ANNE S.	TN	X	X		X	X	X		X	X	X	
MIDJAAS, RUTH E.	MI	X					X	X		X	X	
MILANOVICH, NORMA J.	NM	X	X		X	X		X	X		X	X
MILLER, B. JEANETTE	IN						X	X			X	
MILLER, BRENDA	TN	X	X		X			X		X	X	
MILLER, FERN O'NEIL	WA	X	X	X	X	X	X	X	X	X	X	X
MILLER, JULIET	OH	X			X	X		X	X	X	X	
MORRIS, JEANNINE	OH	X	X	X	X	X	X	X	X	X	X	X
MOSELEY, INA	IN		X	X	X		X	X	X	X	X	
MUEHLENTHALER, SHIRLEY A.	IA	X			X		X	X		X		
MULLEN, JEAN Y.	NC	X		X			X	X		X	X	

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MUNDEN, HESTER A.	PA	X		X	X		X	X	X	X		
MURPHY, LILA C.	DE	X		X	X	X	X	X	X	X		
MURPHY, MAE ELLEN GREGORY	NC	X			X	X	X	X		X		X
NAGLER, PHYLLIS J.	WI	X	X	X	X	X	X			X		
NELSON, BEVERLY J.	IA	X			X		X	X	X			
NEPPEL, JUDITH	MN	X	X		X		X			X	X	
NEWKIRK, GWENDOLYN	NE	X						X		X		
NUGENT, PATRICIA I.	FL	X			X			X		X		
OATES, EMILY	AR	X			X			X	X	X	X	
O'CONNOR, NOREEN CARR	VT	X	X		X	X	X	X	X	X	X	
OLIVIER, PEGGY SPROUT	CA	X	X		X	X	X	X	X	X	X	
OSTLER, RUTH ELLEN	NY	X		X	X	X	X	X	X	X	X	
OWENS, BARBARA L.	IL	X			X			X		X		
PAPIK, NORMA J.	IA	X			X		X			X		
PAPPAS, CHRISTINA A.	VA	X					X	X		X		X

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E......EVALUATION

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ET.....EVALUATION TEAM
WS.....WRITING SKILLS
AV.....AV MATERIAL DESIGN AND PRODUCTION

NAME	STATE	AREA OF EXPERTISE						CONSULTING SKILLS				
		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
PARMER, SONIA	FL	X			X	X	X	X		X	X	
PARNELL, SARA TINGLE	AL	X	X	X	X	X		X	X	X	X	X
PAVELSKI, DIANE	WI	X	X		X			X	X			
PENROD, KATHRYN M.	IN	X			X		X	X	X	X		
PENROD, MARY JENET	IN	X			X	X	X	X	X	X	X	
PERGERSON, MARILYN P.	NC	X						X	X		X	X
PHILLIPS, DONNA	NY	X	X	X	X			X				
PHILLIPS, MARY THORNTON	MN	X	X	X	X	X	X	X	X	X	X	
POOL, PEGGY	IL	X										X
PORTER, BETTY C.	AL				X					X		
POSNER, RONI D.	VA	X			X	X		X			X	
POSTLEWAITE, BEVERLY W.	WA	X			X			X	X			
POWELL, KATHRYN J.	AZ	X			X				X	X	X	
PRICE, SONIA M.	OH	X	X	X	X	X	X	X	X	X	X	
PROFFITT, SALLY PRUETT	TX	X						X		X	X	

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		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
RALPH, PEARL DEAN	MO	X		X	X			X		X		
RAMIREZ-HERNANDEZ, EDITH	PR	X	X	X	X		X	X	X	X		
RANDALL, MARY M.	OK	X		X	X	X		X		X		
RAYNOR, NANCY LANGLEY	NC	X			X	X	X	X	X	X	X	X
REAVES, PEGGY	NC	X			X	X		X				
REDICK, SHARON S.	OH	X	X		X		X	X	X			
REED, VELTA L.	OK	X		X		X		X	X			
REESE, SUSAN	CA	X			X	X			X		X	
REGELEIN, CONNIE	WI				X					X		
REMY, I. MARJORIE	CA	X			X	X				X	X	
RENFRO, LAINE	NM	X			X		X	X	X	X		X
RICHEY, ELEANOR	FL	X	X	X	X	X	X	X				
RILEY, CONNEE	IA	X		X					X		X	
ROBB, ANN BROOKING	FL		X	X	X		X			X		
ROSANDICK, ELIZABETH G.	WI	X	X		X	X	X			X	X	

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		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
ROSEN, M. FRANCES	CA	X	X		X	X	X	X		X	X	
RYALS, KAREN M.	AK	X				X	X	X	X		X	
SAMSON, ROSEANN KELLER	FL	X	X	X	X	X	X	X	X	X	X	X
SAMUELSON, JUDITH	OH				X	X	X	X	X	X	X	X
SANTIAGO-PEREZ, AIDA	PR	X			X	X	X	X		X	X	X
SAWYERS, BETTY A.	IN	X			X			X	X		X	X
SCHAEFFER, KATHRYN J.	VA	X	X	X	X	X		X	X	X		
SCHENCK, N. ELAINE	IN	X			X		X	X	X	X	X	
SCHMITT, ELIZABETH M.	CT	X		X	X	X		X			X	
SCHULTZ, JERELYN B.	IA	X					X	X	X	X	X	
SCOTT, CHARLOTTE A.	MA	X			X	X	X		X	X	X	
SCULLY, EVA WESLEY	AZ	X			X	X	X	X		X		X
SEELEY, MARY LYNN	KS	X					X			X		
SHEA, MARY LOU	IL	X				X	X			X	X	
SHUMATE, GLORIA J.	FL	X		X			X			X		

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		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
SHURR, HARRIET	ND	X	X		X	X	X	X	X	X		
SIMONE, BEVERLY S.	WI	X			X	X	X	X	X	X	X	
SKLAREW, JACLYN	CA	X	X		X			X	X			
SMITH, ANN TURNHAM	AL	X	X	X	X	X	X	X	X	X	X	
SMITH, BETTY L.	AL	X	X	X	X				X	X		
SMITH, ELIZABETH S.	DC	X	X	X	X			X	X		X	X
SMITH, KATHRYN W.	IL	X	X	X	X			X		X	X	
SMITH, NORENE R.	LA	X	X		X			X	X	X	X	
SMITH, SUE	AL	X			X			X			X	
SNYDER, ELIZABETH C.	IA	X			X	X		X	X	X	X	
SOLOMON, ADELINE	CT	X	X		X	X	X	X	X	X	X	
SPANGLER, MARY ANN	WI	X			X		X	X	X	X		
SPENCER, CAROL J.	IA	X			X			X	X	X	X	
SPENCER, MARY LOUISE	AR		X	X	X			X		X		
STANDISH, BETTY E.	NC	X			X			X	X	X		

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		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
STINE, MARY BETH	IL	X	X		X		X	X	X			
STOGNER, MYRTLE D.	NC	X			X	X	X		X	X		
STOVALL, ADA RUTH	AL	X		X	X	X	X	X	X	X	X	
STRATTON, DONNALIE	KY	X	X		X	X	X	X	X			
SUTLER, FLORENCE WAGNER	NY	X	X		X	X	X	X		X	X	
SZIGETI-JOHNSON, CHRISTINE	ME											
TAYLOR, JUANITA W.	NC	X			X		X	X	X	X	X	
THOMAS, M. ANGELE	VA	X	X	X	X	X	X	X	X	X	X	
THOMAS, MARIAN	NM	X			X	X	X	X		X		X
THOMAS, RUTH G.	MN	X			X	X	X	X	X	X	X	
THOMPSON, MARY B.	WI	X			X		X	X		X	X	X
THRANE, LUCILLE W.	OH	X	X	X	X	X	X	X	X	X	X	X
TINGLER, ALICE	FL	X		X	X		X	X	X	X	X	
TRACY, OMA LEE	MO	X		X				X		X		X
TROUT, FRAN	CA	X	X		X		X					

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		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
TUMLIN, INEZ WALLACE	GA	X			X			X		X		
TURNER, MARSHA K.	FL	X			X			X			X	
VAN WIEREN, SUSAN	MI	X			X			X				
VERCHER, MERCEDES I.	PR	X		X	X			X				X
VERLOO, NONA J.	CA	X			X	X		X	X		X	
VERTREES, BETH L.	WA	X			X	X			X		X	
VOTE, CAROL J.	CO	X	X		X	X	X	X	X	X		
WAGONER, KATHLEEN P.	IN	X						X	X	X	X	X
WAMPLER, ELIZABETH CAROL	IN	X			X		X	X	X	X		
WARMBROD, CATHARINE P.	OH	X				X	X	X	X	X	X	
WARNAT, WINIFRED I.	DC	X			X	X		X	X		X	
WASHINGTON, CARLANE JOYCE H.	WA	X			X		X	X	X	X	X	
WASHINGTON, ETHEL O.	MI	X	X	X	X	X	X	X	X	X	X	
WEBB, E. ELAINE	LA	X	X	X	X	X	X	X	X	X	X	X
WEHMEIER, ROBERTA	IN	X	X		X			X	X			

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		PP&D	B&F	O&F	M&S	PF	E	WD&L	PS	ET	WS	AV
WHETSTINE, GLADYS B.	OK	X	X		X		X	X		X	X	
WHITE, BARBARA	HI	X			X	X		X	X	X	X	
WILEY, LAVONNE M.	OH	X			X			X		X	X	
WILLIAMS, PEGGY G.	AL				X	X				X	X	
WILLIS, JUDITH R.	FL	X						X	X		X	
WILSON, ANN S.	AL	X	X		X	X	X					
WILSON, LINDA C.	AL				X			X			X	
WITHERS, EVELYN HOWELL	NC	X		X	X	X		X	X		X	
WOMACK-HALVIN, BETTY	CA	X	X					X	X		X	
WONG, BETTY	MS	X			X		X	X		X	X	
WOOD, SANDRA L.	VA	X	X				X		X		X	
ZEIL, GALE A.	CT	X		X	X	X		X	X	X	X	
ZELINKO, MARGARET A.	VA	X			X	X	X	X	X	X		
ZELLERS, EUDORA	SD	X	X		X	X	X	X	X			

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EBERLIN, AUDREY LAVERN
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TRACY, OMA LEE

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LINEBERRY, NINA TEAGUE
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RAYNOR, NANCY LANGLEY
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WITHERS, EVELYN HOWELL

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OHIO

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GILES, LINDA K.
GOODMAN, DOROTHY M.
HITE, ALICE KAREN
KISTER, JOANNA
KLINE, BARBARA H.
KOLDE, ROSEMARY F.
LOTTO, LINDA S.
MILLER, JULIET
MORRIS, JEANNINE
PRICE, SONIA M.
REDICK, SHARON S.
SAMUELSON, JUDITH
THRANE, LUCILLE W.
WARMBROD, CATHARINE P.
WILEY, LAVONNE M.

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BICE, JUANITA WALLACE
EBRITE, LOU
ELLIS, MARY
FRY, BETTY C.
GARRETT, CHARLOTTE E.
GREEN, FERN A.
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KESTLER, JOYCE BATES
RANDALL, MARY M.
REED, VELTA L.
WHETSTINE, GLADYS B.

OREGON

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CULLEN, JACQUELINE L.
FEICHTNER, SHEILA HARTY
HOLMES, MARION B.W.
KNAUB, MARGARET C.
MUNDEN, HESTER A.

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ASSELIN, SUSAN B.
BROWN, KAY BOATRIGHT
BURTON, MARY G.
COLLIER, LAURIE K.
ELY, VIVIEN K.
HALBROOK, DIANE RONNING
KANTER, ETTALEA E.
KING, BERTHA G.
LIDDELL, M. LOUISA
MCFADDEN, JOAN R.
PAPPAS, CHRISTINA A.
POSNER, RONI D.
SCHAEFFER, KATHRYN J.
THOMAS, M. ANGELE
WOOD, SANDRA L.
ZELINKO, MARGARET A.

WASHINGTON

ABENDROTH, RUTH B.
ANDERSON, PAULINE R.
ANDUIZA, MOURINE J.
CARLSON, JANET L.
HILL, ALBERTA D.
JOHNSON, NANCY L.
LOWRANCE, MARGIE V.
MAXWELL, NANCY A.
MILLER, FERN O'NEIL
POSTLEWAITE, BEVERLY W.
VERTREES, BETH L.
WASHINGTON, CARLANE JOYCE H.

WEST VIRGINIA

COLE, LAURETTA
FERGUSON, J. YVONNE
GRADY, MARLENE

WISCONSIN

FILKENS, MARY ELLEN B.
MCCARTY, MARILYN
NAGLER, PHYLLIS J.
PAVELSKI, DIANE
REGELEIN, CONNIE
ROSANDICK, ELIZABETH G.
SIMONE, BEVERLY S.
SPANGLER, MARY ANN
THOMPSON, MARY B.

WYOMING

HARROWER, MARY THOMAN
HUMBURG, RENAE BYGEL

WOMEN IN VOCATIONAL EDUCATION ADMINISTRATION

APPENDIX

American Vocational Association

2020 North 14th Street
Arlington, Virginia 22201
Phone (703) 522-6121

February 15, 1985

Dear Colleague:

The American Vocational Association has received a grant from the Women's Education Equity Act Program to develop a computerized directory of women in vocational education administration. This project, entitled "Promoting Women in Vocational Education Administration--In the New Information Society," is designed to identify outstanding women currently in, or retired from, leadership positions within the various administrative areas of program planning and development, budget and finance, operations and facilities, supervision and management and/or policy formulation. In addition, the Directory will also include a series of feature articles on particular women within vocational education administration who are in exemplary decision-making positions around the country.

We need your assistance to identify outstanding women administrators. Please identify and nominate those women who have made a significant contribution to the field of vocational administration. We are looking for outstanding women who have held positions of administrative leadership for at least 5 years at the local, state and national levels. We are also looking for women who have held administrative positions but are now retired. A nomination form has been included for your use. Please make additional copies of this form, as needed--there is no limit to the number of nominations you may submit. However, each nominee should have achievement of merit.

Please return the nomination form(s) by March 15, 1985, to:

Dr. Diane R. Halbrook
American Vocational Association
2020 North 14th Street
Arlington, Virginia 22201

A review committee will screen all nominations and select those women qualifying for inclusion in the Directory. If you have any questions regarding this Directory or the nomination process, please call Diane Halbrook at (703) 522-6121.

We look forward to receiving your nominations.

Sincerely,

Gene Bottoms

Gene Bottoms
Executive Director

GB:sdr

NOMINATION FORM

"Promoting Women in Vocational Education Administration--
In the New Information Society"

A Computerized Directory of Women Administrators
in Vocational Education

Please identify outstanding women who have held positions in vocational education administration for at least 5 years, or are retired from leadership positions within the various administrative areas of:

- Program planning and development
- Budget and finance
- Operations and facilities
- Supervision and management
- Policy formulation

Nominee's Name: _____

Address: _____

_____

_____

Phone: ( ) _____

Current Job Title: _____

Please give a brief summary of her achievement(s) and/or contribution to the field of vocational education administration.

_____

_____

_____

_____

_____

Submitted by:

Name: _____

Title: _____

Address: _____

_____

_____

Phone ( ) _____

American Vocational Association
2020 North 14th Street
Arlington, Virginia 22201
Phone (703) 522-6121

June 25, 1985

Dear Colleague:

The American Vocational Association has received a grant from the Women's Educational Equity Act Program to develop a computerized directory of women in vocational education administration. This project, entitled "Promoting Women in Vocational Education Administration--In the New Information Society," is designed to identify outstanding women currently in, or retired from, leadership positions within the various administrative areas of program planning and development, budget and finance, operations and facilities, supervision and management, policy formulation and/or evaluation. In addition, the Directory will also include a series of feature articles on particular women within vocational education administration who are in exemplary decision-making positions around the country.

You have been recognized as an outstanding leader in the field of vocational education. Your name has been placed in nomination for inclusion in the Directory by the leaders of vocational education within your state. We look forward to including your personal profile in the Directory.

Please complete the attached form and return by August 1, 1985, to:

Dr. Diane R. Halbrook
Project Coordinator
American Vocational Association
2020 North 14th Street
Arlington, Virginia 22201

If you have any questions regarding this Directory or the personal profile, please call Diane Halbrook at (703) 522-6121.

We look forward to receiving your profile form.

Sincerely,

Gene Bottoms

Gene Bottoms
Executive Director

GB:sdr

INDIVIDUAL PROFILE

Name: _____

Address: _____

_____

_____

State: _____ Zip: _____

Current Position Title: _____

Area of Expertise (you may check more than one):

- ☐ Program Planning and Development
- ☐ Budget and Finance
- ☐ Operations and Facilities
- ☐ Supervision and Management
- ☐ Policy Formulation
- ☐ Evaluation

Years of Experience: _____

Previous Positions Held by Title and Dates:

1. _____

_____

2. _____

_____

3. _____

_____

4. _____

_____

INDIVIDUAL PROFILE (page 2)

Largest Staff Supervised and Dates: _____

Largest Budget Supervised and Dates: _____

Consulting Skills:

- ☐ Workshop design and leadership
- ☐ Public speaking
- ☐ Evaluation team
- ☐ Writing skills
- ☐ AV material design and production

Leadership Positions at the

- ☐ National Level _____ Year _____
- ☐ State Level _____ Year _____
- ☐ Local Level _____ Year _____

Major Achievements:

_____

_____

_____

_____

_____

_____

_____

_____

_____

_____

Return by October 1, 1985 to:

Dr. Diane R. Halbrook, Project Coordinator
American Vocational Association
2020 North 14th Street
Arlington, Virginia 22201